



Employee Job Change Report
 Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Job Event Reason	Effective Date	Position / Job Title	Department	Benefit Group	Pay Type	Grade	Rate
Employee 2 - Albritton, Hilda Jolley Job Event Pay Rate Change	10/01/2021	73-0954 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	12/27/2021	73-0954 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.87
Employee 602 - Albritton, Morris L Job Event New Hire	11/04/2021	73-0951 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	06/23/2022	73-0951 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 620 - Alford, Dustin Michael Job Event New Hire	02/24/2022	50-0625 - Firefighter	110 - Fire	PERM PT - Permanent Part-Time	Hourly	FIRE - OPEN - Fire - Open Grade	15.00
Job Event Pay Rate Change	07/01/2022	50-0625 - Firefighter	110 - Fire	PERM PT - Permanent Part-Time	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
Job Event Position Reclassify	08/08/2022	50-0610 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.55
Employee 621 - Alford, Everett Levi Job Event New Hire							



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	03/07/2022	11-0740 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Pay Rate Change						
	08/10/2022	11-0740 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee	609 - Anderson, Kasey L.						
Job Event	New Hire						
	01/03/2022	15-1024 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee	608 - Anderson, Shawn H.						
Job Event	New Hire						
	01/03/2022	50-0617 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	12.75
Job Event	Pay Rate Change						
	07/01/2022	50-0617 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
Employee	247 - Anderson, William R JR						
Job Event	Pay Rate Change						
	10/01/2021	77-0925 - WWTP Maintenance Tech III	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.51
Employee	622 - Angelo, Robert Michael						
Job Event	New Hire						
	03/14/2022	55-0502 - Planning Technician	55 - Growth Management	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.67
Employee	611 - Anschultz, Alaina M						
Job Event	New Hire						



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	01/18/2022	11-0753 - Records Clerk	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 580 - Armstrong, Mark T Job Event Pay Rate Change							
	10/01/2021	60-0305 - Airport Lineman I	140 - Airport	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 324 - Baker, Christopher Lavert Job Event Pay Rate Change							
	10/01/2021	73-0947 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.23
Employee 604 - Baker, JaQuez R Job Event New Hire							
	11/04/2021	15-1033 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 349 - Bates, Gretell Mayrilis Job Event Pay Rate Change							
	10/01/2021	11-0713 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	20.14
Job Event Termination Position Vacated							
	12/31/2021	11-0713 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	20.14
Employee 591 - Benedetti, Matthew A. Job Event Position Reclassify							
	12/01/2021	07-0218 - Director of Information Tech	07 - Information Technology	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	45.43
Employee 362 - Bethea, Christopher Michael Job Event Pay Rate Change							



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	07/01/2022	50-0616 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	21.97
	02/08/2022	50-0618 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.65
	10/01/2021	50-0618 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.16
Job Event	Promotion						
	05/16/2022	50-0616 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.35
Employee	638 - Bickel, Natalie D						
Job Event	New Hire						
	06/21/2022	11-0757 - Communication Officer	11 - Police	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee	449 - Biggs, Thomas E						
Job Event	Pay Rate Change						
	10/01/2021	73-0988 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Promotion						
	03/21/2022	73-0944 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.91
Employee	532 - Black, Louann M						
Job Event	Pay Rate Change						
	10/01/2021	04-0223 - Human Resource Generalist	04 - Human Resources	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.23



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	01/31/2022	04-0223 - Human Resource Generalist	04 - Human Resources	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.23
	10/02/2021	04-0223 - Human Resource Generalist	04 - Human Resources	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	26.44
Employee 325 - Blanton, Joshua Ryan Job Event Pay Rate Change							
	10/01/2021	77-0921 - Collection Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
Employee 561 - Bleibdrey, Joshua A Job Event Pay Rate Change							
	10/01/2021	80-0963 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated							
	06/03/2022	80-0963 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 568 - Bleibdrey, Tyler A Job Event Pay Rate Change							
	10/01/2021	73-0953 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Position Reclassify							
	03/21/2022	73-0945 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 11 - Boozer, Dwight E Job Event Pay Rate Change							
	01/20/2022	50-0602 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.02



Job Event **Promotion**

05/16/2022	50-0601 - Assistant Fire Chief	110 - Fire	EXEMPT - Exempt	Hourly	FIRE - OPEN - Fire - Open Grade	32.41
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Employee **297 - Borchardt, Gary A**
 Job Event **Pay Rate Change**

07/25/2022	11-0736 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	22.44
10/07/2021	11-0736 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.95
10/01/2021	11-0736 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.18

Employee **13 - Brannon, Adam Laverne**
 Job Event **Pay Rate Change**

07/01/2022	50-0604 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	26.14
01/14/2022	50-0604 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	22.53

Employee **552 - Brannon, Megan M**
 Job Event **Pay Rate Change**

10/01/2021	08-0217 - Procurement Specialist	08 - Procurement	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Termination**
 Position Vacated

12/10/2021	08-0217 - Procurement Specialist	08 - Procurement	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **625 - Braun, Dakota James**
 Job Event **New Hire**



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Employee 17 - Brown, Stephen E Job Event Pay Rate Change	04/25/2022	06-0209 - Accounting Clerk	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
	10/01/2021	80-0962 - Director of Natural Gas	420 - Gas	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	31.62
	02/14/2022	80-0962 - Director of Natural Gas	420 - Gas	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	35.46
Employee 634 - Brown, Trixy J Job Event New Hire	06/13/2022	11-0764 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination	06/22/2022	11-0764 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 20 - Bruner, Joyce Ann Job Event Pay Rate Change	10/01/2021	02-0204 - Executive Assistant	02 - City Manager	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.92
Employee 23 - Bullard, Lenville Pasco JR Job Event Pay Rate Change	10/01/2021	15-1002 - Public Works Superintendent	15 - Public Works	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	27.74
Employee 24 - Bunnell, Edward David Job Event Pay Rate Change							



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	10/01/2021	60-0303 - Airport Lineman Crew Leader	140 - Airport	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.99
Employee 417 - Burnsed, Gregory L Job Event Pay Rate Change							
	03/20/2022	11-0739 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	21.79
	10/01/2021	11-0739 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	20.95
Job Event Position Reclassify							
	08/04/2022	11-0714 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	21.79
Employee 619 - Burnsed, Jaxon David Job Event New Hire							
	02/14/2022	11-0715 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Pay Rate Change							
	08/10/2022	11-0715 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee 307 - Burt, Caryn C Job Event Pay Rate Change							
	10/01/2021	08-0225 - Procurement Clerk	08 - Procurement	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated							
	11/30/2021	08-0225 - Procurement Clerk	08 - Procurement	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 273 - Butler, Gerald V JR							



