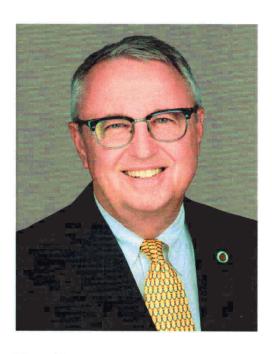
Robert P. Diffenderfer

Shareholder





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Biography

Mr. Diffenderfer maintains a diverse governmental practice involving complex environmental and land use matters, including representation before local, state and federal legislative and regulatory bodies; growth management counseling; comprehensive plan adoption, implementation and defense; DRI approval and implementation; environmental resource permitting, and related litigation. His practice also includes projects relating to special district creation, operation and administration, as well as representation of local general-purpose governments on a variety of specialized governmental, growth management and natural resource issues.

Bob has handled a variety of growth management, land use and regulatory issues for large public infrastructure projects including the Fort Lauderdale-Hollywood International Airport, the Palm Beach International Airport, the North Palm Beach County General Aviation Airport and various Florida Department of Transportation highway projects.

Bob serves as Chair of the firm's Business Development Committee and immediate past chair of the firm's Transportation and Infrastructure practice group. He is a Trustee and Chair-elect of the Chamber of Commerce of the Palm Beaches. Bob is past chair of the Pine Jog Environmental Education Center. He is a member of the Palm Beach and Collier County Bar Associations, the Florida Bar, and the American Bar Association.

Bob earned a Bachelor of Arts degree, *cum laude*, from Florida State University and his Juris Doctor from Georgetown University Law Center. He is admitted to practice in Florida and the District of Columbia.



Tara W. Duhy

Executive Shareholder





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Biography

Ms. Duhy chairs the firm's Land Use & Real Estate Law Practice Group. As part of her state-wide land use, natural resource and water law practice, Tara advises clients through every stage of permitting, government coordination and enforcement related to development including:

- · Comprehensive land use planning;
- Zoning, site planning and other local development orders;
- Transportation planning and concurrency, including coordination with the Florida Department of Transportation and regional metropolitan planning organizations;
- Development of regional impact ("DRI") review, including coordination with the Florida Department of Economic Opportunity and regional planning councils;
- Environmental resource permitting ("ERP") and water use permitting through the various Florida water management districts;
- Coastal construction and environmental wetland permitting through the Florida Department of Environmental Protection and Florida Fish and Wildlife Conservation Commission;
- Federal wetland and coastal construction permitting through the U.S. Environmental Protection Agency and U.S. Army Corps of Engineers;
- Endangered Species Act coordination with the U.S. Fish and Wildlife Service;
- Federal NEPA compliance; and
- Related administrative and civil litigation, including appeals.

Tara is an active alumni of Leadership Florida, and currently serves on the Gulfstream Region Council. Tara is also active in the Florida Association of Community Developers and the Northern Palm Beach County Chamber of Commerce and serves on the Board of Directors of Healthy Mothers Healthy Babies Coalition of Palm Beach County. She has been listed as a Top Lawyer in Palm Beach Ilustrated Magazine, and in the past as a Rising Star by Florida Super Lawyers, a peer designation awarded to only 2.5% of Florida lawyers. In 2013, she was selected as a Rising Star by the Daily Business Review, a program recognizing the region's 40 most promising lawyers under the age of 40.

Tara earned a Bachelor of Science degree from Northwestern University in 1997 and her Juris Doctor from the University of Colorado School of law in 2004.



Kathryn B. Rossmell

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Biography

Kathryn's practice focuses on land use, environmental, local government and natural resources law. She represents private clients on land use matters including comprehensive planning issues and land development regulation application, drafting and implementation; public and private clients on natural resources permitting issues; clients challenging and defending National Environmental Policy Act (NEPA) compliance; as well as civil litigation for public and private clients for matters within her practice areas. She also represents and advises public clients as general and special counsel, including legal analysis of special assessment methodology and counseling clients on community redevelopment and other special district matters.

Kathryn serves as General Counsel to Leadership Palm Beach County and as a Board Member for the Palm Beach North Chamber of Commerce. Kathryn is Chair-Elect of Florida Atlantic University's Pine Jog Environmental Education Center, where she was recognized with the 2020 Young Professional of the Year Award. She is a Past President of the Treasure Coast Chapter of the Florida Association of Environmental Professionals and in 2020 she was awarded the Treasure of the Chapter Award for her exemplary dedication to the success of the chapter. She is a member of the Advancement and Moments Committees for Healthy Mothers Healthy Babies, and a member of the Women's Foundation of Florida Palm Beach County 2020 Raise the Bar Committee.

Kathryn is also a member of The Florida Bar's Environmental and Land Use Law Section, City County and Local Government Law Section, Administrative Law Section and the Young Lawyers Division. She is a member of the American Bar Association's Section of Environment, Energy and Resources and a member of the Palm Beach County Bar Association's Young Lawyers Section.

Kathryn was named a 2021 and 2020 Rising Star by Florida Super Lawyers, a peer designation awarded to only 2.5% of Florida lawyers. She was also named a 2021 Top Lawyer in transportation law from Palm Beach Illustrated magazine, a 2021 Honoree of South Florida Business & Wealth Magazine's 2021 Legal Awards, and was an ATHENA Young Professional Leadership Award finalist in 2021.

Kathryn earned a Bachelor of Arts degree in Political Science, *magna cum laude*, from the University of Florida, and her Juris Doctor, *cum laude*, from the University of Florida, Levin College of Law.

