

City of Lake City, FL

Classification Description

Classification Title: EQUIPMENT OPERATOR II
Department: PUBLIC WORKS

Pay Grade: ~~5~~-3
FLSA Status: Non-Exempt

General Description

This is skilled manual work in the operation of one or more of the heaviest and most complex heavy construction equipment and duties including the performance of manual laboring tasks.

Nature of Work

Essential Functions:

- Operates heavy equipment in performing various construction activities and maintenance activities. Heavy equipment includes, but is not limited to: water tanker, front end loader, combination back-hoe, dump truck, and knuckle boom.
- Hauls construction materials.
- Repairs and reworks swales.
- Regrades and cleans ditches.
- Installs storm drains and pipes.
- Repairs sidewalks and streets.
- Occasionally operates lighter equipment such as a dump truck.
- Performs routine first echelon maintenance to the equipment.
- Serves on hurricane first response duty.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform all duties as assigned.)

KNOWLEDGE, SKILLS, AND ABILITIES

Equipment: Uses or repairs small/light equipment, such as power tools. Uses or repairs heavy or complex machinery, such as, construction equipment. Supervises employees using or repairing heavy or complex machinery

Critical Skills/ Expertise: All employees must possess knowledge of general written standards and procedures utilized, and have the ability to read, interpret, and follow procedural and policy manual related

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to the job tasks. The abilities expected of all employees include being able to respond to supervision, guidance and direction of superiors in a positive, receptive manner and in accordance with stated policies, be appropriate groomed and attired so as to present a professional image in accordance with the organization's mission, goals, and policies; report for work promptly and properly prepared at the time and place required by the assignment or orders; notify the appropriate supervisor of intended absences in accordance with stated rules; conform with standards and rules regarding use of accrued time; demonstrate a polite, helpful, courteous, and professional image when engaged in any activity with the public; operate and care for equipment to manufacturer's specifications and/or within the specified parameters and in accordance with policies; demonstrate an understanding, consideration, and respect of cultural, religious, and gender differences when interacting with the public and colleagues. Critical skills/expertise identified for this job include:

- Knowledge of the effective operation of medium and heavy equipment;
- Knowledge of traffic and highway safety rules and regulations, and of effective precautionary measures necessary to avoid accidents;
- Knowledge of the hazards involved in the use of heavy equipment and of the safety precautions to be taken;
- Ability to understand and carry out general instructions relating to construction and maintenance operations;
- Ability to understand and follow oral and written instructions;
- Skill in the operation of heavy construction equipment; and
- Physical strength and agility sufficient to do strenuous laboring tasks under varying weather conditions.

Minimum Qualifications: High school graduation or possession of an acceptable equivalency diploma (GED), five (5) years experience in the operation and routine maintenance of the type of equipment of primary assignment. Must possess a valid Class "B" Commercial Florida Driver's License and a valid Florida Driver's License.

ESSENTIAL PHYSICAL SKILLS

- Acceptable eyesight (with or without correction)
- Acceptable hearing (with or without hearing aid)
- Ability to communicate orally
- Heavy (45 pounds and over) lifting and carrying
- Reaching
- Climbing
- Walking
- Standing
- Kneeling
- Bending
- Stooping
- Throwing
- Driving
- Heavy Equipment Operation

Environmental Conditions:

- Works outside in various weather conditions with: dust, fumes, gases, chemicals, oils, uneven surfaces, poor lighting, vibrations

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- Works in or with moving vehicles
- Works at heights (up to 10 feet)

SELECTION GUIDELINES: Formal application, rating of education and experience; oral interview and reference check; job related tests might be required. The job description does not constitute an employment agreement with the employer, and requirements of the job change. By signing below I am indicating I have read and concur with the above description of my job.

Signature

Date