

Exhibit C

GROUNDS MAINTENANCE										
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Crew Leader / Lead Groundskeeper as of 2021	\$30,368	\$30,971	\$31,595	\$32,885	\$34,050	\$34,824	\$35,672	\$36,379	\$42,186	\$41,600
Maint Wrkr III, then Maint Wrkr II in 2019 and Groundskeeper as of 2021. ?New person in 2021?	\$42,266	\$43,118	\$43,992	\$43,992	\$43,992	\$33,391	\$30,084	\$39,680	\$35,988	\$35,256
Maint Wrkr II / Groundskeeper as of 2021, but ?New personnel in 2021?	\$34,570	\$35,256	\$36,504	\$37,794	\$39,312	\$29,469	\$28,474	\$28,474	\$35,256	
Maint Wrkr II / Groundskeeper as of 2021 but ?New personnel in 2021 since salary dropped \$ to \$33391	\$23,192	\$26,000	\$29,869	\$30,930	\$31,554	\$27,290	\$31,533	\$31,533	\$34,347	\$34,861
Part Time Groundskeeper (vacant 2025)										\$17,174
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Irrigation Tech II (vacant 2024, 2025)	\$32,552	\$33,862	\$36,067	\$37,523	\$38,854	\$41,039	\$43,326	\$43,326	\$42,077	\$52,000
SANITATION										
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Sanit - Equip Op II	\$28,704	\$29,286	\$29,869	\$29,869	\$31,075					
Sanit - Equip Op II	\$30,139	\$30,742	\$32,011	\$32,011	\$32,323					
Sanit - Equip Op III	\$41,974	\$41,974	\$41,974	\$37,523	\$39,832					
Sanit - Equip Op III	\$34,216	\$34,902	\$36,067	\$37,523	\$38,272					
Sanit - Equip Op II	\$28,704	\$29,286	\$29,869	\$31,075	\$31,075					
Sanit - Equip Op II	\$28,704	\$29,286	\$29,869	\$31,075	\$31,075					
Sanit - Equip Op III	\$34,216	\$34,902	\$36,067	\$36,795	\$39,042	\$42,624	\$43,472	\$37,869	\$45,022	\$45,032
Sanit-Truck Op II						\$39,520	\$41,138	\$42,203	\$45,022	\$58,531
Sanit-Truck Op II						\$37,877	\$41,371	\$37,869	\$45,022	\$45,022
Sanit-Truck Op I						\$33,738	\$38,295	\$39,062	\$45,702	\$39,333
Sanit-Truck Op I						\$33,738	\$34,094	\$35,464	\$39,324	\$39,333
Sanit-Truck Op I						\$33,783	\$34,412	\$33,076	\$39,324	\$39,333
Sanit-Truck Op I						\$35,319	\$33,738		\$36,751	\$36,754
STREETS & ROADS										
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Streets & Roads Maintenance Worker	\$42,702	\$43,555	\$44,429	\$33,946	\$35,318	\$37,482	\$38,995	\$33,076	\$41,600	\$39,324
MARINA										
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Dock Attendant full time	\$21,382	\$31,824	\$33,114	\$33,114						
Dock Attendant full time	\$22,298	\$31,824	\$33,114	\$33,114						
Dock Attendant full time		\$31,824	\$33,114	\$33,114						
Dock Attendant full time #20					\$35,131		\$40,082	\$33,076 vacant	\$39,324	\$40,123
Dock Attendant full time #30					\$35,131	\$41,413	\$36,712	\$38,189	\$43,770	\$39,324
Dock Attendant full time #40					\$33,779	\$37,024	\$35,834	\$33,076 vacant	\$39,324 vacant	\$39,324 vacant
Dock Attendant full time #50						\$33,777	\$33,738	\$33,738	\$39,324 vacant	\$39,333 vacant
Dock Attendant full time #70						\$33,114	\$33,738			
Marina Maint Worker II				\$29,120	\$31,200	\$35,003	\$35,703	\$41,330	\$48,173	\$48,173

Lake Park Lowest Salaries FY 2016 - 2025 (data from review of final budgets- "Budgeted", Not "Year to Date")
Hard to exactly match up positions with salaries through the years due to position name changes, new hires, etc. Susan LaFontaine, resident