

Meeting Date 12/17/25

Town

Cards must be submitted before the item is discussed!!

\*\*\*Three (3) minute limitation on all comments

Name: Tim Sullivan  
Address: 528 Forestaria Pr

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item:  
\_\_\_\_\_

I would like to make comments on the following Non-Agenda Item(s):  
10th Park

**Instructions:** Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.

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Commission

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Name: Dianne Stephens  
Address: 530 Bayberry Drive

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item:  
\_\_\_\_\_

I would like to make comments on the following Non-Agenda Item(s):  
on behalf of Mrs Kelly Steele

reading a letter about the town MGR  
**Instructions:** Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.  
Richard Reade



F16220 &lt;f16220@gmail.com&gt;

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**Town of Lake Park – Commission Meeting**

1 message

**Kelly Steele** <kellyjsteele@hotmail.com>

Wed, Dec 17, 2025 at 1:07 PM

To: Dianne Sophinos &lt;di.sophinos@gmail.com&gt;, Dianne Sophinos &lt;f16220@gmail.com&gt;

**Town of Lake Park – Commission Meeting****Public Comment Submission****Submitted by:** Kelly Steele**Date:** December 17, 2025

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Members of the Commission, town staff, and fellow residents of Lake Park—

Thank you for the opportunity to speak **tonight**. While I'm unable to be there in person, I am watching the meeting live and appreciate the chance to share my perspective.

Lake Park has been navigating a transition in management style **for almost a year now**, while also managing a very full agenda with significant redevelopment issues at the forefront. This is when steady, experienced leadership matters most.

Under the prior administration, many residents and staff experienced a top-down, pressure-driven environment marked by intimidation and bullying. That individual is no longer here, but the effects of that leadership style do not simply vanish. Some people are still operating under its influence, which is why a clear break and a true fresh start are so important.

That is why I strongly support our Town Manager, Richard Reade.

Richard brought to Lake Park **years of town management experience** and a skill set this community benefits from every day. We are fortunate that he chose to come here and invest his time, expertise, and leadership in our town. He understands municipal operations, complex redevelopment issues, and how to keep residents—not politics or pressure—at the center of decisions.

Just as important, Richard has backbone. He is not easily swayed. He is not here to give developers whatever they want. He cannot be persuaded away from doing what is right for the Town of Lake Park. His judgment is independent, his standards are clear, and his integrity is unquestionable. He leads with strong character and a serious work ethic. He is prepared. He is steady. He listens. He evaluates carefully. And he sets clear expectations for professionalism throughout Town Hall.

That means being honest about who we want working for and with the Town of Lake Park. We need sharp, forward-thinking, motivated individuals on our town staff—people who value transparency, accountability, and service to residents. And we need leadership that cannot be pressured or persuaded to compromise those values.

I also want to say this plainly: referring a matter to the State Inspector General without first having a direct conversation with Richard was the wrong approach. Professional concerns should begin with professional communication. Undermining leadership does not move Lake Park forward.

As we look toward 2026, I am optimistic about Lake Park's future.

Support Richard Reade.

Stand behind him.

Give him the authority to lead.

Allow him to do the job he was hired to do.

Lake Park needs steady leadership.

Lake Park has it in **Town Manager Richard Reade**.

Thank you.

12/17/25, 3:29 PM

Gmail - Town of Lake Park – Commission Meeting

Wishing you all a blessed Christmas and a Happy New Year.

— **Kelly Steele**

Kelly Steele  
(561) 315-8152 c

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Name: Katia Zhestkova  
Address: 1018 7th Street

If you are interested in receiving Town information through Email, please provide  
your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item:  
Town Manager performance

I would like to make comments on the following Non-Agenda Item(s):  
\_\_\_\_\_

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Town of Lake Park  
PUBLIC COMMENT CARD

**CIVILITY AND DECORUM**

*The Town of Lake Park is committed to civility and decorum to be applied and observed by its elected officials, advisory board members, employees and members of the public who attend Town meetings. The following rules are hereby established to govern the decorum to be observed by all persons attending public meetings of the Commission and its advisory boards:*

- Those persons addressing the Commission or its advisory boards who wish to speak shall first be recognized by the presiding officer. No person shall interrupt a speaker once the speaker has been recognized by the presiding officer. Those persons addressing the Commission or its advisory boards shall be respectful and shall obey all directions from the presiding officer.
- Public comment shall be addressed to the Commission or its advisory board and not to the audience or to any individual member on the dais.
- Displays of disorderly conduct or personal derogatory or slanderous attacks of anyone in the assembly is discouraged. Any individual who does so may be removed from the meeting.
- Unauthorized remarks from the audience, stomping of feet, clapping, whistles, yells or any other type of demonstrations are discouraged.
- A member of the public who engages in debate with an individual member of the Commission or an advisory board is discouraged. Those individuals who do so may be removed from the meeting.
- All cell phones and/or other electronic devices shall be turned off or silenced prior to the start of the public meeting. An individual who fails to do so may be removed from the meeting.

