









External Auditing Services 104-2024

February 20, 2024

Moises D. Ariza, CPA, CGMA, Partner 525 Okeechobee Boulevard, Suite 750 West Palm Beach, Florida 33401 Phone: 561.653.7300 x39612 moises.ariza@marcumllp.com



February 20, 2024

Barbra Gould Interim Finance Director Town of Lake Park 535 Park Avenue Lake Park, Florida

Marcum LLP ("Marcum" or "the Firm") is pleased to respond to the RFP to provide audit services for the Town of Lake Park (the "Town").

As outlined in our proposal, we will perform an an annual examination of the financial statements and records of the Town. We commit to perform the work within the time period defined in the request for proposal. Marcum is independent of the Town as defined by generally accepted auditing standards and *Government Auditing Standards* issued by the Comptroller General of the United States. This proposal will detail our methodology and how we will work with the Town to develop a strong partnership.

For 70 years, Marcum, as a National Top 12 Firm, has provided professional services to the public sector, including counties, local governments, government pension plans, public utilities, charter schools, community redevelopment agencies, special districts, and other government entities. In the past year alone, the Florida region of Marcum has performed more than 45 audits of government entities. At a national level, we provide services to more than 300 government entities and 400 employee benefit plans. Some of our key qualities that differentiate us are as follows:

#### ► SIGNIFICANT EXPERIENCE IN THE PUBLIC SECTOR

In the past year alone, the Florida region of Marcum has performed more than 45 audits of government entities. **At a national level, we provide services to more than 250 government entities**. We have extensive experience in the Federal and Florida Single Audit Acts including the OMB Uniform Guidance.

#### ► TRANSITION EXPERIENCE

Our team offers a great deal of experience with transitioning to new clients and our process streamlines the transition, while minimizing the disruption to you during the auditor change. As a result of having a new team with a new approach and significant local government experience, we offer you a different look at your systems with no pre-disposition to those systems.

#### ► SMALL-FIRM CARE AND ATTENTION WITH LARGE-FIRM RESOURCES

Our local firm approach provides hands-on service and timely communication, resulting in the Town receiving the best of both worlds. Our Florida offices are located in West Palm Beach, Miami, Fort Lauderdale, and Tampa. We currently have approximately 350 employees in our Florida offices; however, the resources of all our offices are available to us.

#### **▶ SPECTRUM OF SERVICES**

We provide a range of assurance, advisory, and technology services and an extensive portfolio of specialty and niche practices. We leverage our access to Marcum's wealth of expertise and experience to provide further valuable guidance and support to our clients.





#### **► EXPERIENCED TEAM**

We have assembled a dedicated team whose skills and experience match the requirements of the Town. The proposed client service and audit engagement partner, Moises D. Ariza, CPA has extensive experience in performing audits of government entities. All decisions that affect the planning, execution, and completion of the proposed audit will be made by Mr. Ariza. His vast experience serving Florida government entities brings a wealth of knowledge and allows us to be more efficient and effective to the Town. He will be supported by a quality control director and team resource, Beila Sherman, CPA; IT risk audit partner, Joe Layne, CISA; audit senior manager, Scott Montgomery, CPA; audit senior, Elda Santoro; and audit staff.

#### **► AUDIT QUALITY**

The issues of audit quality and technical proficiency are important matters for consideration. We ensure that professional standards are exceeded on all of our engagements through a robust quality control system that encompasses a Partner and Manager Review Process, Professional Development, Technical Support, Internal Inspections, and the AICPA Peer Review Process.

Our technical competencies will be essential over the next several years with the implementation of new significant standards set by the Governmental Accounting Standards Board. This assistance will be provided at no additional cost to the Town.

#### ▶ COMPLEMENTARY RESOURCES THAT ADD VALUE BEYOND THE AUDIT

We are committed to providing our clients with educational insights and timely updates on matters relevant to their industry through complimentary webinars, newsletters, and other communications. Additionally, annually we offer a full day government CPE seminar (**Marcum's Government Symposium**) featuring both local and national speakers. This seminar is geared towards offering our clients training on key audit and accounting issues **at no cost to the Town**.

#### ▶ PROACTIVE COMMUNICATION & PARTNERSHIP

Perhaps the quality that best describes Marcum is our ability to go beyond the routine, to provide an extra dimension in quality, effort and service to our clients. The members of our firm are always accessible and are sensitive to your needs. We will be available to answer questions, discuss audit issues, and provide solutions throughout the year. We believe that this commitment sets Marcum apart from other firms.

We welcome the opportunity to answer any questions and to provide further information regarding our services and experience. Thank you for your consideration.

Sincerely,

Moises D. Ariza, CPA, CGMA

Partner, Government Services Practice Leader

Authorized to represent and contractually bind the Firm

Phone: 954.320.8000 x39612 moises.ariza@marcumllp.com Federal TIN #:11-19863



# TABLE OF CONTENTS

Executive Summary	i-ii
Table of Contents	1
Tab 1: Firm's qualifications & experience	2
Tab 2: Ability and capability to perform required services	22
Tab 3: Trade secrets execution to public records disclosure	34
Tab 4: Affidavits / Acknowledgements	35
Tab 5: Audit Fee	36

Appendix A: Licenses

Appendix B: Reference Letters

Appendix C: Peer Review Reports

Appendix D: Insurance



# **TAB 1: FIRM'S QUALIFICATIONS & EXPERIENCE**

#### FIRM OVERVIEW



MARCUM LLP (a Limited Liability Partnership) is a **national** accounting and advisory services firm dedicated to helping clients like the Town achieve their goals. **Since 1951**, clients have chosen Marcum for our deep expertise and insightful guidance in helping them forge pathways to success, whatever challenges they're facing.

Marcum offers a complete spectrum of tax, assurance, and advisory services, as well as an extensive portfolio of industry-focused practices with specialized expertise for the public sector including local government entities. As part of the Marcum Group, the Firm also provides a full complement of technology, wealth management, executive search and staffing, and strategic marketing services.

Headquartered in New York City, Marcum has 48 offices in major business markets across the U.S. and select international locations.

The Florida Region of Marcum includes offices in **West Palm Beach**, Miami, Fort Lauderdale, and Tampa. The audit will be performed and staffed from our Fort Lauderdale office located at **525 Okeechobee Blvd**, **Suite 750**, **West Palm Beach**, **FL 33401**. All audit team members are **full-time employees**. We have a complete government service team of 46 locally based individuals and more than 4,100 associates nationwide.

The size of our Florida team is as follows:

Personnel	Total	СРА	Government Specialist	
Partners	35	35	3	
Directors	31	11	2	
Senior Managers	33	17	2	
Managers	34	16	3	
Supervisors	42	14	3	
Seniors	64	21	11	
Staff Accountants	69	9	20	
Operations	42	0	2	
TOTAL	350	120	46	





#### **CLIENT-DRIVEN**

Understanding the governmental sector and helping clients identify their needs and meet their challenges and uncovering opportunities that propel them towards success is Marcum's mission. Our own success is based on our commitment to building meaningful, trusted relationships with our clients, creating positive service experiences, and delivering unexpected value wherever and whenever we can, while maintaining our professional independence and objectivity.

Our assurance professionals, most who have been focused in the government arena throughout their entire careers, have an in-depth understanding of the complex economic and political environment in which these entities operate. Their knowledge and experience allow us to provide the highest level of professional service to our government clients.

#### COMMITMENT TO EXCELLENCE

From the way we service clients to the training and development of our professionals, Marcum is committed to excellence in every aspect of our operation.

Our focus on client success compels us to look beyond the numbers to see the opportunities, challenges, and solutions in every engagement. Innovation, proactivity, teamwork, and open communication are the hallmarks of our approach.

#### IT RISK AND ASSURANCE

Our IT Risk and Assurance Services team can assess your information risk management and operational effectiveness. We can then provide you with privacy, compliance, and technology consulting solutions. Experienced professionals hold CISA, CISSP, CISM, CRISC, or CPA accreditations along with many years of experience in bringing unique solutions to your business and IT needs. This unique combination allows us to start with your

business challenges and then tailor IT solutions to match your needs.

accountingTODAY firms for Technology

Our IT Risk and Assurance Services team helps clients achieve optimum results in their ability to manage IT risk, mitigate those risks, and improve performance with cost-effective solutions. Our goal is to deliver practical solutions to the problem of "digital insecurity", which means helping to identify the most cost-effective ways to address specific concerns regarding IT-related compliance and control issues relevant to your environment and needs. In addition, the IT Risk and Assurance Services team can design and implement ERP solutions that will integrate your operations more efficiently.

As a result of our robust expertise, in 2019 and 2022, Marcum was named a Best Firm for Technology by Accounting Today, an independent third party, in its review of accounting firms that are innovating the use of technology to build more responsive, profitable, and sustainable practices.



#### ROBOTIC PROCESS AUTOMATION

At Marcum LLP, we understand that government entities are always looking to stay at the forefront of innovation. Technological advances are transforming concepts that seemed impossible just a few years ago into today's reality. Our goal as your trusted advisor is to provide you with the most cutting-edge resources available to streamline your work processes while delivering the best possible return on your investment.

Marcum's team of consulting and technology experts offer clients Robotic Process Automation "Bot" Services. These services have the capability to change the way our clients are conducting business by automating and in many cases eliminating manual process that employees would be otherwise spending hours to complete. Utilizing Digital Workers can replace many tedious functions and tasks that are time consuming and



often prone to human error, including data entry, periodic reporting, and accounts payable invoicing. They can also be used to generate and distribute reports, process inbound leads, and retrieve data from the web.

#### GFOA CERTIFICATE OF ACHIEVEMENT PROGRAM

Marcum assists clients who participate in the GFOA Certificate of Achievement for Excellence in Financial Reporting Program. This program is recognized as the highest award in government financial reporting. The Certificate of Achievement has been awarded on all of the financial statements for participating clients, including first time submissions. Several members of the Marcum team are special reviewers for the GFOA Certificate of Achievement Program, including Moises D. Ariza who has been a Certificate Program reviewer since 2014.



Marcum serves more than 300 government clients at a national level and 40 government clients in Florida. **One hundred (100) percent** of our clients that apply for the GFOA Certificate of Achievement for Excellence in Financial Reporting have received the certificate during our tenure as auditors.



#### **MARCUM LABS**

Marcum Labs is our firm's incubator, dedicated to enhancing and adding value to our client service. Bringing together industry leaders, technologists, and practitioners within Marcum, this initiative improves the effectiveness and efficiency of our audit approach and enhances the value of choosing Marcum. The solutions being created through Marcum Labs have had immediate impact on our approach to handling your audit. Marcum Labs is a representation of our commitment to continuously invest in improvement, differentiating our firm with a direct benefit to our clients and our audit process.



#### SECURE DIGITAL COLLABORATION

Marcum employs a paperless audit approach. Our audit teams utilize both proprietary and non-proprietary programs to streamline the audit process. To ensure information is stored and shared safely, we use a secure workflow data management tool for every client relationship. The user-friendly collaborative site serves as a virtual common workspace that is keyed to our data request lists and electronic audit system.

Any data we request from you can be easily uploaded to the secure site and seamlessly downloaded by our audit engagement team directly into our electronic work programs. This cloud-based tool minimizes the use of emails to transmit data, enhances the security of your information and eliminates duplicate requests for data. Our software tools and approach to our work reduce demands on client resources and saves our clients time and money.



#### INTERCONNECTED SERVICES

Our group provides interconnected professional services to help government entities achieve their operational, strategic and compliance goals. Our service offerings grew from government entities seeking our advice beyond audit and compliance and our drive to **do more** for these organizations like the Town.

By providing a vast array of expertise and service lines to support our clients' operations, our capacity and passion to serve and strengthen every aspect of our clients' operations remains unparalleled.





#### **QUALITY CONTROL AND PEER REVIEW**

The quality of our professional practice is of utmost importance to the Firm, our clients, and to the users of our reports. As such, we maintain a quality control program that ensures our internal policies are met and professional standards are exceeded on all of our engagements. To ensure that the Firm's performance is in conformity with our stated standards and those issued by the AICPA, our quality control system encompasses the following:

- Professional Development. Marcum provides a minimum of 40 hours (five days) of CPE in-house to all professional staff. These seminars include sessions in accounting, auditing, financial reporting, and internal controls. In addition to the in-house training, our partners and professional staff attend various outside seminars.
- Internal Inspections. Annually the Firm selects a random sample of accounting, auditing, advisory and tax engagements and performs a review to ensure compliance with firm policies and professional standards.
- Centralized Financial Statement Review Process. The quality control department performs a review of our audit binders and financial statements prior to the release of the finished product. Their involvement includes participation in engagement planning to approve the audit approach, review of high risk and complex areas throughout fieldwork and a review of the financial statements and related information. Their involvement in the planning and fieldwork stages helps eliminate any last-minute surprises and assures the high level of quality we demand from our professionals is maintained.
- Peer Review. The Firm participates in an external quality review program requiring an on-site independent examination of our Accounting and Auditing practice. The Firm has consistently received clean opinions (rating of "Pass") on the quality of the Firm's audit practice. This is the highest level of achievement and recognition in the peer review program. Please refer to Appendix C for a copy of our latest peer review report which includes our government engagements.



#### EXPERIENCE SERVING THE PUBLIC SECTOR

#### **GOVERNMENT SERVICES**

For over 70 years, Marcum has successfully provided professional auditing, accounting, financial reporting, and management advisory/consulting services to a broad spectrum of government entities, including preparing government financial statements, and performing Federal and Florida Single Audits. Annually we perform more than 300 government entity audits, 400 employee benefit plan audits, and 200 Single Audit engagements.

70 years serving

government

entities

annual government entity audits

annual benefit plan audits

**2**00

annual federal and state single audits

The assurance services we provide to government entities includes single audits, pension audits, compliance audits, forensic audits, IT audits, internal audits, GASB implementation, financial statement audits, aiding in obtaining the Certificate of Achievement for the ACFR, and Annual Financial Report preparation and assistance, performance or operational reviews and a wide range of consulting services for local governments.

In addition, the partner and quality control director on the proposed engagement team have been instrumental in assisting clients with the implementation of new pronouncements. Most recently, to note significant GASB pronouncements, the team assisted our clients with the implementation of GASB Statement No. 87, *Leases* and GASB Statement No. 84, *Fiduciary Activities*.

#### **SINGLE AUDITS**

We have conducted hundreds of federal, state, and local Single Audits and are knowledgeable of all requirements under OMB Uniform Guidance and the State of Florida Single Audit Act. To stay on top of changing audit requirements, our firm participates in various AICPA trainings and our team receives annual single audit training that involves all aspects of a single audit, including internal controls, compliance, financial reporting, the Data Collection Form, Yellow Book, and audit effectiveness. A significant portion of this training also includes discussion about single audit quality and current topics discussed in the AICPA Audit Guides and Audit Risk Alerts.

We leverage our training and experiences across the Firm to benefit our clients through improved audit methodology and work programs. Furthermore, we proactively ensure all of our affected clients understand the impact of any new regulations on their organization.



Since we perform a substantial amount of single audits annually, our single audit working papers are routinely reviewed by federal and state agencies as well as peer reviewers. We have not had any findings regarding substandard work and, in fact, have had many positive comments about the excellent quality of our audit files.

With this experience, we are able to provide a robust amount of knowledge as it relates to the Town and your engagement team has the necessary expertise to assist you with Federal and Florida single audits.

#### **ACTIVE PARTICIPATION ON BOARDS AND COMMITTEES**

The partners, directors, and managers of the Firm are actively involved in recognized standard-setting organizations at the national, state, and local level. These organizations include the Florida Government Finance Officers Association (FGFOA), Florida Association of Special Districts (FASD), and the Florida League of Cities (FLC).

Marcum is also a member of the AICPA Employee Benefit Plan Audit Quality Center (EBPAQC) and the AICPA's Governmental Audit Quality Center (GAQC). Our involvement in these organizations further demonstrates our commitment to the public sector and helps keep us on top of issues affecting government entities.



#### RESOURCES FOR OUR GOVERNMENT CLIENTS

Marcum is also committed to providing professional development programs to the entire South Florida community involved in the government sector. For the past 26 years, Marcum has presented an annual Government Symposium, an 8-hour accounting and auditing seminar that focuses on current developments in government affairs, including accounting, legal and operational topics. We encourage our clients and non-clients alike, to attend this technical (CPE) Symposium at no cost.



During 2022 and 2023, our Annual Government Symposium was hosted virtually, with the hopes of returning to in person next year. Additionally, Marcum provides more than 40 virtual courses that can be attended live or at a later date. All Marcum clients have access to this database at no cost.



