

**CITY COUNCIL RESOLUTION NO. 2021-075**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE CITY, FLORIDA, AUTHORIZING THE EXECUTION OF A CONTRACT WITH CAREERSOURCE FLORIDA CROWN; PROVIDING FOR THE IMPLEMENTATION OF A PROGRAM TITLED “SUMMER YOUTH EMPLOYMENT PROGRAM” TO INCLUDE TRAINING AND EMPLOYMENT OPPORTUNITIES WITH THE CITY BETWEEN JUNE 14, 2021 AND AUGUST 2, 2021; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of Lake City, Florida, (hereinafter the “City”) by and through its Lake City, Police Department (hereinafter the “Police Department”) agrees to enter into an agreement with CareerSource Florida Crown (hereinafter “CSFC”); and

**WHEREAS**, the City, Police Department, and CSFC will provide employment assistance through a program titled “Summer Youth Employment Program”; and

**WHEREAS**, the City, Police Department, and CDS desire to provide training and employment opportunities to the youth of the surrounding communities that will benefit the communities; and

**WHEREAS**, the City, Police Department, and CDS have found benefits from working together in the past and desire to continue the working relationship; and

**WHEREAS**, the City, Police Department and CDS desire to enter into the *Lake City Summer Youth Employment Program Agreement Between CareerSource Florida Crown and the City of Lake City and Columbia County*, a copy of which is attached hereto as “Exhibit A” and made a part of this resolution (hereinafter the “Summer Youth Employment Agreement”).

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE CITY, FLORIDA, AS FOLLOWS:**

**Section 1.** The above recitals are all true and accurate and are incorporated herein and made a part of this resolution.

**Section 2.** The City is hereby authorized, for and on behalf of its Police Department, to enter into the Summer Youth Employment Agreement with CSFC.

**Section 3.** The Mayor is authorized to execute the Summer Youth Employment Agreement for, and on behalf of, the City.

**PASSED AND ADOPTED** at a meeting of the City Council on this \_\_\_\_ day of May 2021.

**CITY OF LAKE CITY, FLORIDA**

By: \_\_\_\_\_  
Stephen M. Witt, Mayor

ATTEST:

By: \_\_\_\_\_  
Audrey E. Sikes, City Clerk

APPROVED AS TO FORM AND  
LEGALITY:

By: \_\_\_\_\_  
Frederick L. Koberlein, Jr.,  
City Attorney

## **EXHIBIT A**

### **LAKE CITY SUMMER YOUTH EMPLOYMENT PROGRAM AGREEMENT BETWEEN CAREERSOURCE FLORIDA CROWN AND THE CITY OF LAKE CITY AND COLUMBIA COUNTY**

This **AGREEMENT** is entered into between CareerSource Florida Crown (hereinafter referred to as "CSFC"), located at 1389 US Highway 90 West, Suite 170-B, Lake City, Florida 32055 and

**City of Lake City** (hereinafter referred to as CLC) located at 205 N. Marion Ave, Lake City, FL 32055

and

**Columbia County**, (hereinafter referred to as CC) located at 135 N.E. Hernando Ave, Lake City, FL 32055.

#### **1. TERMS and CONDITIONS:**

CSFC, CLC and CC will provide employment assistance under the Summer Youth Employment Program as follows:

- A. All participants designated for the Summer Youth Employment Program (SYEP) must meet eligibility requirements per the CSFC. CSFC in conjunction with LCPD will establish and certify eligibility of all participants prior to their enrollment in the program.
- B. The Summer Youth Employment Program consists of one (1) week of mandatory soft skills training, unpaid. Once the soft skills training is complete, the participant will have the opportunity to complete up to six (6) weeks of paid work experience.
- C. The rate of compensation for the Summer Youth Program is \$9.00 per hour for 32 hours per week maximum. Each participant will receive a 1099 at the end of year in order to file taxes as no taxes will be deducted.
- D. All participants will be employed by CSFC.
- E. Workman's comp for all participants in the SYEP will be covered by the state of Florida.
- F. Funds from CSFC in conjunction with the City of Lake City and Columbia County will be used to compensate participants in the Summer Youth Employment Program.
- G. CSFC cannot pay overtime.
- H. The CSFC will not negotiate a contract with an Employer who is involved in a labor dispute, has employees in active layoff status, or is in violation of Davis-Bacon Labor practices.

- I. No contract will be negotiated, or Trainee placed, with an employer that discriminates in its training or hiring practices because of race, color, sex, national origin, religion, physical or mental disability, political beliefs or affiliations, age, or because of their participation in Federal Grant Programs.
- J. CSFC will not negotiate a contract if the implementation of that contract would displace any current employee or infringe upon the promotional opportunities of any current employee.
- K. CSFC will not negotiate a contract with an Employer that has relocated from another area in the United States within the last one hundred twenty (120) days, if, by relocating, any employees experienced a layoff.
- L. CSFC will evaluate the progress and quality of training on a continuous basis.
- M. CSFC will provide a Job Coach/Developer who will be working with the participant to ensure they are meeting the requirements of the position.
- N. The CLC, CC, and CSFC will work with the Job coach/Developer to determine job duties and skills training.
- O. Contracts through the Summer Youth Program may NOT be made with businesses and agencies that can directly benefit from services and are represented on the CSFC Board of Directors.
- P. Once approved, CSFC will provide a contract and prepare four (4) originals for signature (CSFC, LCPD, and the CLC, CC).
- Q. Participants will provide completed weekly timesheets to CSFC for processing of payments.
- R. Employer agrees to forward all training documentation relating to the training to CSFC.
- S. Once training is complete, the Participant will be required to complete a post-employment debriefing.

This **AGREEMENT** shall commence on June 14, 2021 or the date on which this **AGREEMENT** has been signed by all parties. This **AGREEMENT** shall terminate no later than August 2, 2021.

It is understood and agreed to by the Contractor that CSFC may use information regarding this **AGREEMENT** in its grant applications.

**2. Termination:**

**a) Termination at Will:**

This **AGREEMENT** may be terminated by either party upon no less than thirty (30) days notice, without cause. Said notice shall be delivered by certified mail, return receipt requested, or in person with proof of delivery, to the individuals identified

**b) Termination for Breach:**

Unless EMPLOYER breach is waived by CSFC in writing, the CSFC may, upon written notice of breach to EMPLOYER, terminate this **AGREEMENT** upon no less than seventy-two (72) hours notice. Said notice shall be delivered by certified mail, return receipt requested, or in person with proof of delivery. Waiver or breach of any provision of this **AGREEMENT** shall not be deemed to be waiver of any other breach and shall not be construed to be a modification of terms to the **AGREEMENT**

**3. Notice of Contact:**

**The name, title and address of the representative for the CSFC:**

Abraham Perry  
CareerSource Florida Crown  
1389 US Hwy. 90 West, Suite 170-B, Lake City, FL 32055  
(386) 755-9026, ext. 3116

**The name, title and address of the representative for EMPLOYER:**

In the event that either party designates a different representative following the execution of this ***AGREEMENT***, notice of the name, title and address of the new representative will be rendered in writing to the other party and said notification attached to the original copies of the ***AGREEMENT***.

This ***AGREEMENT*** contains all the terms and conditions agreed upon by both parties.

**IN WITNESS** thereof, the parties hereto have caused this ***AGREEMENT*** to be executed by their undersigned agreed upon by both parties.

**CareerSource Florida Crown**

---

Robert Jones, Executive Director

---

Date

**City of Lake City**

---

Authorized Representative

---

Official Title

---

Date

**Columbia County**

---

Authorized Representative

---

Official Title

---

Date