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Job Event **Position Reclassify**

11/08/2021	11-0701 - Assistant Police Chief	11 - Police	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	50.51
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Job Event **Promotion**

03/21/2022	11-0700 - Police Chief	11 - Police	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	46.26
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Employee **607 - Byrd, Amy L**
 Job Event **[None]**

02/15/2022	71-0410 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **New Hire**

11/15/2021	71-0410 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **27 - Byrd, Jason Henry**
 Job Event **Pay Rate Change**

10/01/2021	11-0705 - OPS Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	27.57
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Employee **652 - Cady, Jamie Rebecca**
 Job Event **New Hire**

09/12/2022	11-0764 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **583 - Cannon, Michelle M**
 Job Event **Pay Rate Change**

10/01/2021	03-0203 - Deputy City Clerk	03 - City Clerk	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.49
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Employee **488 - Carpenter, Keith E JR**
 Job Event **New Hire**



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	02/14/2022	11-0732 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
Employee 471 - Carter, Jerome E JR Job Event Pay Rate Change							
	10/01/2021	80-0967 - Locate Tech	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	10/20/2021	80-0967 - Locate Tech	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.72
Employee 553 - Carter, Keith P Job Event Pay Rate Change							
	10/01/2021	77-0923 - WWTP Maintenance Tech	410.74 - Water/Sewer/Wastewater Tech	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination							
	05/20/2022	77-0923 - WWTP Maintenance Tech	410.74 - Water/Sewer/Wastewater Tech	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 639 - Chasteen, Brandon L Job Event New Hire							
	06/21/2022	72-0984 - Water Plant Operator C	410.72 - Water/Sewer/Water Plant Operator C	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.50
Employee 548 - Chauncey, Remington C. Job Event Pay Rate Change							
	04/13/2022	11-0724 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.74
	10/01/2021	11-0724 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.05
Employee 624 - Chopie, William Joseph							



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Job Event	New Hire	04/25/2022	07-0221 - IT Help Desk Support Tech	07 - Information Technology	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee	616 - Collins III, Hubert W							
Job Event	New Hire	01/31/2022	04-0222 - Director of Human Resources	04 - Human Resources	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	35.45
Employee	397 - Collins, Ryan P							
Job Event	[None]	02/22/2022	11-0727 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	18.45
Job Event	New Hire	10/25/2021	11-0727 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.11
Job Event	Pay Rate Change	10/26/2021	11-0727 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.74
Employee	520 - Conyers, John W							
Job Event	Pay Rate Change	10/01/2021	72-0978 - Water Plant Operator A	410.72 - Water/Sewer/Water Plant	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.71
Employee	470 - Cooler, Ronald W							
Job Event	Pay Rate Change	10/01/2021	74-0911 - WWTP C Operator	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.07
Employee	295 - Craft, Michael A							
Job Event	Pay Rate Change							



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	07/01/2022	50-0627 - Firefighter	110 - Fire	PERM PT - Permanent Part-Time	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
	12/14/2021	50-0610 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	15.24
	10/01/2021	50-0610 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	14.79
Employee 555 - Craig, Michael B Job Event Pay Rate Change							
	09/28/2022	11-0729 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.05
	10/01/2021	11-0729 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
Employee 42 - Croft, Gramby Lance Job Event New Hire							
	08/15/2022	50-0618 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.55
Employee 456 - Crooms, Robert C Job Event Pay Rate Change							
	10/01/2021	50-0611 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	13.14
Job Event Termination							
	03/01/2022	50-0611 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	13.14
Employee 257 - Crossman, Earl Richard III Job Event Pay Rate Change							



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	10/01/2021	72-0976 - Water Plant Chief Operator	410.72 - Water/Sewer/Water Plant	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	24.99
Employee 47 - Del Castillo, Michael Job Event [None]							
	07/25/2022	11-0706 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
	06/20/2022	11-0734 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.34
Job Event Pay Rate Change							
	10/01/2021	11-0734 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.34
Job Event Position Reclassify							
	05/16/2022	11-0734 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.51
Employee 338 - Delk, Jarrett Allen Job Event Pay Rate Change							
	10/01/2021	15-1022 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Promotion							
	05/02/2022	15-1017 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
Employee 48 - Deloach, Michael D Job Event Pay Rate Change							
	10/01/2021	80-0969 - Gas Superintendent	420 - Gas	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	25.84
Employee 587 - Diaz, Ashley L.							



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Job Event **Pay Rate Change**

07/12/2022 11-0716 - Police Officer 11 - Police POLICE - Police Hourly GEN - OPEN - Gen - Open Grade 16.40

Employee **614 - Diaz, Helen**
 Job Event **New Hire**

01/24/2022 11-0766 - Communication Officer 11 - Police NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 15.00

Job Event **Termination**
 Position Vacated

04/06/2022 11-0766 - Communication Officer 11 - Police NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 15.00

Employee **406 - Dicks, Ashley L**
 Job Event **Pay Rate Change**

10/01/2021 74-0916 - WWTP C Operator 410.74 - Water/Sewer/Wastewater NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 18.07

Job Event **Termination**
 Position Vacated

07/14/2022 74-0916 - WWTP C Operator 410.74 - Water/Sewer/Wastewater NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 18.07

Employee **392 - Diedeman, Thomas A**
 Job Event **Pay Rate Change**

10/01/2021 76-0931 - Sprayfield Tech I 410.76 - Water/Sewer/Spray Field NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 15.00

Employee **554 - Dixon, Tiana L**
 Job Event **New Hire**

06/13/2022 11-0720 - Police Officer 11 - Police POLICE - Police Hourly GEN - OPEN - Gen - Open Grade 15.77

Employee **50 - Dohrn, Daniel Zachary**
 Job Event **Pay Rate Change**



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	07/01/2022	50-0608 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.91
	10/01/2021	50-0608 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.30
Employee 394 - Dorris, Phillip Job Event Pay Rate Change	10/01/2021	11-0769 - Crime Scene/ Evidence Technician	11 - Police	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.20
Employee 491 - Dougherty, George D Job Event Pay Rate Change	10/01/2021	75-0958 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 53 - Dumas, Jason Danon Job Event Pay Rate Change	10/01/2021	70-0904 - GIS Supervisor	410.70 - Water/Sewer/UT Admin	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	29.27
Employee 55 - Durrance, William David JR Job Event Pay Rate Change	10/01/2021	76-0929 - Sprayfield Superintendent	410.76 - Water/Sewer/Spray Field	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	26.31
Employee 56 - Dyal, Paul George Job Event [None]	12/15/2021	70-0900 - Executive Director of Utilities	410.70 - Water/Sewer/UT Admin	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	47.61
Job Event Position Reclassify							



