

Stephen Charles Poposki
Cape Coral, FL

Published on *City of Lake City, FL* (<https://www.lcfla.com>)

[Home](#) > [Application for General Employment](#) > [Webform results](#) > Application for General Employment

Submission information

Form: [Employment Application](#) [1]
Submitted by Visitor (not verified)
Wed, 01/10/2024 - 11:18am
73.156.173.187

Today's Date Wed, 01/10/2024

Are you applying for a position within the Police Department? No

Which position are you applying for? City Manager

Are you over the age of 18? Yes

Are you eligible to work in the United States? Yes

Have you read the full job postings for the position in which you are applying? Yes

Are there any duties you are unable to perform? No

Are there any days or hours you are unable to work? No

Are you able to travel, if required? Yes

Expected Salary (annual): \$ 140000

Have you ever been employed by the City of Lake City or Lake City Police Department? No

Do you have any relatives currently employed by the City of Lake City or Lake City Police Department? No

Why are you interested in working for the City of Lake City? I am seeking an opportunity to serve my community to a greater degree than is currently possible.

Applicant Information + Driver's History

Applicant Information

Full Name:

Stephen Charles Poposki

Social Security Number

Current Address

2846 SW 49th Ter

City, State Zipcode

CAPE CORAL

Home phone number

2398980973

Cell phone number**Email address**

s.poposki@hotmail.com

Driver's History**Can you operate a motor vehicle?** Yes**Do you possess a valid Florida driver's license?** Yes**Have you ever possessed a driver's license or CDL of any kind from any other state?** Yes**If YES, give state:** Michigan**Have you ever had your driver's license SUSPENDED or REVOKED?** No**List all traffic citations and crashes in the last five (5) years:** N/A**Criminal History****Criminal History****Have you ever been convicted of, or pled guilty, no contest, or nolo contendere to a crime?**
No**Have you ever been a defendant in a civil action for intentional tort (e.g. assault, battery, intentional infliction of emotional distress), or an unlawful employment practice (e.g. sexual or racial harassment)?** No**Have you ever been charged with a crime and either placed on court-ordered probation, had adjudication withheld, entered a pre-trial intervention program, or have any criminal charges pending now?** No**If you answered YES to any of the above, please fully explain below:****Education****Education**

Depending on the position sought, you may be required to provide a copy of your high school or college transcripts, degrees, and/or professional registration.

Do you currently have a high school diploma? Yes

High School Information

Name of School

Ludington High School

City and State

Ludington, MI

Date Graduated

05/1995

College or Technical School 1

Name of School

Florida Gulf Coast University

City and State

Fort Myers, FL

Years attended

2021-2023

Major

Public Administration

Degree obtained

Master's of Public Administration

College or Technical School 2

Name of School

University of Michigan

City and State

Ann Arbor, MI

Years attended

1995-2000

Major

Industrial and Operations Engineering

Degree obtained

Bachelor of Science in Industrial and Operations Engineering

Certificates or additional training completed:

Certified Building Code Administrator - CBO

Florida Department of Business and Professional Regulation

Credential ID BU2029

Certified Floodplain Manager (CFM)

Association of State Floodplain Managers, Inc. (ASFPM)

Certified One and Two Family Dwelling Inspector (Residential Building/Elec/Plumbing/Mechanical Certifications)

Florida Department of Business and Professional Regulation

Credential ID BN7033

Certified One and Two Family Plans Examiner

Florida Department of Business and Professional Regulation

Credential ID PX3982

Certified Coastal/Floodplain Construction Inspector
Florida Department of Business and Professional Regulation
Credential ID BN7033

Certified Commercial Building Plans Examiner
Florida Department of Business and Professional Regulation
Credential ID PX3982

Certified Commercial Building Inspector
Florida Department of Business and Professional Regulation
Credential ID BN7033

Certified Commercial Electrical Inspector – E5 and E2
International Code Council
Credential ID 8711291

Certified Building Code Specialist - B8
International Code Council
Credential ID 8711291

Certified Building Combination Inspector - B5
International Code Council
Credential ID 8711291

Certified Building Official - CBO
International Code Council
Credential ID 8711291

Certified Residential Combination Inspector - R5
International Code Council
Credential ID 8711291

