

**EXECUTIVE RECRUITMENT SERVICES PROPOSALS  
FOR THE TOWN OF LAKE PARK TOWN MANAGER SEARCH**

FIRM	LOCATION	PROJECTED PROJECT TIMELINE	FEEES
1. Mercer Group Florida Donna Higgenbotham	Daytona Beach Shores, FL Florida based	Approximately 14 weeks  October 2024	\$19,500 professional fees plus expenses not to exceed \$6,000.
2. Slavin Management Consultants Robert Slavin, Barbara Lipscomb & John Kross	Norcross, GA	Approximately 8 to 10 weeks  Sept. 2024	\$16,595 professional fees plus expenses of \$9,172.25 (total project cost \$25,722.25)
3. WBCP Wendi Brown	Rouge River, OR West Coast Primarily	Approximately 12 to 14 weeks  October 2024	\$24,500 professional fees plus expenses not to exceed \$6,900.
4. CB&A Colin Baenziger	Daytona Beach Shores, FL Florida based	Approximately 14 weeks  October 2024	\$32,500 fixed fee total plus cost of one night's stay for CB&A representative in same hotel of finalist when they come to interview.
5. GovHR USA Recently acquired by MGT of America Consulting, LLC (Tampa, FL) Heidi Voorhees / Joellen Cadematori	Northbrook, IL	Approximately 14 weeks  October 2024	\$21,500 recruitment fee plus expenses not to exceed \$1,500 plus \$2,000* advertising costs (total estimated cost \$25,000. *advertising costs over \$2,000 will be placed only with client approval.
6. SGR (Strategic Government Resources) Doug Thomas (Lakeland)	Keller, TX	Approximately 12-14 weeks  October 2024	\$27,900 not to exceed price (\$24,500 fixed fee plus up to \$2,500 advertising cost)