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	12/31/2021	02-0200 - City Manager	02 - City Manager	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	57.69
Employee 618 - Edouard, Donald Job Event [None]							
	05/26/2022	11-0738 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.24
Job Event New Hire							
	02/07/2022	11-0738 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Pay Rate Change							
	09/19/2022	11-0738 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Job Event Position Reclassify							
	05/24/2022	11-0738 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee 640 - Fadness, Justin H Job Event New Hire							
	06/27/2022	80-0963 - Gas Tech I	420 - Gas	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
Employee 637 - Farrar, Priscilla M Job Event New Hire							
	06/21/2022	11-0730 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination							
	07/15/2022	11-0730 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00



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Employee **590 - Fase, Emily D.**
 Job Event **Pay Rate Change**

10/01/2021	11-0758 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
12/02/2021	11-0758 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45

Employee **492 - Ferro, Marcel**
 Job Event **New Hire**

01/31/2022	11-0733 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
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Employee **61 - Fish, William Edward**
 Job Event **Pay Rate Change**

10/01/2021	74-0917 - Chief Operator	410.74 - Water/Sewer/Wastewater	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	25.66
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Employee **657 - Folston, Daveion J**
 Job Event **New Hire**

09/26/2022	15-1026 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **571 - Fridley, Delmas S III**
 Job Event **Pay Rate Change**

10/01/2021	15-1026 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Promotion**

05/02/2022	15-1013 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
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Job Event **Transfer**



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 599 - Gaddis, Dester C Job Event New Hire	05/16/2022	80-0974 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
Employee 632 - Garcia, Carlos A Job Event New Hire	10/25/2021	11-0748 - Crossing Guard	11 - Police	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Promotion	05/31/2022	15-1026 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 635 - Gee, Heather A Job Event New Hire	09/26/2022	15-1034 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
Employee 566 - Geiger, Amy P Job Event Pay Rate Change	06/13/2022	11-0767 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination	10/01/2021	71-0403 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 653 - George, Bruce C Job Event New Hire	12/10/2021	71-0403 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
Sort by Employee - Job Event - Job Event Reason

Employee 67 - Gillotti, Debra L Job Event Pay Rate Change	09/26/2022	77-0923 - WWTP Maintenance Tech	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 68 - Gilmore, Argatha Lenora Job Event Termination	10/01/2021	11-0756 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.34
Employee 589 - Ginn, Beverly K. Job Event Pay Rate Change	11/08/2021	11-0700 - Police Chief	11 - Police	EXEMPT - Exempt	Hourly	GRADE 21 FY21 - Grade 21	50.51
Employee 503 - Graves, Malcolm L Job Event Department/Account Reclassify	10/01/2021	11-0760 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Pay Rate Change	07/13/2022	11-0760 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Job Event Termination	12/27/2021	15-1013 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	10/01/2021	15-1011 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.01
	03/24/2022	15-1013 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee **71 - Greear, David Lee**
 Job Event **Pay Rate Change**

10/01/2021	11-0737 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	22.44
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Employee **601 - Green, Joshua C**
 Job Event **New Hire**

11/04/2021	15-1023 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **331 - Green, Michael Dale**
 Job Event **Pay Rate Change**

10/01/2021	15-1012 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Termination**
 Position Vacated

08/26/2022	15-1012 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **73 - Grisson, Mickle Lamar**
 Job Event **Pay Rate Change**

10/01/2021	15-1011 - Crew Leader	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.84
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Employee **545 - Guccione, Jeffrey Tyler**
 Job Event **New Hire**

01/24/2022	11-0757 - Communication Officer	11 - Police	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Pay Rate Change**

10/01/2021	11-0757 - Communication Officer	11 - Police	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Termination**



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Position Vacated	04/10/2022	11-0757 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 75 - Gutshall, Ryan Keith Job Event Pay Rate Change	10/01/2021	11-0743 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.51
Job Event Promotion	10/26/2021	11-0709 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	25.49
Job Event Transfer	12/27/2021	11-0709 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
Employee 645 - Halsey, Erica J Job Event New Hire	07/26/2022	73-0952 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 636 - Harden, Jimmy C Job Event New Hire	06/21/2022	11-0735 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 455 - Hardison, Elizabeth A Job Event Pay Rate Change	10/01/2021	11-0754 - Community Relations Coordinator	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.33
Employee 246 - Hardison, Marc S Job Event Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	08/19/2022	11-0722 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.51
	10/01/2021	11-0722 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.56
Employee 556 - Hardison, Marcus L Job Event Pay Rate Change	09/28/2022	11-0718 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.05
	10/01/2021	11-0718 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
Employee 79 - Harrell, Timothy Adam Job Event Pay Rate Change	10/01/2021	80-0973 - Gas Tech II	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.69
Employee 81 - Hatch, Langdon Leslie Job Event Pay Rate Change	10/01/2021	15-1008 - Small Eng Mechanic/ Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.39
Employee 472 - Helfenberger, Joseph A Job Event Termination Position Vacated	10/06/2021	02-0200 - City Manager	02 - City Manager	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	58.85
Employee 83 - Henry, Joshua Thomas Job Event Pay Rate Change	10/01/2021	80-0972 - Gas Tech II	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 84 - Henry, Thomas E Job Event Termination	10/20/2021	80-0972 - Gas Tech II	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.72
Employee 85 - Hernandez, Juan JR Job Event Pay Rate Change	02/28/2022	15-1000 - Director of Public Works	15 - Public Works	EXEMPT - Exempt	Hourly	GRADE 18 FY21 - Grade 18	33.79
Job Event Promotion	10/01/2021	15-1019 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 86 - Herndon, Matthew Darrell Job Event Pay Rate Change	05/02/2022	15-1016 - Equipment Operator II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
	07/01/2022	50-0607 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.91
	10/01/2021	50-0607 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.30
Employee 656 - Hogue, TraBarious E. Job Event New Hire	09/26/2022	15-1012 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 93 - Hollatz, Brian Arthur Job Event Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 464 - Hollis, Megan L Job Event [None]	10/01/2021	15-1014 - Equipment Operator II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	10/01/2021	11-0763 - Communication Supervisor	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.74
Employee 531 - Horta, Richard D Job Event Pay Rate Change	04/17/2022	11-0763 - Communication Supervisor	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.74
Employee 623 - Hotchkiss, Chad Michael Job Event New Hire	10/01/2021	70-0907 - SCADA Analyst	410.70 - Water/Sewer/UT Admin	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	24.99
Job Event Termination Position Vacated	03/21/2022	80-0970 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 650 - Howard, John H III Job Event New Hire	05/30/2022	80-0970 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	08/29/2022	50-0614 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
Employee 95 - Howell, Joseph Edward JR Job Event Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	73-0949 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.69
Job Event Termination Position Vacated	05/20/2022	73-0949 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.69
Employee 252 - Howland, Pamela Jeanine Job Event Pay Rate Change	10/01/2021	11-0751 - Administrative Assistant	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	11/01/2021	11-0751 - Administrative Assistant	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.40
Employee 96 - Hunt, Diana Joy Job Event Pay Rate Change	10/01/2021	80-0961 - Administrative Assistant	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.86
Employee 97 - Ingraham, Stephenie L Job Event Pay Rate Change	10/01/2021	74-0912 - WWTP C Operator	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.59
Employee 259 - Jacks, Cheryl Rae Job Event Pay Rate Change	10/01/2021	06-0210 - Senior Accountant	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.93
	06/27/2022	06-0210 - Senior Accountant	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.59
Employee 429 - Johns, Erica K							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Job Event [None]