Certified Coastal and Floodplain Construction Inspector - C1
International Code Council
Credential ID 8711391

Certified Residential Building Inspector - B1
International Code Council
Credential ID 8711291

Certified Residential Electrical Inspector - E1
International Code Council
Credential ID 8711291

Certified Residential Mechanical Inspector - M1
International Code Council
Credential ID 8711291

Certified Residential Plumbing Inspector - P1
International Code Council
Credential ID 8711291

Certified Building Plans Examiner - B3
International Code Council

Credential ID 8711291

Certified Commercial Building Inspector - B2
International Code Council
Credential ID 8711291

Work History

Work History

Please give the complete name and address of all employers, including military employment. Please describe the major duties performed. A resume may be attached as a supplement; however, you must complete all information requested on the application. Begin with your most recent employer and list all previous employers in chronological order. Include a minimum of 5 years of employment. Please contact HR if you need to add additional employers to your application.

Employer 1 (Current or most recent)

Name of Company

Town of Fort Myers Beach

Street Address

2525 Estero Blvd

City, State, Zip

Fort Myers Beach, FL 33931

Phone Number

561-287-3392

Dates Employed

9/22 - 1/24

Supervisor's Name

Frank Kropacek

Pay Rate

133000

Brief Description of Duties

Community Development Director, Building Official, & Town Engineer

Responsible for all services and activities of the six divisions of the Community Development Department including building and permitting services, code compliance, planning and zoning, beach and street enforcement, environmental sciences, and housing/rentals. Providing responsible and complex staff support to the Council and Local Planning Agency for land development regulation matters. Supervising and providing technical expertise to enable the successful enforcement of the Florida Building Code, floodplain management regulations, and all other federal, state, and local laws and codes related to construction and development.

Reason for Leaving

Career Advancement

Employer 2

Name of Company

City of Cape Coral

Street Address

1015 Cultural Park Blvd

City, State, Zip

Cape Coral, FL 33990

Phone Number

239-574-0436

Dates Employed

6/18-9/22

Supervisor's Name

Vincent Causero

Pay Rate

108000

Brief Description of Duties

Chief Building Official, Plans Examiner, and Building Inspector

Operational manager for the 44 employees in the building division of the Department of Development Services. Responsible for all permitting, plan review, and inspections for buildings and other structures throughout one of the largest cities in Florida (over 200,000 residents and 120 square miles) and the fastest growing city in America in 2017. Protected the health, safety, and welfare of the citizens of Cape Coral through the enforcement of over 50,000 annual building permits. Ensured compliance with all federal, state, and local laws, ordinances, building codes, and floodplain management regulations.

Reason for Leaving

Career Advancement

Employer 3

Name of Company

City of Fort Myers

Street Address

2200 Second St

City, State, Zip

Fort Myers, FL 33901

Phone Number

239-321-7000

Dates Employed

8/17-6/18

Supervisor's Name

Brent Brewster

Pay Rate

47000

Brief Description of Duties

Building Inspector III/Plans Examiner

Responsible for structural, mechanical, electrical, and plumbing building inspections and plan review for 1 and 2 family residences, and structural building inspections for commercial property.

Reason for Leaving

Career Advancement

Neighborhood Survey

Please list three (3) of your closest neighbors where you now reside, preferably ones on each side of you and behind you. If for some reason this is not practical, such as you live in a rural area or don't have close neighbors, list the nearest ones and list and explanation below.

Neighbor 1

Full Name**Nickname****Address****City, State Zip****Home Phone****Cell Phone****Occupation****Business Address****Business Phone**

Neighbor 2

Full Name**Nickname****Address****City, State Zip****Home Phone****Cell Phone****Occupation****Business Address****Business Phone**

Neighbor 3

Full Name

Nickname

Address

City, State Zip

Home Phone

Cell Phone

Occupation

Business Address

Business Phone

Additional Comments

Personal References

Reference 1

Full Name

Nickname

Address

City, State Zip

Home Phone

Cell Phone

Business Address

Occupation

Business Phone

Reference 2

Full Name

Nickname

Address

City, State Zip

Home Phone

Cell Phone

Occupation

Business Address

Business Phone

Reference 3

Full Name

Nickname

Address

City, State Zip

Home Phone

Cell Phone

Business Address

Business Phone

Occupation

Veteran Information

Have you ever served in the Armed Forces?