#### MARCUM'S CURRENT GOVERNMENT CLIENTS

#### 1.) Broward County

- Broward County (IT Dept.)
- City of Deerfield Beach
- City of Deerfield Beach CRA
- City of Fort Lauderdale Police and Firefighters Retirement System
- City of Hollywood

- City of Hollywood CRA
- City of Hollywood GERS
- City of Pompano Beach Police and Firefighters Retirement System
- City of Sunrise

#### 2.) Miami-Dade County

- City of Florida City
- City of Florida City CRA
- City of Hialeah
- City of Homestead
- City of Homestead CRA
- City of Miami Firefighters & Police Officers
  Retirement Trust
- City of Sunny Isles
- Miami-Dade County (WASD)
- Miami Police Relief and Pension Fund

- The Children's Trust of Miami-Dade County
- Town of Bay Harbor Islands
- Town of Bay Harbor Islands ERS
- Town of Surfside
- Town of Surfside Employees' Retirement Plan
- Village of Palmetto Bay

#### 3.) Palm Beach County

- City of Boca Raton
- City of Boca Raton CRA
- City of Boca Raton ERP
- City of Boca Raton GERS
- City of Boca Raton Police Police and Firefighters Retirement System
- City of Boynton Beach
- City of Delray Beach
- City of Palm Beach Gardens
- East Central Regional Wastewater Treatment Facilities Operations Board
- Healthy Start Coalition of Palm Beach County
- Loxahatchee River Environmental Control District
- Northern Palm Beach County Improvement District

- Palm Beach County Housing Finance Authority
- South Central Regional WW Treatment and Disposal Board
- The Children's Services Council of Palm Beach County
- Town of Jupiter
- Town of Palm Beach
- Town of Palm Beach Retirement System
- Village of Palm Springs
- Village of Royal Palm Beach
- Village of Wellington

#### 4.) Monroe County:

Florida Keys Aqueduct Authority

#### 5.) Hillsborough County

City of Tampa Police and Firefighters' Pension Plan

#### 6.) Lee County:

City of Fort Myers



#### SIMILAR ENGAGEMENTS WITH OTHER GOVERNMENT ENTITIES

The following represents several engagements similar to the engagement described in the RFP performed in the last five (5) years by Moises D. Ariza, the designated audit partner. **Marcum served as the lead auditor for the following engagements.** 

# 1. City of Boca Raton, CRA, GE Pension, Police/Fire Pension, EERP Pension

201 West Palmetto Park Road, Boca Raton, FL 33432 Linda Davidson, Director of Finance,

Idavidson@ci.boca-raton.fl.us

561-393-7729

Services: Financial Audit, Single Audit, Pension Audits

**Term:** September 30, 2009 to Current **Audit Contract Fee:** \$191,000 per year

#### 2. Town of Palm Beach

360 S. County Road, Palm Beach, FL 33480 Amy L. Wood, Assistant Finance Director AWood@TownofPalmBeach.com 516-227-6332

Services: Financial Audit, Single Audit, and AUP

**Term:** September 30, 2020 to Current **Annual Contract Fee:** \$93,262 per year

#### 3. City of Boynton Beach

100 E Ocean Ave., Boynton Beach, FL 33435 Mara Frederiksen, Director of Financial Services frederiksenM@bbfl.com

561-742-6312

Services: Financial Audit, Single Audit Term: September 30, 2021 to Current Annual Contract Fee: \$113,200 per year

#### 4. Town of Jupiter

201 Military Trail, Jupiter, Florida 33458 Scott Reynolds, Finance Director

ScottR@jupiter.fl.us

561-742-6312

Services: Financial Audit, CRA Audit and Single Audit

**Term:** September 30, 2021 to Current **Audit Contract Fee:** \$87,470 per year

#### 5. Village of Palm Springs

226 Cypress Lane, Palm Springs FL 33461 Rebecca L Morse, CGFO, Chief Financal Officer RMorse@vpsfl.org 561-584-8200 x8441

Services: Financial Audit, Single Audit, and CRA Audit

**Term:** September 30, 2021 to Current **Audit Contract Fee:** \$75,575 per year

Note: The above entities all issue an Annual Comprehensive Financial Report (ACFR). In the State of Florida all ACFR's are publicly available at https://flauditor.gov/pages/efile\_reports.html



#### LICENSED TO PRACTICE IN FLORIDA

We affirm that Marcum LLP is a licensed certified public accounting firm and is in good standing with all regulatory agencies. The Firm is a member of the American Institute of Certified Public Accountants (AICPA) and the Florida Institute of Certified Public Accountants (FICPA). All professional staff, upon successful completion of the CPA exam, become members of both the AICPA and their respective state society of CPAs. The Firm is properly licensed and certified to practice



in Florida and is registered annually with the Florida Department of Business and Professional Regulation – Board of Accountancy.

All key team members assigned to this engagement are licensed to practice in the State of Florida. Each individual on the engagement has maintained the required CPE in government accounting and has attended an Ethics course for CPAs in Florida. All applicable licenses are provided in **Appendix A.** 



#### **AUDIT TEAM AND RESUMES**

The team members proposed for the Town have comprehensive industry knowledge and possess the critical regulatory, technical, and business process skills necessary to provide you with an effective and efficient audit. These professionals are well-versed in the complexities of governmental accounting, auditing, and financial reporting, including all GASB pronouncements, Federal and Florida Single Audit Acts, OMB Uniform Guidance, CRA operations, and State Laws and Rules of the Auditor General.

Moises D. Ariza and Scott Montgomery are "key" team members. We anticipate key team members to remain consistent over the term of the engagement. No personnel changes will be made without the express prior written permission of the Town.

#### **ENGAGEMENT TEAM STRUCTURE**

### **QUALITY CONTROL**

#### **Beila Sherman**

CPA Quality Control Director

#### **ASSURANCE**

#### Moises D. Ariza

CPA, CGMA Lead Engagement Partner

#### **Scott Montgomery**

CPA

Senior Audit Manager

#### **Elda Santoro**

CPA

Audit Senior In-Charge

**AUDIT STAFF** 

#### **IT AUDITOR**

#### Joe Layne

CISA, CISM, MSCA, PCIP IT Risk Audit Partner





#### MOISES D. ARIZA, CPA, CGMA

PARTNER > ASSURANCE SERVICES

moises.ariza@marcumllp.com

Moises D. Ariza is a partner in the Firm's Assurance Division. He has more than fourteen years of experience in the accounting profession providing accounting, assurance, and advisory services to a wide range of clients. Much of his client base includes nonprofit organizations, local governments, employee benefit plans, manufacturing companies and retail entities.

In addition, Mr. Ariza has significant expertise in performing Federal and Florida Single Audits in accordance with OMB Uniform Guidance and the Florida Single Audit Act, as well as program-specific compliance audits.

Mr. Ariza is involved in all phases of the audit process, from planning and initial risk assessment to ensuring compliance with all State and Federal laws, and the preparation and review of financial statements. He is a qualified peer reviewer and regularly performs peer reviews under the AICPA Peer Review Program.

Within the firm, Mr. Ariza develops in-house training seminars for the Firm's professional staff as well as continuing education programs for various outside organizations. Moises is an active team leader in the Firm's Employee Benefit Plan Group, Nonprofit Sector and Government Services Group.

#### **Professional & Civic Affiliations**

Chartered Global Management Accountant (CGMA)

American Institute of Certified Public Accountants (AICPA)

Florida Institute of Certified Public Accountants (FICPA)

Government Finance Officers Association (GFOA)

GFOA Special Review Committee, Active Member

Association of Latin Professionals in Finance and Accounting, Member (ALPFA)

Miami-Dade, Broward and Palm Beach County League of Cities, Associate Member

South Florida Government Finance Officers Association, Associate Member

Florida Government Finance Officer Association, Member (FGFOA)

YMCA of South Florida, Finance Committee Member

#### **Awards & Accolades**

Top 20 Professionals Under 40, Brickell Magazine, 2021 Young Horizons Award, Florida Institute of CPAs, 2021

#### **Articles, Seminars & Presentations**

Navigating through GASB No. 68, Published Article

The Importance of Governmental Financials, FGFOA Conference

GASB Statement No. 68, 2015 Marcum Governmental Symposium Government Auditing Standards and OMB Uniform Guidelines, Internal Training

60

Risk Assessment and Audit Approach, Internal Training

Related Party Transactions, Internal Training

Employee Benefit Plans, Internal Training

#### CPE Hours (two years)

Government 145

Other (Accounting, Auditing,

Technical and Behavioral)

Total 205



#### **PRACTICE FOCUS**

Financial Audits
Federal & Florida Single Audits
Financial Reporting
Program-Specific Compliance Audits

#### **INDUSTRY FOCUS**

Local Governments
Government Pension Plans
ERISA Pension Plans
Special Districts
Nonprofits
Wholesale & Retail Distributors
Manufacturers

#### **EDUCATION**

Bachelor of Accounting – Florida International University

Master of Accounting – St. Thomas University



#### MOISES D. ARIZA > CURRENT AND FORMER GOVERNMENT CLIENTS

Broward County   2	Government Experience		Pension Audit	Single Audit	CRA
City of Boca Raton         7         √         ✓           City of Boynton Beach         2         √           City of Coconut Creek         5         √         ✓           City of Delray Beach         6         √         √           City of Delray Beach         2         √         ✓           City of Florida City         10         √         √           City of Hollywood         5         √         √         ✓           City of Hollywood         5         √         √         ✓           City of Hollywood         5         √         √         ✓           City of Homestead         12         √         ✓         ✓           City of Palm Beach Gardens         5         √         ✓	Broward County			<b>√</b>	<b>√</b>
City of Boynton Beach City of Coconut Creek City of Deerfield Beach City of Delray Beach City of Delray Beach City of Florida City City of Florida City City of Hollywood City of Hollywood City of Hollywood City of Homestead City of Palm Beach City of Palm Beach City of Sunrise City of Sunrise City of Sunrise City of West Palm Beach City of	Children's Services Council of Broward County		✓		
City of Coconut Creek 5	City of Boca Raton_	7	✓	✓	✓
City of Deerfield Beach City of Delray Beach City of Florida City City of Florida City City of Hollywood City of Homestead City of Miramar City of Miramar City of Palm Beach Gardens City of Palm Beach Gardens City of Sunrise City of Sunrise City of Sunrise City of West Palm Beach City of Sunrise City of Palm Beach City of West Palm Beach City of Sunrise City of Palm Beach City of West Palm Beach City of West Palm Beach City of West Palm Beach City of Palm Beach City of West Palm Beach City of Sunrise City of Sunrise City of Sunrise City of Palm Beach City of Sunrise City of Sunrise City of Sunrise City of Palm Beach City of Sunrise City of Miramar City of Palm Beach City of Miramar City of Sunrise City of Miramar City of West Palm Beach	City of Boynton Beach_	2		✓	
City of Delray Beach City of Florida City City of Florida City City of Hollywood City of Hollywood City of Homestead City of Miramar City of Miramar City of Palm Beach Gardens City of Pompano Beach City of Pompano Beach City of Sunrise City of Sunrise City of West Palm Beach City of Sunrise City of Pompano Beach City of Miramar City of Pompano Beach City of Volume	City of Coconut Creek	5	✓	✓	
City of Florida City 10	City of Deerfield Beach	6	✓	✓	✓
City of Hollywood         5         V         V         V           City of Homestead         12         V         V           City of Miramar         2         V         V           City of Palm Beach Gardens         5         V         V           City of Pompano Beach         5         V         V           City of Sunrise         10         V         V           City of West Palm Beach         5         V         V           Florida Keys Agueduct Authority         1         1         V           Miami-Dade Water & Sewer Department         10         V         V           The Children's Service Council of Palm Beach County         2         V         V           Town of Bay Harbor Islands         8         V         V           Town of Palm Beach         2         V         V	City of Delray Beach	2	✓	✓	
City of Homestead         12         ✓         ✓           City of Miramar         2         ✓         ✓           City of Palm Beach Gardens         5         ✓         ✓           City of Pompano Beach         5         ✓         ✓           City of Sunrise         10         ✓         ✓           City of West Palm Beach         5         ✓         ✓           City of West Palm Beach         5         ✓         ✓           East Central Regional Wastewater Treatment Facilities         2         ✓           Housing Finance Authority of Palm Beach County         1         Indian Creek Village         2           Florida Keys Aqueduct Authority         5         ✓         ✓           Miami-Dade Water & Sewer Department         10         ✓         ✓           The Children's Service Council of Palm Beach County         2         ✓         ✓           Town of Bay Harbor Islands         8         ✓         ✓           Town of Palm Beach         2         ✓         ✓           Town of Palm Beach         2         ✓         ✓           Town of Suthwest Ranches         5         ✓         ✓           Town of Surfiside         5         ✓	City of Florida City	10	✓	✓	✓
City of Miramar 2	City of Hollywood	5	✓	✓	✓
City of Palm Beach Gardens  City of Pompano Beach  City of Sunrise  City of Sunrise  10  City of West Palm Beach  5  V  East Central Regional Wastewater Treatment Facilities  Housing Finance Authority of Palm Beach County  Indian Creek Village  Florida Keys Aqueduct Authority  Miami-Dade Water & Sewer Department  The Children's Service Council of Palm Beach County  The Children's Trust  Town of Bay Harbor Islands  Town of Jupiter  Town of Palm Beach  Town of Southwest Ranches  Town of Surfside  Village of Reyal Palm Beach  Village of Royal Palm Beach  10  V  V  V  V  V  V  V  V  V  V  V  V  V	City of Homestead	12		✓	✓
City of Pompano Beach City of Sunrise 10 City of West Palm Beach 5 V V V East Central Regional Wastewater Treatment Facilities 2 Housing Finance Authority of Palm Beach County Indian Creek Village 2 Florida Keys Aqueduct Authority 5 V Miami-Dade Water & Sewer Department 10 V The Children's Service Council of Palm Beach County 2 The Children's Trust 7 Town of Bay Harbor Islands 8 V Town of Jupiter 2 Town of Palm Beach 2 V Town of Southwest Ranches 5 V V Village of Key Biscayne Village of Royal Palm Beach 1	City of Miramar	2	✓	✓	
City of Sunrise 10	City of Palm Beach Gardens	5	✓		
City of West Palm Beach 5	City of Pompano Beach	5	✓	✓	✓
East Central Regional Wastewater Treatment Facilities  Housing Finance Authority of Palm Beach County  Indian Creek Village  Florida Keys Aqueduct Authority  Miami-Dade Water & Sewer Department  The Children's Service Council of Palm Beach County  The Children's Trust  Town of Bay Harbor Islands  Town of Jupiter  Town of Palm Beach  Town of Southwest Ranches  Town of Surfside  Village of Key Biscayne  Village of Royal Palm Beach  1	City of Sunrise	10		✓	
Housing Finance Authority of Palm Beach County Indian Creek Village  Florida Keys Aqueduct Authority 5	City of West Palm Beach	5	✓	✓	✓
Indian Creek Village 2 Florida Keys Aqueduct Authority 5	East Central Regional Wastewater Treatment Facilities	2			
Florida Keys Aqueduct Authority 5	Housing Finance Authority of Palm Beach County	1			
Miami-Dade Water & Sewer Department 10	Indian Creek Village	2			
The Children's Service Council of Palm Beach County  The Children's Trust  Town of Bay Harbor Islands  Town of Jupiter  Town of Palm Beach  Town of Palm Beach  Town of Southwest Ranches  Town of Surfside  Village of Key Biscayne  Village of Royal Palm Beach  Village of Royal Palm Beach	Florida Keys Aqueduct Authority	5	✓	✓	
The Children's Trust 7  Town of Bay Harbor Islands 8	Miami-Dade Water & Sewer Department	10	✓	✓	
Town of Bay Harbor Islands 8	The Children's Service Council of Palm Beach County	2		✓	
Town of Jupiter 2    Town of Palm Beach 2    Town of Southwest Ranches 5    Town of Surfside 5    Village of Key Biscayne 10    Village of Palmetto Bay 2    Village of Royal Palm Beach 1	The Children's Trust	7			
Town of Palm Beach 2	Town of Bay Harbor Islands	8	✓	✓	
Town of Southwest Ranches 5	Town of Jupiter_	2	✓		
Town of Surfside 5 ✓ ✓  Village of Key Biscayne 10 ✓ ✓  Village of Palmetto Bay 2 ✓  Village of Royal Palm Beach 1	Town of Palm Beach	2	✓	✓	
Village of Key Biscayne 10 ✓ ✓  Village of Palmetto Bay 2 ✓  Village of Royal Palm Beach 1	Town of Southwest Ranches	5		✓	
Village of Palmetto Bay 2 ✓ Village of Royal Palm Beach 1	Town of Surfside	5	✓	<b>√</b>	
Village of Royal Palm Beach 1	Village of Key Biscayne		✓	<b>√</b>	
	Village of Palmetto Bay	2		✓	
Village of Tequesta 3 ✓	Village of Royal Palm Beach	1			
	Village of Tequesta	3	<b></b>		



#### BEILA SHERMAN, CPA

#### QUALITY CONTROL DIRECTOR > ASSURANCE SERVICES

beila.sherman@marcumllp.com

Belia Sherman has more than 25 years of experience providing accounting, auditing and advisory services for a wide range of entities. As a Director in the Firm's Assurance division, her primary responsibilities include on-site supervision and review of audit engagements to ensure they are prepared in accordance with professional and Firm standards.

