



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| Job Event Reason | Effective Date | Position / Job Title | Department | Benefit Group | Pay Type | Grade | Rate |
|--|----------------|-------------------------------|--|-------------------------|----------|---------------------------------|-------|
| Employee 2 - Albritton, Hilda Jolley | | | | | | | |
| Job Event [None] | | | | | | | |
| | 07/24/2023 | 73-0954 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 17.91 |
| Job Event Pay Rate Change | | | | | | | |
| | 10/01/2022 | 73-0954 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.88 |
| Employee 620 - Alford, Dustin Michael | | | | | | | |
| Job Event [None] | | | | | | | |
| | 08/08/2023 | 50-0610 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 19.10 |
| Employee 621 - Alford, Everett Levi | | | | | | | |
| Job Event [None] | | | | | | | |
| | 08/10/2023 | 11-0740 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Job Event Pay Rate Change | | | | | | | |
| | 10/01/2022 | 11-0740 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Employee 609 - Anderson, Kasey L. | | | | | | | |
| Job Event Pay Rate Change | | | | | | | |
| | 10/01/2022 | 15-1024 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event Termination | | | | | | | |
| Position Vacated | 10/13/2022 | 15-1024 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee 608 - Anderson, Shawn H. | | | | | | | |
| Job Event [None] | | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|-------------------------------------|---------------------------------------|--|-------------------------|--------|------------------------------------|-------|
| | 09/20/2023 | 50-0617 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.97 |
| Job Event | Pay Rate Change | | | | | | |
| | 01/03/2023 | 50-0617 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.48 |
| Employee | 247 - Anderson, William R JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 74-0919 - WWTP Maintenance Supervisor | 410.74 - Water/Sewer/Wastewater Supervisor | EXEMPT - Exempt | Hourly | GRADE 5 - Grade 5 | 23.10 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 77-0925 - WWTP Maintenance Tech III | 410.74 - Water/Sewer/Wastewater Tech III | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.74 |
| Job Event | Position Reclassify | | | | | | |
| | 03/06/2023 | 74-0919 - WWTP Maintenance Supervisor | 410.74 - Water/Sewer/Wastewater Supervisor | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.05 |
| Job Event | Promotion | | | | | | |
| | 12/26/2022 | 74-0919 - WWTP Maintenance Supervisor | 410.74 - Water/Sewer/Wastewater Supervisor | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.05 |
| Employee | 622 - Angelo, Robert Michael | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/25/2023 | 55-0502 - Planning Technician | 55 - Growth Management | NON-EXEMPT - Non-Exempt | Hourly | GRADE 9 - Grade 9 | 26.46 |
| | 07/24/2023 | 55-0502 - Planning Technician | 55 - Growth Management | NON-EXEMPT - Non-Exempt | Hourly | GRADE 9 - Grade 9 | 22.16 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 55-0502 - Planning Technician | 55 - Growth Management | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.91 |
| Employee | 611 - Anschultz, Alaina M | | | | | | |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|------------------|--|------------------------------------|--|--------------------------------|-------------------------------|-------|
| | 10/01/2022 | 11-0753 - Records Clerk | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | |
| Position Vacated | 09/01/2023 | 11-0753 - Records Clerk | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 580 - Armstrong, Mark T | | | | | |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 60-0305 - Airport Lineman I | 140 - Airport | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | |
| Position Vacated | 11/28/2022 | 60-0305 - Airport Lineman I | 140 - Airport | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 667 - Ash, Anaston E | | | | | |
| Job Event | New Hire | | | | | |
| | 01/09/2023 | 03-0227 - Administrative Assistant | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Job Event | Termination | | | | | |
| Position Vacated | 05/09/2023 | 03-0227 - Administrative Assistant | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 324 - Baker, Christopher Lavert | | | | | |
| Job Event | [None] | | | | | |
| | 09/25/2023 | 73-0947 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 19.95 |
| | 07/24/2023 | 73-0957 - Distribution Tech III | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 20.95 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 73-0947 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 19.32 |
| Job Event | Promotion | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|------------------------------------|--|--|-------------------------|--------|-------------------------------|-------|
| | 01/09/2023 | 73-0957 - Distribution Tech III | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.48 |
| Employee | 604 - Baker, JaQuez R | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1033 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | |
| | 05/11/2023 | 15-1033 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 591 - Benedetti, Matthew A. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 07-0218 - Director of Information Tech | 07 - Information Technology | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 57.93 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 07-0218 - Director of Information Tech | 07 - Information Technology | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 57.69 |
