

Timothy Day

Cape Coral, FL

Meets all qualifications

*****SEE ATTACHED preliminary investigation information**

January 31, 2024

To: City of Lake City, Mayor and Councilmembers

From: Timothy Day, applicant for City Manager

Subject: city manager application and supporting documents

Dear Councilmembers,

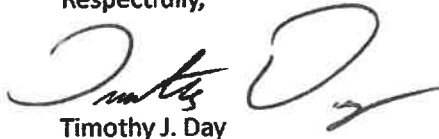
I would respectfully ask you to consider me for the current city manager position in the City of Lake City. My resume is enclosed for your review, but I can assure you that I meet or exceed the requirements that you have outlined in the position description. Having served as City/Town Manager in several communities in the State of Florida and I have also served as an elected official in the City of Cape Coral for 9 years my background is extremely broad in terms of government management. I have managed every city department in the course of my career as a city/town manager. Currently, I serve as a Special Taxing District Manager for 6 Community Development Districts in the Broward and Miami Dade Counties. These districts operate exactly like city/town governments with the exception emergency services is provided by the county. The general fund accounts I manage total approximately 62 million dollars and I am responsible for all employees as well as contractors daily.

Over the years I have successfully written and implemented many grants from state and federal agencies, and I feel that experience would be helpful to the City of Lake City. Many of those grants were in public utilities and roadway improvements. When looking at my background you will notice that much of my adult life was in Public Safety and I consider that an extremely important responsibility of government. I consider public safety to not only include police, fire, EMS but roads and public utilities.

I have been following the Lake City council meetings closely and understand the complexities of the issues that you are currently working on and feel I could be of assistance to the entire community. Please know that I am committed to serving the City Council and the entire community of Lake City for years to come to provide the level of professional service that residents expect and deserve.

Should you wish to speak with me as a group or individually I would consider it an honor. I wish you the best of luck in this search.

Respectfully,



Timothy J. Day

(239)233-4496

City of Lake City – Human Resources Department

3rd Floor – City Hall Building
 205 N. Marion * Lake City, FL 32055
 (386) 719-5795 Office Phone (386) 758-5490 Office Fax

Equal Opportunity Employer, ADA, Veterans Preference, and Drug Free Workplace

APPLICATION FOR GENERAL EMPLOYMENT

PLEASE NOTE: *Complete all areas of the application, please print clearly. *Under Florida Law, employment applications are open for public inspection. *False statements may cause rejection of the application or if employed, termination of employment.

***Application must be completed in full and signed or it WILL NOT be processed.**

Position applied for: CITY MANAGER Salary Expected \$ 140K Date: 1/30/2024
 Name: Timothy J. DAY
First M.I. Last
 Address: 2593 SAWGRASS LAKE CT. City/St/Zip: CAPE CORAL FL 33
 Phone #1: (239) 233-4496 Phone #2: _____
 e-mail address: Timday1212@gmail.com

Have you read the full job description of the position for which you are applying? Yes No

Are there any duties you are unable to perform? Yes No If yes, please explain: _____

Do you possess a valid driver's license? Yes No State: _____ CDL Level: _____ *You must be able to provide proof if position is offered.*

Have you ever been employed by the City of Lake City Yes No If yes, please give dates and job title held _____

Do you have any relatives currently employed by the City of Lake City Yes No

If yes, please list names and their Department _____

EDUCATION

Depending on the position sought, you may be required to provide a copy of your high school or college transcript/degree and/or professional registration. Give years of college completed, type of degree and major/minor. Be sure to list all technical and/or trade courses or programs you have completed.

Do you currently have a High School Diploma or a GED? Yes No

Name of School (include City and State)	# Of Yrs. Attended	Major	Diploma/ Degree Obtained
Bishop Hendricker HS WARRICK R.I.	4	College Prep	Diploma
Rhode Island College	4	Psychology	Diploma B.A.
Roger Williams College	2	Admin	Diploma A.S.