Ms. Sherman provides guidance to clients ranging from complex accounting issues to general business and accounting developments. She has significant experience in the evaluation of internal controls.

In addition, Ms. Sherman develops in-house training seminars for the Firm's professional staff as well as continuing education courses for various outside organizations, on current accounting and auditing matters. She is actively involved in the division's professional development activities.

#### **Professional & Civic Affiliations**

American Institute of Certified Public Accountants (AICPA) Florida Institute of Certified Public Accountants (FICPA) Florida Institute of Certified Public Accountants - CIRA Section Government Finance Officers Association (GFOA)

Canadian Institute of Chartered Accountants (CPA)

South Florida Government Finance Officers Association,

Associate Member (SFGFOA)

Miami-Dade, Broward, and Palm Beach Counties Leagues of Cities

#### **Articles & Presentations**

Internal CPE Training, Instructor

"Governmental Accounting (GASB) and Government Auditing Standards", Internal Training

"Federal and Florida Single Audits Acts", Internal Training

Florida School of Government Finance Instructor

**FGFOA Presenter** 

**FASD Presenter** 

#### **CPE Hours (three years)**

168 Government **Ethics** Other (Accounting, Auditing, 40 Technical and Behavioral) **Total** 216



#### **PRACTICE FOCUS**

**Financial Audits** Federal Single Audits Florida Single Audits Operational & Performance Reviews Agreed-Upon Procedures **Attestation Services** Advisory Services Peer Reviews

#### **INDUSTRY FOCUS**

**Local Governments** Nonprofit Organizations **CIRA Organizations** Wholesale & Retail Distributors Manufacturers **Construction Companies** Real Estate Companies

#### **EDUCATION**

Bachelor of Business Administration, Mount Saint Vincent University



#### BEILA SHERMAN > CURRENT AND FORMER GOVERNMENT CLIENTS

Government Experience		Pension Audit	Single Audit	CRA
Bal Harbour Village	8	<b>√</b>	✓	
Broward County	5		✓	✓
Children's Services Council of Broward County	5	✓		
City of Boca Raton	9	✓	✓	✓
City of Coconut Creek	5	✓	✓	
City of Deerfield Beach	3	✓	✓	✓
City of Florida City_	15		✓	✓
City of Hallandale Beach	6	✓	✓	✓
City of Hollywood	3	✓	✓	✓
City of Homestead	10		✓	✓
City of Miramar	4	✓	✓	
City of North Miami	15	✓	✓	✓
City of North Miami Beach	15	✓	✓	✓
City of Oakland Park	4			
City of Palm Beach Gardens	5	✓	✓	
City of Pembroke Pines	10	✓	✓	
City of Pompano Beach	3	✓	✓	✓
City of Sunny Isles Beach	5			
City of Sunrise	8		✓	
City of West Palm Beach	5	✓	✓	✓
Florida Keys Aqueduct Authority	7		✓	
Miami-Dade Water & Sewer Department_	12		✓	
The Children's Trust	6	✓		
Town of Bay Harbor Islands	15	✓	✓	
Town of Surfside	8	✓	✓	
Village of Key Biscayne	8	✓	✓	
Village of Tequesta	5	✓		



#### JOE LAYNE, CISA, CISM, MSCA, PCIP

PARTNER > ADVISORY SERVICES

joe.layne@marcumllp.com

Joe Layne is a Partner in Marcum's Advisory Services practice. He oversees IT audits for large commercial clients, including public and private businesses. He is an experienced Information Systems Auditor with dynamic information systems risk, compliance and audit experience spanning 19 years across external Big Four Audit, Internal Audit and Information Technology.

Mr. Layne has worked in Information Technology as well as Internal and External audit developing a unique perspective having experienced the client side as well as performing client services. This allows him to better bridge the gap between broad regulations and the realistic impact or implementation of IT Risk and Controls with clients.

Mr. Layne offers ongoing education for clients around risk mitigation as well as risk assessments and consulting around prevention strategies and procedures. He assists clients develop protocols and internal controls for IT risk management.

#### **Professional & Civic Affiliations**

Information Systems Auditing and Control Association (ISACA) Payment Card Industry Security Standards Council

#### **Professional Designations**

Certified Information Systems Auditor (CISA), ISACA Certified Information Security Manager (CISM), ISACA Payment Card Industry Professional (PCIP), PCI Security Standards Council Microsoft Certified Systems Administrator (MCSA), Microsoft

#### **CPE Hours (three years)**

Government 39
Other (Accounting, Auditing,
Technical and Behavioral) 89
Total 128



#### **PRACTICE FOCUS**

IT Risk Management
IT Governance
IT Security Assessments
IT Audits
Sarbanes-Oxley Act (SOX)
SOC 1, 2, 3
HIPAA Security Rule
Internal Controls
PCI Compliance

#### **INDUSTRY FOCUS**

Government Agencies Nonprofit Organizations Public and Private Companies Healthcare Organizations

#### **EDUCATION**

Bachelor of Science, Information Studies, Florida State University



#### SCOTT MONTGOMERY, CPA

SENIOR MANAGER ► ASSURANCE SERVICES

scott.montgomery@marcumllp.com

Scott Montgomery is a senior manager in our Assurance Services Division with 25 years of experience in public accounting. He has experience in all audit phases, including planning, organization, supervision, and review of the fieldwork. Mr. Montgomery works with clients in a variety of industries including government, nonprofit, real estate, construction and privately held businesses. Mr. Montgomery's public accounting experience is primarily focused on financial reporting compliance, including audits, reviews, and compilations of privately held and regulated businesses. His experience also includes the planning and administration of audits of the financial statements of municipalities, private companies, real estate companies and a variety of nonprofit entities including social service agencies, religious organizations, schools, and private foundations. Additionally, Mr. Montgomery has a significant background in internal controls and compliance, including performing audits with reporting requirements related to government funding, in addition to those required by the Federal Uniform Guidance (formally OMB Circular A-133) and State auditor general.

#### **Professional & Civic Affiliations**

American Institute of Certified Public Accountants (AICPA)

Florida Institute of Certified Public Accountants (FICPA)

FICPA Committee on Accounting Principles and Auditing Standards, Past Committee Member

Government Finance Officers Association, Special Review Committee for the Certificate of Achievement Program

Florida Government Finance Officers Association

Housing Leadership Council of Palm Beach County, Treasurer

Capri West Condominium Association, President

Meadows on the Green Condo Association, Past Treasurer

Poinciana West Condominium Association, Treasurer

Palmland Villas Homeowners Association, Past Treasurer

#### **Partial Listing of Clients:**

- City of Boynton Beach
- City of Coconut Creek
- City of Delray Beach
- City of Miami
- City of North Lauderdale
- City of North Miami Beach
- Town of Jupiter
- Village of Palm Springs
- Village of Royal Palm Beach
- Village of Wellington

#### **CPE Hours (three years)**

Government

86

Other (Accounting, Auditing, Technical and Behavioral)

<u>31</u>

Total

<u>117</u>



PRACTICE FOCUS
Internal Audits
Assurance Services
Government & Municipal

#### **INDUSTRY FOCUS**

Local Governments Nonprofit Organizations Special Districts Real Estate

#### **EDUCATION**

Bachelor of Accounting St. Mary's University Master of Taxation Baylor University



# ELDA SANTORO, CPA SENIOR ► ASSURANCE SERVICES

elda.santoro@marcumllp.com

Elda Santoro is a Senior in the Firm's Assurance Division. She has successfully obtained her license as a Certificate Public Accountant and has approximately six years of dedicated experience in the accounting profession. Elda has cultivated a deep understanding of the intricacies that come with financial management and reporting and has extensive knowledge in the field of accounting and auditing for governmental and nonprofit organizations. Elda also has extensive experience with Florida Single audits with accordance with OMB Uniform Guidance and the Florida Single Audit Act, as well as program-specific compliance audits.

Whether assisting nonprofits to ensure compliance with regulatory standards or assisting governmental entities in navigating the details of single audits, Elda's expertise and meticulous attention to detail is demonstrated in every engagement. Elda is involved in every phase of the audit process from the planning, assessing risk, to the final completion of the financial statements. With a focus on client service, Elda is consistently supporting clients with a range of accounting, auditing, and financial reporting concerns. This includes, but is not limited to, assisting with the implementation of new accounting pronouncements, showcasing her dedication to providing comprehensive and impactful assistance.

#### Partial Listing of Clients:

- City of Miami Firefighters and Police Officers Retirement Trust
- City of Sunny Isles
- Delray Beach Community
- Pompano Beach Police and Firefighters Pension
- Village of Palm Springs
- Village of Palmetto Bay

#### CPE Hours (three years)

Government 72.5
Other (Accounting, Auditing,
Technical and Behavioral) 13
Total 85.5



# PRACTICE FOCUS Financial Audits Federal Single Audits Florida Single Audits Program-Specific Compliance Audits

# INDUSTRY FOCUS Nonprofit Organizations Local Governments Governmental Pension Plans

# **EDUCATION**Bachelor of Accounting, La Salle University



#### STAFF DEVELOPMENT

Having the best-qualified professionals requires a continuous investment in training and resources that improve and maintain competencies. As the guidelines and compliance requirements of our industry change frequently, we are proactive in keeping up with the changes in the profession and providing the necessary training for our staff. Technical training for all of our staff covers accounting, auditing, federal regulations, tax, employee benefits and computer systems. In addition to the standard technical training required to maintain our certifications, we include training on mentoring, interviewing, time management, coaching and more.

Our training initiatives help our professionals maintain the highest level of technical and business competencies that our clients have come to expect. Our team encourages and requires continuing education and training at all levels, and this steadfast commitment to our own personal and professional growth benefits our clients and us.

Every year, Marcum provides a minimum of 40 hours of continuing professional education (CPE) in-house to all professional staff. These seminars include sessions in government accounting, auditing, and financial reporting, including Yellow book, single audit, IT audits and information systems and other accounting and auditing issues. In addition to the in-house training, our partners and professional staff attend various outside seminars/conferences.

Marcum affirms all members of the audit team meet or exceed the CPE requirements mandated by professional auditing standards (including *Government Auditing Standards*) and all CPAs assigned meet or exceed the CPE and ethics training mandated by the Florida State Board Accountancy (including Florida Statutes, Chapter 11.45, information technology training).

#### LICENSES AND BUSINESS TAX RECEIPT

Refer to **Appendix A** for Firm and Engagement team licenses.

#### LETTERS OF RECOMMENDATION

Refer to Appendix B

#### **SUBCONTRACTORS**

Not applicable. Marcum LLP is not using subcontractors.



# TAB 2: ABILITY AND CAPABILITY TO PERFORM REQUIRED SERVICES

#### PROJECT APPROACH & PHILOSOPHY

Through the audit, we strive to understand your vision, entity operations, financial performance, accounting systems, and internal controls. While this process ultimately leads to an audit opinion on your financial statements, our goal is to provide value beyond this assurance.

#### WE AIM FOR A PARTNERSHIP THAT EXCEEDS THE AUDIT

- Enhanced internal controls and efficiencies
- Stronger financial operations
- Valuable operating solutions and ideas
- Best practice benchmarks
- A resource that is always available to you

Our professionals will complement the Town's team with the right blend of technical, practical, and personal insight to help you successfully deliver on all of your initiatives.

#### **AUDIT METHODOLOGY**

The audit will be conducted in four phases, as shown below. These phases are discussed in more detail on the following pages.



Obtain an
Understanding of
the Town's Operations

Evaluate Internal Controls

Information
Technology Review

Develop Audit Plan and Strategies; Risk Assessment

> Prepare Audit Programs

# 2 EXECUTION OF PLAN

Perform Test of Internal Controls (as applicable)

Perform Tests of Account Balances

Test Compliance with Laws, Rules, Regulators, and Contracts

# 3 EVALUATION OF RESULTS

Documentation
Reviewed by Partner
and Quality Control
Department

Auditor's Conclusions

Documented

Preliminary
Discussion with
Management
of Audit Findings
(as applicable)

# 4 COMPLETION & DELIVERY

Prepare Auditor's Reports

Review the Draft Financial Statements

Discuss Final Results with Management in Exit Conference

Presentation to the Town Commission



#### PHASE I: STRATEGIC PLANNING

#### PROCEDURES FOR INTERNAL CONTROL

A thorough understanding of the Town, its agencies, and your operating environment is essential for developing an efficient, cost-effective audit plan. During this phase, the engagement partner and key supervisory personnel will meet with the appropriate personnel to ensure we have an understanding of your operations. You will also have the opportunity to express your expectations regarding the services that we will provide. This effort will be coordinated so that there will be minimal disruption to your staff. During this phase, we will perform the following activities:

- Review the current regulatory and statutory compliance requirements within which the Town operates. This will include a review of applicable state regulations; ordinances, contracts, and other agreements; meeting minutes of the Town Commission as applicable;
- Review major sources of information such as budgets, organization charts, procedures manuals, financial systems and management information systems;
- Determine the most practical and effective way to apply computer-aided audit tools to convert and analyze data and generate reports;
- Performance of fraud inquiries and retrospective review;
- Determination of materiality levels;
- Regarding controls that are relevant to the audit, Marcum will evaluate the design of the controls and determine whether they have been properly designed and implemented;
- Re-evaluation of Town provided major fund determination worksheet;
- Documentation of current year activity expectations and performance of preliminary analytical procedures;
- Review internal control systems, including determining an audit risk assessment;
- Consider the methods used to process accounting information that influence the design of the internal control system. This includes understanding the design of relevant policies, procedures, and records and whether they have been placed in operation;
- Design audit programs to ensure that they incorporate financial statement assertions, specific audit objectives and appropriate audit procedures to achieve the specified objectives;
- Identify and resolve accounting, auditing and reporting matters; and
- Prepare detailed audit plans, including a list of schedules to be prepared by the Town's personnel.



#### **RISK-BASED AUDIT TECHNOLOGIES**

The Firm employs a risk-based approach early in the audit process. This approach considers how the overall risk identified in the general risk analysis affects specific account balances. We consider, in part:

- Relative significance of the account to the financial statements as a whole;
- Volume of transactions;
- Susceptibility of the account to fraud;
- Accounts that have traditionally required significant adjustments; and
- Account with complex calculations, judgement, and accounting issues that have a high assessed level of inherent risk.

Based on these considerations, we assess the inherent risk and control risk to determine the overall audit risk. Once this assessment is completed, the audit procedures to be used are determined. By redirecting our efforts through a risk-based approach, audits are significantly enhanced, which provide greater value to our clients.

We will use several approaches to conduct the audit engagement. These approaches include traditional audit techniques and strategies, and an evaluation of the systems utilized by the Town.



40%

RISK ASSESSMENT & UNDERSTANDING CONTROLS 25%

SUBSTANTIATION OF ACCOUNT BALANCES 35%

FINANCIAL STATEMENT & ANALYTICAL REVIEWS

#### SPECIFIC FRAUD INVESTIGATIVE TECHNIQUES

Professional Auditing Standards imposes on auditors the additional responsibility to "plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements due to fraud." By redirecting our efforts through a risk-based approach and additional fraud inquiry techniques, audits are significantly enhanced.

