

Salary Survey Documentation

Similar Size (population)

Municipality	Population Based on 2019-2020 FLC Municipal Directory	Tenure in current position	CMC or MMC	Notes	Current Salary as of 10/1/2020 unless otherwise stated in notes	Calculation of Salary prior to turnover in highlighted municipalities
Atlantic Beach	13,570	16 years	CMC	N/A	87,402	87,402
Calloway	15,855	6 years	MMC	N/A	70,000	70,000
Fernandina Beach	12,761	7 years	CMC working towards MMC	N/A	96,068	96,068
Florida City	13,076	16 years	Neither	N/A	82,776	82,776
Gulfport	12,544	Unknown	Unknown	Used 2019 FLC #'s in current salary column. May not be current salary data as of 10/1/2020.	100,000	100,000
Key Biscayne	12,887	5 months	Working towards CMC	Used 2019 FLC #'s in current salary column. 2018 FLC #'s were 115,717. Turnover from 2019 to 2020	70,000	115,717
Longwood	15,279	Unknown	Unknown	Used 2019 FLC #'s in current salary column. May not be current salary data as of 10/1/2020.	93,860	93,860
Miami Springs	14,192	Unknown	MMC	Used 2018 FLC #'s in both columns since no data was entered on the 2018 survey	89,000	89,000
Niceville	14,508	23 years	MMC	N/A	83,380	83,380
North Palm Beach	12,596	Unknown	Unknown	Used 2019 FLC #'s in current salary column. May not be current salary data as of 10/1/2020. 2018 FLC #'s were 124,960.	85,000	124,960
Oldsmar	14,489	11 years	MMC	N/A	85,203	85,203
Palmetto	13,307	15 years	CMC	N/A	108,369	108,369
Panama City Beach	13,099	Unknown	MMC	Used 2019 FLC #'s in both columns. May not be current salary data as of 10/1/2020.	82,000	82,000
South Miami	12,664	2 years	Unknown	N/A	88,926	88,926
Vero Beach	16,274	32 years	MMC	N/A	105,000	105,000

1,326,984	1,412,661
divided by 15	divided by 15
88,465	94,177

Same municipalities identified during the Charter Review Process when conducting research relating to the City Clerk position.

FACC Member Type	Full Name	Title	Municipality	Received MMC
MEMBER	LaKesha Hawkins-McGruder, MMC	City Clerk	Hawthorne	2017/03/27
MEMBER	Shirley A. Lowrance, MMC	City Clerk	Auburndale	2017/03/06
MEMBER	Dawn M. Bowne, MMC	City Administrator	Dunnellon	2009/10/01
MEMBER	Loredana Kalaghchy, MMC	City Clerk	Cocoa Beach	2010/01/28
MEMBER	Dawn M. Wright, MMC	City Clerk	Eagle Lake	2011/08/19
MEMBER	Maria T. Waldrop, MMC	City Clerk	Maitland	2011/08/30
MEMBER	Patricia J. Burke, MPA, MMC	Town Clerk	Palm Shores	2010/12/16
MEMBER	Debbie Fitz-Gerald, MMC	Deputy Clerk	South Daytona	2009/08/19
MEMBER	Lori McWilliams, MMC	Village Clerk	Tequesta	2010/06/15
MEMBER	Erika Gonzalez-Santamaria, MMC	City Clerk	Miami Springs	2014/09/12
MEMBER	Russell C. Muñiz, MPA, MMC	Town Clerk	Southwest Ranches	2008/09/30
MEMBER	Julie A. Hennessy, MMC	City Clerk	DeLand	2008/06/30
MEMBER	Leslie Wallace May, MMC	City Clerk	Coconut Creek	2012/10/31
MEMBER	Chevelle D. Addie, MMC	Village Clerk	Wellington	2011/10/31
MEMBER	Michelle Hawkins, MMC	City Clerk	Mascotte	2018/12/27
MEMBER	Katherine V. Selchan, MMC	Assistant City Clerk	Weston	2010/03/25
MEMBER	Sherri Philo, MMC	Deputy City Clerk	Vero Beach	2018/12/27
MEMBER	Andrea M. Anderson, MMC	City Clerk	Lauderhill	2013/04/11
MEMBER	Vanessa M. Mutchnik, MMC	Town Clerk		2014/02/07
MEMBER	Vanessa Castillo, MMC	City Clerk	Winter Haven	2016/12/21
MEMBER	Dorothy K. Joiner, MMC	City Clerk	Everglades City	2020/09/14
MEMBER	Angela M. Apperson, MMC	City Clerk	Altamonte Springs	2011/03/01
MEMBER	CBTO	City Clerk	Avon Park	2015/08/17
MEMBER	Kerri J. Miller, MMC	City Clerk	Plant City	2017/02/09
MEMBER	Crystal Gibson, MMC	City Clerk	Boynton Beach	2012/04/17
MEMBER	Margaret Novack, MMC, FCRM	City Clerk	Tavares	2011/09/13
MEMBER	Sandra N. McCreedy, MMC	Town Clerk	Surfside	2015/08/10
MEMBER	Jacqueline Poole, MMC	City Clerk	Bartow	2015/04/14
MEMBER	Carie E. Shealy, MMC	City Clerk	Cocoa	2017/06/12
MEMBER	Jessica Green, MMC	Village Clerk	North Palm Beach	2017/12/28
MEMBER	Deborah M. Cason, MMC	Deputy City Clerk	City of Lakeland	2011/01/27
MEMBER	Jolynn J. Donhoff, MMC, MPA	Assistant City Clerk	Titusville	2016/01/15
MEMBER	Kimberly E. Elliott-Briley, MMC	Deputy Clerk	Fernandina Beach	2011/01/25
MEMBER	FCRM	Town Clerk	Highland Beach	2016/12/16
MEMBER	Joyce Raftery, MMC	City Clerk	Deltona	2015/10/29
MEMBER	Stacey Johnston, MMC	City Clerk	Holmes Beach	2014/07/21
MEMBER	Virginia A. Smith, MMC, CP	City Clerk	Palm Coast	2016/08/25
MEMBER	Traci R. Houchin, MMC, FCRM	City Clerk	Sanford	2020/05/07
MEMBER	Evelyn Roig, MMC	Town Clerk	Davie	2019/06/25
MEMBER	Maylee De Jesus, MMC	Deputy City Clerk	West Palm Beach	2019/10/25
MEMBER	Ann E. Nixon, MMC	City Clerk	Oldsmar	2015/08/20
MEMBER	Annery Gonzalez, MMC	City Clerk	West Miami	2020/08/19
MEMBER	Nichole L. Strickland, MMC	Deputy City Clerk	Pinellas Park	2015/04/14
MEMBER	Donna Clark, MMC	Assistant Clerk	Bartow	2019/12/11
MEMBER	Kathleen Settle, MMC	Deputy Clerk	Palm Coast	2020/05/20
MEMBER	Carley Lewis, MMC	City Clerk	South Pasadena	2013/11/07

65,000

86,392

143,707

135,970

100,880

89,069

MEMBER	Robin Fenwick, MMC	City Clerk	Port Orange	2019/06/26
MEMBER	Janice C. Rutan, MMC	Town Administrator	Haverhill	2014/01/17
MEMBER	Joseph J. Kavanagh, MMC	City Clerk	Margate	2017/09/05
MEMBER	Lisa Purvis, MMC	Town Clerk	Hilliard	2014/06/06
MEMBER	Connie Diaz, MMC	City Clerk	Doral	2018/12/20
MEMBER	Patricia A. Cerny, MMC	City Clerk	Hollywood	2002/09/17
MEMBER	Michele F. Anzalone, MMC	Deputy Clerk	Hollywood	2007/11/28
MEMBER	Brenda Brasher, MMC	Town Clerk	Montverde	2014/07/31
MEMBER	Andrea B. Calvert, MMC	Town Clerk	St. Leo	2019/10/11
MEMBER	Patricia L. Rambosk, MMC	City Clerk	Naples	2015/12/22
MEMBER	Laura E. Aldrich, MMC	Town Clerk	Indian River Shores	2012/10/15
MEMBER	Deanne Bulino O'Reilly, MMC	City Clerk	Indian Rocks Beach	2005/01/31
MEMBER	Sally M. Boylan, MMC	Town Clerk		2010/03/18
MEMBER	Cheryl A. Mooney, MPA, MMC	City Clerk	Temple Terrace	2010/03/18
MEMBER	Cheri Smith, MMC, CPM	City Clerk	Key West	2007/10/22
MEMBER	Mary Lou Hildreth, MMC	City Administrator	Hampton	2019/09/09
MEMBER	Kathleen Sotero, MMC	Deputy Clerk	Maitland	2019/06/20
MEMBER	Linda P. Jaworski, MMC	City Clerk	St. Cloud	2013/09/04
MEMBER	Dana L.S. Williams, MMC	City Clerk	Mary Esther	2019/09/09
MEMBER	Sue Frank, MMC	City Clerk	Indian Harbour Beach	2016/07/07
MEMBER	Audrey E. Sikes, MMC	City Clerk	Lake City	2011/10/03
MEMBER	Vivian Mendez, MMC	Town Clerk	Lake Park	2019/04/08
MEMBER	Kelly S. Koos, MMC	City Clerk	City of Lakeland	2009/06/17
MEMBER	Jennifer M. Johnson, MMC	Assistant City Clerk	Margate	2018/10/12
MEMBER	Lori L. Hillman, MMC	City Clerk	Zephyrhills	2019/11/19
MEMBER	Angelia Guy, MMC	City Clerk	Dade City	2019/12/30
MEMBER	Kim M. Barnes, MMC	City Clerk	Fort Walton Beach	2019/12/20
MEMBER	Alyson Morales, MMC	City Clerk	Parkland	2020/11/29
MEMBER	Shaquita Edwards, MPA, MMC	Deputy Town Clerk	Lake Park	2020/07/14
MEMBER	Stephanie S. Thomas, MMC	Manager, Business Tax	North Miami	2018/12/27
MEMBER	Elizabeth Garcia-Beckford, MMC	City Clerk	North Lauderdale	2020/01/14
MEMBER	Judy S. Rice, MMC	City Clerk	Newberry	2019/08/15
MEMBER	Daniel J. Doucet, MMC	City Clerk	Niceville	2004/12/31
MEMBER	Barbara J. Barbour, MMC	City Clerk	Oviedo	2011/08/19
MEMBER	Joanna Abernathy, MMC, MPA	Records Management	Winter Haven	2012/09/25
MEMBER	Diane M. Corna, MMC	City Clerk	Pinellas Park	2006/01/31
MEMBER	Susan K. Slattery, MMC	City Clerk	Plantation	2008/09/30
MEMBER	Mary F. Palmer, MMC	Town Clerk	Redington Shores	2008/02/21
MEMBER	Diane DiSanto, MMC	Village Clerk	Royal Palm Beach	2012/08/30
MEMBER	Jeanette Williams, MMC	City Clerk	Sebastian	2010/05/05
MEMBER	Felicia M. Bravo, MPA, MMC	City Clerk	Sunrise	2015/09/10
MEMBER	Gwen Carlisle, MMC	City Clerk	Fort Myers	2010/12/14
MEMBER	Wanda F. Wells, MMC	City Clerk	Titusville	2012/08/09
MEMBER	Karen Howard, MMC	City Clerk	Umatilla	2019/11/18
MEMBER	Lori Stelzer, MMC	City Clerk	Venice	2005/01/31