Technical skills or other training acquired: Certified Police Officer R.I + FL.

List certificates or trade licenses you possess: Licensed Community Assoc. Manager CAM 39746
Licensed Registrar SL 3433381

RECORD OF EMPLOYMENT

Please give complete name and address of all employers, including military employment. Describe major duties performed. A resume may be attached as a supplement; however, you MUST complete all information requested on the application. Begin with your current or most recent employer and list all previous employers in chronological order. Include a minimum of 5 years of employment; attach additional sheet(s) as needed.

Employer: INFRA MARK CORP. Phone: 954-753-5841
Address: 210 N. UNIVERSITY DR. Coral Springs FL 33071
City/State/Zip
Position Held: SPECIAL TAXING DISTRICT MANAGER Supervisor: BOB KONCAR
Dates Employed: From 6/2022 to PRESENT Rate of Pay: 105K (Yearly Gross/Hourly (circle one))
Brief Description of Duties: I manage 6 Special Taxing Districts, Commercial Districts and Residential Districts
Reason for Leaving: STILL EMPLOYED

Employer: CITY OF Bowling Green Phone: 863-375-2255
Address: 104 EAST MAIN ST. Bowling Green FL 32854
City/State/Zip
Position Held: INTERIM CITY MANAGER Supervisor: CITY COUNCIL
Dates Employed: From 4/2021 to 10/2021 Rate of Pay: 80K (Yearly Gross/Hourly (circle one))
Brief Description of Duties: I MANAGED ALL CITY DEPTS: Police, Parks, HR, Finance, Public Works. Reported Directly to City Council.
Reason for Leaving: WOULD NOT ACCEPT REGULAR MANAGER POSITION BECAUSE OF RESIDENCY

Employer: DAY PROPERTIES Phone: (239) 233-4496
Address: 2593 SAWGRASS LAKE CT Cape Coral FL 33909
City/State/Zip
Position Held: OWNER / C.A.M. Supervisor: TIMOTHY DAY
Dates Employed: From 8/2012 to 4/2021 Rate of Pay: 118K (Yearly Gross/Hourly (circle one))
Brief Description of Duties: I MANAGED 1096 CONDO UNITS, 2 BAR ROOMS, RESTAURANT, RECREATION AND PUBLIC WORKS DEPT.
Reason for Leaving: WANTED TO BE BACK IN GOVERNMENT

Employer: TOWN OF MELBOURNE BEACH Phone: (321) 724-5860
Address: 507 OCEAN AVE MELBOURNE BEACH FL 32951
City/State/Zip
Position Held: TOWN MANAGER Supervisor: CITY COUNCIL
Dates Employed: From 12/2015 to 8/2017 Rate of Pay: 96K (Yearly Gross/Hourly (circle one))
Brief Description of Duties: MANAGED ALL CITY DEPTS: Police, Fire, HR, Parks, UTILITIES, PUBLIC WORKS, FINANCE AND HR.
Reason for Leaving: FAMILY ISSUES

Applicant Name: Timothy Day

PERSONAL INFORMATION

Are there any days or hours you are unable to work? ___ Yes No If yes, Please list them: _____

Are you able to travel if required? Yes ___ No Are you 18 years of age or older: Yes ___ No

Type of employment desired: Full-Time ___ Part-Time ___ Temporary

With reference to the Immigration Control and Reform Act (IRCA), are you eligible to work in the United States?
 Yes ___ No (Verification will be required before Employment)

Have you ever been convicted of, or pled guilty, no contest or *nolo contendere* to a crime? ___ Yes No If yes, explain fully:

Have you ever been charged with a crime and either placed on court ordered probation, had adjudication withheld, entered a pre-trial intervention program, or have any criminal charges now pending? ___ Yes No

Have you ever been a defendant in a civil action for intentional tort(s) (e.g. assault, battery, intentional infliction of emotional distress), or an unlawful employment practice (e.g. sexual or racial harassment)? ___ Yes No

Have you ever been ticketed due to a traffic accident? ___ Yes No

Why are you interested in working for the City of Lake City? I AM SURE I CAN BE A POSITIVE INFLUENCE TO RESIDENCE, COUNCIL AND STAFF.