No

FRS Information

Florida Retirement System (FRS) - Certification form

This form is not an offer of employment or an enrollment form. If hired, a Retirement Choice kit may be mailed to your home with enrollment instructions

Have you ever been a member of a State of Florida administered retirement plan?

Yes

If you are not retired and earned FRS service after certain periods in 2002 (depending on your employer), you must rejoin the FRS retirement plan you were enrolled in when you terminated FRS-covered employment. You may have a one-time 2nd Election to switch FRS retirement plans. Also, alternative retirement programs are available to certain employees. Contact your employer for deadline and other information.

I was or currently am a member of the following State of Florida administered plan:

Section II

FRS Retirement Plan (incl. DROP)

Agency Name

City of Cape Coral

Current or Former FRS Employer

City of Cape Coral

Signature (By typing your name here you are electronically signing this form.)

Stephen Poposki

Are you retired as defined in the statement above?

No

Section III

I am NOT retired from any State of Florida administered retirement plan. I understand that if it is later determined that I was a retiree and was reemployed during the first 6 calendar months after I retired or after my DROP termination date, or at any time during the 7th through the 12th months after I retired or after my DROP termination date, I must repay all unauthorized benefits received (see Section IV for details), or, if in the Investment Plan, terminate my employment. My employer may also be liable for repaying any unauthorized benefits I received.

Signature (By typing your name here you are electronically signing this form.)

Stephen Poposki

Documents

Document upload

Please upload any documents here. Documents must be submitted as either .rtf, .doc, .docx, or .pdf. Items noted with a * are required.

Resume

[resume.stephen.poposki.docx](#) [2]

High School Diploma

Driver's License

[stephen_poposki_-_driver_license.pdf](#) [3]

Birth Certificate

College Degrees/Transcripts

Other Certificates

DD214

EEO

EEO Self-Identification Form

Federal Laws and regulations require that the City incorporate a procedure for obtaining information necessary to conduct an applicant flow and selection analysis to determine the number of persons protected under those laws and whether or not the present selection system has an adverse effect on any protected group.

****Completion of this form is strictly voluntary****

Do you wish to self identify?

Yes

Race/National Origin: (Definitions from EEOC Form 221)

White (not Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Sex

Male

Individual with Disabilities?

No

Special Disabled Veteran?

No

Vietnam Era Veteran?

No

Other Eligible Veteran?

No

How did you learn of the job opening?

Job Posting

According to 41 CFR 60-41.42, there are only two circumstances when an employer may ask a disabled applicant to self-identify on a pre-offer basis:

(1) The invitation is made when the contractor actually is undertaking affirmative action for individuals with disabilities at the pre-offer stage; or (2) The invitation is made pursuant to a Federal, state or local law requiring affirmative action for individuals with disabilities.

According to 41 CFR 60-250.42, there are only two circumstances under which an employer may ask applicants who are Special Disabled Veterans to self-identify on a pre-offer basis:

(1) The invitation is made when the contractor actually is undertaking affirmative action for special disabled veterans at the pre-offer stage; or (2) The invitation is made pursuant to a Federal, state or local law requiring affirmative action for special disabled veterans.

Individual with disabilities: Defined as a person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activity(s), (2) has a record of such impairment(s), or (3) is regarded as having such impairment(s). For purposes of this definition, an individual with disability(s) is substantially limited if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of disability(s).

Special Disabled Veteran: Defined as a veteran who is entitled to disability compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (i) rated at 30% or more, or (ii) rated at 10% or 20% in the case of a veteran who has been determined under Section 1506 to have a serious employment disability, or a person who was discharged from active duty because of a service-connected disability.

Veteran of the Vietnam Era: Defined as a veteran who (a) served on active duty in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or (b) served on active duty for a period of

more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released from there with other than a dishonorable discharge, or (c) was discharged or released from active duty for a service-connected disability if any part of his or her active duty was performed between August 5, 1964 and May 7, 1975.

Other Eligible Veteran: Defined as any veteran who served in a "war" declared by Congress, in a campaign or on an expedition for which a campaign badge, or service medal, or an expeditionary medal has been awarded.

Record Check

Record Check Authorization

Please Read Carefully Before Signing.

