

CITY COUNCIL RESOLUTION NO. 2021-172

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE CITY, FLORIDA, AMENDING THE PERSONNEL MANUAL FOR CITY EMPLOYEES; PROVIDING FOR THE AMENDMENT OF SECTION 9.09 TITLED “HOLIDAYS”; PROVIDING FOR THE ADDITION OF THE JUNETEENTH HOLIDAY; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICT; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Lake City, Florida, (hereinafter the “City”) adopted *The Lake City Amended and Restated Personnel Policy Manual 2014-01*, (hereinafter the “Manual”) to regulate City personnel authorized by Resolution 2014-071; and

WHEREAS, the City Council desired to amend the Manual to include the Juneteenth holiday observed on the 19th day of June to Section 9.09 of the Manual; and

WHEREAS, The City Council finds it is in the best interest of the citizens of the City that Section 9.09 of the Manual should be amended to include the Juneteenth holiday as a paid holiday.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE CITY, FLORIDA, AS FOLLOWS:

Section 1. The above recitals are all true and accurate and are made a part of this resolution.

Section 2. In accordance with section 1.04 of *The Lake City Amended and Restated Personnel Policy Manual 2014-01*, section 9.09 is hereby amended to read as follows (words ~~stricken~~ are deletions; words underlined are additions):

9.09. HOLIDAYS.

A. Legal holidays observed by full-time City employees are established by the City Council. Intermittent, part-time and contract for services employees are not granted holiday pay. When a holiday falls on Saturday, normally the preceding Friday will be observed as a holiday; when a holiday falls on a Sunday, normally the following Monday shall be observed as a holiday; except when Christmas Eve falls on a Sunday, then the preceding Friday will be observed as the holiday. The City grants the following paid holidays:

New Year's Day	Labor Day
Martin Luther King, Jr., Day	Veterans Day
Good Friday	Thanksgiving Day
President's Day	Friday after Thanksgiving
Memorial Day	Christmas Eve
<u>Juneteenth</u>	Christmas Day
Independence Day	

Section 3. If any clause, section, or other part of this resolution is held by any court of competent jurisdiction to be unconstitutional or invalid, in part or application, it shall not affect the validity of the remaining portion or applications of this resolution.

Section 4. Conflict. All resolutions or portions of resolutions in conflict with this resolution are hereby repealed to the extent of such conflict.

[The remainder of this page has been intentionally left blank.]

Section 5. This resolution shall become effective immediately upon passage and adoption.

PASSED AND ADOPTED at a meeting of the City Council this ____ day of November 2021.

CITY OF LAKE CITY, FLORIDA

By: _____
Stephen M. Witt, Mayor

ATTEST:

APPROVED AS TO FORM AND
LEGALITY:

By: _____
Audrey E. Sikes, City Clerk

By: _____
Frederick L. Koberlein, Jr.,
City Attorney