06/05/2022	11-0719 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.18
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Job Event Pay Rate Change

09/05/2022	11-0739 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	21.79
10/01/2021	11-0719 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	18.45

Employee 102 - Johns, Kevin Dwayne

Job Event [None]

01/24/2022	11-0708 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	25.49
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Job Event Pay Rate Change

10/07/2021	11-0708 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.34
10/01/2021	11-0708 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	22.44

Job Event Transfer

12/27/2021	11-0708 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	25.49
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Employee 594 - Johnson Jones, Tyler A

Job Event Pay Rate Change

08/23/2022	11-0717 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
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Employee 104 - Johnson, Buddy Mac

Job Event Pay Rate Change



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	73-0946 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.74
Job Event Termination Position Vacated							
	05/20/2022	73-0946 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.74
Employee 359 - Johnson, Cicily R Job Event Pay Rate Change							
	10/01/2021	11-0752 - Records Clerk	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
Employee 106 - Johnson, Demetrius Armister Job Event [None]							
	07/25/2022	02-0201 - Assistant City Manager	02 - City Manager	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	39.90
Job Event Pay Rate Change							
	10/01/2021	08-0216 - Procurement Coordinator	08 - Procurement	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.76
	05/04/2022	08-0216 - Procurement Coordinator	08 - Procurement	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.38
Job Event Position Reclassify							
	09/19/2022	08-0216 - Procurement Coordinator	08 - Procurement	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	39.90
Employee 572 - Johnson, Hayden M Job Event Pay Rate Change							
	10/01/2021	73-0940 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	02/11/2022	73-0940 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 535 - Johnson, Samuel J Job Event Pay Rate Change							
	10/01/2021	15-1020 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 108 - Jolley, Coy R Job Event Pay Rate Change							
	10/01/2021	73-0942 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.17
Employee 109 - Jolley, Homer E JR Job Event Pay Rate Change							
	10/01/2021	15-1007 - Public Works Supervisor	15 - Public Works	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	26.11
Employee 174 - Jones, Ann M Job Event Pay Rate Change							
	10/01/2021	55-0505 - Permit Technician	55 - Growth Management	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 110 - Jones, Jonathan M Job Event Pay Rate Change							
	10/01/2021	15-1031 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.39
Job Event Termination Position Vacated							
	08/16/2022	15-1031 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.39
Employee 111 - Jones, Quincy Marlon Job Event Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 647 - Jugo, Hector P. Job Event New Hire	10/01/2021	09-1042 - Mechanic II	09 - Fleet	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.17
Employee 617 - Karr, Brenda Job Event New Hire	08/15/2022	11-0734 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee 489 - Kelsey, Avery A Job Event Pay Rate Change	01/31/2022	08-0217 - Procurement Specialist	08 - Procurement	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.03
Job Event Promotion	10/01/2021	77-0918 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 612 - Kilgo, Hannah N Job Event New Hire	03/21/2022	77-0927 - Collection Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.91
Job Event Termination Position Vacated	01/18/2022	11-0730 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 596 - King, Danyell M Job Event [None]	02/25/2022	11-0730 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee	481 - Kirkman, Michael W JR	10/01/2021	71-0408 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	[None]							
Job Event	Pay Rate Change	10/01/2021	50-0622 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	13.14
Job Event	Pay Rate Change	07/01/2022	50-0622 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.15
Job Event	Pay Rate Change	10/22/2021	50-0622 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	13.54
Employee	536 - Kraft, Laura L	10/01/2021	06-0209 - Accounting Clerk	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
Job Event	Pay Rate Change							
Job Event	Transfer	03/07/2022	60-0304 - Operations Coordinator	140 - Airport	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.49
Employee	519 - Kreienheder, Trenton M	07/02/2022	50-0613 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.67
Job Event	[None]							
Job Event	Pay Rate Change	07/01/2022	50-0613 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.16



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	50-0613 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	13.54
Employee 412 - Kuykendall, Benjamin N Job Event New Hire							
	01/04/2022	50-0624 - Firefighter	110 - Fire	PERM PT - Permanent Part-Time	Hourly	FIRE - OPEN - Fire - Open Grade	15.00
Job Event Pay Rate Change							
	07/01/2022	50-0624 - Firefighter	110 - Fire	PERM PT - Permanent Part-Time	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
Employee 439 - Lane, Dustin L Job Event Pay Rate Change							
	10/01/2021	70-0905 - GIS Analyst	410.70 - Water/Sewer/UT Admin	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.28
Employee 356 - Larson, Carrie D Job Event [None]							
	10/01/2021	11-0746 - Crossing Guard	11 - Police	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 121 - Lee, Michael Russell Job Event Pay Rate Change							
	01/14/2022	11-0710 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	25.24
	10/02/2021	11-0710 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
	10/01/2021	11-0710 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.34
Employee 407 - Lee, Nicholas W							



Job Event	Pay Rate Change	10/01/2021	74-0915 - WWTP C Operator	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.07
Employee	260 - Linger, Terry Lynn							
Job Event	Pay Rate Change	10/01/2021	11-0765 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.93
Employee	448 - Little, Jordan A							
Job Event	[None]	12/10/2021	11-0764 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.00
Job Event	Pay Rate Change	10/01/2021	11-0764 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Promotion	05/16/2022	11-0763 - Communication Supervisor	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.74
Employee	124 - Little, Ronald H JR							
Job Event	Pay Rate Change	10/01/2021	80-0966 - Gas Measurement Tech	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.15
Employee	274 - Locke, Charles R							
Job Event	[None]	10/01/2021	76-0930 - Sprayfield Tech II	410.76 - Water/Sewer/Spray Field	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
Employee	518 - Lockwood, Adam M							
Job Event	Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	07/01/2022	50-0606 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.41
	10/01/2021	50-0615 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	15.24
Job Event	Promotion						
	02/18/2022	50-0606 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.80
Employee	487 - Lovick-Plemmons, LaQuinta M						
Job Event	[None]						
	12/03/2021	11-0723 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.05
	10/01/2021	11-0723 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
Job Event	Pay Rate Change						
	07/25/2022	11-0723 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.18
Employee	605 - Lund, Chris Evan						
Job Event	New Hire						
	11/04/2021	73-0987 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Pay Rate Change						
	03/21/2022	73-0987 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee	592 - Lund, Terry L.						
Job Event	Pay Rate Change						