1. I HEREBY AUTHORIZE that all the facts and information on this employment application are true and complete. I understand that any false, incomplete or misleading information given by me on this application is sufficient cause for rejection of this application. I also understand and agree that any such false, incomplete, or misleading information discovered on this application at any time after I am employed may result in my dismissal.

2. I HEREBY AUTHORIZE the City to investigate all statements contained in this application, to interview the references and previous employers listed in this application, and to obtain a report from a consumer reporting agency to be used for employment purposes in accordance with Fair Credit Reporting Act, to conduct a record check on my background to include but not be limited to the following: criminal and driving check, employment and performance record and educational records. I authorize the references, previous employers, and school or other education institution, credit bureau, lending institution, consumer reporting agency or public agency listed to give the City all the facts, opinions and evaluations concerning my previous employment and any other information they may have, personal or otherwise, and I HEREBY RELEASE and save harmless the addressee, its officers, agents, servants or employees from and against any and all liability, claims, demands, damages, expenses, fees, fines, penalties, suits, proceedings, actions and costs of actions, including attorney's fees of any kind and nature arising or growing out of or in any way connected with the disclosure of requested information.

3. If I am offered employment, I understand that such an offer will be conditioned upon satisfactory results of a background investigation and/or City medical examination or inquiry, including a drug screening test. If then employed, I understand that I will be required to serve a probationary period. I further understand that my employment and compensation can be terminated, with or without cause or notice, at any time, regardless of the successful completion of my probationary period, at the option of either the City or myself. I understand that no supervisor or other representative of the City other than the City Manager has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. I further authorize on going procurement of the above mentioned reports at any time during my employment.

By typing your name here you are electronically signing that you fully understand and voluntarily agree with the above items.

Stephen Poposki

Today's Date

Wed, 01/10/2024

Certificate of Applicant

Certificate of Applicant

I hereby certify that all information given on this application is true and correct to the best of my knowledge and I understand that any false information given on this application shall constitute cause to withdraw the application from consideration for any position with the City of Lake City or termination of employment with the City of Lake City. Inquiry as to past employment of any on the job performance may be conducted and all past and current employers will be contacted. I release the City of Lake City and any past or current employers and other individuals contacted from any liability for release of information regarding my employment.

Applications of municipalities are considered public documents according to Florida Statutes and are open to public inspection upon request. Applications will remain active until position applied for is filled.

By typing your name here you are electronically signing this application:

Stephen Poposki

Today's Date

Wed, 01/10/2024

Source URL:<https://www.lcfla.com/node/6533/submission/16846>

Links

[1] <https://www.lcfla.com/hr/webform/employment-application> [2]

<https://www.lcfla.com/system/files/webform/resume.stephen.poposki.docx> [3]

https://www.lcfla.com/system/files/webform/stephen_poposki_-_driver_license.pdf

STEPHEN C. POPOSKI

(239) 898-0973 | s.poposki@hotmail.com | 2846 SW 49th Ter, Cape Coral, FL 33914

LinkedIn: [linkedin.com/in/stephen-poposki-089a37125/](https://www.linkedin.com/in/stephen-poposki-089a37125/)

Education

2023 Masters, Florida Gulf Coast University – Public Administration

2000 Bachelors, University of Michigan, Ann Arbor - Industrial and Operations Engineering (IOE)

1995 Ludington High School Degree 3.989 (Salutatorian)

Professional History

Community Development Director, Building Official, & Town Engineer, Fort Myers Beach, FL-Sept 2022-Jan 2024 (1 year 3 months)

Responsible for all services and activities of the six divisions of the Community Development Department including building and permitting services, code compliance, planning and zoning, beach and street enforcement, environmental sciences, and housing/rentals. Providing responsible and complex staff support to the Council and Local Planning Agency for land development regulation matters. Supervising and providing technical expertise to enable the successful enforcement of the Florida Building Code, floodplain management regulations, and all other federal, state, and local laws and codes related to construction and development.

Building Official, City of Cape Coral, FL-Apr 2019-Sept 2022 (3 yrs 5 months)

Operational manager for the 44 employees in the building division of the Department of Development Services. Responsible for all permitting, plan review, and inspections for buildings and other structures throughout one of the largest cities in Florida (over 200,000 residents and 120 square miles) and the fastest growing city in America in 2017. Protected the health, safety, and welfare of the citizens of Cape Coral through the enforcement of over 50,000 annual building permits. Ensured compliance with all federal, state, and local laws, ordinances, building codes, and floodplain management regulations.