87,500

64,236

90,486

113,651

109,824

MEMBER	Tammy K. Bursick, MMC	City Clerk	Vero Beach	2006/01/31	78,000
MEMBER	Dorothy Burkhalter, MMC, FCRM	Town Clerk	Windermere	2015/09/10	
MEMBER	Christian Gowan	City Clerk	Winter Springs	2008/09/30	
MEMBER	Patricia A. Bates, MMC	City Clerk	Weston	2009/05/06	
MEMBER	Clara VanBlargan, MMC	City Clerk	Madeira Beach	2011/12/15	
MEMBER	Hazeline F. Carson, MMC	City Clerk	West Palm Beach	2016/08/30	
MEMBER	Beverly Raddatz, MMC	City Clerk	St. Augustine Beach	2006/06/30	94,550
MEMBER	Margaret DeGennaro, MMC	City Clerk	Bellevue	2009/12/17	
MEMBER	Susan A. Owens, MPA, MMC	Village Clerk	Indiantown	2010/09/15	
MEMBER	Debra E. Eastman, MMC	Town Clerk	Cutler Bay	2004/11/30	
MEMBER	Ellisa L. Horvath, MMC	City Clerk	Aventura	2010/02/25	
MEMBER	Debra R. Buff, MMC	City Clerk	Belle Glade	2012/02/15	
MEMBER	Debra S. Sullivan	City Administrator	Belleair Bluffs	2011/07/21	122,304
MEMBER	Sandi McKamey, MMC, CPM	City Administrator	Bellevue	2006/05/31	
MEMBER	Tracy Ackroyd Howe, MMC	City Clerk	Clermont	2009/09/17	
MEMBER	Carmen J. Garcia, MMC	City Clerk	Sweetwater	2013/06/07	
MEMBER	Rosemarie Call, MPA, MMC	City Clerk	Clearwater	2019/04/01	
MEMBER	Esther B. Coulson, MMC	City Clerk	Fruitland Park	2020/07/14	
MEMBER	Elizabeth Sewell, MMC	City Clerk	Homestead	2011/09/28	81,791
MEMBER	Bea L. Meeks, MMC, CPM, CBTO	City Clerk	Edgewood	2009/06/19	
MEMBER	Gwen Keough-Johns, MMC	City Clerk	Mount Dora	2012/09/18	81,791
MEMBER	Janice L. Peters, MMC	City Clerk	Callaway	2015/08/18	
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HONORARY					
ASSOCIATE					

1,463,360

divided by 15

97,557.34

Blue is within 1 year of obtaining MMC (10/3/2010 - 10/3/2012) MMC received 10/3/2011
 If there is no salary data by the item in blue, no data was provided to FLC for the salary survey.
 Salary data was used from the FLC 2019 submission. Please note, salaries listed do not reflect any potential increases received by these clerks as of the new fiscal year on October 1, 2020.

Red = out of date range; Yellow = not comparable position; Black = Honorary/Associate members (no longer clerks working in clerk positions)

This report shows comparable tenure and certification level

Florida League of Cities Salary Survey Documentation 2019

Municipality	County	Form of Government	2019 Population	Total General Revenues FY 2017-18	How many full-time employees does your city currently employ? (please count employees from all departments, including police & fire)	What is your municipality's current annual salary for the position of clerk?
Alachua	Alachua	Council-Manager	10,298	\$10,854,144.00	133.5	\$70,200.00
Alford	Jackson	Council-Weak Mayor	495	\$308,283.00	3	\$30,500.00
Altamonte Springs	Seminole	Council-Manager	45,293	\$33,338,762.00		
Altha	Calhoun	Council-Weak Mayor	517	\$0.00		
Anna Maria	Manatee	Council-Strong Mayor	1,623	\$5,138,033.00	16	\$110,000.00
Apalachicola	Franklin	Hybrid	2,339	\$3,880,012.00	30	\$46,705.00
Apopka	Orange	Council-Strong Mayor	52,404	\$50,553,289.00	500	
Arcadia	DeSoto	Council-Weak Mayor	7,770	\$5,897,788.00		
Archer	Alachua	Council-Manager	1,201	\$868,287.00	9	\$39,520.00
Astatula	Lake	Council-Weak Mayor	1,937	\$1,298,259.00	8	\$73,500.00
Atlantic Beach	Duval	Council-Manager	13,792	\$14,358,869.00	119	\$84,864.00
Atlantis	Palm Beach	Council-Manager	2,036	\$5,975,500.00	24	\$61,154.00
Auburndale	Polk	Council-Manager	16,534	\$21,134,120.00	175	\$94,327.00
Aventura	Miami-Dade	Council-Manager	38,031	\$44,879,857.00	180	
Avon Park	Highlands	Council-Manager	11,222	\$5,121,051.00	66	
Bal Harbour	Miami-Dade	Council-Manager	2,924	\$16,803,798.00		
Baldwin	Duval	Council-Strong Mayor	1,415	\$1,232,875.00	8	\$54,000.00

Bartow	Polk	Council-Manager	19,665	\$19,508,015.00	269	\$62,710.00
Bascom	Jackson	Commission	112	\$64,090.00		
Bay Harbor Islands	Miami-Dade	Council-Manager	6,039	\$9,469,162.00	72	\$100,000.00
Bay Lake	Orange	Council-Manager	15	\$14,289,418.00	0	\$0.00
Bell	Gilchrist	Council-Weak Mayor	521	\$326,514.00		
Belle Glade	Palm Beach	Council-Manager	17,979	\$10,649,782.00	93	\$94,550.00
Belle Isle	Orange	Council-Manager	7,365	\$6,120,708.00	28	\$55,000.00
Belleair	Pinellas	Council-Manager	4,053	\$6,512,811.00	56	
Belleair Beach	Pinellas	Council-Manager	1,591	\$2,224,797.00	6	\$66,000.00
Belleair Bluffs	Pinellas	Council-Weak Mayor	2,094	\$2,563,539.00	6	\$40,000.00
Belleair Shore	Pinellas	Council-Strong Mayor	116	\$125,016.00	0	\$12,000.00
Bellevue	Marion	Commission	5,273	\$5,264,748.00	50	\$65,900.00
Beverly Beach	Flagler	Council-Weak Mayor	372	\$251,823.00	0	\$26,000.00
Biscayne Park	Miami-Dade	Council-Manager	3,194	\$3,256,933.00		
Blountstown	Calhoun	Council-Manager	2,414	\$3,100,896.00	52	\$32,240.00
Boca Raton	Palm Beach	Council-Manager	94,488	\$159,715,085.00	1501	\$101,663.00
Bonifay	Holmes	Council-Weak Mayor	2,755	\$1,851,808.00		
Bonita Springs	Lee	Council-Manager	54,437	\$18,169,107.00	55	\$69,576.00
Bowling Green	Hardee	Council-Manager	2,923	\$1,307,721.00	19	\$42,348.00
Boynton Beach	Palm Beach	Council-Manager	77,696	\$88,544,128.00	791	\$100,880.00
Bradenton	Manatee	Hybrid	57,006	\$57,193,387.00	505	\$115,555.00
Bradenton Beach	Manatee	Council-Weak Mayor	1,202	\$3,316,854.00	23	\$69,369.00
Branford	Suwannee	Council-Strong Mayor	751	\$976,133.00	5	\$29,812.00
Briny Breezes	Palm Beach	Council-Strong Mayor	612	\$738,856.00	0	\$0.00
Bristol	Liberty	Council-Weak Mayor	940	\$501,866.00	5	\$42,750.00
Bronson	Levy	Council-Weak Mayor	1,166	\$1,087,315.00		
Brooker	Bradford	Council-Weak Mayor	317	\$106,420.00	0	\$24,000.00
Brooksville	Hernando	Council-Manager	8,661	\$6,995,775.00	88	\$50,835.00
Bunnell	Flagler	Council-Manager	3,271	\$3,657,318.00	58	\$66,580.00
Bushnell	Sumter	Council-Manager	2,509	\$3,094,233.00	30	\$53,355.00
Callahan	Nassau	Council-Weak Mayor	1,315	\$1,230,369.00	8	\$14,400.00
Callaway	Bay	Council-Manager	13,211	\$7,200,784.00	75	\$62,500.00
Campbellton	Jackson	Council-Strong Mayor	215	\$214,662.00	2	\$25,000.00
Cape Canaveral	Brevard	Council-Manager	10,241	\$11,715,464.00	52	\$76,960.00

Cape Coral	Lee	Council-Manager	185,837	\$177,674,955.00	1568	\$119,704.00
Carrabelle	Franklin	Council-Weak Mayor	2,883	\$2,118,560.00		
Caryville	Washington	Council-Weak Mayor	316	\$129,057.00	1	\$19,968.00
Casselberry	Seminole	Council-Manager	30,035	\$16,267,070.00	207	\$103,539.00
Cedar Key	Levy	Council-Weak Mayor	714	\$1,699,576.00		
Center Hill	Sumter	Council-Weak Mayor	1,148	\$571,580.00		
Century	Escambia	Council-Strong Mayor	1,626	\$1,577,788.00	21	\$46,862.00
Chattahoochee	Gadsden	Council-Manager	3,090	\$2,981,277.00	48	\$55,494.00
Chiefland	Levy	Council-Manager	2,229	\$2,298,430.00		
Chipley	Washington	Council-Weak Mayor	3,568	\$3,070,198.00	49	
Cinco Bayou	Okaloosa	Council-Manager	417	\$471,115.00	3	\$40,000.00
Clearwater	Pinellas	Council-Manager	116,585	\$138,182,548.00	1601	\$112,537.00
Clermont	Lake	Council-Manager	40,750	\$29,274,205.00	404	\$104,520.00
Clewiston	Hendry	Council-Manager	7,972	\$8,794,489.00	92	\$54,538.00
Cloud Lake	Palm Beach	Council-Strong Mayor	139	\$147,309.00	0	\$22,270.00
Cocoa	Brevard	Council-Manager	19,328	\$34,113,087.00	446	\$71,198.40
Cocoa Beach	Brevard	Council-Manager	11,378	\$28,035,636.00	207	\$86,611.00
Coconut Creek	Broward	Council-Manager	58,742	\$62,776,897.00	397	\$143,707.00
Coleman	Sumter	Council-Weak Mayor	725	\$461,481.00		
Cooper City	Broward	Council-Manager	33,991	\$38,097,003.00	108	\$135,000.00
Coral Gables	Miami-Dade	Council-Manager	50,635	\$168,542,743.00	803	\$149,240.00
Coral Springs	Broward	Council-Manager	129,067	\$129,085,629.00	880	\$115,560.00
Cottondale	Jackson	Council-Weak Mayor	856	\$554,336.00	9	\$37,000.00
Crescent City	Putnam	Council-Manager	1,583	\$2,097,571.00	28	\$0.00
Crestview	Okaloosa	Council-Manager	25,675	\$17,500,630.00		\$59,000.00
Cross City	Dixie	Council-Manager	1,672	\$1,265,664.00		
Crystal River	Citrus	Council-Manager	3,434	\$4,826,728.00	33	\$42,724.00
Cutler Bay	Miami-Dade	Council-Manager	45,411	\$20,673,376.00	32	\$121,000.00
Dade City	Pasco	Council-Manager	7,314	\$5,696,224.00	84	\$55,340.00
Dania Beach	Broward	Council-Manager	31,768	\$58,286,956.00	127	\$98,692.00
Davenport	Polk	Council-Manager	6,038	\$5,757,273.00	67	\$68,827.00
Davie	Broward	Council-Manager	104,249	\$130,251,353.00	729	\$121,553.00
Daytona Beach	Volusia	Council-Manager	67,351	\$77,962,815.00	866	\$110,335.00
Daytona Beach Shores	Volusia	Council-Manager	4,372	\$16,925,000.00	83	\$98,000.00

