

MEETING DATE
12-02-2024

CITY OF LAKE CITY

Report to Council

COUNCIL AGENDA	
SECTION	
ITEM NO.	

SUBJECT: Four Day Work Week Proposal

DEPT / OFFICE: HR and City Manager

Originator: BillieJo Bible and Don Rosenthal		
City Manager Don Rosenthal	Department Director BillieJo Bible	Date 11-15-2024
Recommended Action: Council to review option for a 4-day work week.		
Summary Explanation & Background: Studies have shown municipalities who have a four day work week save money, have less employee turnover, increased morale, and have higher recruitment rates. In addition, citizens have availability to City offices earlier in the AM and later in the PM hours. Other municipalities who have gone to a four day work week have had great success. Recommend a trial period for one year beginning in January 2025.		
Alternatives: 1. 4-day work week for employees only 2. 4-day work week, City closed on Fridays 3. No change		
Source of Funds:		
Financial Impact: Could save thousands of dollars		
Exhibits Attached: Power Point		