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Name: Michael Steinhauer  
Address: 435 Greenbriar Lake PK

If you are interested in receiving Town information through Email, please provide your E-mail address: p.prestone1992@gmail.com

I would like to make comments on the following Agenda Item:

\_\_\_\_\_

I would like to make comments on the following Non-Agenda Item(s):

Resident wishes for 2026

**Instructions:** Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.



Written Testimony for the Lake Park, FL Commission

2025 Year End Wishes for 2026

FOR THE PUBLIC RECORD December 17, 2025

Michael Steinhauer, 435 Greenbriar Dr., Lake Park. [Pipestone1992@gmail.com](mailto:Pipestone1992@gmail.com) 608-332-5547

Good evening. I speak as a private resident and on behalf of the Lake Park Society for the Advancement of Civic Engagement.

You better watch out, you better not cry.

You better not pout, I'm telling you why.

Resident advocacy and engagement are staying in town.

We've made a list and we've checked it twice; soon, we'll see who's naughty or nice.

These are not in any priority order. They are all critical in their own way.

#1 No waivers, at no time, for no projects - town wide.

#2 Establish consistency between town zoning codes, the Comprehensive Plan, and Low-Density Residential Development. And start the Lake Park Vision project right away.

#3 Work towards acceptance of the KH consultant's recommended option for 7 stories total height, all in.

#4 Pass a Developer Disclosure Ordinance with a recusal option.

#5 Support all efforts to build the capacity for a program of resident's contribution to public safety.

#6 Liberalize the 3-minute public comment practice to include direct dialogue between us.

#7 For the next fiscal year, pass an all-encompassing town neutral budget until we can put our fiscal house in order and live within our means.

#8 Relocate the Sunset Celebrations downtown. Establish monthly themed evenings, business doors open, bright lights, music stages at both ends of the street, wandering minstrels, face painting, vendors, information tables, and more.

#9 Terminate the P-3 contract for failure to meet both the needs of the town and its residents. Fear no legal action.

#10 We declare a vote of confidence for Town Manager Richard Reade. His idea for a Resident Academy demonstrates his values. Complete his performance evaluation immediately. It is an embarrassment on you that this has not been completed.

I have previously provided you with sample language options for a few of these items. Let's start 2026 off on the right foot and work together to achieve the destiny the town of Lake Park deserves and accomplish resolution of these items as a measure of our success. My friends, it's so easy to be nice; I fear the naughty path may result in termination of some of your seats.

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Commission

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Name: Amy Angelo  
Address: ~~1900~~ 1301 10th St.

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item:  
10th & PARK KIMLEY HORN PRESENTATION

I would like to make comments on the following Non-Agenda Item(s):  
10th & PARK KIMLEY HORN PRESENTATION

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#5  
Left MTS

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Name: Constance Chabot  
Address: 804 US Hwy 1 #10

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item: Kimley Horne

I would like to make comments on the following Non-Agenda Item(s):

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Name: Natasha Quiza

Address: \_\_\_\_\_

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item: Kirby Horne

I would like to make comments on the following Non-Agenda Item(s):  
\_\_\_\_\_

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Name: Igor de Almeida

Address: \_\_\_\_\_

If you are interested in receiving Town information through Email, please provide your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item: Kirby Horne

I would like to make comments on the following Non-Agenda Item(s):  
\_\_\_\_\_

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Left Mts.



December 17,  
Meeting Date DEC 18TH 2025

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\*\*\*Three (3) minute limitation on all comments

Name: ZECHARIAH CESARI  
Address: 914 PARK AVE

If you are interested in receiving Town information through Email, please provide  
your E-mail address: MAIA@THEAVELUKE

I would like to make comments on the following Agenda Item:

PRO EXTENSION PAB

I would like to make comments on the following Non-Agenda Item(s):

YES

**Instructions:** Please complete this card, including your name and address; once the card has been completed, give it to the Town Clerk. The Mayor will call your name when it is time for you to speak. Comments are limited to three (3) minutes per individual.

left mts

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Name: PAT WELSA  
Address: 804 US #1 #10

If you are interested in receiving Town information through Email, please provide  
your E-mail address: \_\_\_\_\_

I would like to make comments on the following Agenda Item:

Kindly Home

I would like to make comments on the following Non-Agenda Item(s):

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left mts