

1 **CITY OF LAKE CITY, FLORIDA**

2 **ORDINANCE NUMBER 2024-2271**

3 **AN ORDINANCE OF THE CITY OF LAKE CITY, FLORIDA, RELATING TO**
4 **COMPENSATION OF THE MAYOR AND MEMBERS OF THE CITY COUNCIL;**
5 **AMENDING ARTICLE II SECTION 2-53 OF THE CITY CODE OF ORDINANCES;**
6 **PROVIDING DEFINITIONS; PROVIDING FOR COMPENSATION AMOUNTS;**
7 **PROVIDING FOR PROCEDURES TO ADJUST COMPENSATION AMOUNTS;**
8 **PROVIDING DIRECTION FOR CODIFICATION OF THIS ORDINANCE; REPEALING ALL**
9 **ORDINANCES IN CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR**
10 **AN EFFECTIVE DATE**

11 **WHEREAS**, Chapter 2, Article II, Section 2-52 of the Code of Ordinances (the “Code”) of the City of Lake
12 City, Florida (the “City”) addresses the compensation of the mayor and councilmembers; and

13 **WHEREAS**, the Code presently provides for the passive adjustment of compensation of the mayor and
14 councilmembers without specific action of the City Council approving such adjustments in compensation;
15 and

16 **WHEREAS**, the City Council desires to amend the Code to require the City Council to affirmatively and
17 specifically approve any adjustment to compensation for councilmembers; and

18 **WHEREAS**, the City Council, being fully advised of the facts and circumstances listed above, hereby finds
19 and determines the following to be the appropriate means for adjusting the compensation of the mayor
20 and councilmembers:

21 **NOW THEREFORE, BE IT ENACTED BY THE PEOPLE OF LAKE CITY, FLORIDA:**

22 **SECTION 1. CHAPTER 2, ARTICLE II OF THE CODE OF ORDINANCES OF THE CITY OF LAKE CITY, FLORIDA IS**
23 **AMENDED AS FOLLOWS:**

24 **ARTICLE II. CITY COUNCIL**

25 . . .

26 **Sec. 2-53. Compensation of mayor and councilmembers**

27 (a) Definitions:

28 As used in this Section 2-53, unless the context otherwise requires, the term:

29 Councilmembers’ Baseline Compensation shall mean \$19,394.70.

30 Fiscal Year shall mean a twelve-month period beginning on the first day of October of a
31 calendar year and ending on the last day of September of the calendar year next to occur.

General Employee Wage Adjustment shall mean the change in wages, expressed as a percentage, applicable to all employees of the city which employees are not subject to a collective bargaining agreement, an employment contract, or an elected official.

Initial Fiscal Year shall mean the twelve-month period beginning on October 1, 2023 and ending on September 30, 2024.

Mayor's Baseline Compensation shall mean \$21,819.72.

~~(a)(b) The annual compensation paid to the mayor shall be \$9,540.00, and the annual compensation paid to each city councilmember shall be \$8,480.00. Such e~~In the Initial Fiscal Year, the mayor shall receive as compensation an amount equal to the Mayor's Baseline Compensation and the members of the city council shall receive as compensation an amount equal to the Councilmembers' Baseline Compensation. Compensation to the mayor and councilmembers shall be paid in 12 equal monthly payments~~installments on the same schedule as all employees of the city are paid. Such compensation shall be prorated on a per diem basis to reconcile annualized compensation amounts for a Fiscal Year with the commencement or termination of the term of office of the mayor or a councilmember as the case may be.~~

~~(b)(c) Commencing fiscal year October 1, 1989, the annual compensation provided for herein shall be adjusted annually by that same percentage adjustment in annual compensation granted to general employees of the city. On or before the last day of July of the Initial Fiscal Year and on or before the last day of July for each Fiscal Year thereafter, a change, if any, in the compensation of the mayor and/or the members of the city council for the Fiscal Year next to occur shall be made by resolution which resolution shall designate and fix the compensation of the mayor and members of the city council for the Fiscal Year next to occur.~~

~~(d) Should the mayor and city council not act to designate and fix the compensation of the mayor and city council as set forth in the foregoing paragraph (c), the compensation of the mayor and members of the city council shall remain unchanged for the Fiscal Year next to occur.~~

~~(e) Any increase in compensation, expressed as a percentage, of the mayor or the members of the city council commencing in a Fiscal Year may not exceed the General Employee Wage Adjustment applicable to such Fiscal Year.~~

SECTION 2. CODIFICATION

It is the intention of the City Council of the City of Lake City that the provisions of this Ordinance shall become and be made part of the Code of Ordinances of the City of Lake City, Florida. The Sections of this Ordinance may be renumbered, re-lettered and the word "Ordinance" may be changed to "Section", "Article" or such other word or phrase in order to accomplish such intention. The correction of typographical errors which do not affect the intent or substance of the ordinance may be authorized by the City Clerk or the City Clerk's designee with the consent of the City Attorney without public hearing, by filing a corrected or re-codified copy of the same with the City.

71 **SECTION 3. REPEAL OF ORDINANCES IN CONFLICT**

72 All ordinances or parts of ordinances in conflict with this Ordinance are, to the extent they conflict with
73 this Ordinance, repealed.

74 **SECTION 4. PROVIDING FOR SEVERABILITY**

75 It is the declared intent of the City Council of the City of Lake City that, if any section, sentence, clause,
76 phrase, or provision of this ordinance is for any reason held or declared to be unconstitutional, void, or
77 inoperative by a court or agency of competent jurisdiction, such holding of invalidity or unconstitutionality
78 shall not affect the remaining provisions of this Ordinance and the remainder of this Ordinance, after the
79 exclusion of such part or parts, shall be deemed to be valid.

80 **SECTION 5. EFFECTIVE DATE**

81 This Ordinance shall be effective immediately upon passage.

82 **APPROVED, UPON THE FIRST READING**, by the City Council of the City of Lake City at a regular meeting,
83 on the ____ day of April, 2024.

84 **PUBLICLY NOTICED**, in a newspaper of general circulation in the City of Lake City, Florida, by the City Clerk
85 of the City of Lake City, Florida on the ____ day of April, 2024.

86 **APPROVED UPON THE SECOND READING, AND ADOPTED ON FINAL PASSAGE**, by an affirmative vote of
87 a majority of a quorum present of the City Council of Lake City, Florida, at a regularly scheduled meeting
88 this ____ day of May, 2024.

BY THE MAYOR OF THE CITY OF LAKE CITY, FLORIDA

Stephen M. Witt, Mayor

ATTEST, BY THE CLERK OF THE CITY COUNCIL OF
THE CITY OF LAKE CITY, FLORIDA:

Audrey Sikes, City Clerk

APPROVED AS TO FORM AND LEGALITY:

Clay Martin, City Attorney