#### **ENTERPRISE FUNDS INCLUDING UTILITIES**

Marcum has a specialization in auditing business-type activities including:

- Water
- Sewer
- Stormwater
- Solid Waste
- Toll Bridges

- Electric
- Parking
- Gas
- Golf Courses
- Marinas



Suggesed basic procedures for enterprise funds, subjet to change based on the auditor's risk assessment:

- Compare the balance in receivables with the balance for prior years or other expectations.
- Compute the ratio of the receivables balance to related revenue for the current period and compare with the ratios for prior years or other expectations.
- Compute the number of days revenue in accounts receivable (net accounts receivable divided by average net revenue per day) and compare to the ratio for prior years or other expectations.
- Select a sample of customer billing statements and perform the following procedures:
  - Compare rates used to the authorized rate schedule, and consider the reasonableness of usage.
     For usage that appears unreasonable or unusual (significantly higher or lower than expected) compare usage to usage records (for example, the meter book).
  - Recompute the billing.
- Select a sample of customers from usage records (for example, meter books) and trace to billing statements.
- Trace selected months' cash collections to deposit slips and bank statements.
- Obtain and review an analysis of the allowance account. Consider the reasonableness of write-offs and recoveries.

#### SINGLE AUDITS

We have conducted hundreds of federal, state, and local Single Audits and are knowledgeable of all requirements under OMB Uniform Guidance and the State of Florida Single Audit Act. To stay on top of changing audit requirements, our firm participates in various AICPA trainings and our team receives annual single audit training that involves all aspects of a single audit, including internal controls, compliance, financial reporting, the Data Collection Form, Yellow Book, and audit effectiveness. A significant portion of this training also includes discussion about single audit quality and current topics discussed in the AICPA Audit Guides and Audit Risk Alerts.

We leverage our training and experiences across the Firm to benefit our clients through improved audit methodology and work programs. Furthermore, we proactively ensure all of our affected clients understand the impact of any new regulations on their organization.

Since we perform a substantial amount of single audits annually, our single audit working papers are routinely reviewed by federal and state agencies as well as peer reviewers. We have not had any findings regarding substandard work in the past three years and, in fact, have had many positive comments about the excellent quality of our audit files.



With this experience, we are able to provide a robust amount of knowledge as it relates to the Town and your engagement team has the necessary expertise to assist you with Federal and Florida single audits.

In general, Single Audit procedures may include:

- Identify the Town's major programs to be tested and reported on for compliance.
- ldentify the compliance requirements applicable to each major program.
- Determine which of the compliance requirements identified could have a direct and material effect on each major program.
- Consider relevant portions of the Town's internal control over compliance for each direct and material compliance requirement for each major program.
- Obtain sufficient appropriate audit evidence, which involves testing internal control over compliance and compliance with direct and material compliance requirements for each major program.
- Consider indications of fraud.
- Consider indications of abuse.
- Consider subsequent events.
- Form an opinion about whether the Town complied with the direct and material compliance requirements.
- Perform follow-up procedures on previously identified findings.

#### PHASE II: EXECUTION OF AUDIT PLAN

The audit team will complete a major portion of transaction testing and audit requirements during this phase. The procedures performed during this period will enable us to identify any matters that may impact the completion of our audit work or require the attention of management. Tasks to be performed in Phase II include, but are not limited to:

- Apply analytical procedures to assist in planning the nature, timing and extent of auditing procedures used to obtain evidential matter for specific account balances or transaction classes. Analytical procedures are utilized in almost every audit area tested.
- Perform substantive account balance and transaction tests. Samples will be drawn from major transaction systems, including cash disbursements, cash receipts, accounts payable, and payroll. The size of the samples will be determined after the review of the internal control system.



#### PROPOSED SEGMENTATION BY LEVEL OF STAFF

PHASE	Audit Partner & Quality Control Partner	Manager & IT Risk Audit Partner	Audit Lead In- Charge	Staff	TOTAL
Phase 1: Strategic Planning	15	20	30	20	85
Phase 2: Execution of Audit Plan	5	10	40	55	110
Phase 3: Evaluation of Audit Results	10	20	20	40	90
Phase 4: Reporting	10	20	10	-	40
Total Hours	40	70	100	115	325

**Note**: In the first year of an engagement, additional hours are required to transition the audit to a new audit Firm. Our extensive experience with transitioning new clients has led to a streamlined process that is respectful of your time and resources. As a result, the Town will receive the benefit of a new team with significant government experience as well as a fresh look at your systems, with minimal disruption. **The above schedule does not include the first year "transition hours" which we intend to absorb. Transition hours, inclusive of the predecessor auditor review, is performed by the Audit Partner. Related costs are complimentary and absorbed by Marcum LLP.** 

**Note**: The Uniform Guidance states that the auditor must use a risk-based approach to determine which federal programs are major programs. This determination will affect the scope of the Uniform Guidance compliance audit and the compliance requirements to be tested. The schedule of expenditures of federal awards, prepared by the Town, is the basis of the auditor's identification of type A and type B programs and documentation of our risk-based approach. Upon determination, audit hours for testing a major program significantly range due to program size, program compliance requirements, weaknesses in internal control over federal programs, if any, prior audit findings, program longevity, program clusters, program subrecipients, etc. **As such, related Single Audit hours will vary on an annual basis.** 



#### SAMPLE SIZE AND EXTENT OF STATISTICAL SAMPLING

There are three types of tests that involve audit sampling (statistical and non-statistical sampling) which Marcum will use:

- ▶ Account Balance Tests. Substantive tests of account balances are performed on yearend balances. Certain accounts justify a 100 percent examination, such as confirming an investment and bank balance, which does not involve sampling at all.
- ▶ Transaction and Control Tests. Substantive transaction and control tests are often combined to use one sample to achieve more than one audit objective. We often test the controls to verify that the transactions were properly authorized in accordance with the Town's procedures.
- Compliance Tests. Compliance tests with laws and regulations are included with the tests of transactions and controls.

Additional samples are sometimes necessary to test specific laws and regulations. Sample sizes for compliance testing are determined based on the number of transactions and the significance of the requirement.

The audit team will report on a weekly basis to management the status of any potential adjustments so that management may have adequate time to investigate, gather information and respond, if necessary.

We use a risk-based assessment of the opportunities for a material financial statement error or irregularity to occur and remain undetected.

#### **ANALYTICAL PROCEDURES**

Tasks to be performed in Phase II of Marcum LLP's Audit Process include applying analytical procedures to assist in planning the nature, timing and extent of auditing procedures used to obtain evidential matter for specific account balances or transaction classes. Analytical procedures are utilized in almost every audit area tested.

Analytical procedures will be performed at both the government-wide and fund level financial statement and will include the following, where applicable:

- Comparison of original budget (revenue sources and appropriations) to actual amounts.
- Comparison of major revenue, expenses, and expenditure amounts to:
  - o Preliminary expectations based on budgets and forecasts.
  - o Prior year's amounts.
- Consideration, to the extent applicable, of the certain key financial relationships in relation to preliminary expectations to determine if there are unusual or unexpected balances or unexpected relationships.
- Analytical procedures will be used in substantive testing for certain revenue and expenditure activities, when deemed efficient.



#### LAWS AND REGULATIONS AND COMPLIANCE TESTS

Compliance tests with laws and regulations are included with the tests of transactions and controls. Additional samples are sometimes necessary to test specific laws and regulations. Sample sizes for compliance testing are determined based on the number of transactions and the significance of the requirement.

Testing will be generated to ensure compliance with rules, laws, and regulations; not limited to Rules of the Auditor General, Florida Statutes, Federal OMB Uniform Guidance Guidelines and the Florida Single Audit Act.

#### **COMMUNICATION AND PLANNING**



Our firm believes that open and honest communication is a hallmark of strong client service, and without open and honest dialogue, the auditor/client relationship cannot properly function. During the planning phase of the audit, Marcum will schedule a "Planning Kick-Off Meeting" with your organization's management.

This meeting allows our team to meet in person with management and revisit audit time frames and due dates, as well as determine the level of assistance we need from your staff and management team.

#### INFORMATION TECHNOLOGY AUDIT TECHNIQUES

In accordance with Professional Auditing Standards, we are required to gain an understanding of the procedures, both automated and manual, by which transactions are initiated, recorded, processed and reported, from their occurrence to their inclusion in the financial statements. During the planning stage of our audit, we evaluate the effect information technology (IT) will have in performing our audit procedures. This evaluation includes obtaining an understanding (generally through observations and inquiries of IT personnel) of internal controls and identifying those controls that are automated.

Our approach includes review of IT general controls as follows:

- Security—Physical and Access Controls
- Change Management for Systems and Configurations
- Application/System Development and Customization
- IT Risk Management
- Data Backup and Recovery/Business Continuity Plans
- Electronic Banking Wire and ACH Security
- Segregation of Duties within Systems and IT function





When key internal controls are automated, we use our IT specialist to perform a detailed review of those automated controls. The assigned IT Risk Audit Partner, Joe Layne, will then communicate to the audit engagement team as to whether such controls are working as prescribed by management. With this information, the audit engagement team determines the extent of their audit procedures.

In certain situations where there is significant accounting data processed electronically, we use several state-of-the-art software programs (IDEA and Teammate Analysis) to extract and summarize computerized financial data files. These programs provides an efficient way for us to extract and test computerized accounting information, enabling us to audit through the computer, rather than around the computer. Some of the uses of this program are:

- Retrieving aged receivables information
- Extracting credit balances in accounts receivable reports
- Extracting pre-determined sample items from reports for testing
- Merging files for the purposes of extracting information that meets predetermined criteria
- Sorting information and footing report
- Searching for anomalies
- Searching for related party transactions
- Searching disbursements for selected vendors
- Journal Entries Testing

#### PHASE III: EVALUATION OF AUDIT RESULTS

This phase includes a review of all audit documentation by the partners to ensure that testing and documentation support the conclusions reached. This phase also includes preliminary discussions with management of the audit findings.

Marcum will accumulate misstatements identified during the audit, other than those that are clearly trivial and will determine whether the audit plan and strategy per audit area needs to be revised.

#### PHASE IV: REPORTING

In this phase of the audit, the engagement team will complete the tasks related to the closing of year-end balances and financial reporting. This will include final testing in areas including compliance, balance sheet accounts, revenues and expenditures.

Upon receipt of the draft Annual Comprehensive Financial Report (ACFR), we will turn around the draft with our comments within seven to ten days. Final reports will be issued by the agreed upon date. The audit partner and/or audit manager will be available to present the audit report in person.



#### **EXIT CONFERENCE**

Upon completion of audit work, Marcum will hold a closing or exit conference with senior members of the Town's finance department. The exit conference assists Marcum in obtaining the views of responsible officials concerning the findings, conclusions, and recommendations, as well as planned corrective action, as required by Government Auditing Standards and OMB Uniform Guidance.

This conference also provides the Town with an advance opportunity to discuss whether planned corrective actions adequately address the auditor's recommendations and to initiate corrective action without waiting for a final audit report. Marcum will also consider having preliminary exit meetings with directors, department heads, and other operating personnel who have direct responsibility for financial management systems and/or the administration of federal awards.

#### **MANAGEMENT LETTER**

The Firm will prepare a management letter for the Town to identify systemic deficiencies observed. The letter also may offer recommendations for changes in accounting and other procedures in order to improve operations of the Town. As each potential management letter point is identified in the audit process, the engagement team will document the condition, our recommendation, and the benefits of the recommended action. All potential comments will be reviewed with key staff members before issuance.

The Firm's policy is to prepare this report as a vehicle for suggesting improvements to enhance efficiency, management effectiveness, and the degree of internal control. Findings (material weaknesses and significant deficiencies and material instances of noncompliance) are required to be reported in writing and will be included in the schedule of findings and questions costs.

#### MANAGEMENT LETTER ADDS VALUE BEYOND THE FINANCIAL STATEMENT



- Internal Controls Suggestions Cost vs. Benefit Evaluations Workable Solutions
- Operational Suggestions ▶ Identify Areas for Efficiencies ▶ Collaborative Process



#### **OUR COMMITMENT**

We will act as a valued advisor to recommend meaningful operation solutions, leverage our Firm resources to your benefit, and make ourselves readily available to the Town.



- Understanding your organization
- Risk assessment
- Testing internal controls as applicable



- Operational and technology efficiencies
- Best practices



- ▶ Tax compliance
- Implementation of new accounting standards



- Year-round communication with management
- Communications with your governance

#### **PROJECT TIMELINE**

Marcum is committed to completing the audit procedure within the below timeframe or within any other reasonable schedule requested by the Town. Marcum LLP is available to commence the 2023 audit as soon as notification of award has been issued. Each of the following will be completed as stipulated by the RFP:

#### **TASK**

#### **ANNUAL TIMING**

Detailed Audit Plan	September
Planning Work	November
Fieldwork	January
Draft Reports	February 15 <sup>th</sup>
Final Reports	March 1 <sup>st</sup>



#### SECURE DATA REQUEST AND COLLECTION PROCEDURE



An "Auditor Request List" will be prepared and delivered to you prior to, or shortly after, the close of the Planning meeting.

The requested schedules, report, agreements, etc. requested in the "Auditor Request List" are collected by Marcum via a secure workflow tool. Our information technology department has established a secure workflow data management tool ("INFLO") on our network for each of our clients.

We use the INFLO site as a virtual common workspace that is keyed to our data request lists and electronic audit system. We have been using the software for the past five years with much success. Any data we request from you can be easily uploaded to the secure site and seamlessly downloaded by our client service team directly into our electronic work programs. This web-based tool minimizes the use of e-mails to transmit data, enhances the security of your information and eliminates duplicate requests for data. Our software tools and approach to our work reduce demands on client resources and saves our clients both time and money.

In addition, INFLO provides real-time audit update information which is available at any time to the Town, such as the progress current of the audit and the status of the audit requests specifically tailored to the engagement. All this information is available through the INFLO dashboard.

#### **GOVERNMENT LITIGATION AND DISCIPLINARY ACTIONS**

Marcum LLP affirms there has been no litigation whereby a court has ruled against the firm in any matter related to the professional government auditing services of the Firm. The firm has been providing audit services to government entities for over 70 years and has never been a party involving a government entity.

There have been no pending indictments, litigation or proceeding during the past three (3) years, whereby a court or any administrative agency has ruled against the firm in any matter related to its professional government auditing services of the Firm.

There have not been any terminations, suspensions, censures, reprimands, probations or similar actions against any member of Marcum LLP by the Florida State Board of Accountancy in the last three (3) years.

Marcum LLP ("Marcum") is a global firm with significant operations and as a result, it is a party to ordinary course litigation. No litigation, proceeding or investigation by any regulatory body will have a material impact on Marcum's ability to operate its business and to provide the services contemplated hereunder.



# **TOWN OF LAKE PARK**

# TAB 3: TRADE SECRETS EXECUTION TO PUBLIC RECORDS DISCLOSURE

### **GENERAL COMMENT**

The AICPA prohibits any CPA firm in the U.S. from sharing certain workpapers with audit clients. Auditors and government entities often will exchange a variety of documentation as part of their working relationship. However, contract templates will sometimes include a generic statement that the government will have access to all records. From the perspective of an audit engagement, such generic statements could be interpreted to include works such as the audit documentation. While contracts should support collaboration between the parties, the agreements for audit services should be tailored to address the unique considerations related to audit documentation. Auditors must protect the privacy of their audit strategy, such as materiality calculations, risk assessments, audit programs and testing thresholds, in order to remain independent and to adhere to professional standards. Such language will be included in the audit engagement letter.



# **TOWN OF LAKE PARK**

# TAB 4: AFFIDAVITS / ACKNOWLEDGEMENTS



### 6.1. RFP Information Form

Mailing Date: RFP 104 -2024 **Buyer:** 

Town of Lake Park

Email:

townclerk@lakeparkflorida.gov

# Responses must be received by: February 20, at 2:30 A.M. Eastern Time

# THE LETTER OF ENGAGEMENT

### EXTERNAL AUDITING SERVICES

### RFP 104 -2024

I certify that any and all information contained in this Proposal is true; and I further certify that this Proposal is made without prior understanding, agreement, or connections with any corporation, firm, or person submitting a Proposal for the same materials, supplies, equipment, or services and is in all respects fair and without collusion or fraud. I agree to abide by all terms and conditions of the RFP, and certify that I am legally authorized to sign for the Proposer. (Please print the following and sign your name below where indicated.)