Have you ever served in the military? ___ Yes No

Was any formal disciplinary action taken against you while in the military? ___ Yes ___ No

Under Florida law, certain individuals may be eligible for "Veteran's Preference" for employment purposes. Please read and complete the VETERANS PREFERENCE CERTIFICATION SHEET then answer the following questions.

Are you claiming Veteran's Preference? ___ Yes No Have you attached a copy of your DD-214? ___ Yes ___ No

Applicant Comments: _____

I hereby certify that all the information given on this application is true and correct to the best of my knowledge and I understand that any false information given on this application shall constitute cause to withdraw the application from consideration for any position with the City of Lake City or termination of employment with the City of Lake City. Inquiry as to past employment or any on the job performance may be conducted and all past and current employers will be contacted. I release the City of Lake City and any past or current employers and other individuals contacted from any liability for release of information regarding my employment.

Timothy Day
Applicant Signature

1/30/2024
Date

Applications of municipalities are considered public documents according to Florida Statutes are open to public inspection upon request. Applications will remain active until position applied for is filled.

RECORD CHECK AUTHORIZATION & CERTIFICATE OF APPLICANT

Name: Timothy James Day
PRINT FULL LEGAL NAME

Please Read Carefully Before Signing

I HEREBY AUTHORIZE that all the facts and information on this employment application are true and complete. I understand that any false, incomplete or misleading information given by me on this application is sufficient cause for rejection of this application. I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.

I HEREBY AUTHORIZE the City to investigate all statements contained in this application, to interview the references and previous employers listed in this application, and to obtain a report from a consumer reporting agency to be used for employment purposes in accordance with Fair Credit Reporting Act, to conduct a record check on my background to include but not be limited to the following: criminal and driving check, employment and performance record and education records. I authorize the references, previous employers, and school or other education institution, credit bureau, lending institution, consumer reporting agency or public agency listed to give the City all the facts, opinions and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and I HEREBY RELEASE and save harmless the addressee, its officers, agents, servants or employees from and against any and all liability, claims, demands, damages, expenses, fees, fines, penalties, suits, proceedings, actions and costs of actions, including attorney's fees of any kind and nature arising or growing out of or in any way connected with the disclosure of requested information.

If I am offered employment, I understand that such an offer will be conditioned upon satisfactory results of a background investigation and/or City medical examination or inquiry, including a drug screen test. If then employed, I understand that I will be required to serve a probationary period. I further understand that my employment and compensation can be terminated, with or without cause or notice, at any time, regardless of the successful completion of my probationary period, at the option of either the City or myself. I understand that no supervisor or other representative of the City other than the City Manager has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. I further authorize on going procurement of the above mentioned reports at any time during my employment.

I FULLY UNDERSTAND AND VOLUNTARILY AGREE WITH THE ABOVE


Signature of Applicant

11/30/2024
Date

VETERANS' PREFERENCE CERTIFICATION

Date: 1/30/2024

Name: Timothy Day

Section 295.07(1), Florida Statutes, provides for Veterans' Preference in employment appointment and retention, if qualified under one of the following categories and not exempt under Section 295.07(4), Florida Statutes. Section 295.09, Florida Statutes, also provides Veterans' Preference for reinstatement, reemployment, and promotion. If you seek Veterans' Preference, please "check" the appropriate box, and provide this form and documentation of your status along with your employment application, no later than the position advertisement closing date.