| Job Event | Termination | | | | | | |
| Position Vacated | 08/15/2023 | 07-0218 - Director of Information Tech | 07 - Information Technology | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 57.93 |
| Employee | 682 - Bible, BillieJo | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/18/2023 | Human Resources Director | 04 - Human Resources | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 47.10 |
| | 07/24/2023 | Human Resources Director | 04 - Human Resources | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 39.45 |
| | 05/22/2023 | Human Resources Director | 04 - Human Resources | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 38.46 |
| Employee | 638 - Bickel, Natalie D | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0757 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.39 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-----------------------------------|------------|-------------------------------------|--|--------------------------------|-------------------------------|-------|
| Job Event | Pay Rate Change | | | | | | |
| | | 10/01/2022 | 11-0757 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Employee | 449 - Biggs, Thomas E | | | | | | |
| Job Event | [None] | | | | | | |
| | | 07/24/2023 | 73-0944 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 17.21 |
| Job Event | Pay Rate Change | | | | | | |
| | | 10/01/2022 | 73-0944 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.87 |
| Employee | 532 - Black, Louann M | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | | 10/01/2022 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 21.45 |
| | | 02/06/2023 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 22.76 |
| | | 01/26/2023 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 22.09 |
| Job Event | Termination | | | | | | |
| Position Vacated | | 05/10/2023 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 22.76 |
| Employee | 325 - Blanton, Joshua Ryan | | | | | | |
| Job Event | [None] | | | | | | |
| | | 07/24/2023 | 73-0956 - Collection Tech III | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 20.34 |
| Job Event | Pay Rate Change | | | | | | |
| | | 10/01/2022 | 77-0921 - Collection Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 18.84 |
| Job Event | Promotion | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|----------------------------------|--------------------------------|--|-------------------------|--------|---------------------------------|-------|
| | 01/09/2023 | 73-0956 - Collection Tech III | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.97 |
| Employee | 568 - Bleibdrey, Tyler A | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 73-0945 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Job Event | Termination | | | | | | |
| Position Vacated | 10/21/2022 | 73-0945 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Employee | 11 - Boozer, Dwight E | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 50-0601 - Assistant Fire Chief | 110 - Fire | EXEMPT - Exempt | Hourly | Grade 16 - Grade 16 | 35.10 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 50-0601 - Assistant Fire Chief | 110 - Fire | EXEMPT - Exempt | Hourly | FIRE - OPEN - Fire - Open Grade | 34.36 |
| Employee | 297 - Borchardt, Gary A | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/06/2022 | 11-0736 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 23.82 |
| | 10/01/2022 | 11-0736 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.90 |
| Employee | 690 - Bradley, Dailyn J. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1019 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| | 07/17/2023 | 15-1019 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 625 - Braun, Dakota James | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|-----------|-------------------------------|------------|-----------------------------------|-------------------|-------------------------|--------|-------------------------------|-------|
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 06-0210 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GRADE 10 - Grade 10 | 23.97 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 06-0209 - Accounting Clerk | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.84 |
| Job Event | Promotion | | | | | | | |
| | | 04/17/2023 | 06-0210 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.61 |
| Employee | 17 - Brown, Stephen E | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 80-0962 - Director of Natural Gas | 420 - Gas | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 38.30 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 80-0962 - Director of Natural Gas | 420 - Gas | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 37.59 |
| Employee | 20 - Bruner, Joyce Ann | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 02-0204 - Executive Assistant | 02 - City Manager | NON-EXEMPT - Non-Exempt | Hourly | GRADE 13 - Grade 13 | 26.94 |
| | | 07/10/2023 | 02-0204 - Executive Assistant | 02 - City Manager | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 26.54 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 02-0204 - Executive Assistant | 02 - City Manager | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.30 |
| Employee | 683 - Bryant, Angel L. | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 08-0225 - Procurement Clerk | 08 - Procurement | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.88 |
| | | 06/12/2023 | 08-0225 - Procurement Clerk | 08 - Procurement | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.83 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **23 - Bullard, Lenville Pasco JR**

