

MEETING DATE
2-5-24

CITY OF LAKE CITY

Report to Council

COUNCIL AGENDA	
SECTION	
ITEM NO.	

SUBJECT: Public Safety Communication Officers Transition from Lake City Police Department to County’s Combined Dispatch Center

DEPT / OFFICE: Police Department

Originator:
Chief of Police Gerald Butler

City Manager Dee Johnson, Interim	Department Director Gerald Butler	Date 1-10-24
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Recommended Action:
Transfer of funds in LCPD FY24 budget for PSCOs transferring to County’s employment in the Columbia County Combined communication center as County employees.

Summary Explanation & Background:

With the planned transition from the City Public Safety Dispatch Center to the Columbia County Combined Communications Center/911 Dispatch, the Current City Public Safety Communication Officers (PSCOs) will be hired by the County and will no longer be City Employees. As the current PSCOs have accrued leave with the City, the County has agreed to take the leave that is on the books for each PSCO at the time of transition to the County. It is requested the Council approve the transfer of the accrued funds for each PSCO to the County and the PSCO will be credited with the time so they do not start with zero balances with the County. Also, when the PSCOs transition to the County, there will be a 60-day period prior to the County’s employee medical insurance taking effect. During this time, the PSCOs will not have medical coverage. It is requested the City Provide each impacted PSCO with funds to pay for their current City medical coverage under the Consolidated Omnibus Budget Reconciliation Act (COBRA).

This change in employment status from City to County is through no fault of the PSCOs. Each employee has been a dedicated member of the Lake City Public Safety Communication Center and will continue to dispatch for the City at the Combined County Dispatch Center, The attached spreadsheet indicates the cost for each impacted employee. These numbers can change slightly based on the employee using or acquiring any accrued time prior to the date of transfer to the County, which currently is anticipated to occur in March 2024. The funds will be taken out of the current Police Department budget based on the appropriate line item.

Alternatives:
Employees would lose accrued benefits and medical coverage

Source of Funds:
LCPD Budget-FY 24 (appropriate line items as determined by City Finance Director)

Financial Impact:
Estimated at \$34,430.22

Exhibits Attached:
Employee Pay Rate Report / COBRA Cost Report



Employee Pay Rate Report

Effective 01/05/24

Pay Types - Hourly, Salary, Annual

Employee	Pay Rate	Base Rate	Annual	COMP - Comp	SICK - Sick	SICK BANK - Sick Bank	VAC - Vacation	Total Payout
Department 11 - Police								
638 Bickel, Natalie D	GRADE 1 - E	16.8826	35,115.8600	.0000	11.0700	.0000	12.6000	\$ 399.61
652 Cady, Jamie Rebecca	GRADE 1 - D	16.3909	34,093.0200	.0000	70.9400	.0000	65.6200	\$ 2,238.34
635 Gee, Heather A	GRADE 1 - E	16.8826	35,115.8600	47.7500	107.6000	.0000	84.3000	\$ 4,045.92
589 Ginn, Beverly K.	GRADE 1 - E	16.8826	35,115.8600	11.5000	26.0100	.0000	27.7200	\$ 1,101.25
702 JOHNSON, CHRISTOPHER D	GRADE 1 - A	15.0000	31,200.0000	.0000	11.0700	.0000	15.0000	\$ 391.05
685 Lawson, Brianna Paige	GRADE 1 - B	15.4500	32,136.0000	.0000	7.3800	.0000	6.0000	\$ 206.72
260 Linger, Terry Lynn	GRADE 1 - K	20.1587	41,930.2000	2.7500	571.4600	.0000	190.3000	\$ 15,411.53
								\$ 23,794.42

Health Insurance Coverage for 2 months City's Portion

Employee	Employee Name	Title	Medical Benefit/2 Months	COV TYPE	PLAN
638	Bickel, Natalie D	11-0757 - Communication Officer	\$ 3,504.16	FAMILY	
652	Cady, Jamie Rebecca	11-0764 - Communication Officer	\$ 1,188.48	EMPLY ONLY	57
635	Gee, Heather A	11-0767 - Communication Officer	\$ 1,188.48	EMPLY ONLY	57
589	Ginn, Beverly K.	11-0760 - Communication Officer	\$ 1,095.04	EMPLY ONLY	
702	JOHNSON, CHRISTOPHER D	Communication Officer	\$ 949.88	EMPLY ONLY	51
685	Lawson, Brianna Paige	11-0756 - Communication Officer	\$ -	NO COVERAGE AS OF 01/09/2024	
260	Linger, Terry Lynn	11-0765 - Communication Officer	\$ 2,709.76	EMPLY/SP	57
TWO MONTH TOTAL			\$ 10,635.80		