I certify that I am qualified to claim Veterans' Preference under the category checked below:

(a) A disabled veteran:

- 1. Who has served on active duty in any branch of the United States Armed Forces, has received an honorable discharge, and has established the present existence of a service-connected disability that is compensable under public laws administered by the United States Department of Veterans Affairs; or
2. Who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the United States Department of Veterans Affairs and the United States Department of Defense.

(b) The spouse of a person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of a person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power.

(c) A wartime veteran as defined in s. 1.01(14), who has served at least 1 day during a wartime period. I acknowledge that active duty for training may not be allowed for eligibility under this paragraph.

(d) The unremarried widow or widower of a veteran who died of a service-connected disability.

(e) The mother, father, legal guardian, or unremarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions, as verified by the United States Department of Defense.

(f) A veteran as defined in s. 1.01(14), F.S. I acknowledge that active duty for training may not be allowed for eligibility under this paragraph.

(g) A current member of any reserve component of the United States Armed Forces or the Florida National Guard. If so, please attach FDVA form VP2, signed by your immediate military supervisor, to document your status.

Please submit this certification with your application, or as soon as possible, prior to the date that the position advertisement closes. In order to receive Veterans' Preference and to complete your application, this form and documentation to prove your status must be returned to the Human Resources ("HR") office in accordance with Rule 55A-7.013, Florida Administrative Code.

This statement is true to the best of my knowledge and belief.

By _____

Printed Name _____

FDVA Form VP-1

55A-7.013, FAC

s. 295.07, FS

If you qualify for the Veteran's Preference, the City of Lake City will give you special consideration during the employment selection process. The City of Lake City shall give preference to and shall hire a person entitled to Veteran's Preference ahead of other equally qualified applicants.

Should the position for which you are applying be filled by someone who does not qualify for Veteran's Preference and should you feel that proper consideration of the Veteran's Preference law has not been provided to you by the City of Lake City or the City of Lake City has not complied with the Veteran's Preference rules, please notify the City of Lake City, Human Resources Department, (386) 719-5804.

You also have the right to initiate an investigation by the Florida Division of Veteran's Affairs. You may do so by notifying the State of Florida, Department of Administration, Division of Veteran's Affairs, PO Box 1437, St Petersburg FL 33731, within 21 calendar days from the date you received notice that you were not selected for the position.

Completion of this form is strictly voluntary.

The information collected is for census purposes only. If you choose, you may complete this information and mail it to Human Resources, 205 N. Marion, Lake City, FL 32055 at your convenience. Thank you.

Date Completed: 1/30/2024 Position for which you are applying: CITY MANAGER

Division/Department: Admin.

Federal Laws and regulations require that the City incorporate a procedure for obtaining information necessary to conduct an applicant flow and selection analysis to determine the number of persons protected under those laws and whether or not the present selection system has an adverse effect on any protected group. Therefore, your cooperation is requested in providing the following information:

Race/National Origin: (Definitions from EEOC Form 221) (Check one only)

- White (not Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black (not of Hispanic origin): All persons having origins in any of the black racial groups.
- Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islanders: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands, This area includes, for example, China, Japan, Korea, the Philippine Islands, Samoa, and the Indian Subcontinent.
- American Indian or Alaskan Native: All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- Decline to Answer.

Sex: Male Female

Vietnam Era Veteran? Yes No
Special Disabled Veteran? Yes No
Other Eligible Veteran? Yes No
Individual with Disabilities? Yes No

***I do not wish to Self-Identify: _____

Name: Timothy Day 

How did you learn of the opening?
 Job Opportunity Posting
 Friend
 Advertisement Where? _____
 Other

[**Editor's note: According to 41 CFR 60-741.42, there are only two circumstances when an employer may ask a disabled applicant to self-identify on a pre-offer basis:

(1) The invitation is made when the contractor actually is undertaking affirmative action for individuals with disabilities at the pre-offer stage; or (2) The invitation is made pursuant to a Federal, state or local law requiring affirmative action for individuals with disabilities.

