

## **Leroy Marshall**

Did not complete employment application. Emailed on 1/29/2024

Bachelor's in Civil Engineering – did not attach proof

Has 6 years senior level management experience, managing 13 employees.

Experience as Engineer with Suwannee River Water Management District

Budget Experience

\*\*Previously employed with COLC – resigned 2016

## Bible, BillieJo

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**From:** Bible, BillieJo  
**Sent:** Monday, January 29, 2024 10:46 AM  
**To:** 'leroy\_marshall\_98@yahoo.com'  
**Subject:** City Manager of Lake City Application

**Importance:** High

Good morning Mr. Marshall,

Thank you for dropping off your resume and cover letter last week. The City Council has requested all applicants to also submit a general employment application; there is no need to attach your resume or cover letter since you already submitted them to HR. The vacancy is open until February 2<sup>nd</sup>. The link to the application is below. If you have any questions or need assistance please let us know.

<https://www.lcfla.com/hr/page/23-0044-city-manager>

Thank you,

*BillieJo Bible*

Human Resources Director

Office 386-719-5804 | Fax 386-758-5490 | 205 North Marion Ave, Lake City FL 32055



January 26, 2024

City of Lake City  
205 North Marion Avenue  
Lake City, FL 32055

Subject: Application for City Manager Position

Dear Hiring Committee,

I am writing to express my enthusiastic interest in the City Manager position, as advertised. With a proven track record in municipal engineering principles and a commitment to community development, I believe my unique blend of experiences and qualifications align with the goals of the City of Lake City.

Allow me to provide a brief overview of my background. I was born and raised in Spartanburg, South Carolina, where I completed my education in the public school system before attending and earning a Civil Engineering degree from The Citadel, the Military College of South Carolina. Following graduation, I relocated to Lake City, where I married Audrey Elaine Lewis, and together, we are proud parents to our daughter, Victoria Elayne Marshall. Since 1995, I have worked for the Suwannee River Water Management District (District) rising in responsibility from a Water Resource Engineer I to the Chief Professional Engineer leaving only for one year when I worked as the City Engineer for the City of Lake City. My wife holds an administrative position with the Suwannee County School District, and our daughter pursues her education at the University of Central Florida.

Having reviewed the Essential Functions section of the Classification Description, I am confident that my extensive experience has equipped me with the requisite skills and knowledge to fulfill the responsibilities outlined in the job description. Throughout my tenure at both the City and the District, I have actively participated in or successfully completed every task specified in the Classification Description.

While I recognize that the City Manager position demands a unique set of skills and knowledge that I may not completely possess, I eagerly highlight my dedication to continuous learning and professional growth. Although only those who have served in upper-level city management positions may possess all these skills, I am confident in my ability to acquire and master them swiftly. If given the opportunity, I am committed to investing the time and effort necessary to become the most effective City Manager, meeting and exceeding the expectations of the citizens of Lake City, the City Council, and the employees of the City.

As detailed in my resume, I bring to the table a set of qualifications that distinguishes me from other candidates. As a Professional Engineer, Project Management Professional, and Florida Certified Contract Manager, I offer a unique skill set that the City may lack. My many years of building relationships with local citizens, as well as State and Federal officials, serves to validate my ability to be the liaison that is needed to bring people, ideas, and resources together to address any issue that may exist. These certifications and abilities not only underscore my commitment to professional excellence but also demonstrate the ability to contribute a valuable perspective to the City's management team.

I am excited about the prospect of contributing my knowledge, skills, ability, and passion for the betterment of all citizens within and surrounding the City of Lake City. I am confident that my dedication, coupled with my experience and qualifications, make me an excellent fit for this position. I look forward to the opportunity to discuss in further detail how my strengths align with the City's needs and vision for the future.

Thank you for considering my application. I eagerly anticipate the possibility of contributing to the continued success of the City of Lake City.

