

Business Impact Estimate

This form should be included in the agenda packet for the item under which the proposed ordinance is to be considered and must be posted on the City's website by the time notice of the proposed ordinance is published.

Proposed ordinance's title/reference:

ORDINANCE NUMBER 2025-2302

AN ORDINANCE OF THE CITY OF LAKE CITY, FLORIDA, AMENDING THE CODE OF THE CITY OF LAKE CITY, FLORIDA, CHAPTER 70, ARTICLE IV, POLICE OFFICERS' PENSION PLAN AND TRUST FUND; AMENDING SECTION 70-96.1 TO PROVIDE FOR PAYMENT OF SUPPLEMENTAL BENEFITS TO THOSE RECEIVING SERVICE INCURRED DISABILITY BENEFITS AND THE CONTINUATION OF SUPPLEMENTAL BENEFITS TO JOINT ANNUITANTS PROSPECTIVELY; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; PROVIDING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes. If one or more boxes are checked below, this means the City is of the view that a business impact estimate is not required by state law¹ for the proposed ordinance, but the City is, nevertheless, providing this Business Impact Estimate as a courtesy and to avoid any procedural issues that could impact the enactment of the proposed ordinance. This Business Impact Estimate may be revised following its initial posting.

- ☐ The proposed ordinance is required for compliance with Federal or State law or regulation;
- ☐ The proposed ordinance relates to the issuance or refinancing of debt;
- ☐ The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- ☐ The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the municipal government;
- ☐ The proposed ordinance is an emergency ordinance;
- ☐ The ordinance relates to procurement; or
- ☐ The proposed ordinance is enacted to implement the following:
 - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;

¹ See Section 166.041(4)(c), Florida Statutes.

- b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
- c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
- d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

In accordance with the provisions of controlling law, the City hereby publishes the following information:

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals and welfare):

This ordinance provides:

1. for the supplemental pension benefit to be paid to a Police Officer retiree who retires on a service incurred disability and provides for the continuation of this supplemental benefit to any retiree's joint annuitant should they survive the retiree. This benefit will provide stable income to retiree's surviving joint annuitants and will treat a retired Police Officer who leaves employment on a duty disability similar to the retirees who leave with a service retirement. This will help provide for the support of the Police Officer retirees and their families.
2. that under extenuating circumstances, the Board may rely on the member's treating physician reports to fulfill the medical committee role for the determination whether a Police Officer is disabled from performing his functions as a police officer. This will streamline the disability process in circumstances where a disability is clear, the police officer is at or near death, or a doctor cannot be located to perform the IME. This could also save the expense of an additional medical exam.

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City, if any:

- (a) An estimate of direct compliance costs that businesses may reasonably incur. [There is no direct compliance costs to businesses;](#)
- (b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible. [There are no new charges or fees imposed by this ordinance.](#); and
- (c) An estimate of the City's regulatory costs, including estimated revenues from any new charges or fees to cover such costs. [The City's employer contribution to the Lake City Police Officers' Retirement Plan is 0.01% of unDROPed payroll beginning for the contributions made beginning October 1, 2025.](#)

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance: [None.](#)

4. Additional information the governing body deems useful (if any):

[You may wish to include in this section the methodology or data used to prepare the Business Impact Estimate. For example: City staff solicited comments from businesses in the City as to the potential impact of the proposed ordinance by contacting the chamber of commerce, social media posting, direct mail or direct email, posting on City website, public workshop, etc. You may also wish to include efforts made to reduce the potential fiscal impact on businesses. You may also wish to state here that the proposed ordinance is a generally applicable ordinance that applies to all persons similarly situated (individuals as well as businesses) and, therefore, the proposed ordinance does not affect only businesses]. The proposed ordinance is a generally applicable ordinance that applies to all persons similarly situated (individuals as well as businesses) and, therefore, the proposed Ordinance does not affect only businesses. The cost impact was determined by the attached Cost Impact Statement prepared by the actuary for the Lake City Police Officers' Retirement Plan.