

# The State of Florida

AND

THE FLORIDA CENTER FOR PUBLIC MANAGEMENT

AT THE FLORIDA STATE UNIVERSITY

HEREBY CONFER UPON

Paul G. Dyal

THE DESIGNATION OF

## Certified Public Manager

WITH ALL THE RIGHTS, PRIVILEGES, AND HONORS THEREUNTO GRANTED BY  
THE STATE OF FLORIDA AND  
THE NATIONAL CERTIFIED PUBLIC MANAGER® CONSORTIUM

July 2016



Handwritten signature of Ron DeSantis in black ink.

GOVERNOR

Handwritten signature of Ben Gearty in black ink.

DIRECTOR

Handwritten signature of John Mascher in black ink.

PRESIDENT

Handwritten signature of Sam K. Hunter in black ink.

VICE PRESIDENT



# Columbia Southern University

By Authority of the Board of Trustees and on recommendation  
of the Faculty hereby confers upon

Paul George Dyal  
the degree

Bachelor of Science in Business Administration  
Summa Cum Laude

With all rights, privileges and honors thereunto appertaining. In Testimony  
Whereof, we have affixed our signatures and the Seal of the University.

Given at Orange Beach, Alabama,  
this thirty-first day of March, two thousand and sixteen.

*Robert Mayer, Jr.*  
President



*Joseph L. Paul*  
Chairman of the Board of Trustees