Firm's Name: Marcum LLP	Telephone: 561.653.7300
Principal Business Address:	Fax: 561.653.7301
525 Okeechobee Boulevard	E-mail address: <u>Moises.Ariza@Marcumllp.</u> com
Suite 750 West Palm Beach, FL 33401	
Contact Name: Moises D. Ariza	
Mailing Address: 525 Okeechobee Boulevard, Sui	te 750, West Palm Beach, FL 33401
Title: Partner	
Authorized Signature:	

### RFP Certification Form (Page 2 of 4)

# **CERTIFICATE OF AUTHORITY** (IF PARTNERSHIP)

STATE OF FLORIDA ) ) SS:
COUNTY OF PALM BEACH
I HEREBY CERTIFY that a meeting of the Partners of the Marcum LLP
organized and existing under the laws of the State of Florida , held on February 20th , 20 24 , the following resolution was duly passed and adopted:
"RESOLVED, that, Moises D. Ariza, as Partner of the Partnership, be and is hereby authorized to execute the Proposal dated, February 20 20 24, to the Town of Lake Park and this partnership and that their execution thereof, attested by the Partners of MARCUM LLP shall be the official act and deed of this Partnership."
I further certify that said resolution is now in full force and effect.
IN WITNESS WHEREOF, I have hereunto set my hand this, day of <u>February</u> , 20 <u>24</u> .
Secretary: Branden Asis Lopez Notary Public-State of Florida Commission # HH 7076 My Commission Expires June 04, 2024
(SIGNATURE/TITLE): Moises D. Ariza, Partner  Moises D. Ariza, Partner
FAILURE TO COMPLETE, SIGN, AND RETURN THIS FORM MAY DISQUALIFY THE PROPOSAL.

### 6.3. Indemnification and Insurance

### **INDEMNIFICATION**

Successful Proposer shall indemnify, defend and hold harmless the Town and its officials, employees and agents (collectively referred to as "Indemnities") and each of them from and against all loss, cost, penalties, fines, damages, claims, expenses (including attorney's fees) or liabilities (collectively referred to as "Liabilities") by reason of any injury to or death of any person or damage to or destruction or loss of any property arising out of, resulting from, or in connection with (i) the performance or non-performance of the services contemplated by the Letter of Engagement which is or is alleged to be directly or indirectly caused, in whole or in part, by any act, omission, default or negligence (whether active or passive) of Successful Proposer or its employees, agents, or Sub-Consultants (collectively referred to as "Proposer"), regardless of whether it is, or is alleged to be, caused in whole or part (whether joint, concurrent, or contributing) by any act, omission, default or negligence (whether active or passive) of the Indemnities, or any of them or (ii) the failure of the Successful Proposer to comply with any of the provisions in the Letter of Engagement or the failure of the Successful Proposer to conform to statutes, ordinances or other regulations or requirements of any governmental authority, Federal or State, in connection with the performance of the Letter of Engagement. Successful Proposer expressly agrees to indemnify and hold harmless the Indemnities, or any of them, from and against all liabilities which may be asserted by an employee or former employee of Proposer, or any of its Sub-Consultants, as provided above, for which the Successful Proposer's liability to such employee or former employee would otherwise be limited to payments under State Worker's Compensation or similar laws.

Successful Proposer further agrees to indemnify, defend and hold harmless the Indemnities from and against (i) any and all Liabilities imposed on account of the violation of any law, ordinance, order, rule, regulation, condition, or requirement, in any way related, directly or indirectly, to Successful Proposer's performance under the Letter of Engagement, compliance with which is left by the Letter of Engagement to the Proposer, and (ii) any and all claims, and/or suits for labor and materials furnished by the Successful Proposer or utilized in the performance of the Letter of Engagement or otherwise.

Where not specifically prohibited by law, Successful Proposer further specifically agrees to indemnify, defend and hold harmless the Indemnities from all claims and suits for any liability, including, but not limited to, injury, death, or damage to any person or property whatsoever, caused by, arising from, incident to, connected with or growing out of the performance or non-performance of the Letter of Engagement which is, or is alleged to be, caused in part (whether joint, concurrent or contributing) or in whole by any act, omission, default, or negligence (whether active or passive) of the Indemnities. The foregoing indemnity shall also include liability imposed by any doctrine of strict liability.

The Successful Proposer shall furnish to the Town Clerk, Town of Lake Park, 535 Park Avenue, Lake Park, Florida 33403, Certificate(s) of Insurance prior to execution of the Letter of Engagement which indicate that insurance coverage has been obtained which meets the requirements as set forth in this RFP under "Insurance" in the General Conditions and Instructions section.

### BINDERS ARE UNACCEPTABLE.

The insurance coverage required shall include those classifications, as listed in standard liability insurance manuals, which most nearly reflect the operations of the Successful Proposer.

NOTE: TOWN RFP NUMBER AND/OR TITLE OF RFP MUST APPEAR ON EACH CERTIFICATE.

Compliance with the foregoing requirements shall not relieve the Successful Proposer of his liability and obligation under this section or under any other section of this Letter of Engagement.

The Successful Proposer shall be responsible for assuring that the insurance certificates required in conjunction with this Section remain in force for the duration of the contractual period; including any and all option terms that may be granted to the Successful Proposer.

- --If insurance certificates are scheduled to expire during the contractual period, the Successful Proposer shall be responsible for submitting new or renewed insurance certificates to the Town at a minimum of ten (10) calendar days in advance of such expiration.
- --In the event that expired certificates are not replaced with new or renewed certificates which cover the contractual period, the Town shall:
- A) Suspend the Letter of Engagement until such time as the new or renewed certificates are received by the Town in the manner prescribed in the RFP: or
- B) Terminate the Letter of Engagement for cause and seek re-procurement damages from the Successful Proposer in conjunction with the violation of the terms and conditions of the Letter of Engagement.

The undersigned Proposer acknowledges that he/she has read the above information and agrees to comply with all the above Town requirements.

Proposer: Marcum LLP	Signature:
(Company name)	U
Date: February 20, 2024	Print Name: Moises D. Ariza

FAILURE TO COMPLETE, SIGN, AND RETURN THIS FORM MAY DISQUALIFY THE PROPOSAL

# 6.4. Proposer Background Information

INSTRUCTIONS: This questionnaire is to be included with the Proposal. <b>Do not leave any qu</b> When the question does not apply, write the word(s) "None", or "Not Applie appropriate. Please print.	estions unanswered cable", as
COMPANY NAME:  Marcum LLP	<del></del>
COMPANY OFFICERS:	
President N/A - Marcum LLP is a limited liability partnership.	
Vice President	
Secretary	
Treasurer	
COMPANY OWNERSHIP:  Marcum is a limited liability partnership with over 400 partners.  A listing of all Partners is available at www.marcumllp.com/people	% of
ownership	% of
ownership	% of
ownership	% of
LICENSES:	
County or Municipal Business Tax Receipt Number 201358409  Response)	_ (attach copy with
Business Tax Receipt Classification Accountancy Firm	

4. Social Security or Federal I.D. Number 11-1986323

EXPERIENCE:		
6. Number of Years the Proposer has	been in business: 70+y	vears
7. Number of Years' experience Ploperation of the type required by the	ROPOSER (person, prin specifications of the RFP	cipal of firm, owner) has had in
8. Number of Years' experience P operation of the type required by the	ROPOSER (firm, corpo specifications of the RFP	ration, proprietorship) has had in :
9. Experience Record: List reference and/or present contracts, work, jobs required by specifications of the Tow	, that PROPOSER has p	d to ascertain information on past erformed of a type similar to that
Proposer Background Information	(continued)	
FIRM NAME/ADDRESS	DATE OF JOB	DESCRIPTION OF JOB
Town of Jupiter  201 Military Trail  Jupiter, FL 33458	Annual audit services since 2021	Financial Audit, CRA Audit, and Single Audit
Contact Person: Scott Reynolds Finance Director	Phone Numb	er561.741.2327
FIRM NAME/ADDRESS	DATE OF JOB	DESCRIPTION OF JOB
Town of Palm Beach 360 S. County Road Palm Beach, FL 33480	Annual audit services since 2020	Financial Audit, Single Audit and AUP
Contact Person: Amy L. Wood Assistant Finance	Phone Numb	er516.227.6332
FIRM NAME/ADDRESS	DATE OF JOB	DESCRIPTION OF JOB
Village of Palm Springs 226 Cypress Lane Palm Springs, FL 33461	Annual audit services since 2021	Financial Audit, Single Audit, and CRA Audit

Contact Person:	Rebecca L. Morse	Phone Numb	er 561.584.8200 x 8441
=	Chief Financial O		
FIRM NAME/A	DDRESS	DATE OF JOB	DESCRIPTION OF JOB
City of Boca Ra	aton, CRA,	Annual audit services_	Financial Audit Singele Audit,
	lice/Fire Pension,	since 2009	Pension Audits
EERP Pension			
201 West Palm	etto Park Road		
Boca Raton, FI	33432	-	
Contact Person:	Linda Davidson	Phone Numb	per_561.393.7729
Contact I cison.	Director of Finan		

FAILURE TO COMPLETE, SIGN, AND RETURN THIS FORM
MAY DISQUALIFY THE PROPOSAL

# 6.5. Sample Affirmative Action Policy For Equal Employment Opportunity

# AFFIRMATIVE ACTION/ EQUAL EMPLOYMENT OPPORTUNITY - POLICY STATEMENT

It is the policy of **Marcum LLP** to base its hiring and promotions on merit, qualifications and competency and that its personnel practices will not be influenced by an applicant's or employee's race, color, place of birth, religion, national origin, sex, sexual orientation or gender identity, age, familial status, veteran and handicapped status.

One of the management duties of all principals at Marcum LLP is to ensure that the following personnel practices are being satisfied:

- 1. Take every necessary affirmative action to attract and retain qualified employees, regardless of race, color, place of birth, religion, national origin, sex, sexual orientation or gender identity, age, familial status, veteran and handicapped status.
- 2. Maintain equitable principles in the recruitment, hiring, training, compensation, and promotion of employees.
- 3. Monitor and review personnel practices to guarantee that equal opportunities are being provided to all employees, regardless of race, color, place of birth, religion, national origin, sex, sexual orientation or gender identity age, familial status, veteran and handicapped status.

DATE: February 20, 2024

(SIGNATURE/TITLE):

Moises D. Ariza, Partner

FAILURE TO COMPLETE, SIGN, AND RETURN THIS FORM MAY DISQUALIFY THE PROPOSAL.

### 6.6. Debarment and Suspension

(a) Authority and requirement to debar and suspend:

After reasonable notice to an actual or prospective contractual party, and after reasonable opportunity to such party to be heard, the Town Manager, after consultation with the Finance Director and the Town Attorney, shall have the authority to debar a contractual party for the causes listed below from consideration for award of Town contracts. The debarment shall be for a period of not fewer than three (3) years. The Town Manager shall also have the authority to suspend a Proposer from consideration for award of Town contracts if there is probable cause for debarment. Pending the debarment determination, the authority to debar and suspend Proposers shall be exercised in accordance with regulations which shall be issued by the Finance Director after approval by the Town Manager, the Town Attorney, and the Town Commission.

(b) Causes for debarment or suspension include the following:

- 1. Conviction for commission of a criminal offense incident to obtaining or attempting to obtain a public or private contract, or subcontract, or incident to the performance of such contract or subcontract;
- 2. Conviction under State or Federal statutes of embezzlement, theft, forgery, bribery, falsification or destruction of records, receiving stolen property, or any other offense indicating a lack of business integrity or business honesty;
- 3. Conviction under State or Federal antitrust statutes arising out of the submission of RFP or proposals;
- 4. Violation of contract provisions, which is regarded by the Finance Director to be indicative of non-responsibility. Such violation may include failure without good cause to perform in accordance with the terms and conditions of a contract or to perform within the time limits provided in a contract, provided that failure to perform caused by acts beyond the control of a party shall not be considered a basis for debarment or suspension;
- 5. Debarment or suspension of the contractual party by any Federal, State or other governmental entity;
- 6. False certification pursuant to paragraph (c) below; or
- 7. Any other cause judged by the Town Manager to be so serious and compelling as to affect the responsibility of the contractual party performing Town contracts.

(c) Certification:

All contracts for goods and services, sales, and leases by the Town shall contain a certification that neither the contractual party nor any of its principal owners or personnel have been convicted of any of the violations set forth above or debarred or suspended as set forth in paragraph (b) (5).

The undersigned hereby certifies that neither the contractual party nor any of its principal owners or personnel have been convicted of any of the violations set forth above, or debarred

or suspended as set forth in paragraph (b) (5).

Company na	ame: Marcum LLP	
Signature:	mudes I fr	<u></u>
Date:	February 20, 2024	

FAILURE TO COMPLETE, SIGN, AND RETURN THIS FORM MAY DISQUALIFY THE PROPOSAL.

# **TOWN OF LAKE PARK**

# **TAB 5: AUDIT FEE**

Marcum LLP affirms that the designated Engagement Audit Partner, Moises D. Ariza, is authorized to represent and contractually bind the Firm, submit the bid, and sign a contract with the Town.

### 1. Annual Audit:

Our fee for these services will be based on the actual time spent at our discounted hourly rates. Our discounted hourly rates vary according to the level of the personnel assigned to your engagement. The financial audit fee is as follows:

FISCAL YEAR	TOWN AUDIT FEE	CRA AUDIT FEE	FEDERAL SINGLE AUDIT*	STATE SINGLE AUDIT*
2023	\$47,750	\$7,500	\$4,000	\$4,000
2024	\$48,750	\$8,500	\$4,250	\$4,250
2025	\$49,750	\$9,500	\$4,500	\$4,500

<sup>(\*)</sup> Only if applicable.

### 2. Rates for Additional Professional Services

If it should become necessary for the Town to request the auditor to render any additional services to either supplement the services requested in this Request for Proposal or to perform additional work as a result of the specific recommendations, the hourly rates shown below would be used. Such additional work shall be performed only upon a written agreement between the Town and the firm.

TEAM MEMBER	HOURLY RATES
Partner/ Director	\$ 375
Senior Manager	\$ 275
Manager	\$ 245
Supervisor/Senior	\$ 175
Staff	\$ 140

### **ROUTINE CONSULTATION**

We do not charge for routine phone calls and questions that will arise throughout the year outside the scope of the audit.



# APPENDIX A **LICENSES**



P.O. Box 3353, West Palm Beach, FL 33402-3353 www.pbctax.com Tel: (561) 355-2264

\*\*LOCATED AT\*\*
525 OKEECHOBEE BLVD Ste 525
WEST PALM BEACH, FL 33401

TYPE OF BUSINESS	OWNER	CERTIFICATION #	RECEIPT #/DATE PAID	AMT PAID	BILL#
ACCOUNTANCY FIRM	MARCUM LLP	AD63249	B23.702356 08/29/2023	\$99.00	B40138672

This document is valid only when receipted by the Tax Collector's Office.



MARCUM LLP MARCUM LLP 525 OKEECHORE

525 OKEECHOBEE BLVD STE 750 WEST PALM BEACH FL 33401-6329

թիվերիկորոնկիկկիկիրություն

STATE OF FLORIDA
PALM BEACH COUNTY
2023 / 2024 LOCAL BUSINESS TAX RECEIPT
LBTR Number: 201358409

EXPIRES: 09/30/2024

This receipt grants the privilege of engaging in or managing any business profession or occupation within its jurisdiction and MUST be conspicuously displayed at the place of business and in such a manner as to be open to the view of the public.



