

**Town of Lake Park**  
**JOB DESCRIPTION**

**Position:** Sanitation Truck Operator I

**Department:** Public Works

**Pay Grade:** 55

**FLSA Status:** Non-Exempt



**Job Summary:**

Under the supervision of the Sanitation Foreman, the Sanitation Truck Operator I is responsible for the safe and effective operation of residential sanitation collection vehicles and related equipment. This includes, but is not limited to, side-load and rear-load garbage packers and trash trucks equipped with an attached grapple boom. The position supports efficient waste collection services, maintains operational and safety standards, and provides courteous service to residents.

**Essential Job Functions:**

- Operate assigned sanitation vehicles and equipment for curbside garbage, recycling, and bulk trash collection.
- Assist with the loading, hauling, transfer, and disposal of garbage, recycling, bulk materials, and other approved materials.
- Conduct pre-trip and post-trip inspections, cleaning, fueling, and basic preventive maintenance checks of assigned vehicles and equipment.
- Follow established routes and collection schedules to support timely and reliable waste collection services.
- Identify and report vehicle malfunctions, missed collections, route obstructions, unsafe conditions, and service-related concerns to the supervisor.
- Provide courteous and professional service to residents and respond appropriately to routine inquiries in the field.
- Operate equipment in a safe manner in residential streets, alleys, rights-of-way, parks, facilities, and disposal or transfer locations.
- Comply with all Town safety policies, occupational safety rules, and applicable motor vehicle operating requirements.
- Respond to emergency call-ins, including hurricanes, severe weather events, debris response, and other critical operational needs.
- Perform other related duties as assigned.

**Qualifications:**

- **Education and Experience:**
  - High school diploma or equivalent preferred.
  - Minimum of one (1) year of relevant experience driving air brake-equipped commercial vehicles and/or operating comparable heavy equipment.
- **Certifications:**
  - Valid Florida Class B Commercial Driver's License (CDL) with air brake endorsement.
  - No loss of driving privileges due to revocation, suspension, or denial of license within the past 24 months.
  - No convictions or adjudications withheld for three (3) or more moving violations in the previous 24 months.

**Knowledge, Skills, and Abilities:**

- Knowledge of occupational safety rules, sanitation collection practices, and safe heavy equipment operation.
- Skill in operating and inspecting assigned sanitation vehicles and related equipment.
- Ability to navigate residential and commercial areas safely while operating large commercial vehicles.
- Ability to communicate effectively with supervisors, coworkers, residents, and customers.
- Ability to identify, document, and report service issues, safety hazards, vehicle concerns, and route obstructions.
- Ability to perform strenuous work in all weather conditions and respond to emergency operational needs.

**Physical Demands:**

- Heavy work requires occasional exertion of up to 100 pounds occasionally, 50 pounds frequently, and 20 pounds.
- Required physical abilities include balancing, climbing, crouching, grasping, handling, hearing, lifting, pulling, pushing, standing, stooping, talking, and walking.

**Work Environment:**

- Work performed in an environment with heavy equipment and machinery, with potential exposure to adverse conditions such as weather, noise, and waste materials.
- Compliance with all Town safety policies and procedures is required.

**The Town provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender/sex, age, national origin, disability, veteran status, sexual orientation, gender identity or expression, pregnancy, marital status, military status, genetic information, or any other legally protected status. This philosophy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, recall, transfer, leave of absence, compensation, and training.**