



Town of Lake Park
PUBLIC COMMENT CARD

CIVILITY AND DECORUM

The Town of Lake Park is committed to civility and decorum to be applied and observed by its elected officials, advisory board members, employees and members of the public who attend Town meetings. The following rules are hereby established to govern the decorum to be observed by all persons attending public meetings of the Commission and its advisory boards:

- Those persons addressing the Commission or its advisory boards who wish to speak shall first be recognized by the presiding officer. No person shall interrupt a speaker once the speaker has been recognized by the presiding officer. Those persons addressing the Commission or its advisory boards shall be respectful and shall obey all directions from the presiding officer.
- Public comment shall be addressed to the Commission or its advisory board and not to the audience or to any individual member on the dais.
- Displays of disorderly conduct or personal derogatory or slanderous attacks of anyone in the assembly is discouraged. Any individual who does so may be removed from the meeting.
- Unauthorized remarks from the audience, stomping of feet, clapping, whistles, yells or any other type of demonstrations are discouraged.
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- All cell phones and/or other electronic devices shall be turned off or silenced prior to the start of the public meeting. An individual who fails to do so may be removed from the meeting.

Meeting Date 9/4/2025

Cards must be submitted before the item is discussed!!

***Three (3) minute limitation on all comments

Name: Michael Steinhauer
Address: 435 Greenbrier

If you are interested in receiving Town information through Email, please provide your E-mail address: pipestone1992@gmail

I would like to make comments on the following Agenda Item:

general budget comments

I would like to make comments on the following Non-Agenda Item(s):

Instructions: Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.



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Meeting Date

4 Sep 25

Cards must be submitted before the item is discussed!!

***Three (3) minute limitation on all comments

Name:

Pablo Perhacs

Address:

221 E Kalmia Dr

If you are interested in receiving Town information through Email, please provide your E-mail address: pablo.perhacs@gmail.com

I would like to make comments on the following Agenda Item:

Salaries

I would like to make comments on the following Non-Agenda Item(s):

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***Three (3) minute limitation on all comments

Name:

Susan LaFortaine

Address:

545 Evergreen

If you are interested in receiving Town information through Email, please provide your E-mail address: _____

I would like to make comments on the following **Agenda Item**:

Budget - Lowest Paid Employees

I would like to make comments on the following **Non-Agenda Item(s)**:

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***Three (3) minute limitation on all comments

Name:

Address:

If you are interested in receiving Town information through Email, please provide your E-mail address: _____

I would like to make comments on the following Agenda Item:

ballfield

I would like to make comments on the following Non-Agenda Item(s):

Instructions: Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.

Comments September 4, 2025
Mary Taylor, 209 Park Ave. LP

Good Evening,

I HAVE NO DOUBT, that the Town Manager and the entire commission have the best interest of the children of this town. I KNOW THAT, although there are differences of opinion how to best serve their needs. Last night I heard enthusiasm when you where talking about the new sod and the need for a sports program in Lake Park. Children, boys, girls, of all ages, even adults need to get out away from screens and AC. This is Florida, fresh air, sea breeze. I want to see the old ball field come alive, with lots of lights and equipment. Please make it happen, soon, now! That has been missing for too long.

I would like to follow up on a comment that I presented last evening about carefully considering spending \$117.230 for a contract to promote the building of a Community Center at Bert Bostrum Park. Today I received several inquires about the expenditure. I agreed with the resident callers that I too thought the \$117,230 was yet another waste of taxpayer money at the same time trying replacing a valuable treasured part of our history, the large athletic park on 7th street. This is a card that George Linley gave me along with the offer to be part of creating a sports program in Lake Park. It has been a while since I meet him, but his help may be beneficial at this time.

Exe. Director

George Linley

561 233 3180

g.linley@palmbeachsports.com

PB County Sports Commissioner

Spreadsheet of Salaries
for Commissioner +
Mr. Reade

Sept 4 2025 BUDGET Meeting – Salaries of lowest paid employees attached

At the last budget workshop I shared a hand out with you of the monetary and percentage increase in four of the highest salaries over the past five years. I don't know whether those salaries were reasonable and deserved or not. I was just pointing out what residents see, and get alarmed at. Such as 25% salary increases.

You've also brought up the salaries of the lowest-paid employees, and since you have huge amounts of data to review, I went thru the last 10 years' budgets to get you some of that information. I hope you find it useful.

It was difficult to match up salaries through the years due to position title changes, vacancies & new hires. You'll notice that some positions had a large salary drop between some years and a few had a larger than average increase in other years. I can only guess that these were due to people leaving positions or getting promoted, and new hires.

Just fyi

\$18/ hour equals \$37,550, or \$3120 per month.

\$20/ hour equals \$41,600, or \$3467 per month.

\$25 / hour equals \$52,000 , or \$4333 per month

PBC.gov has this income info on people who qualify for the county Work Force Housing Program

2025 PBC Median Family Income: \$111,800 (per HUD)

WHP Income Category		
Low	60 - 80% of MFI	\$67,080 - \$89,440
Moderate 1	>80 -100% of MFI	>\$89,440 - \$111,800
Moderate 2	>100 -120% of MFI	>\$111,800 - \$134,160
Middle	>120 -140% of MFI	>\$134,160 - \$156,520

