

MEETING DATE

CITY OF LAKE CITY Report to Council

COUNCIL AGENDA	
SECTION	
ITEM NO.	

SUBJECT:

DEPT / OFFICE:

Originator: BillieJo Bible, Director of Human Resources		
City Manager Don Rosenthal	Department Director BillieJo Bible	Date 2/18/2026
Recommended Action: Approve MOU between the City and Columbia County Schools		
Summary Explanation & Background: A collaboration between the City of Lake City and Columbia County School District to facilitate work-based learning experiences for high school students and Adult Education students. This would give the participants meaningful, real-world experiences that enhance their academic, technical, and career development skills. Experiences would include job shadowing, mentorship, internships (paid or unpaid, and apprenticeships. The school district would cover liability costs for all participating students and adult learners. COLC would maintain liability insurance to cover activities occurring on City premises. If approved would go into effect immediately.		
Alternatives: Not approve the MOU.		
Source of Funds: None, unless paid internships are created.		
Financial Impact: If paid internships are approved, will be at Florida minimum wage rate with no benefits.		
Exhibits Attached: MOU between City of Lake City and Columbia County School District		