

MEETING DATE
09/20/2021

CITY OF LAKE CITY

Report to Council

COUNCIL AGENDA	
SECTION	
ITEM NO.	

SUBJECT: Re-classify Reservist-Unpaid to Part time Paid.

DEPT / OFFICE: Fire Department

Originator: Joshua Wehinger, Assistant Fire Chief

City Manager	Department Director	Date 9/15/2021
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Recommended Action:

Request a motion to authorize the re-classification of the four reservist (un-paid) positions to four Part time (Paid) positions.

Summary Explanation & Background:

Due to the recent COVID outbreak within the fire department, we have seen an increase in overtime. We currently have four positions that are deemed reservists. These positions are usually held by persons who want to maintain their fire certification or would like to eventually be hired by our department. We currently do not have any active reservists. I would like to re-classify these four positions so we can limit the use of voluntary and mandatory overtime. This will essentially save money in our budget as overtime is paid out in time and a half and the part time positions will be paid at a flat rate (\$15 per hour).

Alternatives: Continue to pay a higher rate of overtime

Source of Funds: Payroll

Financial Impact: Cost savings

Exhibits Attached:

FY 2021 and FY 2022 Budget Fire Department Position Schedules