Sincerely,



Leroy Marshall, II, P.E., PMP, CFM



## Education

Bachelor of Science, Civil  
Engineering  
The Citadel  
Charleston, South Carolina

## Certifications/Licenses

Professional Engineer (PE)  
License Number 66354

Project Management Professional  
(PMP)  
Certificate Number 1811701  
Project Management Institute

Certified Floodplain Manager (CFM)  
Certificate Number US-07-03156  
Association of State Floodplain  
Managers

Florida Certified Contract Manager  
(FCCM)  
Certificate Number 4867-18041  
FL Dept of Management Services

Qualified Stormwater Management  
Inspector (FSESCI)  
Inspector Number 2957  
FL Dept of Environmental Protection

## Professional Organizations

Project Management Institute

Florida Floodplain Managers  
Association – Regional Director  
(Region 2)

Association of State Floodplain  
Managers

## PROFESSIONAL SUMMARY

Highly experienced and innovative professional with over 28 years of engineering expertise with local, state and federal development criteria. Proven track record in leading complex projects, managing multimillion-dollar budgets, and spearheading environmental initiatives. Expert in regulatory processes, emergency coordination, and interagency collaboration. Adept at establishing and growing new ventures with a focus on environmental impact and sustainability.

## WORK EXPERIENCE

### Founder, CEO, LAVEM, LLC

October 2023 – Present

- Establishing and organizing this newly formed business, overseeing all aspects of company operations, strategy, and growth.

### Chief Professional Engineer, Suwannee River Water Management District (District)

July 2016 – Present

- Manages the Office of Agriculture and Environmental Projects (AEP). Currently also the supervising engineer for the Office of ERP and Environmental Compliance (EEC)
  - Two offices consisting of 13 FTEs with an operational budget of \$46 million.
    - AEP has 259 contracts/agreements/TWAs totaling \$107 Million under contract.
    - EEC averages 100+ applications and 175+ compliance items under review per month.
- Serves as the District's representative on interagency groups such as Silver Jackets, Mitigate Florida, and Florida Estuarine Restoration Team.

### City Engineer, City of Lake City

August 2015 – July 2016

- Managed the Division of Engineering and GIS services which consisted of 3 FTEs.
- Provided technical and administrative direction for the development of projects which included preparing, processing and submitting various documents, engineering drawings, performance appraisals, contracts, and permits.
- Negotiated or participated in the negotiating of agreements for City of Lake City.
- Investigated and resolved public inquiries and complaints relating to roads, drainage, water, wastewater, gas and reclaimed water systems.

### Senior Professional Engineer, Suwannee River Water Management District

June 1995 – August 2015

- Served as Resource Management Division's Regulatory Officer which included all aspects of the ERP Program, Training Coordinator, and Dam Construction and Inspection Specialist
- Project manager for the District's FEMA Risk MAP Program
- Served as the District's liaison to the USACE's Florida Silver Jackets, State Hazzard Mitigation Plan- Advisory Team, and the Rural Economic Development Initiative Work Group.
- Served as the District's Assistant Emergency Coordination Officer
- Contributed to the creation of the SWERP rules currently in effect and updated the District's ERP and Works of the District rules.
- Created and managed the District's High Water Mark Strike Team and the Accelerated Permit Review process for review of ERP's.

## **PROFESSIONAL REFERENCES**

Kristen Martinenza P.E., CFM  
Risk Analysis Chief  
**Federal Emergency Management Agency**  
3780 Southside Industrial Parkway  
Atlanta, GA 30354  
(770) 220-3174  
[Kristen.Martinenza@fema.dhs.gov](mailto:Kristen.Martinenza@fema.dhs.gov)

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Tracy Woods P.G., State Dam Safety Officer  
**Florida Department of Environmental Protection**  
2600 Blair Stone Road, MS 3595  
Tallahassee, FL 32399  
(850) 245-7530  
[Tracy.Woods@FloridaDEP.gov](mailto:Tracy.Woods@FloridaDEP.gov)

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Bradley Heilwagen, P.E., CFM, Assistant Vice President  
**WSP Global Inc.**  
2100 West End Avenue, Suite 630  
Nashville, TN 37203  
(615) 268-1554  
[Brad.Heilwagen@wsp.com](mailto:Brad.Heilwagen@wsp.com)

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## **PERSONAL REFERENCES**

Gary Caldwell, Owner  
**G. Caldwell Services, LLC**  
646 Henry Street Southeast  
Live Oak, FL 32064  
(386) 590-1176  
[gcaldwellservices@gmail.com](mailto:gcaldwellservices@gmail.com)

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Reverend Al Nelson, Pastor  
**New Day Springs Missionary Baptist Church**  
709 Northwest Long Street  
Lake City, FL 32055  
(386) 623-4127  
[AlNelson9@hotmail.com](mailto:AlNelson9@hotmail.com)