Building Inspector III/Residential Examiner, City of Cape Coral, FL-Jun 2018-Apr 2019 (11 months)

Responsible for structural, mechanical, electrical, and plumbing building inspections and plan review for 1 and 2 family residences, and structural building inspections for commercial property.

Building Inspector III/Plans Examiner, City of Fort Myers, FL-Aug 2017-Jun 2018 (11 months)

Responsible for structural, mechanical, electrical, and plumbing building inspections and plan review for 1 and 2 family residences, and structural building inspections for commercial property.

Chief Executive Manager, Historic Buildings, LLC, Ludington, MI Mar 2011-Aug 2017 (6 yrs 6 months)

Real estate investment and development. 100% ownership of 19 rental buildings. Established and managed teams to perform all operations, renovation, and maintenance projects, including structural, electrical, plumbing, mechanical, roofing, etc.

Director of Operations, West Michigan Quality Products, Inc., Ludington, MI Aug 2008-Mar 2011 (2 yrs 8 months)

Led sales and manufacturing teams to produce high-quality products and services for our customer base. Specialized in providing custom woodworking, fabrication of wood cabinets and countertops, and log homes. In charge of hiring and managing staff, generating business leads, developing relationships with potential customers, generating sales, ordering supplies and ensuring that all jobs were completed to the customer's satisfaction. Led construction team to build a new manufacturing facility for 55% below initially-quoted cost.

President / CEO, American Equity Industries, Inc., Cape Coral, FL 2000-2008 (9 yrs)

Management of the organization's resources to generate annual average sales in excess of \$1,000,000. Creation of sales promotions resulting in over \$400,000 net profit for the company in first year of operation. Promotion of the enterprise to its stakeholders. Development of an annual budget. Implementation of a strategic plan.

Residential Advisor, University of Michigan, Ann Arbor 1998-2000 (3 yrs)

Fostered academic, cultural, intellectual, personal, and social growth among students living in the university residence halls, while encouraging and supporting each other's development.

Computer Systems Consultant, University of Michigan, Ann Arbor 1998-2000 (2 yrs)

Resolved software, hardware, and networking problems. Provided primary technical support for university business staff and students.

Branch Manager, Great American Painting Co., Traverse City, MI 1996-2000 (5 yrs)

Responsible for hiring and managing staff, generating business leads, developing relationships with potential customers, generating sales, managing inventory and ensuring that all jobs were completed to the customer's satisfaction.

Licenses and Certifications

Certified Floodplain Manager (CFM)

Association of State Floodplain Managers, Inc. (ASFPM), Dec 2019-Present

Certified Building Code Administrator/Building Official (CBO)

Florida Department of Business and Professional Regulation, Feb 2019-Present

Coastal/Floodplain Construction Inspector

Florida Department of Business and Professional Regulation, May 2018-Present

One and Two Family Plans Examiner

Florida Department of Business and Professional Regulation, May 2018-Present

Commercial Building Plans Examiner

Florida Department of Business and Professional Regulation, Jan 2018-Present

One and Two Family Dwelling Inspector (Residential Structural/Electrical/Plumbing/Mechanical Certifications)

Florida Department of Business and Professional Regulation, Jan 2018-Present

Commercial Building Inspector (Building & Electrical)

Florida Department of Business and Professional Regulation, Feb 2017-Present

FDEM/EOC Training

IS-100.b: Introduction to Incident Command System, ICS-100

IS-100 C.: Incident Command System

IS-200 C.: Basic Incident Command System for Initial Response

G-300: Intermediate Incident Command System for Expanding Incidents

G-400: Advanced Incident Command System Command & General Staff: Complex Incidents

IS-700.A and B: National Incident Management System

IS-800.D: National Response Framework

IS-2200: Emergency Operations Center Functions

Organizations

Association of State Floodplain Managers (ASFPM)

Florida Floodplain Managers Association (FFMA)

Vice-President, Gulf Coast Chapter of the Building Officials Association of Florida (BOAF)

Alumni Association of the University of Michigan

References Available on Request