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	80-0964 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	05/31/2022	80-0964 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 649 - Lupardus, James E. III Job Event New Hire	08/29/2022	50-0615 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
Employee 299 - Mangrum, Andrew D Job Event Pay Rate Change	03/16/2022	11-0712 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	22.66
	10/01/2021	11-0712 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	21.79
Employee 128 - Manning, Calvin John Job Event Pay Rate Change	10/01/2021	77-0920 - Collection Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.04
Employee 573 - Manning, Shelby A Job Event Pay Rate Change	10/01/2021	71-0406 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	10/15/2021	71-0406 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report
 Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee **339 - Markham, Nathaniel Frank**
 Job Event **Pay Rate Change**

10/01/2021	75-0959 - Collection Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.04
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Employee **248 - Mayo, Austin Ryan**
 Job Event **New Hire**

09/26/2022	73-0955 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	23.34
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Job Event **Pay Rate Change**

10/01/2021	73-0955 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.16
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Job Event **Position Reclassify**

12/27/2021	73-0955 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	24.19
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Job Event **Termination**

06/17/2022	73-0955 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	24.19
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Employee **300 - Mays, Chauncey L**
 Job Event **Pay Rate Change**

10/01/2021	11-0735 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	18.45
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Job Event **Termination**

Position Vacated

05/01/2022	11-0735 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	18.45
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Employee **134 - McDonald, Brian E**
 Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	15-1027 - Traffic Signal Technician II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.49
Job Event Termination Position Vacated							
	02/04/2022	15-1027 - Traffic Signal Technician II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.49
Employee 135 - McDonald, Jarred J Job Event Pay Rate Change							
	10/01/2021	15-1028 - Traffic Signal Technician II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	03/02/2022	15-1027 - Traffic Signal Technician II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.72
Job Event Termination Position Vacated							
	07/01/2022	15-1027 - Traffic Signal Technician II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.72
Employee 330 - McGhin, Brandy Joelene Job Event Pay Rate Change							
	10/01/2021	71-0405 - Customer Service Coordinator	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.51
Employee 136 - McKeithen, Paul E JR Job Event Pay Rate Change							
	10/01/2021	76-0935 - Sprayfield Tech II	410.76 - Water/Sewer/Spray Field	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
Employee 138 - McNeill, Jeff D JR Job Event Termination Position Vacated							
	10/31/2021	50-0603 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.02



Employee Job Change Report
 Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee **400 - Medearis, Katrina L**
 Job Event **Pay Rate Change**

10/01/2021	71-0400 - Customer Service Manager	410.71 - Water/Sewer/Customer Service	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	25.14
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Employee **654 - Merrick, Kenzenton A**
 Job Event **New Hire**

09/26/2022	15-1030 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **579 - Meyer, Andrew W**
 Job Event **Pay Rate Change**

10/01/2021	60-0301 - Airport Lineman III	140 - Airport	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **143 - Miles, John Andrew**
 Job Event **Pay Rate Change**

10/01/2021	11-0704 - Police Lieutenant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	33.65
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Job Event **Promotion**

05/16/2022	11-0701 - Assistant Police Chief	11 - Police	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	38.83
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Employee **537 - Miller, Maleak M**
 Job Event **[None]**

10/01/2021	15-1030 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Termination**
 Position Vacated

04/01/2022	15-1030 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **88 - Milligan, Connie Annette**



Employee Job Change Report
 Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Job Event **Pay Rate Change**

01/14/2022	11-0707 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	25.24
10/02/2021	11-0707 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
10/01/2021	11-0707 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.34

Job Event **Promotion**

05/16/2022	11-0711 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	26.51
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Employee **145 - Milligan, Robert Edward**

Job Event **Pay Rate Change**

10/01/2021	11-0709 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	27.57
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Job Event **Promotion**

10/26/2021	11-0703 - Police Lieutenant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	31.25
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Employee **244 - Milton, Luther C**

Job Event **Pay Rate Change**

10/01/2021	15-1010 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
11/01/2021	15-1010 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.93

Employee **147 - Minter, Gerald Percell**

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 600 - Mitchell, Tracy L. Job Event New Hire	10/01/2021	09-1038 - Service Technician	09 - Fleet	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	10/25/2021	11-0747 - Crossing Guard	11 - Police	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 165 - Moore, Angela Gale Job Event Pay Rate Change	07/25/2022	11-0747 - Crossing Guard	11 - Police	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 261 - Moore, Angela Taylor Job Event Pay Rate Change	10/01/2021	70-0906 - GIS Analyst	410.70 - Water/Sewer/UT Admin	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.28
Employee 630 - Moore, Daniel Rivers Job Event New Hire	10/01/2021	06-0211 - Senior Accountant	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	27.30
Employee 150 - Moore, Kimberly Boutwell Job Event Pay Rate Change	05/16/2022	72-0980 - Water Plant Operator Trainee	410.72 - Water/Sewer/Water Plant	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 560 - Morgan, Hunter O Job Event Pay Rate Change	10/01/2021	15-1003 - Senior Administrative Assistant	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	23.56



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	73-0952 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	01/21/2022	73-0952 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 482 - Morris, Joshua S Job Event Pay Rate Change	07/01/2022	50-0621 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.40
	08/08/2022	50-0621 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.96
	10/22/2021	50-0621 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	14.79
	10/01/2021	50-0621 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	14.36
Employee 250 - Murphy, Andrew A JR Job Event [None]	10/01/2021	74-0914 - WWTP C Operator	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.53
Employee 627 - Nail, Richard Warren Job Event New Hire	05/02/2022	75-0982 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 648 - Nattiel, Jalen D Job Event New Hire							



Employee Job Change Report
 Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 595 - Neff, Chanel N Job Event Pay Rate Change	08/29/2022	73-0988 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 155 - Nelmes, Karen J Job Event Pay Rate Change	10/01/2021	71-0407 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 345 - Nettles, John William Job Event [None]	10/01/2021	08-0215 - Director of Procurement	08 - Procurement	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	29.10
Employee 501 - Nettles, Steven S Job Event Termination	10/01/2021	60-0302 - Airport Lineman I	140 - Airport	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.39
Employee 411 - Norris, Lindsey L Job Event Pay Rate Change	10/01/2021	80-0970 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 157 - O'Connell, Janet Marie Job Event Pay Rate Change	10/01/2021	71-0402 - Customer Service Rep II	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.93
Employee 159 - Oliver, Robert Lee	10/01/2021	50-0620 - Administrative Assistant	110 - Fire	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.34



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Job Event Pay Rate Change

07/01/2022	50-0603 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	22.48
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Job Event Promotion

02/18/2022	50-0603 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.87
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Employee 160 - Osborn, Michael L JR

Job Event Pay Rate Change

10/01/2021	72-0975 - Director of Water Plant	410.72 - Water/Sewer/Water Plant	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	29.96
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Employee 547 - Parisi, Timothy J.