DeBary	Volusia	Council-Manager	21,176	\$12,588,742.00	42	\$64,000.00
Deerfield Beach	Broward	Council-Manager	79,497	\$104,771,405.00	337	\$121,761.54
DeFuniak Springs	Walton	Council-Manager	5,629	\$8,738,780.00	110	\$60,000.00
DeLand	Volusia	Council-Manager	35,763	\$35,910,999.00	385	\$95,784.00
Delray Beach	Palm Beach	Council-Manager	67,102	\$129,908,306.00	878	\$96,283.00
Deltona	Volusia	Council-Manager	91,520	\$42,830,923.00	318	\$106,928.64
Destin	Okaloosa	Council-Manager	13,441	\$20,511,404.00	81	\$80,111.00
Doral	Miami-Dade	Council-Manager	70,420	\$61,409,700.00	243	\$115,716.00
Dundee	Polk	Council-Manager	4,957	\$3,809,182.00	24	\$45,500.00
Dunedin	Pinellas	Council-Manager	37,623	\$28,957,733.00	377	\$86,000.00
Dunnellon	Marion	Council-Manager	1,810	\$2,930,270.00	22	\$53,375.00
Eagle Lake	Polk	Council-Manager	2,649	\$2,060,307.00	18	\$65,000.00
Eatonville	Orange	Council-Strong Mayor	2,348	\$3,791,567.00	38	\$56,000.00
Ebro	Washington	Council-Weak Mayor	238	\$82,408.00		
Edgewater	Volusia	Council-Manager	23,455	\$15,900,368.00	220	\$84,261.00
Edgewood	Orange	Council-Weak Mayor	2,717	\$3,394,646.00	17	\$79,932.00
El Portal	Miami-Dade	Commission	2,150	\$3,637,208.00	14	\$48,000.00
Estero	Lee	Council-Manager	32,412	\$12,667,107.00	8	\$95,388.00
Esto	Holmes	Council-Weak Mayor	395	\$0.00	3	\$24,000.00
Eustis	Lake	Council-Manager	21,368	\$15,989,635.00	215	\$70,778.00
Everglades City	Collier	Council-Strong Mayor	428	\$867,467.00	6	\$45,240.00
Fanning Springs	Gilchrist, Levy	Council-Strong Mayor	865	\$535,961.00		
Fellsmere	Indian River	Council-Manager	5,611	\$3,005,545.00	25	\$60,000.00
Fernandina Beach	Nassau	Council-Manager	12,915	\$24,023,219.00	232	\$93,000.00
Flagler Beach	Flagler, Volusia	Council-Manager	4,779	\$6,704,235.00	83	\$73,350.00
Florida City	Miami-Dade	Council-Strong Mayor	13,250	\$13,363,705.00		
Fort Lauderdale	Broward	Council-Manager	186,220	\$363,756,921.00	2706	\$151,507.00
Fort Meade	Polk	Council-Manager	5,786	\$4,063,976.00	46	\$54,997.00
Fort Myers	Lee	Council-Manager	87,871	\$113,088,292.00	1036	\$113,651.20
Fort Myers Beach	Lee	Council-Manager	6,520	\$7,500,526.00	58	\$76,300.00
Fort Pierce	St Lucie	Council-Manager	43,653	\$43,813,088.00	328	\$95,181.00
Fort Walton Beach	Okaloosa	Council-Manager	20,940	\$22,096,797.00	257	\$74,870.00
Fort White	Columbia	Council-Weak Mayor	554	\$288,105.00	4	\$40,000.00
Freeport	Walton	Council-Strong Mayor	4,316	\$3,596,931.00		

Frostproof	Polk	Council-Manager	3,197	\$2,830,783.00	17	
Fruitland Park	Lake	Council-Manager	10,094	\$8,571,100.00	53	\$72,700.00
Gainesville	Alachua	Council-Manager	133,068	\$121,036,303.00	2205	\$96,223.41
Glen Ridge	Palm Beach	Council-Strong Mayor	234	\$214,264.00	0	\$0.00
Glen Saint Mary	Baker	Council-Weak Mayor	454	\$218,753.00		
Golden Beach	Miami-Dade	Council-Manager	947	\$9,443,736.00	44	\$88,187.00
Golf	Palm Beach	Council-Manager	258	\$1,761,726.00	9	\$55,000.00
Graceville	Jackson	Council-Manager	2,238	\$2,137,733.00		
Grand Ridge	Jackson	Council-Weak Mayor	907	\$503,351.00	7	\$40,000.00
Grant-Valkaria	Brevard	Council-Manager	4,346	\$1,474,770.00	5	\$50,000.00
Green Cove Springs	Clay	Council-Manager	7,841	\$6,865,667.00	96	\$61,183.00
Greenacres	Palm Beach	Council-Manager	39,813	\$27,051,052.00	134	\$93,000.00
Greensboro	Gadsden	Council-Weak Mayor	553	\$301,158.00	2	\$0.00
Greenville	Madison	Council-Weak Mayor	791	\$441,604.00		
Greenwood	Jackson	Council-Weak Mayor	659	\$265,952.00	4	\$36,400.00
Gretna	Gadsden	Council-Manager	1,656	\$0.00	17	\$8,350.00
Groveland	Lake	Council-Manager	18,255	\$15,324,496.00	139	\$79,037.00
Gulf Breeze	Santa Rosa	Council-Manager	5,849	\$6,975,261.00	119	\$60,000.00
Gulf Stream	Palm Beach	Council-Manager	1,032	\$6,056,723.00	21	\$131,850.00
Gulfport	Pinellas	Council-Manager	12,584	\$12,322,037.00	147	\$100,000.00
Haines City	Polk	Council-Manager	25,533	\$30,095,417.00	258	\$75,480.00
Hallandale Beach	Broward	Council-Manager	39,834	\$62,145,258.00	337	\$91,731.00
Hampton	Bradford	Council-Strong Mayor	487	\$0.00	0	\$40,000.00
Havana	Gadsden	Council-Manager	1,886	\$1,451,145.00		
Haverhill	Palm Beach	Council-Weak Mayor	2,099	\$1,125,406.00		
Hawthorne	Alachua	Council-Manager	1,456	\$1,448,463.00	16	\$42,000.00
Hialeah	Miami-Dade	Council-Strong Mayor	239,722	\$148,471,191.00		
Hialeah Gardens	Miami-Dade	Council-Strong Mayor	23,633	\$14,337,475.00	176	\$95,068.00
High Springs	Alachua	Council-Manager	6,444	\$4,946,946.00	67	\$75,000.00
Highland Beach	Palm Beach	Council-Manager	3,671	\$11,533,103.00		
Highland Park	Polk	Council-Weak Mayor	263	\$184,370.00		
Hillcrest Heights	Polk	Council-Weak Mayor	256	\$83,352.00	0	
Hilliard	Nassau	Council-Strong Mayor	3,036	\$1,709,958.00		
Hillsboro Beach	Broward	Council-Manager	1,939	\$6,189,608.00	25	\$68,744.00

Holly Hill	Volusia	Council-Manager	12,153	\$10,116,908.00	105	\$56,000.00
Hollywood	Broward	Council-Manager	150,878	\$211,461,884.00		
Holmes Beach	Manatee	Council-Strong Mayor	3,927	\$8,129,541.00	51	\$110,000.00
Homestead	Miami-Dade	Council-Manager	76,236	\$63,305,240.00	408	\$122,304.00
Horseshoe Beach	Dixie	Council-Weak Mayor	171	\$197,633.00		
Howey-in-the-Hills	Lake	Council-Strong Mayor	1,611	\$1,674,604.00	14	\$45,360.00
Hypoluxo	Palm Beach	Council-Strong Mayor	2,789	\$1,901,742.00	3	\$0.00
Indialantic	Brevard	Council-Manager	2,853	\$4,081,020.00	37	\$50,898.00
Indian Creek	Miami-Dade	Council-Manager	87	\$4,087,721.00	16	\$79,416.00
Indian Harbour Beach	Brevard	Council-Manager	8,637	\$8,011,137.00	55	\$72,099.00
Indian River Shores	Indian River	Council-Manager	4,314	\$5,879,832.00	38	\$87,500.00
Indian Rocks Beach	Pinellas	Council-Manager	4,432	\$4,047,260.00	25	\$88,720.00
Indian Shores	Pinellas	Council-Strong Mayor	1,467	\$3,332,704.00	22	\$58,000.00
Indiantown	Martin	Council-Manager	6,728	\$430,345.00	8	\$66,150.00
Inglis	Levy	Council-Weak Mayor	1,311	\$1,183,842.00	9	\$42,660.80
Interlachen	Putnam	Council-Weak Mayor	1,350	\$1,562,988.00	12	\$44,762.00
Inverness	Citrus	Council-Manager	7,340	\$8,710,146.00	41	\$72,000.00
orada, Village of Islands	Monroe	Council-Manager	6,211	\$14,220,320.00	113	\$79,000.00
Jacksonville	Duval	Council-Strong Mayor	924,900	\$1,180,735,650.00		
Jacksonville Beach	Duval	Council-Manager	23,352	\$22,067,472.00	347	\$73,200.00
Jacob City	Jackson	Council-Weak Mayor	318	\$98,783.00	1	\$32,136.00
Jasper	Hamilton	Council-Manager	2,845	\$2,025,049.00	22	
Jay	Santa Rosa	Council-Weak Mayor	521	\$484,275.00	11	\$44,244.00
Jennings	Hamilton	Council-Weak Mayor	874	\$301,829.00		
Juno Beach	Palm Beach	Council-Manager	3,442	\$5,772,597.00	32	\$67,511.00
Jupiter	Palm Beach	Council-Manager	62,497	\$51,477,753.00	362	\$140,274.16
Jupiter Inlet Colony	Palm Beach	Council-Strong Mayor	406	\$2,098,854.00	7	\$61,000.00
Jupiter Island	Martin	Council-Manager	829	\$9,036,825.00	77	\$10,355,066.00
Kenneth City	Pinellas	Council-Weak Mayor	5,110	\$2,297,206.00	21	\$52,530.00
Key Biscayne	Miami-Dade	Council-Manager	12,922	\$36,001,338.00	124	\$70,000.00
Key Colony Beach	Monroe	Council-Weak Mayor	760	\$3,382,726.00	17	\$70,013.00
Key West	Monroe	Council-Manager	25,171	\$49,807,091.00		
Keystone Heights	Clay	Council-Manager	1,357	\$1,074,370.00	4	
Kissimmee	Osceola	Council-Manager	74,800	\$78,776,828.00	673	\$81,247.00

