

The City Council in and for the citizens of the City of Lake City, Florida, met in Special Session, on April 11, 2022 beginning at 6:00 P.M., in the City Council Chambers, located at City Hall 205 North Marion Avenue, Lake City, Florida. Members of the public also viewed the meeting on our YouTube Channel.

PLEDGE OF ALLEGIANCE

INVOCATION – Mayor Stephen M. Witt

ROLL CALL

Mayor/Council Member
City Council

Stephen M. Witt
Jake Hill, Jr.
Eugene Jefferson
C. Todd Sampson
Frederick Koberlein, Jr.
Paul Dyal
Chief Gerald Butler
Audrey Sikes

City Attorney
Interim City Manager
Sergeant-at-Arms
City Clerk

APPROVAL OF AGENDA

Mr. Sampson made a motion to approve the agenda as presented. Mr. Jefferson seconded the motion and the motion carried unanimously on a voice vote.

PERSONS WISHING TO ADDRESS COUNCIL – None

PRESENTATIONS

1. Jim Hanson, Senior Advisor, regarding the ICMA and Florida City and County Management Association's Senior Advisor Program

Mr. Hanson provided his biography and explained his role as Senior Advisor, as well as his recommendations and assessments for the City's Manager position.

Due to the size of Lake City there are limitations as to what the Senior Advisor Program can assist with.

Mr. Hanson's recommendations were as follows:

- move forward with interview process as soon as possible with candidates, not just two or three;
- be prepared to pay \$130-140,000.00 starting salary with a reasonable contract;
- when it comes to who to hire, determine what is most important to your City
- commit to working together with each other and the Manager, offer full support

He stated for an interim position, he could help by sending out a notice for the position, and if the City were to move forward quickly with the candidates from the search consultant, a

Manager could be hired within a month or two. However, if the City was looking to bring in an out of town interim, it would be more of a three to six-month time frame.

Members discussed and concurred to keep Paul Dyal in the interim position until a manager was hired. Mr. Dyal concurred to remain as Interim City Manager.

Mr. Sampson spoke in support of Mr. Dyal and stated he wanted to see candidates as soon as possible.

Mr. Hill spoke in favor of conducting a seconding interview with Mr. Rosenthal.

PUBLIC COMMENT: Glenel Bowden

ADJOURNMENT

All matters having been handled, the meeting adjourned at 6:43 PM on a motion made and duly seconded.

Stephen M. Witt, Mayor/Council Member

Audrey Sikes, MMC City Clerk