

## Sikes, Audrey

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**From:** Sikes, Audrey  
**Sent:** Thursday, April 21, 2022 6:29 PM  
**To:** 'S. Renee Narloch'  
**Subject:** RE: CORRECTION: Update - City Manager Search, Follow-up Glen Adams

Renee,  
Good afternoon. I have received your correction to the email. I am in the process of scheduling a Special Called City Council Meeting for Monday at 3:30 PM.

Thanks and have a great evening.

**Audrey E. Sikes, MMC**  
**City Clerk**  
**City of Lake City**  
**205 North Marion Avenue**  
**Lake City, Florida 32055**

**Ph: 386-719-5756**  
**Fax: 386-752-4896**  
[sikesa@lcfla.com](mailto:sikesa@lcfla.com)

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**From:** S. Renee Narloch <reeneen@srnsearch.com>  
**Sent:** Thursday, April 21, 2022 5:32 PM  
**To:** Witt, Stephen <WittS@lcfla.com>; Jefferson, Eugene <JeffersonE@lcfla.com>; Sampson, Todd <SampsonT@lcfla.com>; Hill, Jake <HillJ@lcfla.com>; Sikes, Audrey <SikesA@lcfla.com>  
**Subject:** CORRECTION: Update - City Manager Search, Follow-up Glen Adams

***Note: If you wish to respond, please send it only to me and do not "Reply to All."***

CORRECTION:

Kindly confirm receipt of this message.

Mr. Adam's is asking for \$160 for a permanent role. I mistakenly stated he would consider \$150.

Renée

S. Renée Narloch & Associates  
850-391-0000  
[www.srnsearch.com](http://www.srnsearch.com)

Begin forwarded message:

**From:** "S. Renee Narloch" <[reeneen@srnsearch.com](mailto:reeneen@srnsearch.com)>  
**Date:** April 21, 2022 at 3:13:00 PM EDT  
**To:** "Witt, Stephen" <[WittS@lcfla.com](mailto:WittS@lcfla.com)>, "Hill, Jake" <[HillJ@lcfla.com](mailto:HillJ@lcfla.com)>, "Jefferson, Eugene" <[JeffersonE@lcfla.com](mailto:JeffersonE@lcfla.com)>, "Sampson, Todd" <[SampsonT@lcfla.com](mailto:SampsonT@lcfla.com)>  
**Cc:** "Sikes, Audrey" <[SikesA@lcfla.com](mailto:SikesA@lcfla.com)>  
**Subject:** Update - City Manager Search, Follow-up Glen Adams

**Note: If you wish to respond, please send it only to me and do not "Reply to All."**

Greetings Mayor Witt and Councilmembers:

Subsequent to your meeting earlier this week, we reached out to Mr. Glen Adams to confirm his continued interest in the City Manager position with the City of Lake City.

Mr. Adams informed me that he is still interested and excited about the opportunity. Regarding a permanent role, Mr. Adams indicated he did want a \$160,000 salary, but he would consider \$150,000 with a plan for a pay increase, preferably within his first year of service. He also indicated he would like to have more relocation allowance based on the cost of his last move, and he would like to receive a monthly auto allowance in lieu of a city vehicle.

Mr. Adams then proposed an alternate option. He stated he would be willing to serve as Interim City Manager of Lake City for a six-month period at a total salary of \$70,000. In addition to the salary, Mr. Adams requested the City cover his housing expenses for the six months.

We have communicated the details of our discussion with Mr. Adams to each of you individually, and we will follow up with you in the next few days for your feedback and direction. However, in the meantime, if you have questions or need further clarification, please do not hesitate to contact us.

Regards,  
Renée

S. Renée Narloch, President  
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