Job Event Pay Rate Change

07/25/2022	11-0721 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.95
04/13/2022	11-0721 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	18.45
10/01/2021	11-0721 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.74

Employee 163 - Parlatti, Kevin Anthony

Job Event Pay Rate Change

10/01/2021	73-0950 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	23.34
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Employee 453 - Parnell, Anthony G JR

Job Event Pay Rate Change

07/01/2022	50-0605 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.98
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Employee Job Change Report
 Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	50-0614 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	13.94
Job Event	Promotion						
	02/18/2022	50-0605 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	15.37
Employee	164 - Parrish, Aubrey Lee						
Job Event	Pay Rate Change						
	10/01/2021	72-0977 - Water Plant Operator C	410.72 - Water/Sewer/Water Plant	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.77
Employee	565 - Payzant, Mary K						
Job Event	Termination						
Position Vacated	11/10/2021	50-0617 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	11.68
Employee	167 - Pelham, Shasta M						
Job Event	Pay Rate Change						
	10/01/2021	71-0404 - Utility Service Coordinator	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.51
Employee	613 - Pepin, Amanda J						
Job Event	New Hire						
	01/18/2022	11-0728 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Position Reclassify						
	05/24/2022	11-0728 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee	396 - Peterson, Brenda D						
Job Event	Pay Rate Change						



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

Employee 170 - Pettey, David B JR Job Event Termination Position Vacated	10/01/2021	11-0749 - Crossing Guard	11 - Police	PERM PT - Permanent Part-Time	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 171 - Phillips, Teresa S Job Event Pay Rate Change	10/01/2021	15-1016 - Equipment Operator II	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 539 - Philpot, Winslo D Job Event Pay Rate Change	10/01/2021	02-0206 - Community Program Manager	02 - City Manager	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	30.30
Employee 525 - Polbos, William A Job Event Pay Rate Change	10/01/2021	15-1021 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 477 - Poteat, Richard Wade Job Event Pay Rate Change	10/01/2021	73-0948 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 584 - Price Miles, Elizabeth M Job Event [None]	08/13/2022	11-0725 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.74
	10/01/2021	11-0725 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.05



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	11-0768 - Records Clerk	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 285 - Pridgeon, Cody E Job Event Pay Rate Change							
	10/01/2021	74-0908 - Director of Waste Water TP	410.74 - Water/Sewer/Wastewater	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	29.96
Employee 173 - Purvis, Jim Michael Job Event Pay Rate Change							
	10/01/2021	77-0928 - Locate Tech	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.66
Employee 570 - Rasmussen, Bailey A. Job Event Pay Rate Change							
	10/01/2021	72-0980 - Water Plant Operator Trainee	410.72 - Water/Sewer/Water Plant	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated							
	12/10/2021	72-0980 - Water Plant Operator C	410.72 - Water/Sewer/Water Plant	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 628 - Raulerson, Brian Daniel Job Event New Hire							
	05/02/2022	73-0941 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 176 - Raulerson, Joseph L II Job Event Termination Position Vacated							
	10/01/2021	15-1034 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 479 - Redd, Zachary D Job Event Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	73-0951 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated	10/08/2021	73-0951 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 361 - Redish, Lowell Elliot Job Event [None]	10/01/2021	50-0619 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	14.36
Job Event Pay Rate Change	07/01/2022	50-0619 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	18.40
	02/08/2022	50-0619 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	14.79
Employee 177 - Redmon, Frederick F Job Event Pay Rate Change	10/01/2021	15-1009 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.93
Employee 646 - Reed, Chad A JR Job Event New Hire	08/09/2022	50-0611 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.00
Employee 178 - Reese, Donna Lee Job Event Pay Rate Change	10/01/2021	06-0213 - Senior Accountant	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.51



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	06/27/2022	06-0213 - Senior Accountant	06 - Finance	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	24.53
Employee 179 - Register, Garrett J							
Job Event Pay Rate Change							
	02/11/2022	11-0711 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	26.51
	10/01/2021	11-0711 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	25.49
Job Event Promotion							
	05/16/2022	11-0704 - Police Lieutenant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	31.25
Employee 180 - Register, Levi Garrett							
Job Event Pay Rate Change							
	07/01/2022	50-0612 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.97
	10/01/2021	50-0612 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	14.36
Employee 183 - Richardson, Carl Mosley JR							
Job Event Pay Rate Change							
	10/01/2021	74-0909 - WWTP B Operator	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.23
Employee 526 - Richardson, Colby Lee							
Job Event [None]							
	02/11/2022	77-0926 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Job Event Pay Rate Change							



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	77-0926 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	09/05/2022	73-0949 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.38
Job Event	Position Title Change						
	05/16/2022	73-0988 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee	243 - Richardson, Duane K JR						
Job Event	[None]						
	07/25/2022	80-0965 - Gas Welder	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.00
Job Event	Pay Rate Change						
	10/01/2021	80-0965 - Gas Welder	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.67
Employee	184 - Rivers, David Leon						
Job Event	Pay Rate Change						
	10/01/2021	76-0934 - Sprayfield Tech II	410.76 - Water/Sewer/Spray Field	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.66
Employee	354 - Robinson, Stuart Patrick						
Job Event	[None]						
	01/27/2022	11-0706 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
Job Event	Pay Rate Change						
	10/01/2021	11-0706 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.34
Job Event	Position Reclassify						