La Crosse	Alachua	Council-Weak Mayor	392	\$419,102.00	3	\$12,168.00
LaBelle	Hendry	Council-Weak Mayor	5,108	\$4,932,216.00	42	\$0.00
Lady Lake	Lake	Council-Manager	15,655	\$11,772,478.00	98	
Lake Alfred	Polk	Council-Manager	6,199	\$5,426,503.00	57	\$52,980.00
Lake Buena Vista	Orange	Council-Manager	24	\$4,149,313.00	0	\$0.00
Lake Butler	Union	Council-Manager	1,779	\$853,418.00	10	
Lake City	Columbia	Council-Manager	12,271	\$15,546,916.00	230	\$64,236.60
Lake Clarke Shores	Palm Beach	Council-Manager	3,420	\$3,090,912.00	26	\$75,476.00
Lake Hamilton	Polk	Council-Manager	1,430	\$1,718,997.00	19	\$40,000.00
Lake Helen	Volusia	Council-Manager	2,773	\$2,569,455.00	17	\$35,568.00
Lake Mary	Seminole	Council-Manager	17,449	\$23,181,151.00	175	\$63,169.60
Lake Park	Palm Beach	Council-Manager	8,916	\$8,485,647.00	58	\$74,493.00
Lake Placid	Highlands	Council-Strong Mayor	2,636	\$1,830,630.00		
Lake Wales	Polk	Council-Manager	16,062	\$14,664,710.00	188	\$66,281.00
Lake Worth Beach	Palm Beach	Council-Manager	38,484	\$33,775,481.00	321	\$99,502.00
Lakeland	Polk	Council-Manager	107,552	\$121,654,309.00	2188	\$99,875.00
Lantana	Palm Beach	Council-Manager	11,419	\$11,434,373.00	88	\$77,990.00
Largo	Pinellas	Council-Manager	83,737	\$73,357,061.00	848	
Lauderdale Lakes	Broward	Council-Manager	36,714	\$20,376,445.00		
Lauderdale-By-The-Sea	Broward	Council-Manager	6,236	\$13,069,662.00	33	\$75,000.00
Lauderhill	Broward	Council-Manager	72,410	\$58,089,661.00	610	\$171,000.00
Laurel Hill	Okaloosa	Council-Strong Mayor	578	\$285,514.00	4	\$34,320.00
Lawtey	Bradford	Council-Weak Mayor	715	\$713,140.00		
Layton	Monroe	Council-Strong Mayor	183	\$248,802.00	0	\$28,500.00
Lazy Lake	Broward	Council-Weak Mayor	26	\$0.00		
Lee	Madison	Council-Strong Mayor	338	\$274,715.00	5	\$21,840.00
Leesburg	Lake	Council-Manager	23,993	\$32,324,540.00		
Lighthouse Point	Broward	Council-Manager	10,587	\$15,670,857.00	112	\$85,000.00
Live Oak	Suwannee	Council-Manager	6,895	\$7,676,747.00	63	\$56,000.00
Longboat Key	Manatee,Sarasota	Council-Manager	7,043	\$16,456,561.00	113	\$104,763.00
Longwood	Seminole	Council-Manager	15,815	\$16,293,132.00	156	\$93,860.00
Loxahatchee Groves	Palm Beach	Council-Manager	3,404	\$1,693,510.00	9	\$54,000.00
Lynn Haven	Bay	Council-Manager	19,586	\$21,361,896.00	168	\$0.00
Macclenny	Baker	Council-Manager	6,957	\$4,782,933.00		

Madeira Beach	Pinellas	Council-Manager	4,417	\$9,592,146.00	56	\$78,000.00
Madison	Madison	Council-Manager	2,998	\$3,050,471.00	55	\$54,080.00
Maitland	Orange	Council-Manager	21,096	\$26,870,808.00	220	\$86,392.00
Malabar	Brevard	Council-Strong Mayor	2,979	\$2,659,547.00	18	\$62,285.00
Malone	Jackson	Council-Strong Mayor	2,070	\$533,090.00		
Manalapan	Palm Beach	Council-Manager	425	\$4,467,127.00	26	\$80,529.43
Mangonia Park	Palm Beach	Council-Manager	2,062	\$3,127,495.00		
Marathon	Monroe	Council-Manager	8,593	\$13,967,578.00	93	\$90,000.00
Marco Island	Collier	Council-Manager	17,348	\$27,136,631.00	210	\$131,040.00
Margate	Broward	Council-Manager	59,116	\$65,988,524.00	518	\$143,126.00
Marianna	Jackson	Council-Manager	6,030	\$8,681,757.00	305	\$78,000.00
Marineland	Flagler,St Johns	Council-Manager	8	\$763,131.00	0	\$2,400.00
Mary Esther	Okaloosa	Council-Manager	4,013	\$3,184,585.00	17	\$72,000.00
Mascotte	Lake	Council-Weak Mayor	6,205	\$3,605,412.00	26	\$90,230.00
Mayo	Lafayette	Council-Weak Mayor	1,217	\$1,095,020.00		
McIntosh	Marion	Council-Strong Mayor	484	\$502,617.00		
Medley	Miami-Dade	Council-Strong Mayor	847	\$19,272,076.00	121	\$86,600.00
Melbourne	Brevard	Council-Manager	83,349	\$91,117,784.00	851	\$104,702.00
Melbourne Beach	Brevard	Council-Manager	3,111	\$3,002,401.00	21	\$57,500.00
Melbourne Village	Brevard	Council-Weak Mayor	673	\$807,516.00	8	\$56,000.00
Mexico Beach	Bay	Council-Weak Mayor	627	\$3,041,019.00	37	\$43,326.40
Miami	Miami-Dade	Council-Strong Mayor	490,947	\$745,204,594.00	4517	
Miami Beach	Miami-Dade	Council-Manager	93,988	\$338,230,543.00		
Miami Gardens	Miami-Dade	Council-Manager	114,284	\$74,418,773.00		
Miami Lakes	Miami-Dade	Council-Manager	31,523	\$16,576,063.00	45	\$85,981.00
Miami Shores	Miami-Dade	Council-Manager	10,805	\$15,676,884.00	124	\$106,000.00
Miami Springs	Miami-Dade	Council-Manager	14,237	\$18,154,070.00		
Micanopy	Alachua	Council-Weak Mayor	615	\$747,475.00	3	
Midway	Gadsden	Council-Manager	3,449	\$1,702,899.00	11	\$15,600.00
Milton	Santa Rosa	Council-Manager	10,551	\$9,574,034.00	124	\$83,012.00
Minneola	Lake	Council-Manager	12,882	\$7,772,955.00		
Miramar	Broward	Council-Manager	138,837	\$155,057,996.00	967	\$119,000.00
Monticello	Jefferson	Council-Weak Mayor	2,449	\$2,260,236.00	39	\$54,000.00
Montverde	Lake	Council-Weak Mayor	1,878	\$1,270,365.00	6	\$62,000.00

Moore Haven	Glades	Council-Weak Mayor	1,759	\$2,853,570.00		
Mount Dora	Lake	Council-Manager	14,928	\$18,419,909.00	257	\$81,791.00
Mulberry	Polk	Council-Manager	3,983	\$4,343,000.00	38	\$78,898.00
Naples	Collier	Council-Manager	20,922	\$41,685,607.00	449	\$112,873.00
Neptune Beach	Duval	Council-Manager	7,213	\$5,807,828.00	70	\$72,000.00
New Port Richey	Pasco	Council-Manager	16,027	\$20,624,176.00	200	\$62,500.00
New Smyrna Beach	Volusia	Council-Manager	27,173	\$28,413,209.00	252	\$73,000.00
Newberry	Alachua	Council-Manager	6,573	\$6,641,378.00	60	\$70,350.00
Niceville	Okaloosa	Council-Manager	14,693	\$12,133,136.00	187	\$80,893.00
Noma	Holmes	Council-Weak Mayor	202	\$57,552.00	0	\$14,000.00
North Bay Village	Miami-Dade	Council-Manager	9,074	\$10,555,197.00	66	\$78,000.00
North Lauderdale	Broward	Council-Manager	45,207	\$32,511,976.00	143	\$86,467.00
North Miami	Miami-Dade	Council-Manager	65,109	\$58,922,065.00	444	\$85,110.00
North Miami Beach	Miami-Dade	Council-Manager	47,691	\$52,965,521.00	308	\$100,000.00
North Palm Beach	Palm Beach	Council-Manager	12,622	\$24,642,535.00	144	\$85,000.00
North Port	Sarasota	Council-Manager	73,652	\$37,105,878.00	713	\$115,000.08
North Redington Beach	Pinellas	Council-Weak Mayor	1,498	\$889,768.00		
Oak Hill	Volusia	Council-Weak Mayor	2,041	\$1,991,651.00	4	\$50,000.00
Oakland	Orange	Council-Manager	3,365	\$6,602,561.00	84	\$63,000.00
Oakland Park	Broward	Council-Manager	45,576	\$52,607,922.00	251	\$102,452.43
Ocala	Marion	Council-Manager	61,549	\$88,091,369.00	1060	\$94,661.00
Ocean Breeze	Martin	Council-Weak Mayor	303	\$1,449,768.00	0	\$42,744.00
Ocean Ridge	Palm Beach	Council-Manager	1,836	\$6,531,416.00	30	\$60,000.00
Ocoee	Orange	Council-Manager	47,580	\$46,238,013.00		
Okeechobee	Okeechobee	Council-Weak Mayor	5,603	\$7,002,441.00	64	\$66,813.40
Oldsmar	Pinellas	Council-Manager	14,800	\$12,494,617.00	140	\$81,000.00
Opa-locka	Miami-Dade	Council-Manager	18,143	\$11,101,484.00	129	\$85,000.00
Orange City	Volusia	Council-Manager	12,103	\$13,008,607.00	116	\$78,312.00
Orange Park	Clay	Council-Manager	8,668	\$9,627,535.00	101	
Orchid	Indian River	Council-Manager	425	\$1,179,923.00	2	\$72,800.00
Orlando	Orange	Council-Strong Mayor	291,800	\$490,413,967.00	3228	\$133,036.80
Ormond Beach	Volusia	Council-Manager	41,289	\$34,321,318.00	337	\$72,450.00
Otter Creek	Levy	Council-Weak Mayor	120	\$98,733.00	0	
Oviedo	Seminole	Council-Manager	40,021	\$30,616,371.00	280	\$90,486.54

