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| MEETING DATE |
| 07/01/2024 |

CITY OF LAKE CITY

Report to Council

| COUNCIL AGENDA | |
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| SECTION | |
| ITEM NO. | |

SUBJECT: Update and Direction from Council: Paul Dyal’s Severance Package

DEPT / OFFICE: City Council

Originator: Audrey Sikes, City Clerk

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| City Manager | Department Director | Date 6/27/2024 |
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Recommended Action:

Summary Explanation & Background:

Per the May 6, 2024 direction from City Council, staff sought to obtain an independent written opinion on funds paid to a departing City Manager to see if it was appropriate, and if not, what would be the remedy for the City.

It was determined the City does not have coverage via the Florida League of Cities Employment Law Advisor (ELA) hotline or with the Florida League of Cities (FLC) new loss/claims, therefore, estimates were requested from the two attorneys identified below.

Sniffen and Spellman (Michael Spellman) – Currently handles the ELA hotline for the City. Spoke with Attorney Spellman and he reported he could perform the investigation and issue the opinion but did not respond to the written request for an estimate.

Cavendish Partners, P.A. (Michael Cavendish) – Was provided as a referral from Attorney Susan Erdelyi. Spoke with Attorney Michael Cavendish and he reported he could perform the investigation and issue the opinion for an estimated 10 hours at \$330.00 per hour. (See attached estimate).

Alternatives:

Source of Funds:

Financial Impact:

Exhibits Attached:

Minutes 5/6/2024 (See page 6, Item 17)
 Estimate from Cavendish Partners, P.A.