

Description	Comments	Rate on a Scale of 1 (low) - 5 (high) Your Priority Level
Allocate Funds to Re-establish Human Resources Director	Budget includes Asst. Town Manager who would over Human Resources	
CRA Board Members \$1,200 Raise per Year	Increases to Town Commission Salary in Proposed Budget (\$30,000/\$25,000)	
Reduce Travel & Conferences		
Water & Snacks at Commission Meetings		
Redo Job Classifications with New Pay Structure	Salary Study in FY 2027 Budget	
No Raises or Added Perks with Employees Making Over \$80,000		
Review & Adjust Days Off		
Reduce Public Works Personnel at Events		
Review Public Works' Job Descriptions	Salary Study in FY 2027 Budget	
Internal Review of Salaries (Start with Public Works)	Salary Study in FY 2027 Budget	
Public Works' Salaries Starting Salaries Increase to Minimum of \$24 Per Hour	Salary Study in FY 2027 Budget	
Create First Time Homebuyer/Home Improvement Grant		
Town Wide Grant Program for Homeowners (Similar to CRA Paint, Plant & Pave)		
Small Business Façade Grants		
Business Recruitment Incentives		
Program to Make Sure Houses Have Lighted Numbers		
Plaza Parking Lot Repairs (Pot Holes, Seal Black Top, Paint Lines)		
Home Beautification Projects (Paint Your Heart Out)	Pending Plan from Community Development	
Infrastructure Assessment (Streets/Roads/Lighting)		
Charging Stations for EV's for both Public & Staff		
Lighting at Blakely Park		
Downtown Beautification		
CRA Expansion Ideas		
Street lights/Lamp posts		
Speed bumps		
Park Ave Makeover (Paint Program Through SWA)		
Parking Decals for All On-Street Parking (Parking Study)		
Tree Survey for All Trees Planted in Swales		
Adopt PADD Study		
Local Cross Promotion with Paper Place Mats at Restaurants		
Revise Newsletter		
Revise Website	New/Revised Website Currently Budgeted	
Create/Establish Event Exclusively in PADD		
More Movie Nights in PADD		
Additional Lighting in Pickle Ball Courts		
Field Trips for Children & Adults		
Events that Bring People to Park Ave & Marina Areas		
Free Family Events		
Senior Wellness/Social Programs	Adult/Senior Programs Currently Funded	
Youth Leadership Programs		

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Summer programming		
Community Engagement Initiatives		
Commissioner Community Support Fund (\$1,500 each)		
Monthly Adult Activity (i.e., Dance Party in Mirror Ballroom)	Adult/Senior Programs Currently Funded	
Kids Activities (fishing, soccer, t-ball)	Jet Setv Summer Soccer Camp	
Adult Activities (Silver Sneakers, Bingo, Cards & Board Games, Utilize Town Bus for Casino, Town Meetings, Library & Lunch Bunch)	Adult/Senior/Teen/Youth Programs & Senior Bus Trips Currently Funded & Library Programs	
Community Sports/Field Trips		
Two Town Clean-ups	One currently budgeted	
Movies on the Lawn		
Pajama Party at the Library (Sleepover)		
Haitian Flag Day (Sponsors)		
Allocate Funds for Recreation Programs (Child/Adult)	Adult/Senior/Teen/Youth Programs Currently Funded	
Currently in Budget		
Riviera Beach MLK Parade - Rent 2 Vehicles	\$1,100	
South Florida Fair Mayors' Parade - Rent 1 Vehicle	\$550	
Palm Beach Shores St. Patrick's Day Parade - 1 Rental Vehicle	\$550	
Town Commission Magnets x 5	\$500	
Holiday Tree Lighting	\$13,770	
MLK Celebration	\$12,870	
Red, White & Blue Sunset Celebration(Fireworks!)	\$54,182	
Sunset Celebrations - 9 Events	\$100,638	
Easter Egg Hunt	\$7,200	
Veterans Day Parade - Rent 2 Vehicles	\$1,100	
Senior Bus Trips (25 Passenger Mini Bus, Driver, Tip & Tolls)	\$2,000	
Participants Pay Entry Fees, Food, etc.		
Jet Set Youth Summer Soccer Camp	\$10,000	
Haitian Flag Day Celebration	\$10,000	
Lake Park Elementary Caroling Event (Light Towers)	\$1,000	
Arbor Day (i.e. banners, snacks, beverages, supplies, etc.)	\$1,400	
Memorial Day Ceremony (i.e. banners, tent, supplies, etc.)	\$2,150	
Florida City Government Week (i.e. gifts for 5th grade students, teachers, etc.)	\$300	
Great American Cleanup (i.e. banners, food, supplies, etc.)	\$2,200	
Holiday Decorating Contest (Gift Cards for Winners)	\$650	
Adult Programs	\$2,000	
Senior Programs	\$2,000	
Teen Programs	\$2,000	
Youth Programs	\$2,000	
Multicultural Festival	\$20,000	
Back to School Extravaganza	\$10,000	