Pahokee	Palm Beach	Council-Manager	5,907	\$5,414,867.00	48	\$52,000.00
Palatka	Putnam	Council-Manager	10,723	\$10,054,710.00	121	\$45,000.00
Palm Bay	Brevard	Council-Manager	115,322	\$77,484,502.00	742	\$104,696.00
Palm Beach	Palm Beach	Council-Manager	8,321	\$78,695,868.00	342.76	\$65,500.00
Palm Beach Gardens	Palm Beach	Council-Manager	55,621	\$94,534,048.00	503	\$148,135.10
Palm Beach Shores	Palm Beach	Council-Manager	1,193	\$5,109,271.00	13	\$85,000.00
Palm Coast	Flagler	Council-Manager	86,768	\$36,862,143.00	446	\$86,000.00
Palm Shores	Brevard	Council-Strong Mayor	1,132	\$466,050.00		
Palm Springs	Palm Beach	Council-Manager	23,560	\$20,081,284.00	172	\$81,411.00
Palmetto	Manatee	Council-Strong Mayor	13,360	\$12,792,185.00	124	\$102,147.00
Palmetto Bay	Miami-Dade	Council-Manager	24,341	\$14,713,219.00	63	\$84,847.00
Panama City	Bay	Council-Manager	32,951	\$45,292,008.00		
Panama City Beach	Bay	Council-Manager	13,435	\$25,999,651.00	327	\$82,000.00
Parker	Bay	Council-Strong Mayor	3,694	\$2,634,959.00	32	\$50,000.00
Parkland	Broward	Council-Manager	34,109	\$37,352,794.00	100	\$85,000.00
Paxton	Walton	Council-Weak Mayor	614	\$581,799.00		
Pembroke Park	Broward	Council-Manager	6,408	\$11,366,248.00	30	\$83,840.00
Pembroke Pines	Broward	Council-Manager	168,023	\$189,303,229.00		
Penney Farms	Clay	Council-Manager	773	\$635,918.00	7	\$46,000.00
Pensacola	Escambia	Council-Strong Mayor	55,226	\$53,675,020.00	722	\$95,900.00
Perry	Taylor	Council-Manager	7,031	\$7,090,443.00	85	
Pierson	Volusia	Council-Weak Mayor	1,739	\$838,699.00	5	\$35,000.00
Pinecrest	Miami-Dade	Council-Manager	18,510	\$23,452,445.00	135	\$133,712.00
Pinellas Park	Pinellas	Council-Manager	53,284	\$58,545,925.00	470	\$116,899.06
Plant City	Hillsborough	Council-Manager	39,478	\$30,851,653.00	450	\$76,502.40
Plantation	Broward	Council-Strong Mayor	90,354	\$109,901,806.00	822	\$125,000.00
Polk City	Polk	Council-Manager	2,321	\$4,345,965.00	22	\$55,000.00
Pomona Park	Putnam	Council-Weak Mayor	880	\$750,065.00	5	\$46,800.00
Pompano Beach	Broward	Council-Manager	112,058	\$138,770,133.00	1039	\$116,859.81
Ponce De Leon	Holmes	Council-Weak Mayor	532	\$270,969.00		
Ponce Inlet	Volusia	Council-Manager	3,151	\$6,247,858.00	58	\$51,998.00
Port Orange	Volusia	Council-Manager	61,617	\$37,261,265.00	499	\$70,000.00
Port Richey	Pasco	Council-Manager	2,862	\$4,626,852.00	60	\$53,497.00
Port St. Joe	Gulf	Council-Manager	3,459	\$3,011,189.00	59	\$70,449.60

Port St. Lucie	St Lucie	Council-Manager	191,903	\$95,182,676.00	1026	\$106,541.50
Punta Gorda	Charlotte	Council-Manager	19,961	\$29,969,676.00	284	\$82,264.00
Quincy	Gadsden	Council-Manager	7,874	\$8,493,942.00		
Raiford	Union	Council-Weak Mayor	245	\$82,906.00		
Reddick	Marion	Council-Weak Mayor	558	\$184,414.00	0	\$12,000.00
Redington Beach	Pinellas	Council-Strong Mayor	1,481	\$1,818,181.00		
Redington Shores	Pinellas	Council-Weak Mayor	2,213	\$2,590,661.00	4	\$101,000.00
Riviera Beach	Palm Beach	Council-Manager	35,735	\$75,673,278.00		
Rockledge	Brevard	Council-Manager	27,321	\$21,110,928.00	234	\$60,000.00
Royal Palm Beach	Palm Beach	Council-Manager	38,691	\$25,028,302.00	128	
Safety Harbor	Pinellas	Council-Manager	17,608	\$14,539,273.00	145	\$76,773.00
San Antonio	Pasco	Council-Weak Mayor	1,320	\$699,160.00	6	\$53,500.00
Sanford	Seminole	Council-Manager	60,269	\$44,720,878.00	487	\$89,115.74
Sanibel	Lee	Council-Manager	6,756	\$16,158,718.00	117	\$105,471.08
Sarasota	Sarasota	Council-Manager	56,692	\$68,580,828.00	766	\$160,000.26
Satellite Beach	Brevard	Council-Manager	10,617	\$11,858,401.00	94	\$79,492.00
Sea Ranch Lakes	Broward	Council-Strong Mayor	688	\$1,851,390.00		
Sebastian	Indian River	Council-Manager	25,168	\$14,006,639.00	137	\$88,000.00
Sebring	Highlands	Council-Weak Mayor	11,113	\$10,954,679.00	158	\$66,152.53
Seminole	Pinellas	Council-Manager	19,449	\$18,123,542.00	135	\$51,778.00
Sewall's Point	Martin	Council-Manager	2,090	\$3,567,934.00	12	\$22,000.00
Shalimar	Okaloosa	Council-Weak Mayor	839	\$669,863.00	7	\$54,000.00
Sneads	Jackson	Council-Manager	1,802	\$848,542.00	18	\$42,800.00
Sopchoppy	Wakulla	Council-Weak Mayor	506	\$189,658.00	9	\$55,000.00
South Bay	Palm Beach	Council-Manager	5,270	\$2,523,866.00	21	\$47,500.00
South Daytona	Volusia	Council-Manager	12,819	\$14,636,964.00	103	\$70,000.00
South Miami	Miami-Dade	Council-Manager	12,965	\$18,993,049.00	131	\$85,136.00
South Palm Beach	Palm Beach	Council-Manager	1,448	\$2,348,005.00	3	\$62,000.00
South Pasadena	Pinellas	Commission	5,085	\$5,288,966.00	39	\$109,835.00
Southwest Ranches	Broward	Council-Manager	7,704	\$12,347,552.00	14	\$120,000.00
Springfield	Bay	Council-Strong Mayor	7,793	\$5,582,783.00	92	\$60,000.00
St. Augustine	St Johns	Council-Manager	14,653	\$53,293,281.00	336	\$69,506.40
St. Augustine Beach	St Johns	Council-Manager	6,749	\$7,249,837.00	57	\$67,634.64
St. Cloud	Osceola	Council-Manager	47,874	\$34,796,913.00	13	\$84,329.44

St. Leo	Pasco	Council-Weak Mayor	1,325	\$364,397.00	2	\$47,236.80
St. Lucie Village	St Lucie	Council-Weak Mayor	646	\$331,579.00	3	\$0.00
St. Marks	Wakulla	Council-Weak Mayor	363	\$525,449.00	4	
St. Pete Beach	Pinellas	Council-Manager	9,522	\$20,789,593.00	99	\$69,000.00
St. Petersburg	Pinellas	Council-Strong Mayor	269,357	\$256,939,238.00	2901	\$125,063.00
Starke	Bradford	Council-Weak Mayor	5,438	\$4,002,179.00	73	\$50,128.00
Stuart	Martin	Council-Manager	16,504	\$27,060,559.00	234	\$79,132.00
Sunny Isles Beach	Miami-Dade	Council-Manager	23,253	\$39,741,359.00		
Sunrise	Broward	Council-Manager	93,365	\$131,114,934.00	1049	\$139,654.00
Surfside	Miami-Dade	Council-Manager	6,015	\$15,583,113.00	103	\$103,350.00
Sweetwater	Miami-Dade	Council-Strong Mayor	22,328	\$19,325,331.00		
Tallahassee	Leon	Council-Manager	195,713	\$151,002,000.00	2734	\$159,000.00
Tamarac	Broward	Council-Manager	65,377	\$62,833,693.00	387	\$110,000.00
Tampa	Hillsborough	Council-Strong Mayor	390,473	\$463,445,470.00	4630	\$123,115.00
Tarpon Springs	Pinellas	Council-Manager	25,507	\$24,515,069.00	317	\$89,657.00
Tavares	Lake	Council-Manager	17,777	\$16,826,729.00	175	\$89,069.34
Temple Terrace	Hillsborough	Council-Manager	26,669	\$25,556,349.00	255	\$88,500.00
Tequesta	Palm Beach	Council-Manager	5,850	\$12,596,101.00	97	\$104,548.00
Titusville	Brevard	Council-Manager	47,846	\$39,726,862.00	520	\$109,824.00
Treasure Island	Pinellas	Council-Manager	6,873	\$13,657,430.00	105	\$76,100.00
Trenton	Gilchrist	Council-Manager	2,021	\$1,209,048.00		
Umatilla	Lake	Council-Manager	4,154	\$2,942,979.00	45	\$56,460.00
Valparaiso	Okaloosa	Council-Strong Mayor	5,339	\$3,329,895.00	52	\$79,747.00
Venice	Sarasota	Council-Manager	23,315	\$28,827,170.00	368	\$130,530.74
Vernon	Washington	Council-Weak Mayor	740	\$852,864.00		
Vero Beach	Indian River	Council-Manager	16,708	\$24,751,848.00	302	\$102,000.00
Virginia Gardens	Miami-Dade	Council-Strong Mayor	2,441	\$2,931,623.00	11	
Waldo	Alachua	Council-Manager	960	\$758,394.00		
Wauchula	Hardee	Council-Manager	5,229	\$3,872,330.00	76	\$48,796.80
Wausau	Washington	Council-Weak Mayor	361	\$291,719.00	2	\$29,952.00
Webster	Sumter	Council-Weak Mayor	817	\$991,626.00	7	
Welaka	Putnam	Council-Weak Mayor	717	\$628,217.00		
Wellington	Palm Beach	Council-Manager	62,373	\$49,945,578.00	297	\$135,970.00
West Melbourne	Brevard	Council-Manager	23,607	\$15,912,771.00	137	\$77,896.00

