



Town of Lake Park Town Commission

Agenda Request Form

Meeting Date: November 20, 2024

Agenda Item No. _____

Agenda Title: Resolution to Approve the Collective Bargaining Agreement between the Town of Lake Park and the Federation of Public Employees for the Period of October 1, 2024 to September 30, 2027

[] SPECIAL PRESENTATION/REPORTS [] CONSENT AGENDA
[] BOARD APPOINTMENT [] OLD BUSINESS
[] PUBLIC HEARING ORDINANCE ON ____ READING
[x] NEW BUSINESS
[] OTHER: _____

Approved by Town Manager **Bambi McKibbon-Turner**

Digitally signed by Bambi McKibbon-Turner
DN: cn=Bambi McKibbon-Turner, o=Town of Lake Park, ou=Assistant Town Manager/Human Resources Director,
email=btturner@lakeparkflorida.gov, c=US
Date: 2024.11.15 12:41:12 -05'00'

Name/Title

Originating Department: Human Resources	Costs: \$ -0- Funding Source: Acct. # [] Finance _____	Attachments: (1) Resolution; (2) Copy of the Collective Bargaining Agreement as tentatively agreed to between labor and management for the period of October 1, 2024 to September 30, 2027 (in redline format); (3) Copy of the Collective Bargaining Agreement in Final Format; and (4) Copy of the November 14, 2024 letter from the Federation of Public Employees
Advertised: Date: _____ Paper: _____ [x] Not Required	All parties that have an interest in this agenda item must be notified of meeting date and time. The following box must be filled out to be on agenda.	Yes I have notified everyone <u>BMT</u> OR Not applicable in this case _____ Please initial one.

Summary Explanation/Background:

In June of 2024, Union representatives contacted the Town and initiated the negotiation of a new collective bargaining agreement (the “Agreement”) between the Union and the Town, since the current Collective Bargaining Agreement between the Town of Lake Park and the Federation of Public Employees, a Division of the National Federation of Public and Private Employees (AFL-CIO) (the “Union”) was due to expire on September 30, 2024.

Such Agreement was collectively bargained with the Union and a Tentative Agreement was reached between management and labor. A copy of the Tentative Agreement is attached in redline format for ease of reference. On November 14, 2024, a majority of the bargaining unit members of the Union voted to ratify the proposed Agreement. A copy of the new Agreement in final format is also attached, as well as a copy of the letter from the Union documenting such ratification.

The purpose of this agenda item is the approval of the Agreement by Resolution of the Town Commission.

Recommended Motion: Approval of Resolution _____ approving the Collective Bargaining Agreement between the Town of Lake Park and the Federation of Public Employees, a Division of the National Federation of Public and Private Employees (AFL-CIO) for the period of October 1, 2024 to September 30, 2027, and authorizing the Mayor and the Interim Town Manager to execute such Agreement.