# CITY OF WEST PALM BEACH 2023 to 2024 BUSINESS RECEIPT

**NOT TRANSFERABLE** 

CITY OF WEST PALM BEACH P.O. BOX 3147, WEST PALM BEACH, FL. 33402

0000007084

MARCUM LLP
525 OKEECHOBEE BLVD # 750

ACCOUNTING OFFICE/ALL PROF TO BE LICENSED

FEE

86.81

INDIVIDUALLY

BUS. TAX ID. CATEGORY DESCRIPTION
25478 541211 OFFICE OF CERTIFIED PUBLIC ACCOUNTANT

EXPIRES SEPTEMBER 30, 2024

TOTAL=

86.81

\*\* PAID

86.81 \*\* BAL \*\*

0.00

THIS DOCUMENT NOT VALID
UNTIL FUNDS ARE COLLECTED



Previous on List Next on List Return to List

Filing History No Authority Info No Partner Info Name History

Partnership Name Search

Submit

# Partnership Detail

### **Limited Liability Partnership Name**

MARCUM LLP

### **Principal Address**

ONE S.E. THIRD AVE. SUITE 1100 MIAMI, FL 33131 US

Change Date: 04/12/2022

### Filing Information

 Document Number
 LLP090003311

 FEI/EIN Number
 111986323

 File Date
 05/28/2009

StateNYTotal Pages18Pages in Original Filing3Florida PartnersNONETotal Partners2

StatusACTIVEEffective DateNONEExpiration DateNONEName History0001

### **Registered Agent**

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301

### **Document Images**

05/28/2009 -- LLP View image in PDF format

08/28/2023 -- LLP Business Report View image in PDF format

04/08/2022 -- LLP Business Report View image in PDF format

01/04/2021 -- LLP Status Reinstated

View image in PDF format

LLP200002340 -- No image available

08/09/2018 -- LLP Business Report

View image in PDF format

02/08/2017 -- LLP Business Report

View image in PDF format

03/14/2016 -- LLP Business Report

View image in PDF format

03/24/2015 -- LLP Business Report

View image in PDF format

03/28/2014 -- LLP Business Report

View image in PDF format

08/20/2013 -- LLP Business Report

View image in PDF format

02/21/2012 -- LLP Business Report

View image in PDF format

04/11/2011 -- LLP Business Report

View image in PDF format

04/09/2010 -- LLP Business Report

View image in PDF format

04/09/2010 -- Amendment

View image in PDF format

06/01/2009 -- Partnership Name Change

View image in PDF format

Previous on List Next on List Return to List

Filing History No Authority Info No Partner Info Name History

Partnership Name Search

Submit

Florida Department of State, Division of Corporations

### **CPAVerify Firm Report Results**

NAME: MARCUM LLP STATE OF LICENSE: FL LAST UPDATED: 2022-03-28

**Business** 

7384 HAVILAND CIRCLE

License/Permit/Certificate Number:

**Registration Number:** 

Address:

License/Permit/Certificate Status:

License/Certificate Status Details:

License Type:

**License Type Details:** 

**Basis for License:** 

Issue Date: **Expiration Date:** 

**Enforcement, Non-Compliance or Disciplinary Actions:** Other Information:

MARCUM LLP

BOYNTON BEACH, FL, US 33437 AD63249

**CURRENT** 

Holds a valid license to practice public accounting.

Shall be deemed and construed to mean any legal entity that holds an active,

Mail

delinquent, or temporary license issued under Chapter 473, F.S., or its state of domicile.

NEW YORK, NY, US 10017

730 THIRD AVE. 11TH FL. LEGAL DEPT

2003-02-14 2023-12-31

None Reported To This Site By The Board

Contact the Board for official verification of information.

**State Board Contact Information:** FLORIDA DIVISION OF CERTIFIED PUBLIC ACCOUNTING

> 240 NW 76TH DRIVE, SUITE A GAINESVILLE, FL 32607

Phone: (850) 487-1395

Website: http://www.myfloridalicense.com/DBPR/certified-public-accounting/ Licensee Lookup: https://www.mvfloridalicense.com/wl11.asp?mode=0&SID=

Details of Enforcement, Non-Compliance or Disciplinary Actions:

- 1. If "Contact State Board For Details" is displayed then the State Board has reported some type of enforcement, non-compliance or disciplinary action to this site and the State Board should be contacted for full details about the action reported.
- 2. If "None Reported To This Site By The Board" is displayed then the State Board provides enforcement, non-compliance and disciplinary action data to this site and none was indicated for this record.
- 3. If "State Does Not Provide This Type of Data At This Site" is displayed then CPAverify is not currently receiving enforcement, non-compliance or disciplinary action data for licensees in this state. Some states are limited to sharing this type of data with third party websites due to privacy laws or policies, but most State Boards offer this information on their official State Board websites.
- 4. Contact the State Board for official verification of all enforcement, non-compliance and disciplinary activity.

The results shown here include all data made available by participating states. Additional data about the individual or firm may exist and is not shown here for other states that are not yet participating in the CPAverify website. Please refer to the Participating States tab for more information about which states are currently sharing their licensing data for use with this website and for clarification about which states these results do not include. If the Board of interest is not participating, you may refer to the "Contact Boards" tab where a link to every Boards' website and therefore individual license lookup tool is available.

### 2020 LIMITED LIABILITY PARTNERSHIP REINSTATEMENT \$25 REINSTATEMENT FEE + \$25 FILING FEE FOR EACH CALENDAR YEAR

SECRETARY OF STATE



FLORIDA DEPARTMENT OF STATE **DIVISION OF CORPORATIONS** 

REGISTRATION # LLP090003311

1. Name and Mailing Address

MARCUM LLP

ONE S.E. THIRD AVE. 11TH FLOOR MIAMI, FL 33131 US

if above mailing address is incorrect in any way, fine through incorrect information and enter correction in Block 2.

3. Principal Place of Business Address

ONE S.E. THIRD AVE. 11TH FLOOR MIAMI, FL 33131

5. Federal Employee Identification Number

11-1986323

Applied For Not Applicable

7. Name and Address of Registered Agent

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301

FII FD 2021 JAH -4 PM 2: 22

SECON FOR A SAME TOTAL COLLEGE A

LLP#

19,00+01

2, New Mailing Address, if Applicable:

LLP210000071-4 01/05/21-01019--030 \*\*75.00

CR2E029 (2/10)

Suite, Apt#, +	etc.	
City	State	Zip Code
4. New Principa	Il Office Address, if Applicab	ole:
Suite, Apt#,	etc,	<u>.</u>
	State	7.2.3
6. Certificate of		Zip Cod
6. Certificate of	Status Desired:	
6. Certificate of	Status Desired:	uired
6. Certificate of	Status Desired: \$8.75 Additional Fee Regi	uired
8. New Name a	Status Desired: \$8.75 Additional Fee Regi	uired Agent:
6. Certificate of  8. New Name a	Status Desired: \$8.75 Additional Fee Regi	uired Agent:

9. New Registered Agent's Signature, If Changed

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

D McKRIGHT

SAG 0.4 2021

SIGNATURE: \_

SIGNATURE, TYPED OR PRINTED NAME OF REGISTERED AGENT AND TITLE IF APPLICABLE.

10. General Partner's Signature (REQUIRED)

The execution of this report as a partner constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

ROUALD STORCH PRINTED NAME OF SIGNING PARTNER.

ROUALD STORCH & HARCHYUL COM

(To be used for future annual report notifications)

NAME: **MOISES DAVID ARIZA**STATE OF LICENSE: **FL**LAST UPDATED: **2023-06-06** 

Business Mail

Address: ARIZA, MOISES DAVID

FL, US

License/Permit/Certificate Number: AC45440

Registration Number:

License/Permit/Certificate Status: CURRENT, ACTIVE

License/Certificate Status Details: Holds a valid license to practice public accounting.

License Type: CERTIFIED PUBLIC ACCOUNTANT

Shall be deemed and construed to mean a person, who holds an active, inactive, delinquent, or temporary license issued under Chapter 473, F.S., or who is practicing public accounting in this state pursuant to the practice privilege

granted in Section 473.3141, F.S.

Basis for License:

Basis for License Details: Initial license applications are only available for applicants that have passed all

sections of the Uniform CPA Examination in Florida.

 Issue Date:
 2012-12-21

 Expiration Date:
 2023-12-31

Enforcement, Non-Compliance or Disciplinary Actions:

None Reported To This Site By The Board

Other Information: None

Contact the Board for official verification of information.

State Board Contact Information: FLORIDA DIVISION OF CERTIFIED PUBLIC ACCOUNTING

240 NW 76TH DRIVE, SUITE A GAINESVILLE, FL 32607

Phone: (850) 487-1395

Website: http://www.myfloridalicense.com/DBPR/certified-public-accounting/

Licensee Lookup:

http://www.myfloridalicense.com/DBPR/certified-public-accounting/

Details of Enforcement, Non-Compliance or Disciplinary Actions:

- 1. If "Contact State Board For Details" is displayed then the State Board has reported some type of enforcement, non-compliance or disciplinary action to this site and the State Board should be contacted for full details about the action reported.
- 2. If "None Reported To This Site By The Board" is displayed then the State Board provides enforcement, non-compliance and disciplinary action data to this site and none was indicated for this record.
- 3. If "State Does Not Provide This Type of Data At This Site" is displayed then CPAverify is not currently receiving enforcement, non-compliance or disciplinary action data for licensees in this state. Some states are limited to sharing this type of data with third party websites due to privacy laws or policies, but most State Boards offer this information on their official State Board websites.
- 4. Contact the State Board for official verification of all enforcement, non-compliance and disciplinary activity.

The results shown here include all data made available by <u>participating states</u>. Additional data about the individual or firm may exist and is not shown here for other states that are not yet participating in the CPAverify website. Please refer to the <u>Participating States tab</u> for more information about which states are currently sharing their licensing data for use with this website and for clarification about which states these results do not include. If the Board of interest is not participating, you may refer to the <u>"Contact Boards"</u> tab where a link to every Boards' website and therefore individual license lookup tool is available.

NAME: BEILA SHERMAN STATE OF LICENSE: FL LAST UPDATED: 2023-06-06

> **Business** Mail

SHERMAN, BEILA Address: FL, US FL, US

License/Permit/Certificate Number: AC0032647

**Registration Number:** 

License/Permit/Certificate Status: CURRENT, ACTIVE

License/Certificate Status Details: Holds a valid license to practice public accounting.

CERTIFIED PUBLIC ACCOUNTANT License Type:

Shall be deemed and construed to mean a person, who holds an active, inactive, delinquent, or temporary license issued under Chapter 473, F.S., or who is License Type Details:

practicing public accounting in this state pursuant to the practice privilege

granted in Section 473.3141, F.S.

Basis for License:

Issue Date: 1999-12-07 **Expiration Date:** 2024-12-31

**Enforcement, Non-Compliance or Disciplinary Actions:** None Reported To This Site By The Board

Other Information: None

Contact the Board for official verification of information.

**State Board Contact Information:** FLORIDA DIVISION OF CERTIFIED PUBLIC ACCOUNTING

> 240 NW 76TH DRIVE, SUITE A GAINESVILLE, FL 32607

Phone: (850) 487-1395

Website: http://www.myfloridalicense.com/DBPR/certified-public-accounting/

Licensee Lookup:

http://www.myfloridalicense.com/DBPR/certified-public-accounting/

Details of Enforcement, Non-Compliance or Disciplinary Actions:

- 1. If "Contact State Board For Details" is displayed then the State Board has reported some type of enforcement, non-compliance or disciplinary action to this site and the State Board should be contacted for full details about the action reported.
- 2. If "None Reported To This Site By The Board" is displayed then the State Board provides enforcement, non-compliance and disciplinary action data to this site and none was indicated for this record.
- 3. If "State Does Not Provide This Type of Data At This Site" is displayed then CPAverify is not currently receiving enforcement, non-compliance or disciplinary action data for licensees in this state. Some states are limited to sharing this type of data with third party websites due to privacy laws or policies, but most State Boards offer this information on their official State Board websites.
- 4. Contact the State Board for official verification of all enforcement, non-compliance and disciplinary activity.

The results shown here include all data made available by participating states. Additional data about the individual or firm may exist and is not shown here for other states that are not yet participating in the CPAverify website. Please refer to the Participating States tab for more information about which states are currently sharing their licensing data for use with this website and for clarification about which states these results do not include. If the Board of interest is not participating, you may refer to the "Contact Boards" tab where a link to every Boards' website and therefore individual license lookup tool is available.

NAME: SCOTT T MONTGOMERY STATE OF LICENSE: FL

LAST UPDATED: 2023-07-25

**Business** Mail

AC0019857

MONTGOMERY, SCOTT T Address: BOYNTON BEACH, FL, BOYNTON BEACH, FL,

License/Permit/Certificate Number:

**Registration Number:** 

CURRENT, ACTIVE License/Permit/Certificate Status:

License/Certificate Status Details: Holds a valid license to practice public accounting.

CERTIFIED PUBLIC ACCOUNTANT License Type:

Shall be deemed and construed to mean a person, who holds an active, inactive, delinquent, or temporary license issued under Chapter 473, F.S., or who is **License Type Details:** 

practicing public accounting in this state pursuant to the practice privilege

granted in Section 473.3141, F.S.

**Basis for License:** 

Issue Date: 1988-06-22 **Expiration Date:** 2023-12-31

**Enforcement, Non-Compliance or Disciplinary Actions:** Contact State Board For Details

Other Information: None

Contact the Board for official verification of information.

**State Board Contact Information:** FLORIDA DIVISION OF CERTIFIED PUBLIC ACCOUNTING

> 240 NW 76TH DRIVE, SUITE A GAINESVILLE, FL 32607

Phone: (850) 487-1395

Website: <a href="http://www.myfloridalicense.com/DBPR/certified-public-accounting/">http://www.myfloridalicense.com/DBPR/certified-public-accounting/</a>

Licensee Lookup:

http://www.myfloridalicense.com/DBPR/certified-public-accounting/

NAME: SCOTT THOMAS MONTGOMERY

STATE OF LICENSE: TX LAST UPDATED: 2023-07-25

**Business** 

Address: BOYNTON BEACH, FL, USA

License/Permit/Certificate Number:

**Registration Number:** 

**License Type Details:** 

License/Permit/Certificate Status:

The License is considered issued and in good standing, but due to the CPE

License/Certificate Status Details: exemption this licensee is expressly prohibited from practicing public accounting

in Texas. CPA

047251

License Type:

A person who holds a license to practice public accounting pursuant to the Public Accountancy Act. A person may represent themselves to the public as an

> accountant or auditor or any combination of those terms or assert an expertise in accounting or auditing only if they are licensed by this agency and practice under

a licensed CPA firm.

**Basis for License: EXAM** 

Initial License. Applicants who have passed the Uniform CPA Examination and **Basis for License Details:** are not licensed to practice public accounting in any jurisdiction, may apply for

an Initial License in Texas.

ISS NON-PRAC.CPE XMP

Issue Date: 1988-03-09 **Expiration Date:** 2023-07-31

**Enforcement, Non-Compliance or Disciplinary Actions:** None Reported To This Site By The Board

Other Information: None

NAME: **ELDA KOKURI** STATE OF LICENSE: **PA** LAST UPDATED: **2023-10-13** 

Address:

License/Permit/Certificate Number: CA068072

**Registration Number:** 

License/Permit/Certificate Status: ACTIVE

License/Certificate Status Details: Licensee allowed to practice in PA

License Type: CP

Basis for License:EXAMINATIONIssue Date:2023-08-14Expiration Date:2023-12-31

Enforcement, Non-Compliance or Disciplinary Actions:

None Reported To This Site By The Board

Other Information: None

Contact the Board for official verification of information.

State Board Contact Information: STATE BOARD OF ACCOUNTANCY

P.O. BOX 2649

HARRISBURG, PA 17105-2649

Phone: (833) 367-2762 Fax: 717-705-5540

Email: ST-Accountancy@pa.gov

Website: https://www.dos.pa.gov/account

Licensee Lookup: https://www.pals.pa.gov/#!/page/search

Details of Enforcement, Non-Compliance or Disciplinary Actions:

- 1. If "Contact State Board For Details" is displayed then the State Board has reported some type of enforcement, non-compliance or disciplinary action to this site and the State Board should be contacted for full details about the action reported.
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- 4. Contact the State Board for official verification of all enforcement, non-compliance and disciplinary activity.

The results shown here include all data made available by <u>participating states</u>. Additional data about the individual or firm may exist and is not shown here for other states that are not yet participating in the CPAverify website. Please refer to the <u>Participating States tab</u> for more information about which states are currently sharing their licensing data for use with this website and for clarification about which states these results do not include. If the Board of interest is not participating, you may refer to the <u>"Contact Boards"</u> tab where a link to every Boards' website and therefore individual license lookup tool is available.

# APPENDIX B REFERENCE LETTERS



# FINANCE DEPARTMENT

May 12, 2023

To Whom It May Concern:

The Town of Jupiter was incorporated in 1925 as a political subdivision of the State of Florida. Located on the Atlantic Ocean in northern Palm Beach County, Jupiter is a vibrant coastal community of more than 60,000 year-round residents.

We recently completed the September 30, 2022 audit with Marcum LLP. This was the second year Marcum has been engaged by the Town of Jupiter, Florida. Such services included performing the annual financial audit of the Town, the stand-alone CRA audit and a Federal Single Audit. Aside from the audit, Marcum assisted the Town with the preparation and completion of the annual comprehensive financial report. As part of their assistance, they guided the Town through the implementation of new Governmental Accounting Standards Board (GASB) Statements as applicable. We found the audit team to be courteous, professional, and very responsive to our needs. We consider their audit approach to be efficient and non-disruptive with respect to our time and resources.

In addition, Marcum has been available to the elected body and the Town's audit committee for any question or inquiries.

We recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

If you have any questions or comments regarding this letter of recommendation, please feel free to contact me.