West Miami	Miami-Dade	Council-Manager	7,828	\$7,235,290.00		
West Palm Beach	Palm Beach	Council-Strong Mayor	115,176	\$177,321,817.00	1514	\$101,520.00
West Park	Broward	Council-Manager	15,197	\$15,076,850.00	20	
Westlake	Palm Beach	Council-Manager	380	\$2,373,240.00	0	
Weston	Broward	Council-Manager	67,314	\$45,371,940.00	10	\$145,000.00
Westville	Holmes	Council-Strong Mayor	412	\$75,210.00	0	\$17,417.32
Wewahitchka	Gulf	Council-Manager	1,971	\$1,198,273.00	12	\$45,000.00
White Springs	Hamilton	Council-Manager	827	\$1,093,910.00		
Wildwood	Sumter	Council-Manager	12,665	\$10,044,374.00	144	\$99,934.63
Williston	Levy	Council-Weak Mayor	2,893	\$3,061,885.00	48	\$50,000.00
Wilton Manors	Broward	Council-Manager	12,849	\$17,115,434.00	108	\$69,846.00
Windermere	Orange	Council-Manager	2,972	\$5,424,269.00	25	\$75,000.00
Winter Garden	Orange	Council-Manager	47,245	\$38,852,082.00	303	\$107,539.07
Winter Haven	Polk	Council-Manager	44,815	\$41,951,615.00	492	\$81,931.00
Winter Park	Orange	Council-Manager	30,239	\$58,665,011.00	525	\$88,666.00
Winter Springs	Seminole	Council-Manager	38,595	\$18,570,432.00	158	\$60,000.00
Worthington Springs	Union	Council-Weak Mayor	387	\$141,325.00	0	\$2,600.00
Yankeetown	Levy	Council-Weak Mayor	508	\$487,296.00	2	\$60,000.00
Zephyrhills	Pasco	Council-Manager	16,670	\$20,693,576.00	176	\$64,284.00
Zolfo Springs	Hardee	Council-Weak Mayor	1,778	\$1,209,401.00	10	\$37,500.00

\$33,545,386.69

divided by 310

\$108,210.92

Florida League of Cities Salary Survey Documentation 2018

Municipality	County	Form of Government	2018 Population	What is your municipality's current annual salary for the position of clerk?
Alachua	Alachua	Council-Manager	10,155	\$68,156.00
Alford	Jackson	Council-Weak Mayor	495	
Altamonte Springs	Seminole	Council-Manager	44,947	
Altha	Calhoun	Council-Weak Mayor	565	
Anna Maria	Manatee	Council-Strong Mayor	1,599	
Apalachicola	Franklin	Hybrid	2,363	\$45,345.00
Apopka	Orange	Council-Strong Mayor	51,676	\$89,972.68
Arcadia	DeSoto	Council-Weak Mayor	7,673	\$60,754.00
Archer	Alachua	Council-Manager	1,168	\$36,545.00
Astatula	Lake	Council-Weak Mayor	1,908	\$70,000.00
Atlantic Beach	Duval	Council-Manager	13,570	\$84,864.00
Atlantis	Palm Beach	Council-Manager	2,021	\$59,000.00
Auburndale	Polk	Council-Manager	16,246	\$91,580.00
Aventura	Miami-Dade	Council-Manager	37,790	\$127,000.00
Avon Park	Highlands	Council-Manager	11,187	
Bal Harbour	Miami-Dade	Council-Manager	2,920	
Baldwin	Duval	Council-Strong Mayor	1,419	
Bartow	Polk	Council-Manager	19,342	\$61,181.00
Bascom	Jackson	Commission	125	\$3,600.00
Bay Harbor Islands	Miami-Dade	Council-Manager	5,908	\$123,882.72
Bay Lake	Orange	Council-Manager	22	\$0.00
Bell	Gilchrist	Council-Weak Mayor	498	\$3,000.00
Belle Glade	Palm Beach	Council-Manager	17,589	\$88,224.00
Belle Isle	Orange	Council-Manager	6,944	\$65,000.00
Belleair	Pinellas	Council-Manager	3,977	\$83,000.00
Belleair Beach	Pinellas	Council-Manager	1,588	\$61,000.00
Belleair Bluffs	Pinellas	Council-Weak Mayor	2,095	\$37,250.00
Belleair Shore	Pinellas	Council-Strong Mayor	118	\$12,000.00
Bellevue	Marion	Commission	5,152	\$63,654.00

Beverly Beach	Flagler	Council-Weak Mayor	356	\$19,500.00
Biscayne Park	Miami-Dade	Council-Manager	3,218	\$50,000.00
Blountstown	Calhoun	Council-Manager	2,498	\$28,080.00
Boca Raton	Palm Beach	Council-Manager	93,417	
Bonifay	Holmes	Council-Weak Mayor	2,677	\$46,280.00
Bonita Springs	Lee	Council-Manager	51,181	\$67,558.00
Bowling Green	Hardee	Council-Manager	2,869	\$41,122.00
Boynton Beach	Palm Beach	Council-Manager	76,756	\$85,011.00
Bradenton	Manatee	Hybrid	56,157	\$111,381.00
Bradenton Beach	Manatee	Council-Weak Mayor	1,194	\$67,441.00
Branford	Suwannee	Council-Strong Mayor	689	\$29,812.00
Briny Breezes	Palm Beach	Council-Strong Mayor	610	\$0.00
Bristol	Liberty	Council-Weak Mayor	950	\$41,912.00
Bronson	Levy	Council-Weak Mayor	1,133	\$43,680.00
Brooker	Bradford	Council-Weak Mayor	322	\$24,000.00
Brooksville	Hernando	Council-Manager	8,410	\$49,365.00
Bunnell	Flagler	Council-Manager	3,056	\$59,710.00
Bushnell	Sumter	Council-Manager	2,499	\$52,600.00
Callahan	Nassau	Council-Weak Mayor	1,305	\$14,500.00
Callaway	Bay	Council-Manager	15,855	\$55,000.00
Campbellton	Jackson	Council-Strong Mayor	215	\$24,600.00
Cape Canaveral	Brevard	Council-Manager	10,227	\$66,100.00
Cape Coral	Lee	Council-Manager	180,204	\$115,232.00
Carrabelle	Franklin	Council-Weak Mayor	2,646	
Caryville	Washington	Council-Weak Mayor	293	\$20,000.00
Casselberry	Seminole	Council-Manager	29,778	\$95,554.00
Cedar Key	Levy	Council-Weak Mayor	714	
Center Hill	Sumter	Council-Weak Mayor	1,101	\$53,000.00
Century	Escambia	Council-Strong Mayor	1,602	
Chattahoochee	Gadsden	Council-Manager	2,970	\$55,352.00
Chiefland	Levy	Council-Manager	2,224	
Chipley	Washington	Council-Weak Mayor	3,506	
Cinco Bayou	Okaloosa	Council-Manager	404	
Clearwater	Pinellas	Council-Manager	115,589	\$103,489.00
Clermont	Lake	Council-Manager	38,906	\$98,529.00
Clewiston	Hendry	Council-Manager	7,943	\$53,206.00
Cloud Lake	Palm Beach	Council-Strong Mayor	137	\$22,272.00
Cocoa	Brevard	Council-Manager	19,286	\$69,118.40
Cocoa Beach	Brevard	Council-Manager	11,328	
Coconut Creek	Broward	Council-Manager	58,344	\$140,608.00
Coleman	Sumter	Council-Weak Mayor	721	
Cooper City	Broward	Council-Manager	33,906	\$107,708.00
Coral Gables	Miami-Dade	Council-Manager	50,631	\$137,000.00
Coral Springs	Broward	Council-Manager	128,757	\$110,245.00
Cottondale	Jackson	Council-Weak Mayor	889	\$37,564.00
Crescent City	Putnam	Council-Manager	1,553	
Crestview	Okaloosa	Council-Manager	25,001	\$57,775.00

Cross City	Dixie	Council-Manager	1,696	\$43,000.00
Crystal River	Citrus	Council-Manager	3,333	\$41,480.00
Cutler Bay	Miami-Dade	Council-Manager	45,373	\$105,000.00
Dade City	Pasco	Council-Manager	7,162	\$51,200.00
Dania Beach	Broward	Council-Manager	31,755	\$96,286.00
Davenport	Polk	Council-Manager	5,602	\$60,691.00
Davie	Broward	Council-Manager	103,171	
Daytona Beach	Volusia	Council-Manager	66,267	\$85,835.00
Daytona Beach Shores	Volusia	Council-Manager	4,294	\$98,051.00
DeBary	Volusia	Council-Manager	20,774	
Deerfield Beach	Broward	Council-Manager	78,573	\$116,462.53
DeFuniak Springs	Walton	Council-Manager	5,481	\$47,195.00
DeLand	Volusia	Council-Manager	34,106	\$92,996.80
Delray Beach	Palm Beach	Council-Manager	66,580	\$87,505.00
Deltona	Volusia	Council-Manager	91,007	\$101,775.00
Destin	Okaloosa	Council-Manager	13,289	\$76,992.76
Doral	Miami-Dade	Council-Manager	68,244	\$103,318.02
Dundee	Polk	Council-Manager	4,662	
Dunedin	Pinellas	Council-Manager	37,054	
Dunnellon	Marion	Council-Manager	1,805	\$53,662.00
Eagle Lake	Polk	Council-Manager	2,574	\$55,000.00
Eatonville	Orange	Council-Strong Mayor	2,323	
Ebro	Washington	Council-Weak Mayor	238	
Edgewater	Volusia	Council-Manager	23,319	\$81,016.00
Edgewood	Orange	Council-Weak Mayor	2,712	
El Portal	Miami-Dade	Commission	2,140	
Estero	Lee	Council-Manager	31,806	\$91,720.00
Esto	Holmes	Council-Weak Mayor	385	\$23,000.00
Eustis	Lake	Council-Manager	21,039	\$68,559.00
Everglades City	Collier	Council-Strong Mayor	408	\$42,702.00
Fanning Springs	Gilchrist, Levy	Council-Strong Mayor	859	
Fellsmere	Indian River	Council-Manager	5,571	\$82,000.00
Fernandina Beach	Nassau	Council-Manager	12,761	\$90,000.00
Flagler Beach	Flagler, Volusia	Council-Manager	4,726	\$67,514.00
Florida City	Miami-Dade	Council-Strong Mayor	13,076	
Fort Lauderdale	Broward	Council-Manager	182,827	\$126,500.00
Fort Meade	Polk	Council-Manager	5,993	\$51,335.00
Fort Myers	Lee	Council-Manager	81,868	
Fort Myers Beach	Lee	Council-Manager	6,406	\$74,572.00
Fort Pierce	St Lucie	Council-Manager	43,326	\$84,000.00
Fort Walton Beach	Okaloosa	Council-Manager	20,830	\$70,309.83
Fort White	Columbia	Council-Weak Mayor	552	\$38,000.00
Freeport	Walton	Council-Strong Mayor	3,845	\$50,393.00
Frostproof	Polk	Council-Manager	3,130	\$54,080.00
Fruitland Park	Lake	Council-Manager	8,963	\$66,266.00
Gainesville	Alachua	Council-Manager	131,217	
Glen Ridge	Palm Beach	Council-Strong Mayor	223	\$0.00