According to 41 CFR 60-250.42, there are only two circumstances under which an employer may ask applicants who are Special Disabled Veterans to self-identify on a pre-offer basis:

1) The invitation is made when the contractor actually is undertaking affirmative action for special disabled veterans at the pre-offer stage; or (2) The invitation is made pursuant to a Federal, state or local law requiring affirmative action for special disabled veterans.]

Individual with Disabilities

Defined as a person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s), (2) has a record of such impairment(s), or (3) is regarded as having such impairment(s). For purposes of this definition, an individual with disability(s) is substantially limited if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of the disability(s).

Special Disabled Veteran

Defined as a veteran who is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (i) rated at 30% or more, or (ii) rated at 10 or 20% in the case of a veteran who has been determined under Section 1506 to have a serious employment disability, or a person who was discharged from active duty because of a service-connected disability.

Veteran of the Vietnam Era

Defined as a veteran who (a) served on active duty in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or (b) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released there from with other than a dishonorable discharge, or (c) was discharged or released from active duty for a service-connected disability if any part of his or her active duty was performed between August 5, 1964 and May 7, 1975.

Other Eligible Veteran

Defined as any veteran who served in a "war" declared by Congress, in a campaign or on an expedition for which a campaign badge, a service medal, or an expeditionary medal has been awarded.

TIMOTHY JAMES DAY

2593 Sawgrass Lake Ct. | Cape Coral, FL 33909
239.233.4496 | timday1212@gmail.com

ADMINISTRATOR CITY/TOWN Staff Administration | General Manager

Demonstrated leader with more than 30 years of experience directing programs and teams to achieve goals and objectives by ensuring organization standards of performance are developed and met. Having experience in many different areas: City/Town Manager, Law Enforcement/ Fire Management, and as a Community Association Manager has allowed me to gain expert management and leadership skills. Leading the day-to-day operations of facilities and programs include budgeting, human resources, and organizational planning. Results-driven professional with a history of driving decision-making and process improvements to boost the bottom line or solve issues. Coaching teams on responsibilities and policies to ensure procedural compliance while ensuring the public comes first.

- Financial Transactions
- Operations Streamlining
- Process Improvements
- Administrative Procedures
- Capital Improvement Projects
- Business Development
- Problem Solving
- Conflict Management
- Attention to Detail

Licensed Community Association Manager CAM39746
Real Estate Sales SL3433381

PROFESSIONAL EXPERIENCE

Special Taxing District C.D.D. District Manager 06/2022 - present
Currently I serve as the District Manager for 6 Community Development Districts in Broward and Dade Counties commonly referred to as Special Taxing Districts. All of the districts have an elected board of supervisors that represents each district. These boards are responsible for public funds and function exactly how any other city or town functions. As the district manager I am the chief employee of the Board of Supervisors and currently I have approximately 62 million dollars in General Funds under my supervision. My responsibilities are design and administration of the budget, staffing, land use, contractors and staff.

CITY OF BOWLING GREEN, FL City Manager-Interim 04/2021 - 11/2021
I was the Interim City Manager of the City of Bowling Green. I was responsible for all city departments, police, public works, utilities, HR, recreation and finance. During this time, I was very active in obtaining grants for the city from state and federal agencies as well as managing all staff and budget. I did not accept the position on regular status although it was offered. In early November I was able to find the commission another city manager that was satisfactory to their needs.

COMMUNITY ASSOCIATION MANAGER, 8/2017-2/2021
I have been managing commercial and residential property for more than 12 years full/part-time. I am licensed as a Community Association Manager in the State of Florida and I have managed an R.V. Park, Homeowners Associations, Condominium Associations and a Co-Op. I had over 1097 condominium units under my responsibilities and served as the General Manager of Seven Lakes Golf and Tennis Community and Orange Harbor Mobile Home/RV Park. (Florida License CAM39746)