Respectfully.

Scott Reynolds

Finance Director

210 Military Trail, Jupiter, Florida 33458

561-741-2327

scottr@jupiter.fl.us



# TOWN OF PALM BEACH

Finance Department

July 23, 2021

To Whom it May Concern:

It is with great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

Marcum has been the auditor for the Town of Palm Beach Retirement System since 2013 and 2020 was the first year they served as the auditors for the Town. The audit team, which included Moises Ariza as the audit partner, is very knowledgeable, professional and responsive.

We are extremely satisfied with the services Marcum provided to our Town. The work performed by the engagement team, from partner to the staff, is to be commended. All levels including the partners make themselves accessible to the organization not only throughout the audit process but throughout the year as well. Their technical expertise in governmental accounting, auditing, and financial reporting is excellent. The audit team is always thorough and extremely well informed. They have always met our timelines and due dates.

Additionally, this past year, the Town was subject to a Federal Single Audit for the first time in several years primarily due to the approval of FEMA disaster relief funds received in the past. Marcum was very helpful in the assistance of the preparation of the required reports.

Marcum is also very responsive to questions throughout the year. They return calls promptly and are very helpful.

We highly recommend the firm of Marcum LLP to any organization requiring financial audit services.

Do not hesitate to contact me if there are any questions and/or comments regarding this letter of recommendation.

Sincerely,

Jane Le Clainche, MBA, CPA

Jane Le Clairale

Finance Director



100 E Ocean Ave Boynton Beach, Florida 33435 Telephone: (561) 742-6310 Internet: www.boynton-beach.org

May 15, 2023

Dear Sir/Madam:

It is with great satisfaction that I write this letter of recommendation for Marcum LLP. Marcum LLP has been providing auditing services for the City of Boynton Beach, Florida for the past 2 years.

We have found them to be very professional and responsive. They are very prepared for the audit with highly qualified staff who worked closely with us to ensure a smooth process. Our team in particular was led by Moises Ariza and Scott Montgomery.

In particular, Marcum LLP assisted us in the implementation of GASB Statement No. 87, Leases. We are thankful for their assistance and guidance, which resulted in a smooth implementation process. In addition, our City was subject to a Federal Single Audit that was performed in accordance with OMB Uniform Guidance.

I strongly recommend other local governments such as yours to work with Marcum LLP. They have shown a great understanding of our City's needs and have cooperated extensively with our staff to meet the City's goals.

Sincerely,

Mara Frederiksen, MBA, SSBBP, PMQ

Director of Financial Services

561-742-6312

FrederiksenM@bbfl.us



## CITY OF DELRAY BEACH

### FINANCE DEPARTMENT

100 N.W. 1<sup>ST</sup> AVENUE • DELRAY BEACH • FLORIDA 33444 • (561) 243-7121



August 2, 2023

To Whom It May Concern:

It is our utmost honor to provide this letter of recommendation on behalf of Marcum, LLP who has been providing auditing services for the City of Delray Beach, Florida for the past two years. The City of Delray Beach was incorporated in 1927 as a political subdivision of the State of Florida. Located on the Atlantic Ocean in southern Palm Beach County, Delray Beach is an award-winning City that offers fabulous beaches, a vibrant downtown nightlife and an abundance of cultural activities.

We have found the Marcum engagement team to be very professional and responsive. They were immensely helpful in implementing GASB Statement No. 87, *Leases*, which resulted in a smooth implementation process. In addition, the City was subject to a Federal Single Audit that was performed in accordance with Office of Management & Budget's (OMB) Uniform Guidance.

The firm's services have always been performed to the highest degree of professionalism. Their team was courteous and always very responsive in respect to technical questions and offering suggestions to improve systems, operations and financial processes in our organization to help the City meet our filing deadline for the Annual Comprehensive Financial Report (ACFR).

We highly recommend Marcum, LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Sincerely,

Hugh B. Dunkley, CPA, CGFO

Chief Financial Officer



July 23, 2021

To Whom It May Concern:

It is our pleasure to provide this letter of recommendation for the services provided by Marcum LLP who have served as our auditors since 2014.

We are extremely pleased with the services Marcum LLP has provided our organization. The work performed by the partner to the staff level is to be commended. The audit team is always courteous, professional and very responsive. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the audit requirements of the *Government Auditing Standards* and reporting requirements of the *Governmental Accounting Standards Board (GASB)*.

The firm's services have always been performed to the highest degree of professionalism. Their staff are always willing to provide accounting guidance and suggestions to improve systems and methods of operation. Most importantly, Marcum LLP is always available to us throughout the year for questions, not only during the audit.

During the 2020 audit, the City was subject to a Federal Single Audit for the first time in several years. Marcum was extremely helpful and knowledgeable of the process and assisted with the preparation of the schedule of financial assistance.

Marcum is always prepared for the audit with highly qualified staff who worked closely with us from preplanning the audit to financial statement issuance. The team is thorough and follow through with any questions or requests. In addition, they were very helpful in providing a lot of guidance ensuring a smooth auditing process.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Sincerely,

Sean O'Brien, CPA

Sean O' Brien

Deputy Finance Administrator



July 25, 2021

Dear Sir/Madam:

It is with great satisfaction that I write this letter of recommendation for Marcum LLP. Marcum LLP has been providing auditing services for the City of Deerfield Beach for the past 6 years.

We have found them to be very professional and responsive. They are very prepared for the audit with highly qualified staff who worked closely with us to pre-plan the audit and ensure a smooth process. Our team in particular was composed of Michael Futterman, Moises Ariza and Branden Lopez.

In particular, Marcum LLP assisted us in the implementation of GASB Statement No.68 – Accounting and Financial Reporting for Pensions, GASB Statement No. 72 – Fair Value Measurement and Application and GASB Statement No.75 – Accounting and Financial Reporting for OPEB. We are thankful for their assistance and guidance, which result in a smooth implementation process.

In addition, our City has been subject to Single Audits each year which have included Federal and State Single Audits that are performed in accordance with Uniform Guidance and the Florida Single Audit Act. Our City has also been required to issue a CRA stand-alone financial statement in accordance with Florida Statutes. From our experience, I can express that Marcum LLP has a high level of expertise in all of these specified areas.

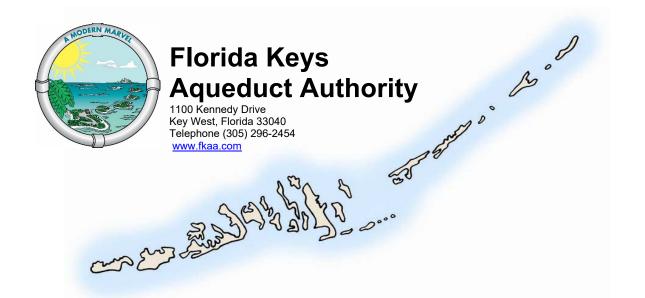
I strongly recommend other local governments such as yours to work with Marcum LLP. They have shown a great understanding of our City's needs; they have cooperated extensively with our staff and they have consistently demonstrated high professional standards, work ethic, skills and knowledge and have met all of the timelines established by our City.

Sincerely,

Stephanie Tinsley Chief Financial Officer City of Deerfield Beach

954.420.5571

stinsley@deerfield-beach.com



J. Robert Dean Chairman District 3

Richard J. Toppino Vice-Chairman District 2

Antoinette M. Appell Secretary/Treasurer District 4

Nicholas W. Mulick District 5

Cara Higgins District 1

Kerry G. Shelby Executive Director

March 15, 2022

### To Whom It May Concern:

It is my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

The Florida Keys Aqueduct Authority has been utilizing the services of Marcum LLP for approximately 10 years; and we are highly satisfied with the value of services that they have provided to the Authority. The audit team has always held itself to a very high standard as it is reflective of their work product and efforts throughout the course of the audit. All individuals from the audit team from partner to staff, have always been very respectful, professional, and very responsive. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

In addition, the audit team has been able to assist with their expertise in the preparation of the Schedule of Expenditures of Federal Awards and Schedule of Expenditures of State Financial Assistance for the Authority. Furthermore, in recent years, the Authority has been subject to a Federal Single Audit in accordance with Uniform Guidance, specifically to Disaster Relief Funding from the Federal Emergency Management Agency (FEMA), in which the audit team has been able to provide proper direction with respect to the unique reporting requirements set forth by FEMA, which is not reoccurring in nature to the Authority. Additionally, the audit team has always been very knowledgeable and always up to date with the latest GASB pronouncements, as they have assisted us with implementing many GASB pronouncements over the years.

The audit team is highly dependable and makes themselves available to us at all times throughout the year, with respect to the audit and any other guidance that the Authority's management may need.

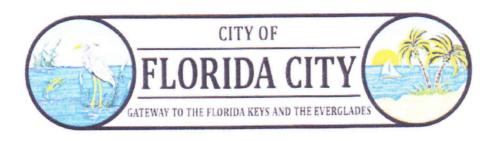
We strongly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services as our experience with the firm over nearly the past decade has been outstanding and we are looking forward to working with the firm for many upcoming years.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Cindy Kondziela Director of Finance

Circletmosula



March 14, 2022

To Whom It May Concern:

It is with my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

We have been utilizing the services of Marcum LLP for over 20 years which is a testament to our satisfaction with the level of services that they have provided to our organization. The work performed by the partner to the staff level is to be commended. The audit team is always courteous, professional, very responsive and has a wealth of industry knowledge. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

In addition, our City is usually subject to both Uniform Guidance and/or Florida State Single Audit Act. Furthermore, during our 2020 audit, Marcum also assisted the City with its first time issuance of the Community Redevelopment Agency (CRA) stand-alone financial statements set forth by the Florida Statutes. From my experience, I can express that Marcum LLP has a high level of expertise in these areas.

The firm's services have always been performed to the highest degree of professionalism. Their staff has always been very courteous, always willing to provide any required information and offering suggestions to improve systems, methods of operation, and facilitate the financial processes in our organization. The firm has always been a dependable resource in providing timely information and direction. The firm is always available to us throughout the year, not only during the audit.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Chad Burkhalter Finance Director



### Housing Finance Authority of Palm Beach County

100 Australian Avenue, Suite 410 West Palm Beach, FL 33406 (561) 233-3656 FAX: (561) 233-3657

www.pbchfa.org

### Chairperson

Bobby "Tony" Smith

### Vice Chair

Robin B. Henderson

### Secretary

Tracy L. Caruso

Clark D. Bennett

Laurie S. Dubow

Chrichet B. Mixon

Charles V. St. Lawrence

### **Executive Director**

David M. Brandt dbrandt@pbcgov.org (561) 233-3652

### **Administrative Assistant**

Jennifer M. Hamilton jhamilto@pbcgov.org (561) 233-3656

"An Equal Opportunity Affirmative Action Employer"

Official Electronic Letterhead

March 18, 2022

### To Whom It May Concern:

It is my pleasure to provide this letter of recommendation for the services provided by Marcum LLP. This was the first year our entity engaged Marcum LLP as auditor and I am very pleased and satisfied with the services that they have provided to our organization. The audit team was courteous, professional, and responsive in respects to the audit as well as respectful of our time and resources during this transition to a new firm. Our audit was conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

I highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services. Please do not hesitate to contact me if there are any questions regarding this letter of recommendation.

Respectfully,

David Brandt



City Council

Steven D. Losner Mayor

Patricia D. Fairclough-Staggers, Ed.S Vice Mayor

> Erica G. Ávila Councilwoman

Jenifer N. Bailey Councilwoman

Sean L. Fletcher Councilman

> Larry Roth Councilman

Stephen R. Shelley Councilman

Cate McCaffrey
City Manager

City Hall

100 Civic Court

Homestead, FL 33030

305-224-4400

www.cityofhomestead.com

July 21, 2021

### To Whom It May Concern:

We have been utilizing the services of Marcum LLP for approximately 11 years; and we are extremely pleased and satisfied with the services that they have provided to our City and the City's CRA. The firm and its team members have always prioritized our concerns and audit timeline. After consideration of their services and qualifications, the City has decided to award Marcum a new audit contract through the recently issued RFP process.

The audit team is always courteous, professional, and very responsive in respects to the audit, and also in respect to any technical questions we may bring to their attention for further guidance.

In addition, our City tends to be subject to the Federal Uniform guidance, the Florida State Single Audit Act, the Children Trust Program Specific Audit and the CRA Stand-Alone F/S requirements set forth by Florida Statutes on an annual basis. From our experience, I can express that Marcum LLP has a high level of expertise in all of these specified areas.

The firm is always available to us throughout the year, not only during the audit.

It is therefore without hesitation that we fully recommend them for any endeavors being pursued and attest my signature to the foregoing facts on the services received and performance of duties from Marcum LLP.

Respectfully.

Carlos M. Perez Finance Director

City of Homestead



TRUSTEES
Ornel Cotera
Nelson Enriquez
Monica Fernandez
Thomas Gabriel
Sean MacDonald
Thomas Roell
Robert Suarez
Annette Valdivia

To Whom It May Concern:

It is with my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

We are extremely impressed and satisfied with the level of service that they have provided to our organization. The work performed by the partner to the staff level is to be commended. The audit team is very knowledgeable, professional and responsive to our accounting needs. Our audit was conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

In addition, as a governmental pension plan with a portfolio of approximately \$1.9 billion in assets, Marcum LLP has demonstrated that not only do they have the expertise and industry knowledge to service governmental pension plans but also have the resources to service a plan of our size.

The firm's services have always been performed to the highest degree of professionalism. Their staff has always been very courteous, always willing to provide any required information and offering suggestions to improve systems, methods of operation, and facilitate the financial processes in our organization. The firm has always been a dependable resource in providing timely information and direction. The firm is always available to us throughout the year, not only during the audit.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Dania Orta

Plan Administrator



### VILLAGE OF PALMETTO BAY

July 20, 2021

To Whom It May Concern:

This is our 1<sup>st</sup> year utilizing the services of Marcum LLP and we are extremely pleased and satisfied with the services that they have provided to our Village. The audit team was very knowledgeable, professional, and very responsive to the Villages needs. The audit was conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and the *Uniform Guidance*.

Given that this was the 1<sup>st</sup> year of the audit contract, we were very pleased with the minimal disruption to our day to day operations in the accounting department. Their knowledge and commitment to the government sector made the transition to a new audit firm seamless.

In our scenario, the Village was subject to a Federal Single Audit in accordance Uniform Guidance, specifically due to Disaster Relief Funding from the Federal Emergency Management Agency (FEMA), in which the audit team was able to provide proper guidance with respect to the unique reporting requirements set forth by FEMA, which is not reoccurring in nature to the Village.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services, as we are looking forward to our continued partnership with them for many years to come.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Desmond Chin Finance Director



Andrew Jean-pierre, Finance Director 100 West Atlantic Boulevard, Suite 480 Pompano Beach, Florida 33060 954 786-4680

Andrew.jean-pierre@copbfl.com

July 20, 2021

To Whom It May Concern:

It is my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

We have been utilizing the services of Marcum LLP for approximately 5 years; and we are extremely pleased and satisfied with the services that they have provided to our organization. The firm's services have always been performed to the highest degree of professionalism and excellence. The audit team is always courteous, professional, and very responsive in respects to the audit, and also in respect to any technical questions we may bring to their attention for further guidance. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and reporting requirements of the *Governmental Accounting Standards Board (GASB)*.

Marcum LLP review and recommendations for our annual financial report has also resulted in the City receiving the Certificate of Achievement for Excellence in Financial Reporting for the past five years from the GFOA.

In addition, our City has been subject to Single Audits each year which have included Federal and State Single Audits that are performed in accordance with Uniform Guidance and the Florida Single Audit Act. Our City has also been required to issue a CRA stand-alone financial statement in accordance with Florida Statutes, for which Marcum LLP has been able to share their expertise in. From our experience, I can express that Marcum LLP has a high level of expertise in all of these specified areas.

The firm is always available to us throughout the year, not only during the audit.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Andrew Jean-Pierre Finance Director

G:\Finance\FIN\_ADM\CORRES\FinRec 2021\21-101 Marcum Recommendation Letter.docx

### FINANCE & ADMINISTRATIVE SERVICES

10770 West Oakland Park Boulevard, Sunrise FL, 33351 Phone: (954) 746-3217 Fax: (954) 572-2469



March 25, 2021

To Whom It May Concern:

It is my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

We have been utilizing the services of Marcum LLP for approximately 11 years; and we are extremely pleased and satisfied with the services that they have provided to our organization. The work performed by the partner to the staff level is to be commended. The audit team is always courteous, professional and very responsive. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

In addition, our City is usually subject to both Uniform Guidance and the Florida Single Audit Act. From my experience, I can express that Marcum LLP has a high level of expertise in both of these areas.