Glen Saint Mary	Baker	Council-Weak Mayor	446	\$21,450.00
Golden Beach	Miami-Dade	Council-Manager	935	\$82,000.00
Golf	Palm Beach	Council-Manager	257	\$52,500.00
Graceville	Jackson	Council-Manager	2,182	\$78,711.00
Grand Ridge	Jackson	Council-Weak Mayor	981	\$35,001.00
Grant-Valkaria	Brevard	Council-Manager	4,260	
Green Cove Springs	Clay	Council-Manager	7,813	\$59,156.00
Greenacres	Palm Beach	Council-Manager	39,568	
Greensboro	Gadsden	Council-Weak Mayor	591	\$32,926.00
Greenville	Madison	Council-Weak Mayor	797	
Greenwood	Jackson	Council-Weak Mayor	696	
Gretna	Gadsden	Council-Manager	1,656	\$9,000.00
Groveland	Lake	Council-Manager	16,407	\$71,020.00
Gulf Breeze	Santa Rosa	Council-Manager	5,849	\$57,697.00
Gulf Stream	Palm Beach	Council-Manager	1,005	\$127,816.00
Gulfport	Pinellas	Council-Manager	12,544	
Haines City	Polk	Council-Manager	24,298	\$72,580.00
Hallandale Beach	Broward	Council-Manager	39,054	\$89,250.00
Hampton	Bradford	Council-Strong Mayor	465	\$42,000.00
Havana	Gadsden	Council-Manager	1,800	
Haverhill	Palm Beach	Council-Weak Mayor	2,096	\$0.00
Hawthorne	Alachua	Council-Manager	1,422	\$41,600.00
Hialeah	Miami-Dade	Council-Strong Mayor	238,906	
Hialeah Gardens	Miami-Dade	Council-Strong Mayor	23,614	\$92,300.00
High Springs	Alachua	Council-Manager	6,221	\$72,306.00
Highland Beach	Palm Beach	Council-Manager	3,654	\$78,068.00
Highland Park	Polk	Council-Weak Mayor	258	
Hillcrest Heights	Polk	Council-Weak Mayor	253	\$15,500.00
Hilliard	Nassau	Council-Strong Mayor	2,990	\$78,000.00
Hillsboro Beach	Broward	Council-Manager	1,918	\$65,062.00
Holly Hill	Volusia	Council-Manager	11,958	\$55,150.00
Hollywood	Broward	Council-Manager	149,028	\$132,080.00
Holmes Beach	Manatee	Council-Strong Mayor	3,934	\$100,000.00
Homestead	Miami-Dade	Council-Manager	73,863	\$113,089.00
Horseshoe Beach	Dixie	Council-Weak Mayor	171	\$22,502.00
Howey-in-the-Hills	Lake	Council-Strong Mayor	1,499	
Hypoluxo	Palm Beach	Council-Strong Mayor	2,741	\$0.00
Indialantic	Brevard	Council-Manager	2,842	\$50,540.00
Indian Creek	Miami-Dade	Council-Manager	84	\$75,000.00
Indian Harbour Beach	Brevard	Council-Manager	8,526	\$69,999.00
Indian River Shores	Indian River	Council-Manager	4,208	\$84,000.00
Indian Rocks Beach	Pinellas	Council-Manager	4,430	\$86,140.00
Indian Shores	Pinellas	Council-Strong Mayor	1,470	\$55,536.12
Indiantown	Martin	Council-Manager	6,707	\$60,000.00
Inglis	Levy	Council-Weak Mayor	1,292	
Interlachen	Putnam	Council-Weak Mayor	1,339	\$44,922.00
Inverness	Citrus	Council-Manager	7,380	\$53,423.00

Islamorada, Village of Islands	Monroe	Council-Manager	5,990	\$70,358.09
Jacksonville	Duval	Council-Strong Mayor	907,093	
Jacksonville Beach	Duval	Council-Manager	23,494	\$68,960.00
Jacob City	Jackson	Council-Weak Mayor	242	\$31,200.00
Jasper	Hamilton	Council-Manager	2,819	\$0.00
Jay	Santa Rosa	Council-Weak Mayor	521	\$38,400.00
Jennings	Hamilton	Council-Weak Mayor	880	
Juno Beach	Palm Beach	Council-Manager	3,427	\$66,000.00
Jupiter	Palm Beach	Council-Manager	62,100	\$135,454.00
Jupiter Inlet Colony	Palm Beach	Council-Strong Mayor	409	\$56,000.00
Jupiter Island	Martin	Council-Manager	826	\$94,850.40
Kenneth City	Pinellas	Council-Weak Mayor	5,103	\$53,000.00
Key Biscayne	Miami-Dade	Council-Manager	12,887	\$115,717.00
Key Colony Beach	Monroe	Council-Weak Mayor	758	\$71,000.00
Key West	Monroe	Council-Manager	24,509	\$108,951.00
Keystone Heights	Clay	Council-Manager	1,364	\$48,000.00
Kissimmee	Osceola	Council-Manager	72,369	\$73,648.00
La Crosse	Alachua	Council-Weak Mayor	390	\$14,000.00
LaBelle	Hendry	Council-Weak Mayor	5,025	\$6,924.00
Lady Lake	Lake	Council-Manager	14,960	
Lake Alfred	Polk	Council-Manager	5,950	\$52,980.00
Lake Buena Vista	Orange	Council-Manager	24	
Lake Butler	Union	Council-Manager	1,813	\$80,511.00
Lake City	Columbia	Council-Manager	12,322	\$64,236.00
Lake Clarke Shores	Palm Beach	Council-Manager	3,422	
Lake Hamilton	Polk	Council-Manager	1,380	\$35,000.00
Lake Helen	Volusia	Council-Manager	2,752	\$30,160.00
Lake Mary	Seminole	Council-Manager	16,746	\$60,715.20
Lake Park	Palm Beach	Council-Manager	8,829	\$72,030.00
Lake Placid	Highlands	Council-Strong Mayor	2,632	\$44,616.00
Lake Wales	Polk	Council-Manager	15,791	\$59,366.00
Lake Worth Beach	Palm Beach	Council-Manager	38,257	\$99,502.40
Lakeland	Polk	Council-Manager	105,586	\$95,557.00
Lantana	Palm Beach	Council-Manager	11,397	\$75,727.00
Largo	Pinellas	Council-Manager	83,526	\$91,500.00
Lauderdale Lakes	Broward	Council-Manager	36,475	\$76,912.00
Lauderdale-By-The-Sea	Broward	Council-Manager	6,199	\$67,488.88
Lauderhill	Broward	Council-Manager	71,751	\$146,765.00
Laurel Hill	Okaloosa	Council-Strong Mayor	551	\$34,300.00
Lawtey	Bradford	Council-Weak Mayor	718	
Layton	Monroe	Council-Strong Mayor	182	\$27,200.00
Lazy Lake	Broward	Council-Weak Mayor	26	
Lee	Madison	Council-Strong Mayor	338	\$22,984.00
Leesburg	Lake	Council-Manager	23,297	\$70,300.00
Lighthouse Point	Broward	Council-Manager	10,560	\$81,000.00
Live Oak	Suwannee	Council-Manager	6,837	\$51,188.80
Longboat Key	Manatee,Sarasota	Council-Manager	6,990	\$100,755.00

Longwood	Seminole	Council-Manager	15,279	\$90,250.00
Loxahatchee Groves	Palm Beach	Council-Manager	3,384	\$64,896.00
Lynn Haven	Bay	Council-Manager	21,201	\$78,603.20
Macclenny	Baker	Council-Manager	6,743	\$92,400.00
Madeira Beach	Pinellas	Council-Manager	4,421	
Madison	Madison	Council-Manager	3,081	\$52,500.00
Maitland	Orange	Council-Manager	18,612	\$83,876.00
Malabar	Brevard	Council-Strong Mayor	2,899	\$60,471.00
Malone	Jackson	Council-Strong Mayor	2,193	\$34,580.00
Manalapan	Palm Beach	Council-Manager	425	\$75,540.00
Mangonia Park	Palm Beach	Council-Manager	2,045	\$85,000.00
Marathon	Monroe	Council-Manager	8,235	\$80,000.00
Marco Island	Collier	Council-Manager	17,094	\$94,420.00
Margate	Broward	Council-Manager	58,329	\$140,320.00
Marianna	Jackson	Council-Manager	7,621	\$76,000.00
Marineland	Flagler,St Johns	Council-Manager	8	\$2,400.00
Mary Esther	Okaloosa	Council-Manager	3,971	\$58,000.00
Mascotte	Lake	Council-Weak Mayor	5,829	\$85,946.00
Mayo	Lafayette	Council-Weak Mayor	1,208	
McIntosh	Marion	Council-Strong Mayor	453	\$0.00
Medley	Miami-Dade	Council-Strong Mayor	842	
Melbourne	Brevard	Council-Manager	82,040	\$94,676.40
Melbourne Beach	Brevard	Council-Manager	3,095	\$50,853.00
Melbourne Village	Brevard	Council-Weak Mayor	673	\$55,000.00
Mexico Beach	Bay	Council-Weak Mayor	1,285	\$60,000.00
Miami	Miami-Dade	Council-Strong Mayor	481,333	\$140,000.00
Miami Beach	Miami-Dade	Council-Manager	92,502	
Miami Gardens	Miami-Dade	Council-Manager	113,628	
Miami Lakes	Miami-Dade	Council-Manager	31,118	\$83,476.00
Miami Shores	Miami-Dade	Council-Manager	10,784	\$102,398.40
Miami Springs	Miami-Dade	Council-Manager	14,192	\$89,000.00
Micanopy	Alachua	Council-Weak Mayor	605	
Midway	Gadsden	Council-Manager	3,409	
Milton	Santa Rosa	Council-Manager	10,186	\$70,699.20
Minneola	Lake	Council-Manager	12,348	
Miramar	Broward	Council-Manager	137,107	\$119,843.00
Monticello	Jefferson	Council-Weak Mayor	2,412	\$54,645.00
Montverde	Lake	Council-Weak Mayor	1,846	\$62,500.00
Moore Haven	Glades	Council-Weak Mayor	1,740	
Mount Dora	Lake	Council-Manager	14,536	\$79,409.00
Mulberry	Polk	Council-Manager	3,865	\$75,357.00
Naples	Collier	Council-Manager	20,344	\$106,393.00
Neptune Beach	Duval	Council-Manager	7,285	
New Port Richey	Pasco	Council-Manager	15,863	\$62,500.00
New Smyrna Beach	Volusia	Council-Manager	26,407	\$71,744.00
Newberry	Alachua	Council-Manager	6,249	\$65,995.00
Niceville	Okaloosa	Council-Manager	14,508	\$78,582.00

