

Town of Lake Park

JOB DESCRIPTIONS



Position: Stormwater Technician Trainee

Department: Public Works

Pay Grade: 40

FLSA Status: Non-Exempt

Job Summary:

Under the direct supervision of the Stormwater Infrastructure Foreman or a higher-level Stormwater Technician, the Stormwater Technician Trainee performs entry-level work assisting in the maintenance and repair of the Town's stormwater infrastructure. This position is designed to provide on-the-job training in drainage operations, equipment handling, and safety procedures, to advance to the Stormwater Technician I level within 6 to 12 months.

Essential Job Functions:

- Assist in the repair and maintenance of the Town's stormwater conveyance system, including catch basins, swales, structures, and other related components.
- Support debris removal from water bodies, drainage basins, and other stormwater structures.
- Restore affected areas, including road surfaces, concrete, asphalt, and landscaping.
- Learn to operate trucks and light construction equipment under supervision safely; conduct equipment inspections for safe operation.
- Participate in training sessions and skill development activities as assigned to gain proficiency in stormwater operations.
- Install street barricades and traffic control measures in compliance with Maintenance of Traffic (MOT) standards.
- Maintain accurate records and reports using computerized tracking systems.
- Respond to emergency call-ins, including storm-related and other urgent events.
- Adhere to all safety protocols, operational policies, and standard procedures.
- Perform other related duties as assigned.

Qualifications:

- **Education and Experience:**
 - High school diploma or equivalent preferred.
 - No prior experience required; training will be provided.
 - Experience in construction, public works, or maintenance preferred.
- **Certifications:**

- Valid Florida Driver's License required. Must obtain a Florida Class B Commercial Driver's License (CDL) with air brake endorsement within 12 months of employment.
- No loss of driving privileges due to revocation, suspension, or denial of license within the past 24 months.

Knowledge, Skills, and Abilities:

- Willingness to learn and apply occupational safety rules and practices.
- Ability to operate and maintain various stormwater-related equipment and tools.
- Competence in reading and interpreting simple plans and sketches.
- Effective communication and teamwork skills.
- Ability to perform physically demanding tasks for extended periods.
- Ability to follow detailed instructions and retain technical information.
- Demonstrated ability to learn, retain instruction, and develop proficiency in equipment operation.

Physical Demands:

- Heavy work requiring exertion of up to 100 pounds occasionally, 50 pounds frequently, and 20 pounds constantly.
- Physical abilities required include climbing, crouching, grasping, handling, hearing, lifting, pulling, pushing, standing, stooping, talking, and walking.

Work Environment:

- Work is performed outdoors in varying weather conditions and near heavy equipment, requiring adherence to all Town safety procedures and personal protective equipment (PPE) policies.
- Compliance with all Town safety regulations is required.
- Exposure to adverse weather conditions, heavy equipment, noise, and hazardous materials.

Note: *This position serves as a developmental role. Successful performance and completion of the training period may qualify the employee for promotion to Stormwater Technician I, subject to supervisor recommendation and demonstrated competency.*

The Town provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender/sex, age, national origin, disability, veteran status, sexual orientation, gender identity or expression, pregnancy, marital status, military status, genetic information, or any other legally protected status. This philosophy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, recall, transfer, leave of absence, compensation, and training.