

The City Council in and for the citizens of the City of Lake City, Florida, met in Workshop, on August 11, 2025, beginning at 5:00 PM, in the City Council Chambers, located at City Hall 205 North Marion Avenue, Lake City, Florida. Members of the public also viewed the meeting on our YouTube Channel.

#### CALL TO ORDER

#### PLEDGE

INVOCATION – Mayor Noah Walker

#### ROLL CALL

Mayor/Council Member  
City Council

Noah Walker  
Chevella Young – tardy  
Ricky Jernigan  
James Carter  
Tammy Harris  
Clay Martin  
Don Rosenthal  
Chief Gerald Butler  
Audrey Sikes

City Attorney  
City Manager  
Sergeant-at-Arms  
City Clerk

PUBLIC COMMENT: Todd Sampson

#### ITEM FOR DISCUSSION

##### 1. Fiscal Year 2026 Budget

City Manager Don Rosenthal read from a prepared statement.

Finance Director Angie Taylor Moore reported currently the budget does not include any across the board salary increases. To provide a 3% across the board salary increase would add \$660,000.00 to the City's budget. She also reported there would be an increase of \$170,000.00 if the City absorbed the premium increase on health insurance.

Members discussed at length: the need and location of a new position for an ADA Specialist; a list of items the City Attorney has accomplished in the last 60 days; Lake City Animal Shelter; Columbia County Chamber of Commerce; adding an Airport Manager; New City Hall building; salary increases, and the possibility of absorbing increased insurance costs.

A seven minute break was taken from 6:20 PM until 6:27 PM.

City Manager Rosenthal requested clear directions on absorbing health insurance costs and a 3% salary increase. Members agreed collectively on a 3% raise, and not absorbing health insurance costs.

ADJOURNMENT

**Having no further business, Mayor Walker adjourned the meeting at 7:24 PM.**

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Noah Walker, Mayor/Council Member

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Audrey Sikes, City Clerk