TOWN OF MELBOURNE BEACH, FL Town Manager 2015 - 2017

I served as the Town Manager of Melbourne Beach, Florida. I am responsible for all aspects of government, Police, Fire, Public Works, Parks, Human Resource, Grants and Budget. I have re-written the towns Policy and Procedure Manual, Updated the Land Development Code, re-designed the Computer System, re-organized the Fire Department and made many upgrades to the physical environment I have also developed a comprehensive Capital Improvement Plan which was never been done prior to my appointment. I have also implemented an employee evaluation process which highlights employee strengths and weaknesses. During my tenure the Public Works Director left his position and I assumed the role of Public Works Director along with being the Town Manager. I worked with FEMA, St. Johns Water District, Army Corp of Engineers, Department of Environmental Protection, and Florida Department of Transportation.

TOWN OF GREENVILLE, FL
Interim Town Manager

2015

I served as the Interim Town Manager for the Town of Greenville, Florida. I am responsible for the following areas of government; Budget, Personnel, Water, Sewer, Human Resources, Fire Department, Parks, Garbage Removal, Economic Development and Cemetery. I am also responsible for grant writing and proposals. During my tenure I have also made important recommendations in the CDBG application was recently approved. I was also approved for an FDOT grant application on 9/24/2015. My goal for this position was to develop upgrades which I accomplished, and it was not to be there long term. The Town Council wanted this position to be Part-time and I wanted a Full Time Position. I was offered the position but declined.

SOUTHWEST FLORIDA PUBLIC SERVICE ACADEMY, Fort Myers, FL
Director

2002 - 2012

Accountable for managerial, operational, and administrative duties for the program as well as establishing standards of performance for all staff members across counties such as Lee, Collier, Charlotte, Hendry, and Glades.

- Developed and managed an adopted budget of \$ 5.5 million-plus, directing all financial transactions accordingly
- Supervised 140 full and part-time staff including law enforcement, firefighter, and corrections officers
- Achieved numerous perfect financial audits and performance audits through detailed reporting and processes
- Led all human resources functions for staff including coaching, evaluating, hiring, and firing

CITY OF CAPE CORAL, Cape Coral, FL
City Councilman/Mayor Pro-Term

2000 - 2009

Lawfully governed the city of more than 163,000 residents and 1,600 full-time employees as an official elected to serve two consecutive terms. Reviewed and approved total annual budget of more than \$500 million as well as set the tax levy.

- Established and modified goals and objectives for the municipality
- Responds to constituent requests for information or assistance with problem resolution
- Formulated policies, developed programs, and sponsored laws to solve current and future issues
- Instrumental in leading large-scale land use changes to attract businesses to the area

FLORIDA DEPARTMENT OF LAW ENFORCEMENT, Fort Myers, FL
Regional Field Representative

1997 - 2002

Served as a liaison for law enforcement agencies with a focus on implementing administrative and leadership processes to improve operations.

- Created the Marco Island Police Department, drafting policies, procedures, and execution schedule
- Developed and implemented new programs for collecting, using, and verifying criminal justice data
- Led management studies and surveys of criminal justice programs to identify improvement areas
- Supervised new hire training and certification of more than 5,000 officers and reviewed all records to ensure compliance with federal and state laws

CITY OF PROVIDENCE RHODE ISLAND, Providence, RI
Police Officer

1985 - 1996

Ensured effective operations while serving in numerous roles, including Patrol Officer, Organized Crime Division Office, and Administrator - during which I worked directly with the Police Chief to establish policies and procedures.

- Received numerous awards and commendations including Lion's Club Police Officer of the Year for saving 16 people in a burning house fire, and the American Legion Metal of Valor

STATE OF RHODE ISLAND PARK POLICE, RI
Police Officer

1983 - 1985

Law enforcement officer charged with performing uniform patrol duties across state parks, beaches, and campgrounds.

