

**CITY COUNCIL RESOLUTION NO. 2022-114**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE CITY, FLORIDA, INITIATING AN INQUIRY AND INVESTIGATION INTO MATTERS OF THE CITY; PROVIDING FOR AN EXAMINATION OF THE TREATMENT OF EMPLOYEES WITHIN PROTECTED CLASSES; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City Council of the City of Lake City, Florida (hereinafter the “City”) is provided the express authority to inquire and investigate matters of the city in accordance with Sections 303 and 404, City Charter; and

**WHEREAS**, the City Council recognizes that certain provisions of the Personnel Manual (Policy 2014-01) such as, but not limited to, section 1.01.D. assures fair treatment of applicants and employees in all aspects of personnel administration without discrimination with regard to any protected status; and

**WHEREAS**, councilmember Sampson has requested that the City Council inquire about, and investigate the treatment of certain employees by the administration; and

**WHEREAS**, the City Council finds that an inquiry about, and investigation of the treatment of certain employees is in the best interests of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE CITY, FLORIDA, AS FOLLOWS:**

**Section 1.** The above recitals are true and accurate and adopted and are hereby made a part of this resolution.

**Section 2.** The City Council shall schedule meetings to inquire about and investigate the treatment of certain employees of the City.

*[Remainder of this page intentionally left blank]*

**Section 3.** Effective Date. This resolution shall take effect as stated herein, and otherwise immediately upon adoption.

**PASSED AND ADOPTED** at a meeting of the City Council on the \_\_\_\_ day of September 2022.

**CITY OF LAKE CITY, FLORIDA**

By: \_\_\_\_\_  
Stephen M. Witt, Mayor

ATTEST:

APPROVED AS TO FORM AND  
LEGALITY:

By: \_\_\_\_\_  
Audrey E. Sikes, City Clerk

By: \_\_\_\_\_  
Frederick L. Koberlein, Jr.,  
City Attorney