

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on October 26, 2022, by and between the City of Lake City, Florida ("City") and the Florida State Lodge Fraternal Order of Police, Inc. ("Union").

With reference to the current collective bargaining agreement between the City and the Union ("the CBA"), the City and the Union mutually agree to amend the pay rates in the table set forth in section 11.1 of the CBA by increasing those pay rates by six percent (6%) effective October 1, 2022 once this Memorandum of Understanding is ratified by the Lake City Council and the bargaining unit members the CBA covers.

The parties agree that no other changes to the current collective bargaining agreement will be made.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be signed with their respective names by their respective representatives thereon to duly authorize.

City of Lake City, Florida

Florida State Lodge Fraternal Order of Police, Inc.

Mayor, City of Lake City
Stephen Witt

Florida State F.O.P. Representative
J. J. Dixon

Lake City F.O.P. Lodge #187
President
A.D. Mangrum