The firm's services have always been performed to the highest degree of professionalism. Their staff has always been very courteous, always willing to provide any required information and offering suggestions to improve systems, methods of operation, and facilitate the financial processes in our organization. The firm has always been a dependable resource in providing timely information and direction. The firm is always available to us throughout the year, not only during the audit.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Wendy Dunbar
Wendy Dunbar

Finance and Administrative Services Director

9293 HARDING AVENUE SURFSIDE, FLORIDA 33154 (305) 861-4863 • FAX: (305) 861-1302 WWW.TOWNOFSURFSIDEFL.GOV

March 14th, 2022

GUM-DADE CON

Dear Sir/Madam:

It is my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

We have been utilizing the services of Marcum LLP for approximately 11 years; and we are extremely pleased and satisfied with the services that they have provided to our organization. The firm's services have always been performed to the highest degree of professionalism and excellence. The audit team is always courteous, professional, and very responsive in respects to the audit, and also in respect to any technical questions we may bring to their attention for further guidance. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

In addition, they were very helpful in providing a lot of guidance to our administration, again ensuring a smooth auditing process. They make themselves available to us throughout the year, not only during the course of the audit. In particular, Marcum LLP assisted us in the implementation of GASB Statement No. 75 – Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. We are thankful for their assistance and guidance, which result in a smooth implementation process.

I strongly recommend other organizations such as yours to work with Marcum LLP. They have shown a great understanding of our Town's needs; they have cooperated extensively with our staff and they have consistently demonstrated high professional standards, work ethic, skills and knowledge and have met all of the timelines established by our Town.

Sincerely,

Javier Collazo Finance Manager

Javier Collazo

### Retirement Plan for the Employees Of the Town of Surfside

TRUSTEES
Gary Golding, Chairman
Andrew Hyatt, Town Manager
Yamileth Slate-McCloud, Board Trustee
Julio Torres, Board Trustee
Valentine Whittaker, Board Trustee

Mayte D Gamiotea, Plan Administrator 9293 Harding Avenue, Surfside, FL 33154 Phone # (305) 861-4863 office Email address: mgamiotea@townofsurfsidefl.gov

March 29, 2022

To Whom It May Concern:

It is with my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

We have been utilizing the services of Marcum LLP for approximately 11 years; and we are extremely impressed and satisfied with the level of service that they have provided to our organization. The work performed by the partner to the staff level is to be commended. The audit team is very knowledge, professional and responsive to our accounting needs. Our audit was conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards* and of the *Governmental Accounting Standards Board (GASB)*.

In addition, as a governmental pension plan with a portfolio of approximately \$26 million in assets, Marcum LLP has demonstrated that not only do they have the expertise and industry knowledge to service governmental pension plans but also have the resources to service a plan of our size.

The firm's services have always been performed to the highest degree of professionalism. Their staff has always been very courteous, always willing to provide any required information and offering suggestions to improve systems, methods of operation, and facilitate the financial processes in our organization. The firm has always been a dependable resource in providing timely information and direction. The firm is always available to us throughout the year, not only during the audit.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Mayte Gamiotea
Plan Administrator



### **Tampa Fire & Police Pension Fund**

**3001 North Boulevard Tampa, FL 33603-5516** 

(813) 274-8550 phone (813) 274-7504 fax

www.tampagov.net/fppension

August 21, 2023

Re: Reference Letter for Marcum LLP

### To Whom It May Concern:

It is my pleasure to write this letter of recommendation regarding the audit services provided by Marcum LLP. Our fund is a governmental pension plan with a portfolio of approximately \$2.6 billion in assets. Marcum LLP demonstrated expertise and industry knowledge specific to governmental pension plans like ours. They also had the resources available to service a plan of our size.

Marcum LLP was prepared with highly qualified staff who worked closely with management, which resulted in a smooth audit process. We found the team assigned to our account to be very professional and responsive. As such, our audit was conducted in a timely, orderly, and systematic manner, encompassing all the requirements of Government Auditing Standards and of the Governmental Accounting Standards Board (GASB).

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services. Our partnership over the past two years has shown their overall understating of our organization's needs and has been a strong resource for our team. They have cooperated extensively with management and staff and have demonstrated high professional standards, work ethic, skills, and knowledge. Additionally, they met all the deadlines required by our fund.

Marcum LLP has been a dependable resource in providing timely information and direction and its staff are always available to us throughout the year, not only during the audit.

Please do not hesitate to contact me if you have any additional questions.

Respectfully,

Tiffany Weber Plan Administrator



## Village of Palm Springs

Department of Finance

226 Cypress Lane, Palm Springs, Fl. 33461-1699 Rmorse@vpsfl.org (561) 584-8200 ext. 8441

May 15, 2023

To Whom It May Concern:

It is my pleasure to provide this letter of recommendation for the audit services provided by Marcum LLP. We have been utilizing the services of Marcum LLP for the past two years; and we are extremely pleased and satisfied with the services that they have provided to our organization. The Marcum staff performed all the services with the highest degree of professionalism and excellence. The audit team is always courteous, professional, and very responsive in respect to the audit, and in respect to any technical questions we may bring to their attention. All audits were conducted in a timely manner, encompassing all the requirements of Government Auditing Standards and Florida Statutes.

In addition, the Village has been subject to a Federal Single Audit and required to issue CRA stand-alone financial statements in accordance with Florida Statutes. We are pleased with Marcum LLP and highly recommend the firm to any government organization requiring audit services.

Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Sincerely,

Rebecca Morse, CGFO Chief Financial Officer Village of Palm Springs

## ROYAL PALM BEACH HIGHEN HIGHEN

### Village of Royal Palm Beach, Florida

1050 Royal Palm Beach Boulevard Royal Palm Beach, Florida 33411

Telephone (561) 790-5112 Fax (561) 790-5174 E-mail: <a href="mailto:shochman@royalpalmbeach.com">shochman@royalpalmbeach.com</a>

Department of Finance Stanley G. Hochman, Director

March 21, 2022

To Whom It May Concern:

This was the first year the Village of Royal Palm Beach, Florida engaged Marcum LLP, as its external auditor. The scope of services included performing the annual financial audit of the Village, as well as assisting with the preparation and completion of the annual comprehensive financial report. As part of their assistance, they guided the Village through the implementation of new Governmental Accounting Standards Board (GASB) Statements.

We found the audit team to be courteous, professional, and very responsive to our needs.

Their audit approach is efficient and non-disruptive with respect to our time and resources. There were no unnecessary auditor requests or audit delays.

We highly recommend the firm of Marcum LLP to any organization requiring auditing and related consulting services.

If you have any questions or comments regarding this letter of recommendation, please feel free to contact me.

Respectfully,

Stanley G. Hochman

T 305-665-7471



July 20, 2021

To Whom It May Concern:

It is my great pleasure that I provide this letter of recommendation for the services provided by Marcum LLP.

The Miami-Dade Water and Sewer Department, a Department of Miami-Dade County, Florida, has been utilizing the services of Marcum LLP for approximately 12 years; and we are highly satisfied with the services that they have provided to the Department. As we have had the pleasure to work with the firm now for over a decade, we had the opportunity to work with many of the Marcum, LLP associates from staff to partner, all of which have provided the Department with outstanding service. The audit team has always been very attentive and responsive with respect to the audit and any request of any member of the Department. All audits were conducted in a timely, orderly, and systematic manner, encompassing all of the requirements of *Government Auditing Standards*, the *Florida Single Audit Act*, and the *Uniform Guidance*.

In addition, our Department in recent years has had several Current and Advanced Debt Refunding, for which the audit team has been able to assist with the proper Financial Statement reporting and disclosures that are required to meet the accounting standards. Furthermore, the audit team has always been very knowledgeable and always up to date with the latest GASB pronouncements, as they have assisted us with implementing many GASB pronouncements over the years.

We are pleased to recommend the service of Marcum LLP. Please do not hesitate to contact my office if there are any questions regarding this letter of recommendation.

Respectfully,

Josephine Barrios, CPA

Controller, Miamidade Water & Sewer Department

## APPENDIX C **PEER REVIEW REPORTS**



### Report on the Firm's System of Quality Control

To the Partners of
Marcum LLP
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Marcum, LLP (the "firm"), applicable to engagements not subject to PCAOB permanent inspection, in effect for the year ended April 30, 2020. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at <a href="www.aicpa.org/prsummary">www.aicpa.org/prsummary</a>. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

### Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

### **Peer Reviewer's Responsibility**

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

### **Required Selections and Considerations**

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act; audits of employee benefit plans, audits performed under FDICIA, audits of broker-dealers, and examinations of service organizations [SOC 1 and 2 engagements].

As part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.



### **Opinion**

In our opinion, the system of quality control for the accounting and auditing practice of Marcum, LLP, applicable to engagements not subject to PCAOB permanent inspection, in effect for the year ended April 30, 2020, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of pass, pass with deficiency(ies) or fail. Marcum, LLP has received a peer review rating of pass.

CERTIFIED PUBLIC ACCOUNTANTS

Brown, Edwards & Company, S. L. P.

Roanoke, Virginia October 16, 2020



### Report on the Firm's System of Quality Control

To the Partners of Marcum LLP and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Marcum LLP (the "firm") applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended April 30, 2017. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at <a href="https://www.aicpa.org/prsummary">www.aicpa.org/prsummary</a>. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

### Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

### Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

### Required Selections and Considerations

Engagements selected for review included engagements performed under Government Auditing Standards, including compliance audits under the Single Audit Act, audits of employee benefit plans, an audit performed under FDICIA, and examinations of service organizations [Service Organizations (SOC 1 and 2 engagements].

As part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

### Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Marcum LLP, applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended April 30, 2017, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of pass, pass with deficiency(ies) or fail. Marcum LLP has received a peer review rating of pass.

Brown, Edwards & Company, S. L. P. CERTIFIED PUBLIC ACCOUNTANTS

Roanoke, Virginia September 25, 2017

# APPENDIX D **INSURANCE**



CCASELLA1



### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 1/31/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER. AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

	ghts to the certificate holder in lieu of su	uch endorsement(s).					
PRODUCER License # BR-767175		CONTACT NAME:					
Hub International Northeast Limited	d	PHONE (A/C, No, Ext): (516) 677-4700	FAX (A/C, No): (516) 4	196-4040			
100 Sunnyside Boulevard Woodbury, NY 11797		E-MAIL ADDRESS:					
		INSURER(S) AFFORDING COVERAGE	NAIC#				
		INSURER A: National Fire Insurance Company of Hartford 20478					
INSURED		INSURER B: Continental Casualty Company	20443				
Marcum LLP		INSURER C: The Continental Insurance Company					
10 Melville Park Road		INSURER D : North American Capacity Insurance	25038				
Melville, NY 11747		INSURER E: Columbia Casualty Company					
		INSURER F:					
COVERAGES	CERTIFICATE NUMBER:	REVISION NUMBER:					
THIS IS TO CERTIFY THAT THE F	POLICIES OF INSURANCE LISTED BELOW	HAVE BEEN ISSUED TO THE INSURED NAMED ABOY	VE FOR THE POL	LICY PERIOD			

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR		TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP	LIMIT	s	
Α	Х	COMMERCIAL GENERAL LIABILITY				,	,,	EACH OCCURRENCE	\$	1,000,000
		CLAIMS-MADE X OCCUR			7018085918	1/1/2024	1/1/2025	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	1,000,000
								MED EXP (Any one person)	\$	15,000
								PERSONAL & ADV INJURY	\$	1,000,000
	GEN	I'L AGGRE <u>GAT</u> E LIMIT AP <u>PLIE</u> S PER:						GENERAL AGGREGATE	\$	2,000,000
	X	POLICY PRO- LOC						PRODUCTS - COMP/OP AGG	\$	2,000,000
1	X	OTHER: Contractual Liab.							\$	
В	AUT	OMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
		ANY AUTO			7018085921	1/1/2024	1/1/2025	BODILY INJURY (Per person)	\$	
		OWNED SCHEDULED AUTOS AUTOS						BODILY INJURY (Per accident)	\$	
	X	HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
									\$	
С	X	UMBRELLA LIAB X OCCUR						EACH OCCURRENCE	\$	25,000,000
		EXCESS LIAB CLAIMS-MADE			7018085952	1/1/2024	1/1/2025	AGGREGATE	\$	25,000,000
	DED X RETENTION \$ 10,000								\$	
С	AND EMPLOYERS' LIABILITY  ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)							X PER OTH-ER		
			ROPRIETOR/PARTNER/EXECUTIVE   7/1		E.L. EACH ACCIDENT	\$	1,000,000			
			N/A					E.L. DISEASE - EA EMPLOYEE	\$	1,000,000
		, describe under CRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	1,000,000
D	Cyb	er			C-4LPX-225469-CYBER-2023	8/23/2023	8/23/2024	Limit		5,000,000
Е	Cyb	er			652456729	8/23/2023	8/23/2024	Limit		5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Evidence of Coverage

CERTIFICATE HOLDER	CANCELLATION				
Evidence of Coverage	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
	May Jane Gut				



PRODUCER

Pace Professional Services, Ltd.

### **CERTIFICATE OF LIABILITY INSURANCE**

Date (MM/DD/YYYY) 10/11/2023

FAX (A/C: No):

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE CONVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

•					EMAIL ADDRESS:				
Garden City, NY 11530					INSURER(S) AFFORDING COVERAGE			NAIC #	
			INSURER A :		Swiss Re International SE / Castel / Convex/Chubb UK/ Ki		10.00 %		
INSURED					INSURER B:				
Marcum LLP			Ī	INSURER C:					
	10 Melville Park Road				INSURER D :				
Melville, NY 11747					INSURER E :				
				Ī	INSURER F :				
СО	VERAGES CER	TIFICA	TE NU	IMBER:	INGONERT :	I	REVISIO	N NUMBER:	
IN C	HIS IS TO CERTIFY THAT THE POLICIES IDICATED. NOTWITHSTANDING ANY RE ERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCI	QUIRE PERTA H POLIC	MENT, IN, THE	TERM OR CONDITION INSUARNCE AFFORD	OF ANY C DED BY TH VE BEEN F	ONTRACT O E POLICIES REDUCED BY	R OTHER DOO DESCRIBED H PAID CLAIMS	CUMENT WITH RESPECT HEREIN IS SUBJECT TO A	TO WHICH THIS
NSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER		POLICY EFF (mm/dd/yyyy)	POLICY EXP (mm/dd/yyyy)	LIMITS	
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	COMMERCIAL GENERAL LIABILITY							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$
	CLAIMS-MADE OCCUR							MED EXP (Any one person)	\$
	H			N/A				PERSONAL & ADV INJURY	\$
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE PRODUCTS – COMP/OP AGG	\$ \$
	POLICY PROJECT LIGHT							I RODOOTO - CONII TOI ACC	\$
	AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT (Ea accident)	\$
	ANY AUTO							BODILY INJURY (Per person)	\$
	ALL OWNED AUTOS SCHEDULED							BODILY INJURY (Per accident)	\$
	☐ HIRED AUTOS ☐ NON-OWNED AUTOS			N/A				PROPERTY DAMAGE (Per accident)	\$
								(i ci doddcin)	\$
	UMBRELLA LIAB OCCUR							EACH OCCURANCE	\$
	EXCESS LIAB CLAIM-MADE							AGGREGATE	\$
	DED RETENTION \$							EACH OCCURANCE	\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY							WC STATU- TORY LIMITS OTHER	₹ \$
	ANY PROPERIETOR/PARTNER/ EXECUTIVE Y/N			N1/A					T.
	OFFICER/MEMBER EXLUDED? (Mandatory in NH)	N/A		N/A				E.L. EACH ACCIDENT  E.L. DISEASE – EA EMPLOYE	\$
	f yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - EA EMPLOYE	
Α	Accountants Professional Liability			PSACO2300473		10/01/2023	10/01/2024	\$10,000,000/\$10,000,000	
DES	CRIPTION OF OPERATIONS / LOCATIONS/ VEH	HICLES (	Attach AC	ORD 101, Additional Rema	arks Schedule	, if more space	is required)		
CERTIFICATE HOLDER					CANCELLATION				
CENTIFICATE HULDEN					CANCELLATION				
Marcum LLP 10 Melville Park Road Melville, NY 11747					SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
					AUTHORIZED REPRESENTATIVE				
						1-10-			