Susan LaFontaine, 545 Evergreen Dr

GROUNDS MAINTENANCE		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Crew Leader / Lead Groundskeeper as of 2021											
Maint Wkr II, then Maint Wkr II in 2019 and Groundskeeper as of 2021. ?New person in 2021?		\$30,368	\$30,971	\$31,595	\$32,885	\$34,050	\$34,824	\$35,672	\$36,379	\$42,186	\$41,600
Maint Wkr II / Groundskeeper as of 2021, but ?New personnel in 2021?		\$42,266	\$43,118	\$43,992	\$43,992	\$43,992	\$33,391	\$30,084	\$39,680	\$35,988	\$35,256
Maint Wkr II / Groundskeeper as of 2021 but ?New personnel in 2021 since salary dropped \$ to \$33391		\$34,570	\$35,256	\$36,504	\$37,794	\$39,312	\$29,469	\$28,474	\$28,474	\$35,256	
Part Time Groundskeeper (vacant 2025)		\$23,192	\$26,000	\$29,869	\$30,930	\$31,554	\$27,290	\$31,533	\$31,533	\$34,347	\$34,861
Part Time Groundskeeper (vacant 2025)											\$17,174
Part Time Groundskeeper (vacant 2025)											\$17,174
Irrigation Tech II (vacant 2024, 2025)		\$32,552	\$33,862	\$36,067	\$37,523	\$38,854	\$41,039	\$43,326	\$43,326	\$42,077	\$52,000
SANITATION											
Sanit - Equip Op II		\$28,704	\$29,286	\$29,869	\$29,869	\$31,075					
Sanit - Equip Op II		\$30,139	\$30,742	\$32,017	\$32,017	\$32,323					
Sanit - Equip Op III		\$41,974	\$41,974	\$41,974	\$37,523	\$39,832					
Sanit - Equip Op III		\$34,216	\$34,902	\$36,067	\$37,523	\$38,272					
Sanit - Equip Op II		\$28,704	\$29,286	\$29,869	\$31,075	\$31,075					
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Sanit - Equip Op III		\$34,216	\$34,902	\$36,067	\$36,795	\$39,042					
Sanit-Truck Op II							\$42,624	\$43,472	\$37,869	\$45,022	\$45,032
Sanit-Truck Op II							\$39,520	\$41,138	\$42,203	\$45,022	\$58,531
Sanit-Truck Op II							\$37,877	\$41,371	\$37,869	\$45,022	\$45,022
Sanit-Truck Op I							\$33,738	\$38,295	\$39,062	\$45,702	\$39,333
Sanit-Truck Op I							\$33,738	\$34,094	\$35,464	\$39,324	\$39,333
Sanit-Truck Op I							\$33,783	\$34,412	\$33,076	\$39,324	\$39,333
Sanit-Truck Op I							\$35,319	\$33,738			\$36,754
Sanit-Truck Op Trainee									\$30,912	\$36,751	
STREETS & ROADS											
Streets & Roads Maintenance Worker		\$42,702	\$43,555	\$44,429	\$33,946	\$35,318	\$37,482	\$38,995	\$33,076	\$41,600	\$39,324
MARINA											
Dock Attendant full time		\$21,382	\$31,824	\$33,114	\$33,114						
Dock Attendant full time		\$22,298	\$31,824	\$33,114	\$33,114						
Dock Attendant full time			\$31,824	\$33,114	\$33,114						
Dock Attendant full time #20						\$35,131		\$40,082	\$33,076 vacant	\$39,324	\$40,123
Dock Attendant full time #30						\$35,131		\$41,413	\$36,712	\$43,770	\$39,324
Dock Attendant full time #40						\$33,779		\$37,024	\$33,076 vacant	\$39,324 vacant	\$39,324 vacant
Dock Attendant full time #50								\$33,777	\$33,738	\$39,324 vacant	\$39,333 vacant
Dock Attendant full time #70								\$33,114	\$33,738		
Marina Maint Worker II					\$29,120	\$31,200	\$35,003	\$35,703	\$41,330	\$48,173	\$48,173

Lake Park Lowest Salaries FY 2016 - 2025 (data from review of final budgets- "Budgeted", Not "Year to Date")
Hard to exactly match up positions with salaries through the years due to position name changes, new hires, etc. Susan LaFontaine, resident

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Public Comment on Fiscal Year 2025-2026 Budget Considerations

Michael Steinbauer, 435 Greenbriar Dr. pipestone1992@gmail.com 608-332-5547

I want to thank the Commissioners, Town Manager, and Finance Director for their work spent preparing a proposed budget. Concurrently, I sense you are aware of the growing resident resentment specifically around department head salaries and any considered increases in that sector.

Your responsibility is to be **good stewards of taxpayer dollars**. Every dollar we approve for salaries cannot be used for maintaining infrastructure, supporting public safety, or providing essential services. When many residents are facing **rising costs of living**, from groceries to property taxes, it simply feels burdensome to increase spending on already excessive administrative salaries.

Many hardworking families in this community haven't seen raises that keep pace with inflation, yet we're being asked to approve increases upon residents who feel tapped out.

Furthermore, outside of union contracts, salary increases should be tied directly to **individually measurable performance**. Before considering giving every single town employee a merit increase of 3%, across the board, (and how is that action individualized?), we need clear benchmarks showing how a raise will improve efficiency, accountability, or the quality of services delivered. Otherwise, we risk approving spending without evidence of benefit. Something you never do. The excuse about having to pay excessive wages to attract and retain quality people is old and unproven.

Two ideas come to mind. One, to **freeze all town expenses of any kind for a one-year period** and live off the budget we have had this past year. With Forest Development's future lease and tax payments now uncertain, we cannot plan budget projections around this revenue stream. We lived well enough under the current budget terms. And we can better study competitive salary ranges with more accurate and relevant research, than the one D'Agostino used to justify his generosity to earn loyalty.

Second, I could advocate for **no merit or COLA increases for all employees making above \$100,000**. We would witness a substantial savings for the town with a one-year freeze. No employee making over \$100,000 will resign in protest and find better paying employment.

These ideas position us for a stronger fiscal house, with more accurate budget projections, and to have saved money for projects like a mixed use community center, for example.

Thank you.