

## ANNUAL CITY COUNCIL RAISE OPTIONS

### Current City Code:

#### Sec. 2-53. - Compensation of mayor and councilmembers

- (a) The annual compensation paid to the mayor shall be \$9,540.00, and the annual compensation paid to each city councilmember shall be \$8,480.00. Such compensation shall be paid in 12 equal monthly payments.
- (b) Commencing fiscal year October 1, 1989, the annual compensation provided for herein shall be adjusted annually by that same percentage adjustment in annual compensation granted to general employees of the city.

#### Option 1:

- (b) Commencing fiscal year October 1, 1989, the annual compensation provided for herein shall be voted upon each fiscal year during the budget process to determine if council is to receive a raise for the next fiscal year. The percentage of any raise cannot exceed the percentage of raises awarded to other city employees. ~~adjusted annually by that same percentage adjustment in annual compensation granted to general employees of the city.~~

#### Option 2:

- (b) Commencing fiscal year October 1, 1989, the annual compensation provided for herein shall be adjusted annually by that same percentage adjustment in annual compensation granted to general employees of the city. Each fiscal year the council may dispense with awarding of a raise by majority, super majority or unanimous vote.

**NOTE: If this option is selected, it is recommended that an opinion from an employment law firm be requested to ensure the legality of the process as it pertains to employment law and wages.**

#### Option 3:

Leave the pay raise method as currently written.