Lake Park Town Commission, Florida

Special Call Community Redevelopment Agency Budget Meeting Minutes

Monday, September 08, 2025 at 5:30 PM

Commission Chamber, Town Hall, 535 Park Avenue, Lake Park, FL 33403

Roger Michaud	**—**	**Chair**
Michael Hensley	**—**	**Vice-Chair**
John Linden	**—**	**Agency Member**
Michael O'Rourke	**—**	**Agency Member**
Judith Thomas	**—**	**Agency Member**
Vacant	**—**	**Agency Member**
Vacant	**—**	**Agency Member**
Richard J. Reade	**—**	**Executive Director**
Thomas J. Baird, Esq.	**—**	**Agency Attorney**
Vivian Mendez, MMC	**—**	**Agency Clerk**

PLEASE TAKE NOTICE AND BE ADVISED, that if any interested person desires to appeal any decision of the Town Commission, with respect to any matter considered at this meeting, such interested person will need a record of the proceedings, and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Persons with disabilities requiring accommodations in order to participate in the meeting should contact the Town Clerk's office by calling 881-3311 at least 48 hours in advance to request accommodations.

CALL TO ORDER/ROLL CALL

5:38 P.M.

PRESENT

Chair Roger Michaud

Vice Chair Michael Hensley

Board Member Judith Thomas arrived at 6:00 P.M.

Board Member John Linden

ABSENT

Board Member Michael O'Rourke

PLEDGE OF ALLEGIANCE

Chair Michaud

SPECIAL PRESENTATION/REPORT:

1. Fiscal Year Community Redevelopment Agency (CRA) 2026 Budget.

   Finance Director Barbara Gould presented the CRA Budget to the Board (Exhibit A).

   Board Member Linden asked questions regarding the merit increase for a new hire. Finance Director Gould clarified several points regarding the merit increase. The first point was that not all employees receive a 3% increase. The merit increase was based on an employee's performance. The second point was that the merit increase was earned on the anniversary of an employees start date, or promotion. The last point was that the funds were placed in the budget in anticipation of the employee receiving the full 3% merit increase. Vice Chair Hensley questioned the cost of living increase of 1.5 percent for an employee that started a month ago. Executive Director Reade explained that an internal policy was to provide the increase for all employees. He explained that the Employee Handbook would be re-evaluated in the future. Board Member Linden proposed more detail be included to next year's budget.

   Motion to approve the 2026 CRA Budget made by Vice Chair Hensley; Seconded by Board Member Linden. Voting Aye: All

PUBLIC COMMENT:

This time is provided for addressing items that do not appear on the Agenda. Please complete a comment card and provide it to the Agency Clerk so speakers may be announced. Please remember comments are limited to a TOTAL of three minutes.

NONE

CRA ADMINISTRATOR/EXECUTIVE DIRECTOR/BOARD MEMBER COMMENTS:

NONE

ADJOURNMENT:

6:08 P.M.

Motion to adjourn made by Vice Chair Hensley; Seconded by Board Member Thomas.

Voting Aye: All

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Chair, Roger D. Michaud

____ Town Seal

Agency Clerk, Vivian Mendez, MMC

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Deputy Agency Clerk, Laura Weidgans

Approved on this _________ of ________________________, 2025