

Town of Lake Park
JOB DESCRIPTION

Position: Sanitation Truck Operator II

Department: Public Works

Pay Grade: 75

FLSA Status: Non-Exempt



Job Summary:

Under the supervision of the Sanitation Foreman, the Sanitation Truck Operator II is responsible for the safe and efficient operation of all residential and commercial sanitation collection vehicles and related equipment. This includes, but is not limited to, front-load, side-load, and rear-load garbage packers and trash trucks equipped with an attached grapple boom. Incumbents are expected to operate all sanitation equipment as needed, support daily operational objectives, resolve service-related issues, and maintain high standards of safety, reliability, and customer service.

Essential Job Functions:

- Operate all residential and commercial sanitation collection vehicles and equipment, including front-load, side-load, rear-load, and grapple boom-equipped vehicles.
- Collect, haul, transfer, and dispose of refuse, recycling, bulk materials, and other approved materials from residential and commercial service areas.
- Repair, replace, relocate, or assist with the maintenance of commercial dumpsters and related sanitation assets as needed.
- Resolve customer work orders, missed collection concerns, and service complaints in a professional and timely manner.
- Assume responsibility for sanitation field operations in the absence of the Sanitation Foreman, as directed.
- Document and report hazardous conditions, service issues, property concerns, and operational deficiencies using photographs, written records, and applicable work management systems.
- Conduct pre-trip and post-trip inspections, cleaning, fueling, and preventive maintenance checks of assigned vehicles and equipment.
- Support route planning, service continuity, and coordination of daily sanitation activities when operational needs require reassignment.
- Operate equipment safely in residential streets, commercial areas, alleys, rights-of-way, parks, facilities, and disposal or transfer locations.
- Comply with all Town safety policies, occupational safety rules, and applicable motor vehicle operating requirements.
- Respond to emergency call-ins, including hurricanes, severe weather events, debris response, and other critical operational needs.
- Perform other related duties as assigned.

Qualifications:

- **Education and Experience:**
 - High school diploma or equivalent preferred.
 - Minimum of two (2) years of relevant experience driving air brake-equipped commercial vehicles and/or equipment.
- **Certifications:**

- Valid Florida Class B Commercial Driver's License (CDL) with air brake endorsement.
- No loss of driving privileges due to revocation, suspension, or denial of license within the past 24 months.
- No convictions or adjudications withheld of three (3) or more moving violations in the previous 24 months.

Knowledge, Skills, and Abilities:

- Knowledge of occupational safety rules, sanitation collection practices, and safe heavy equipment operation.
- Skill in operating and inspecting assigned sanitation vehicles and related equipment.
- Ability to navigate residential and commercial areas safely while operating large commercial vehicles.
- Ability to operate the full range of sanitation collection vehicles and assist with field coordination when required.
- Ability to communicate effectively with supervisors, coworkers, residents, and customers.
- Ability to identify, document, and report service issues, safety hazards, vehicle concerns, and route obstructions.
- Ability to perform strenuous work in all weather conditions and respond to emergency operational needs.

Physical Demands:

- Heavy work requiring exertion of up to 100 pounds occasionally, 50 pounds frequently, and 20 pounds constantly.
- Required physical abilities include climbing, crouching, grasping, handling, hearing, lifting, pulling, pushing, standing, stooping, talking, and walking.

Work Environment:

- Work performed in an environment with heavy equipment and machinery, with potential exposure to adverse conditions such as weather, noise, and waste materials.
- Compliance with all Town safety policies and procedures is required.

The Town provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender/sex, age, national origin, disability, veteran status, sexual orientation, gender identity or expression, pregnancy, marital status, military status, genetic information or any other legally protected status. This philosophy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, recall, transfer, leave of absence, compensation, and training.