Employee Job Change Report

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	07/24/2022	11-0706 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
Job Event Termination Position Vacated	07/25/2022	11-0706 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
Employee 484 - Rodriguez, Kyle J Job Event Pay Rate Change	07/01/2022	50-0623 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.37
	10/01/2021	50-0623 - Firefighter	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	12.76
Employee 457 - Rose, Brandon V V Job Event Pay Rate Change	04/02/2022	11-0714 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	20.14
	12/13/2021	11-0714 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.37
	10/01/2021	11-0732 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	17.05
Job Event Position Reclassify	08/15/2022	11-0742 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.95
Employee 644 - Rose, Deangelo R Job Event New Hire							



Employee Job Change Report

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Employee 569 - Ross, Alexis J Job Event New Hire	07/26/2022	77-0926 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 504 - Ruise, Scott K Job Event Pay Rate Change	03/21/2022	03-0227 - Administrative Assistant	03 - City Clerk	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 643 - Ryan, Casey A. Job Event New Hire	10/01/2021	15-1015 - Equipment Operator II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 427 - Sapp, Taylor N Job Event [None]	07/14/2022	50-0626 - Firefighter	110 - Fire	PERM PT - Permanent Part-Time	Hourly	FIRE - OPEN - Fire - Open Grade	16.48
Job Event Pay Rate Change	08/03/2022	11-0713 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	19.37
	12/13/2021	11-0713 - Investigator	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	18.62
Employee 577 - Saylor, Matthew J Job Event Pay Rate Change	10/01/2021	11-0715 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	07-0226 - IT Help Desk Support Tech	07 - Information Technology	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.23
	03/07/2022	07-0220 - System Specialist	07 - Information Technology	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.43
Job Event	Promotion						
	11/01/2021	07-0220 - System Specialist	07 - Information Technology	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.71
Employee	350 - Scheider, Dylan Lee						
Job Event	Pay Rate Change						
	10/01/2021	75-0956 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.04
	12/27/2021	75-0956 - Distribution Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.98
Employee	189 - Scippio, Michael K JR						
Job Event	Pay Rate Change						
	10/01/2021	80-0971 - Cathodic/ Leak Specialist	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.15
Employee	642 - Scott, Hunter J						
Job Event	New Hire						
	07/11/2022	80-0968 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee	191 - Scott, William Brian						
Job Event	Pay Rate Change						
	12/15/2021	73-0936 - Director of Water Dist/Collectio	410.78 - Water/Sewer/Distributions and Collections	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	32.48



Employee Job Change Report

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 Sort by Employee - Job Event - Job Event Reason

	12/16/2021	73-0936 - Director of Water Dist/Collectio	410.78 - Water/Sewer/Distributions and Collections	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	36.33
	12/01/2021	73-0936 - Director of Water Dist/Collectio	410.78 - Water/Sewer/Distributions and Collections	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	36.33
Job Event Position Reclassify							
	08/08/2022	73-0936 - Director of Water Dist/Collectio	410.78 - Water/Sewer/Distributions and Collections	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	32.48
Employee 195 - Sheffield, Lance W							
Job Event New Hire							
	08/15/2022	73-0953 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 196 - Sheldon, Joe E							
Job Event Pay Rate Change							
	10/01/2021	80-0983 - Gas Tech III	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	22.74
Employee 559 - Sheppard, Tyrone JR							
Job Event Pay Rate Change							
	10/07/2021	11-0731 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.40
	10/01/2021	11-0731 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee 586 - Shope, Angela L.							
Job Event Pay Rate Change							
	10/01/2021	11-0755 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report

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Employee 641 - Singleton, Darrell B Job Event New Hire	03/30/2022	11-0755 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 200 - Sloan, Alfred T Job Event Pay Rate Change	06/27/2022	80-0964 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 327 - Smedley, Allen Jeffrey Job Event Pay Rate Change	10/01/2021	72-0979 - Water Plant Operator C	410.72 - Water/Sewer/Water Plant	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.53
Employee 633 - Smith, Dean L Job Event [None]	03/02/2022	15-1018 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.72
	10/01/2021	15-1018 - Crew Leader	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 585 - Sneed, Calvin L Job Event Pay Rate Change	05/31/2022	12-0207 - Safety Director	02 - City Manager	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	28.85
Employee 585 - Sneed, Calvin L Job Event Pay Rate Change	10/01/2021	04-0226 - Human Resources Clerk	04 - Human Resources	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	01/31/2022	04-0226 - Human Resources Clerk	04 - Human Resources	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee Job Change Report

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 Sort by Employee - Job Event - Job Event Reason

Employee	202 - Sova, Marshall R	10/02/2021	04-0226 - Human Resources Clerk	04 - Human Resources	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.21
Job Event	New Hire							
Job Event	Position Reclassify	11/15/2021	55-0504 - Code Enforcement Officer	55 - Growth Management	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.19
Job Event	Position Reclassify	12/01/2021	55-0504 - Code Enforcement Officer	55 - Growth Management	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	25.19
Employee	203 - Spano, Christopher Michael	10/01/2021	73-0943 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.66
Job Event	Pay Rate Change							
Employee	521 - Spoehr, Alexis C	12/10/2021	11-0759 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.00
Job Event	[None]							
Job Event	Pay Rate Change	10/01/2021	11-0759 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee	575 - Staats, Douglas B	10/01/2021	75-0982 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Pay Rate Change							
Job Event	Termination							



Employee Job Change Report

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Position Vacated	04/08/2022	75-0982 - Collection Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 206 - Stalnaker, Tyler Wade Job Event New Hire							
	11/04/2021	73-0944 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated							
	12/31/2021	73-0944 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 432 - Starling, Danielle N Job Event [None]							
	06/15/2022	03-0224 - Records Coordinator	03 - City Clerk	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.25
Job Event Pay Rate Change							
	10/01/2021	03-0224 - Records Coordinator	03 - City Clerk	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.69
Employee 256 - Stephenson, Preston S Job Event Pay Rate Change							
	03/02/2022	15-1029 - Senior Concrete Finisher	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.72
	10/01/2021	15-1029 - Senior Concrete Finisher	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 610 - Sullivan, Daniel O. Job Event New Hire							
	01/10/2022	07-0226 - IT Help Desk Support Tech	07 - Information Technology	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00



Employee **211 - Sund, Gregory Merlin II**
 Job Event **Pay Rate Change**

07/01/2022	50-0602 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	24.23
10/01/2021	50-0616 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	16.31

Job Event **Promotion**

05/16/2022	50-0602 - Fire Lieutenant	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.62
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Employee **550 - Taylor, Moses T**
 Job Event **Pay Rate Change**

10/01/2021	80-0974 - Gas Tech I	420 - Gas	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Job Event **Termination**
 Position Vacated

05/05/2022	80-0974 - Gas Tech I	420 - Gas	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
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Employee **419 - Tesh, Justin K**
 Job Event **Pay Rate Change**

