



Town of Lake Park Town Commission

Agenda Request Form

Meeting Date: August 16, 2023

Agenda Item No.

Agenda Title: Evergreen Solutions LLC 2023 Compensation Study

[] SPECIAL PRESENTATION/REPORTS [] CONSENT AGENDA
[] BOARD APPOINTMENT [] OLD BUSINESS
[] PUBLIC HEARING ORDINANCE ON FIRST READING
[x] **NEW BUSINESS**
[] OTHER: _____

Bambi McKibbon-

Approved by Town Manager **Turner**

Date:

Digitally signed by Bambi McKibbon-Turner
DN: cn=Bambi McKibbon-Turner, o=Town of Lake
Park, ou=Assistant Town Manager/Human Resources
Director, email=bturner@lakeparkflorida.gov, c=US
Date: 2023.08.10 14:34:57 -04'00'

Name/Title: *Bambi McKibbon-Turner, Assistant Town Manager/Human Resources Director*

Originating Department: Town Manager	Costs: To Be Determined Funding Source: Acct. # [] Finance _____	<u>Attachment:</u> Evergreen Solutions LLC Classification and Compensation Study for the Town of Lake Park Final Report
Advertised: Date: _____ Paper: _____ [] Not Required	All parties that have an interest in this agenda item must be notified of meeting date and time. The following box must be filled out to be on agenda.	Yes I have notified everyone _____ OR Not applicable in this case <u>BMT</u> Please initial one.

Summary Explanation/Background:

In 2022, the Town of Lake Park engaged the services of Evergreen Solutions LLC ("Evergreen") for the purpose of updating the compensation study which Evergreen completed for the Town in 2019. The reason for such update is to determine what changes need to be made in the Town's pay plan in order to ensure continued internal and external equity within the plan, and to determine what

changes need to be made in the existing pay plan in order to take into account the changes in the external job market stemming from the 2020 COVID-19 pandemic.

It is management's intent that adoption of the compensation study become effective October 1, 2023 for implementation when funds become available.

Recommended Motion: I move to approve adoption of the Evergreen Solutions LLC Classification and Compensation Study for the Town of Lake Park.