Noma	Holmes	Council-Weak Mayor	187	\$12,500.00
North Bay Village	Miami-Dade	Council-Manager	8,981	
North Lauderdale	Broward	Council-Manager	44,841	\$82,978.00
North Miami	Miami-Dade	Council-Manager	63,517	
North Miami Beach	Miami-Dade	Council-Manager	45,612	\$100,000.00
North Palm Beach	Palm Beach	Council-Manager	12,596	\$124,960.49
North Port	Sarasota	Council-Manager	70,631	\$97,114.58
North Redington Beach	Pinellas	Council-Weak Mayor	1,499	
Oak Hill	Volusia	Council-Weak Mayor	1,997	\$27,700.00
Oakland	Orange	Council-Manager	3,119	\$68,281.00
Oakland Park	Broward	Council-Manager	45,276	\$99,468.00
Ocala	Marion	Council-Manager	60,042	\$92,352.00
Ocean Breeze	Martin	Council-Weak Mayor	163	\$41,500.00
Ocean Ridge	Palm Beach	Council-Manager	1,827	\$75,000.00
Ocoee	Orange	Council-Manager	45,694	\$85,000.00
Okeechobee	Okeechobee	Council-Weak Mayor	5,561	
Oldsmar	Pinellas	Council-Manager	14,489	\$75,000.00
Opa-locka	Miami-Dade	Council-Manager	18,017	\$75,500.00
Orange City	Volusia	Council-Manager	11,720	\$76,024.00
Orange Park	Clay	Council-Manager	8,630	\$54,830.00
Orchid	Indian River	Council-Manager	423	\$70,000.00
Orlando	Orange	Council-Strong Mayor	285,099	\$127,920.00
Ormond Beach	Volusia	Council-Manager	41,140	\$61,800.00
Otter Creek	Levy	Council-Weak Mayor	122	\$1,500.00
Oviedo	Seminole	Council-Manager	39,739	\$87,760.00
Pahokee	Palm Beach	Council-Manager	5,909	\$40,000.00
Palatka	Putnam	Council-Manager	10,649	\$86,195.28
Palm Bay	Brevard	Council-Manager	112,703	\$101,646.00
Palm Beach	Palm Beach	Council-Manager	8,295	\$66,000.00
Palm Beach Gardens	Palm Beach	Council-Manager	53,800	\$135,679.70
Palm Beach Shores	Palm Beach	Council-Manager	1,217	\$85,729.00
Palm Coast	Flagler	Council-Manager	84,575	\$81,191.00
Palm Shores	Brevard	Council-Strong Mayor	1,108	
Palm Springs	Palm Beach	Council-Manager	23,448	\$73,944.00
Palmetto	Manatee	Council-Strong Mayor	13,307	\$102,000.00
Palmetto Bay	Miami-Dade	Council-Manager	24,144	
Panama City	Bay	Council-Manager	37,208	\$117,638.00
Panama City Beach	Bay	Council-Manager	13,099	\$49,774.00
Parker	Bay	Council-Strong Mayor	4,467	\$52,437.00
Parkland	Broward	Council-Manager	32,742	\$93,840.00
Paxton	Walton	Council-Weak Mayor	610	
Pembroke Park	Broward	Council-Manager	6,384	\$99,115.00
Pembroke Pines	Broward	Council-Manager	165,352	\$108,243.00
Penney Farms	Clay	Council-Manager	766	\$58,000.00
Pensacola	Escambia	Council-Strong Mayor	54,801	\$79,290.00
Perry	Taylor	Council-Manager	7,025	\$0.00
Pierson	Volusia	Council-Weak Mayor	1,760	\$37,794.00

Pinecrest	Miami-Dade	Council-Manager	18,490	\$133,712.00
Pinellas Park	Pinellas	Council-Manager	53,144	\$112,402.94
Plant City	Hillsborough	Council-Manager	38,938	\$69,098.00
Plantation	Broward	Council-Strong Mayor	89,595	\$117,239.72
Polk City	Polk	Council-Manager	2,088	\$48,776.00
Pomona Park	Putnam	Council-Weak Mayor	871	\$37,440.00
Pompano Beach	Broward	Council-Manager	110,371	\$113,456.10
Ponce De Leon	Holmes	Council-Weak Mayor	554	\$32,000.00
Ponce Inlet	Volusia	Council-Manager	3,111	\$73,251.00
Port Orange	Volusia	Council-Manager	61,009	\$58,074.00
Port Richey	Pasco	Council-Manager	2,879	\$51,932.66
Port St. Joe	Gulf	Council-Manager	3,700	\$68,406.78
Port St. Lucie	St Lucie	Council-Manager	185,843	\$103,415.78
Punta Gorda	Charlotte	Council-Manager	19,487	\$79,102.00
Quincy	Gadsden	Council-Manager	8,176	
Raiford	Union	Council-Weak Mayor	243	
Reddick	Marion	Council-Weak Mayor	547	\$12,000.00
Redington Beach	Pinellas	Council-Strong Mayor	1,475	
Redington Shores	Pinellas	Council-Weak Mayor	2,212	\$84,000.00
Riviera Beach	Palm Beach	Council-Manager	35,431	\$99,685.00
Rockledge	Brevard	Council-Manager	26,882	\$73,542.00
Royal Palm Beach	Palm Beach	Council-Manager	37,934	\$105,340.00
Safety Harbor	Pinellas	Council-Manager	17,470	\$73,819.00
San Antonio	Pasco	Council-Weak Mayor	1,294	
Sanford	Seminole	Council-Manager	59,033	\$82,400.13
Sanibel	Lee	Council-Manager	6,701	\$101,398.96
Sarasota	Sarasota	Council-Manager	55,832	\$105,000.00
Satellite Beach	Brevard	Council-Manager	10,346	\$72,000.00
Sea Ranch Lakes	Broward	Council-Strong Mayor	695	
Sebastian	Indian River	Council-Manager	24,630	\$83,933.00
Sebring	Highlands	Council-Weak Mayor	11,087	\$64,529.00
Seminole	Pinellas	Council-Manager	18,865	\$51,777.76
Sewall's Point	Martin	Council-Manager	2,078	\$75,350.00
Shalimar	Okaloosa	Council-Weak Mayor	817	\$28,000.00
Sneads	Jackson	Council-Manager	1,893	
Sopchoppy	Wakulla	Council-Weak Mayor	473	\$55,000.00
South Bay	Palm Beach	Council-Manager	5,174	\$47,500.00
South Daytona	Volusia	Council-Manager	12,703	\$70,000.00
South Miami	Miami-Dade	Council-Manager	12,664	
South Palm Beach	Palm Beach	Council-Manager	1,400	\$65,000.00
South Pasadena	Pinellas	Commission	5,074	\$102,876.00
Southwest Ranches	Broward	Council-Manager	7,706	\$105,000.00
Springfield	Bay	Council-Strong Mayor	9,621	
St. Augustine	St Johns	Council-Manager	14,021	
St. Augustine Beach	St Johns	Council-Manager	6,713	\$66,156.00
St. Cloud	Osceola	Council-Manager	46,519	\$81,873.00
St. Leo	Pasco	Council-Weak Mayor	1,319	\$44,096.00

St. Lucie Village	St Lucie	Council-Weak Mayor	634	\$0.00
St. Marks	Wakulla	Council-Weak Mayor	277	\$0.00
St. Pete Beach	Pinellas	Council-Manager	9,510	\$78,000.00
St. Petersburg	Pinellas	Council-Strong Mayor	266,076	\$120,253.00
Starke	Bradford	Council-Weak Mayor	5,352	\$47,800.00
Stuart	Martin	Council-Manager	16,425	\$76,827.01
Sunny Isles Beach	Miami-Dade	Council-Manager	22,505	
Sunrise	Broward	Council-Manager	92,663	\$132,279.00
Surfside	Miami-Dade	Council-Manager	5,934	\$100,785.57
Sweetwater	Miami-Dade	Council-Strong Mayor	21,499	
Tallahassee	Leon	Council-Manager	192,381	\$154,669.00
Tamarac	Broward	Council-Manager	64,663	\$93,001.00
Tampa	Hillsborough	Council-Strong Mayor	378,531	\$119,537.00
Tarpon Springs	Pinellas	Council-Manager	25,455	\$87,247.00
Tavares	Lake	Council-Manager	17,353	\$8,500.00
Temple Terrace	Hillsborough	Council-Manager	26,512	\$79,000.00
Tequesta	Palm Beach	Council-Manager	5,857	\$102,107.00
Titusville	Brevard	Council-Manager	47,456	\$107,141.00
Treasure Island	Pinellas	Council-Manager	6,858	\$75,000.00
Trenton	Gilchrist	Council-Manager	2,029	\$32,500.00
Umatilla	Lake	Council-Manager	4,081	\$54,813.00
Valparaiso	Okaloosa	Council-Strong Mayor	5,284	\$76,258.00
Venice	Sarasota	Council-Manager	22,781	\$125,510.00
Vernon	Washington	Council-Weak Mayor	751	\$34,049.60
Vero Beach	Indian River	Council-Manager	16,274	
Virginia Gardens	Miami-Dade	Council-Strong Mayor	2,433	\$66,466.00
Waldo	Alachua	Council-Manager	960	
Wauchula	Hardee	Council-Manager	5,133	\$47,612.00
Wausau	Washington	Council-Weak Mayor	375	\$29,140.00
Webster	Sumter	Council-Weak Mayor	818	\$38,000.00
Weeki Wachee	Hernando	Council-Weak Mayor	9	\$6,000.00
Welaka	Putnam	Council-Weak Mayor	712	
Wellington	Palm Beach	Council-Manager	62,304	\$131,976.00
West Melbourne	Brevard	Council-Manager	21,990	\$73,821.00
West Miami	Miami-Dade	Council-Manager	7,806	
West Palm Beach	Palm Beach	Council-Strong Mayor	112,906	
West Park	Broward	Council-Manager	14,985	
Westlake	Palm Beach	Council-Manager	29	
Weston	Broward	Council-Manager	66,972	\$144,839.00
Westville	Holmes	Council-Strong Mayor	286	
Wewahitchka	Gulf	Council-Manager	2,052	\$40,000.00
White Springs	Hamilton	Council-Manager	764	\$40,000.00
Wildwood	Sumter	Council-Manager	9,511	\$90,149.98
Williston	Levy	Council-Weak Mayor	2,943	\$63,377.00
Wilton Manors	Broward	Council-Manager	12,831	\$66,519.00
Windermere	Orange	Council-Manager	2,918	\$75,000.00
Winter Garden	Orange	Council-Manager	44,935	\$102,418.00

Winter Haven	Polk	Council-Manager	42,828	\$71,926.00
Winter Park	Orange	Council-Manager	30,212	\$88,758.00
Winter Springs	Seminole	Council-Manager	37,639	\$100,000.00
Worthington Springs	Union	Council-Weak Mayor	350	\$28,000.00
Yankeetown	Levy	Council-Weak Mayor	504	\$0.00
Zephyrhills	Pasco	Council-Manager	15,839	\$61,812.00
Zolfo Springs	Hardee	Council-Weak Mayor	1,796	\$37,500.00

Population Data: University of Florida, Bureau of Economic and Business Research, April 2018 Estimates