10/01/2021	07-0221 - IT Help Desk Support Tech	07 - Information Technology	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.23
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Job Event **Termination**
 Position Vacated

02/28/2022	07-0221 - IT Help Desk Support Tech	07 - Information Technology	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.23
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Employee **215 - Thomas, Austin Scott**
 Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/21 - 09/30/22
 Sort by Employee - Job Event - Job Event Reason

	07/01/2022	50-0609 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	20.91
	10/01/2021	50-0609 - Driver/ Engineer	110 - Fire	FIRE - Fire	Hourly	FIRE - OPEN - Fire - Open Grade	17.30
Employee 582 - Thompson, Timothy R JR Job Event Pay Rate Change							
	10/01/2021	80-0968 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Termination Position Vacated							
	05/05/2022	80-0968 - Gas Tech I	420 - Gas	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 490 - Tindell, Bradley B Job Event Pay Rate Change							
	10/01/2021	77-0919 - Collection Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	20.51
	11/10/2021	77-0919 - Collection Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.13
	12/27/2021	77-0919 - Collection Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.76
Employee 218 - Todd, Michael Bruce Job Event Pay Rate Change							
	10/01/2021	77-0922 - Collection Crew Leader	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.04
Employee 219 - Todd, Tyler Jordan Job Event Pay Rate Change							



Employee Job Change Report

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 Sort by Employee - Job Event - Job Event Reason

	10/01/2021	74-0913 - WWTP Lead Operator	410.74 - Water/Sewer/Wastewater	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	21.57
Employee 221 - Tuell, Susan Lois Job Event Pay Rate Change							
	10/01/2021	11-0750 - Administrative Assistant	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	19.84
Employee 626 - Urwiler, Brad Everett Job Event New Hire							
	05/02/2022	15-1032 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Job Event Termination Position Vacated							
	08/19/2022	15-1032 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee 593 - Van Zile, Megan Job Event Termination Position Vacated							
	09/29/2022	11-0726 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.25
Employee 603 - Vega, Omar Job Event Termination Position Vacated							
	11/04/2021	15-1024 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 629 - Vonlienen, James Joseph Job Event New Hire							
	05/16/2022	15-1030 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Promotion							



Employee Job Change Report

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Employee 598 - Wager, Alexis N Job Event [None]	09/26/2022	15-1013 - Maintenance Worker II	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.90
Job Event Termination Position Vacated	10/11/2021	11-0740 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.25
Job Event Termination Position Vacated	01/26/2022	11-0740 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	16.25
Employee 497 - Waldron, Shelby L Job Event [None]	12/27/2021	73-0937 - Administrative Assistant	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.25
Job Event Pay Rate Change	10/01/2021	73-0937 - Administrative Assistant	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 431 - Waller, Desiree M Job Event New Hire	05/31/2022	71-0403 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Job Event Promotion	09/19/2022	71-0411 - Customer Service Rep II	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.38
Employee 651 - Watts, Daniel E JR Job Event New Hire							



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	08/29/2022	11-0719 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	15.77
Employee 541 - Weber, Edward D Job Event Pay Rate Change							
	10/01/2021	73-0941 - Distribution Tech I	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event Promotion							
	12/27/2021	75-0957 - Distribution Tech II	410.78 - Water/Sewer/Distributions and Collections	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	16.87
Employee 495 - Wehinger, Joshua F Job Event Pay Rate Change							
	10/01/2021	50-0601 - Assistant Fire Chief	110 - Fire	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	32.41
Job Event Position Reclassify							
	11/01/2021	50-0601 - Assistant Fire Chief	110 - Fire	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	35.40
Job Event Promotion							
	03/21/2022	50-0600 - Fire Chief	110 - Fire	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	35.65
Employee 231 - Wilkerson, Joseph A Job Event Pay Rate Change							
	10/01/2021	11-0720 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	22.44
Job Event Position Reclassify							
	03/22/2022	11-0720 - Police Officer	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	23.56



Employee Job Change Report

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Job Event	Promotion	05/16/2022	11-0707 - Police Sergeant	11 - Police	POLICE - Police	Hourly	GEN - OPEN - Gen - Open Grade	24.27
Employee	615 - Williams, Briana Paige							
Job Event	New Hire	01/24/2022	11-0762 - Communication Officer	11 - Police	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Pay Rate Change	08/29/2022	11-0762 - Communication Officer	11 - Police	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.45
Employee	576 - Williams, Christopher T							
Job Event	Pay Rate Change	10/01/2021	15-1032 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Job Event	Termination	03/24/2022	15-1032 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non- Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Position Vacated								
Employee	232 - Williams, Corey L							
Job Event	Pay Rate Change	10/01/2021	15-1005 - Public Works Supervisor	15 - Public Works	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	31.48
Job Event	Position Reclassify	12/15/2021	15-1005 - Public Works Supervisor	15 - Public Works	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	26.11
Employee	233 - Williams, Faye E							
Job Event	Pay Rate Change							



Employee Job Change Report

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 Sort by Employee - Job Event - Job Event Reason

Employee 655 - Williams, Jaden M Job Event New Hire	10/01/2021	71-0401 - Customer Service Rep III	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	17.93
Employee 597 - Williams, Michael D Job Event Termination Position Vacated	09/26/2022	15-1022 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 606 - Williams, Miriam X Job Event [None]	12/31/2021	02-0201 - Assistant City Manager	02 - City Manager	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	57.69
Job Event New Hire	02/15/2022	71-0406 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 235 - Wilson, Afliis A Job Event Pay Rate Change	11/15/2021	71-0406 - Customer Service Rep I	410.71 - Water/Sewer/Customer Service	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 237 - Witt, Mark Allen Job Event Pay Rate Change	10/01/2021	15-1025 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	18.57
Employee 588 - Woods, Virginia A. Job Event Pay Rate Change	10/01/2021	73-0939 - Distrib/Collect Superintendent	410.78 - Water/Sewer/Distributions and Collections	EXEMPT - Exempt	Hourly	GEN - OPEN - Gen - Open Grade	27.74



Employee Job Change Report

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 Sort by Employee - Job Event - Job Event Reason

Employee 631 - Wyche, Jalen L Job Event New Hire	10/01/2021	11-0761 - Communication Officer	11 - Police	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
Employee 458 - Young, David C Job Event Termination Position Vacated	05/31/2022	15-1019 - Maintenance Worker	15 - Public Works	NON-EXEMPT - Non-Exempt	Hourly	GEN - OPEN - Gen - Open Grade	15.00
	10/15/2021	55-0500 - Director of Growth Management	55 - Growth Management	EXEMPT - Exempt	Hourly	GRADE 18 FY21 - Grade 18	35.84
			Grand Totals Employees				279