

### MINUTES OF THE REGULAR MEETING OF THE LAKE LURE ABC BOARD HELD WEDNESDAY, MARCH 17, 2021, 2:00 P.M. ELECTRONICALLY VIA ZOOM

**PRESENT:** Linda Samarotto, Chairman

Bob Cassano, Board Member MaLee Keller, Board Member Peter O'Leary, via Zoom

Richard Sayles, Board Member\

John D'Ambra, Store Manager, via Zoom

Commissioner John Kilby, Council Liaison

William Morgan, Jr., Town Attorney

Michelle Jolley, Town Clerk

**ABSENT:** n/a

#### I. CALL TO ORDER

Chairman Samarotto called the meeting to order at 2:00 p.m.

#### II. AGENDA ADOPTION

Mr. Sayles made a motion to approve the agenda, as presented. Ms. Keller seconded and the motion carried 5-0.

#### III. CONFLICT OF INTEREST STATEMENT

There were no conflicts of interests to report.

#### V. CONSENT AGENDA

# A. ADOPTION OF THE FEBURARY 15, 2021 REGULAR ABC BOARD MEETING MINUTES

Mr. Sayles made a motion to adopt the February 15, 2021 Regular ABC Board Meeting Minutes as presented. Chairman Samarotto seconded and the motion carried 5-0.

#### VI. PUBLIC COMMENT

No one from the public requested to speak at this time.

#### V. UNFINISHED BUSINESS:

#### A. DISCUSSION ON STORE MANAGER'S MEDICAL BENEFITS

There was no discussion regarding this agenda item held at this time.

#### V. UNFINISHED BUSINESS:

## B. REVIEW AND DISCUSSION OF THE DRAFT PERSONNEL MANUAL AND CODE OF ETHICS

Board members discussed and reviewed the proposed Personnel Manual and Code of Ethics prepared by Town Attorney William Morgan. Ms. Keller noted the word "Supervisor" should be changed since the Lake Lure ABC Board does not have a Supervisor position. Store Manager John D'Ambra pointed out that the reference to "Durham County" should be changed to "Rutherford County." Attorney Morgan noted he would add a Table of Contents, make the requested changed, and bring back to the Board for review in April.

Ms. Keller made a motion to adopt the Code of Ethics the Board reviewed at the February meeting, changing references to "Durham County" to "Town of Lake Lure." Mr. Sayles seconded and the motion carried 5-0.

#### VII. CLOSED SESSION

Chairman Samarotto made a motion to enter into Closed Session in accordance with G.S. 143-318.11 (a)(6) for the purpose of discussing personnel matters. She further moved to invite Commissioner John Kilby into the Closed Session. Mr. Sayles seconded and the motion carried 5-0.

During Closed Session, the Board discussed personnel matters.

Chairman Samarotto made a motion to leave Closed Session and return to open session. Mr. Cassano seconded and the motion carried 5-0.

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### VIII. RECESS THE MEETING

Chairman Samarotto made a motion to recea a.m. at the Lake Lure Municipal Center. Mr. Cassan	ss the meeting until March 24, 2021 at 10:30 o seconded and the motion carried 5-0.
ATTEST:	
Michelle Jolley,	Linda Samarotto, Chairman
Town Clerk	Linea Samarotto, Chamman