EDUCATION & CREDENTIALS

Bachelor of Arts , Rhode Island College, Providence, RI
Associate of Science in Administration, Roger Williams University, Bristol, RI
Florida Licensed Community Association Manager, #CAM39746
Florida Certified C.J.S.T.C. Instructor
Florida Certified Guardian
Certified Police Officer in Rhode Island & Florida

AWARDS & DISTINCTIONS

Florida Department of Law Enforcement Flawless Audit: 2002, 2004, 2006, & 2008
Florida Department of Law Enforcement Award for Outstanding Performance
Lions Club Police Officer of the Year
American Legion Metal of Valor
Providence City Council Certificate
Department Commendations (Four)

PROFESSIONAL AFFILIATIONS

Florida Domestic Security Task Force-appointed by Governor
Boys Head Soccer Coach Oasis Middle School
Cape Coral Soccer Association Coach/Board of Director
Member of Southwest Florida Police Chiefs Association
Certified Criminal Justice Standards and Training Instructor
Florida Training Center Directors Association
Metropolitan Planning Organization
Southwest Florida League of Cities
Cape Coral Transportation Advisory Committee
Little League Baseball Coach
Edison College Criminal Justice Advisory Board
Space Coast League of Cities-Director
Brevard County School District Capital Improvement Committee
Space Coast Public Managers Association
Space Coast League of Cities

REFERENCES

Ms. Nancy Wilson	Town Clerk, Lady Lake	(386) 717-1957
Mr. Cliff Repperger	Attorney	(321)917-1249
Ms. Barbara Crowley	Ret. Lee County School District	(239)850-1418
Ms. Elizabeth Mascaro	Town Manager, Melbourne Beach	(321) 724-5860

SHAPING OUR FUTURE

Late background check costs Indian River Shores \$15,000 to get out of town manager contract

Janet Begley Special to TCPALM

Published 3:51 p.m. ET Sept. 21, 2018 | Updated 4:25 p.m. ET Sept. 21, 2018

INDIAN RIVER SHORES — On Aug. 23, the Town Council chose Timothy Day as its new town manager. But without completing his background check.

That failure now has cost the town \$15,000 and put it back to Square 1 in its search for a town manager.

The council had picked Day from among five candidates, with Mayor Thomas Slater predicting he would "hit the ground running" when he started on Sept. 17.

Day — a former town manager in Melbourne Beach and Greenville, Cape Coral city councilman and police officer in Providence, Rhode Island — was to succeed Rob Stabe, who told the council more than four months ago he was retiring for health reasons.

More: Indian River Shores picks new town manager

Indian River Shores offered Day a \$125,000 salary.

Yet in completing Day's background check, Police Chief Rich Rosell discovered Day had faced disciplinary action when employed by the Lee County School District, where he had been director of the Southwest Florida Institute for Public Service, which includes the police, fire and public-works academies.

He was suspended 10 days for using his school district car for personal business and for conducting personal business on school district time.

Vice Mayor Michael Ochsner discussed the background report with Day, and contacted Town Attorney Chester Clem. Day's employment contract was rescinded Sept. 11.

“They just got caught up in the moment,” said Stabe, referring to the council. “But after the background check was done and we had some concerns, it was decided by both sides to cancel the contract.”

However, once Day was offered the job here, he quit his job as a general manager for Seven Lakes Association in Fort Myers and couldn't get it back.

The Town Council agreed to pay Day \$15,000 to cancel his contract, although nothing in the contract obligated the town to any payment, officials said.

More: Indian River Shores will fight sidewalk plan

Still, making a payment to Day was in the best interest of the town and its residents, Slater said.

“Mr. Day had a lot of things that could have made him a good manager for the town,” said Slater. “But there were some things in his background that we ultimately decided would not make him a good fit.”

On Thursday, the council hired The Mercer Group, of Daytona Beach, to conduct another search for a town manager. The search is expected to take three months and cost about \$15,000.

Stabe has told the town will remain in the job as long as he can.

The (Fort Myers) News-Press contributed to this report