Job Event **[None]**

| | | | | | | |
|------------|---------------------------------------|-------------------|-------------------------|--------|-------------------|-------|
| 08/07/2023 | 15-1021 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 24.07 |
| 07/24/2023 | 15-1002 - Public Works Superintendent | 15 - Public Works | EXEMPT - Exempt | Hourly | GRADE 9 - Grade 9 | 29.78 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------------------|-------------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 15-1002 - Public Works Superintendent | 15 - Public Works | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 29.41 |
|------------|---------------------------------------|-------------------|-----------------|--------|-------------------------------|-------|

Employee **24 - Bunnell, Edward David**

Job Event **[None]**

| | | | | | | |
|------------|---------------------------|---------------|-----------------|--------|---------------------|-------|
| 07/24/2023 | 60-0300 - Airport Manager | 140 - Airport | EXEMPT - Exempt | Hourly | GRADE 13 - Grade 13 | 32.17 |
|------------|---------------------------|---------------|-----------------|--------|---------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------------------|---------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 60-0303 - Airport Lineman Crew Leader | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.19 |
| 12/26/2022 | 60-0303 - Airport Lineman Crew Leader | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.08 |

Job Event **Promotion**

| | | | | | | |
|------------|---------------------------|---------------|-----------------|--------|-------------------------------|-------|
| 05/08/2023 | 60-0300 - Airport Manager | 140 - Airport | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------|---------------------------|---------------|-----------------|--------|-------------------------------|-------|

Employee **417 - Burnsed, Gregory L**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 03/20/2023 | 11-0714 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 23.12 |
| 10/01/2022 | 11-0714 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.23 |

Employee **619 - Burnsed, Jaxon David**

Job Event **[None]**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|----------------------------------|-------------------------------------|---------------------------------------|-------------------------|--------|----------------------------------|-------|
| | 08/10/2023 | 11-0715 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0715 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Employee | 273 - Butler, Gerald V JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0700 - Police Chief | 11 - Police | EXEMPT - Exempt | Hourly | Grade 20 - Grade 20 | 49.46 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0700 - Police Chief | 11 - Police | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 49.03 |
| Employee | 607 - Byrd, Amy L | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 71-0410 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 71-0410 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | |
| Position Vacated | 09/05/2023 | 71-0410 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Employee | 27 - Byrd, Jason Henry | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0705 - OPS Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 28.13 |
| Employee | 652 - Cady, Jamie Rebecca | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0764 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|------------------------------------|---------------------------------|-----------------|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 11-0764 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 583 - Cannon, Michelle M | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 03-0203 - Deputy City Clerk | 03 - City Clerk | NON-EXEMPT - Non-Exempt | Hourly | GRADE 15 - Grade 15 | 31.51 |
| | 07/10/2023 | 03-0203 - Deputy City Clerk | 03 - City Clerk | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 30.72 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 03-0203 - Deputy City Clerk | 03 - City Clerk | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.71 |
| Employee | 488 - Carpenter, Keith E JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/18/2023 | 11-0732 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.10 |
| Job Event | Pay Rate Change | | | | | | |
| | 03/06/2023 | 11-0732 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 17.41 |
| | 10/01/2022 | 11-0732 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Employee | 471 - Carter, Jerome E JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 80-0967 - Locate Tech | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 19.75 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 80-0967 - Locate Tech | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.78 |
| | 10/31/2022 | 80-0967 - Locate Tech | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.35 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **639 - Chasteen, Brandon L**

Job Event **[None]**

| | | | | | | |
|------------|--------------------------------|------------------------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 72-0984 - Water Plant Operator | 410.72 - Water/Sewer/Water Plant C | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 17.54 |
|------------|--------------------------------|------------------------------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------------|------------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 72-0984 - Water Plant Operator | 410.72 - Water/Sewer/Water Plant C | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.49 |
|------------|--------------------------------|------------------------------------|-------------------------|--------|-------------------------------|-------|

Employee **689 - Chatmon, Harold**

Job Event **[None]**

| | | | | | | |
|------------|------------------------------|-------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 15-1024 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
|------------|------------------------------|-------------------|-------------------------|--------|-------------------|-------|

| | | | | | | |
|------------|------------------------------|-------------------|-------------------------|--------|-------------------------------|-------|
| 07/17/2023 | 15-1024 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|------------------------------|-------------------|-------------------------|--------|-------------------------------|-------|

Employee **548 - Chauncey, Remington C.**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 04/13/2023 | 11-0724 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.83 |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 11-0724 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.10 |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|

Employee **624 - Chopic, William Joseph**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------------|-----------------------------|-------------------------|--------|-------------------|-------|
| 08/24/2023 | 07-0220 - System Specialist | 07 - Information Technology | NON-EXEMPT - Non-Exempt | Hourly | GRADE 5 - Grade 5 | 26.00 |
|------------|-----------------------------|-----------------------------|-------------------------|--------|-------------------|-------|

| | | | | | | |
|------------|--------------------------------|----------------------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 07-0221 - IT Help Desk Support | 07 - Information Technology Tech | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 20.34 |
|------------|--------------------------------|----------------------------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------------|----------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 07-0221 - IT Help Desk Support | 07 - Information Technology Tech | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.00 |
|------------|--------------------------------|----------------------------------|-------------------------|--------|-------------------------------|-------|

Employee **672 - Cloutier, Michael J**

Job Event **New Hire**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|--------------------------------------|---------------------------------------|----------------------------------|-------------------------|--------|-------------------------------|-------|
| | 02/06/2023 | 74-0927 - WWTP Operator / Trainee | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Job Event | Termination | | | | | | |
| Position Vacated | 03/20/2023 | 74-0927 - WWTP Operator / Trainee | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 616 - Collins III, Hubert W | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 04-0222 - Director of Human Resources | 04 - Human Resources | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 37.58 |
| Job Event | Termination | | | | | | |
| Position Vacated | 03/30/2023 | 04-0222 - Director of Human Resources | 04 - Human Resources | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 37.58 |
| Employee | 397 - Collins, Ryan P | | | | | | |
| Job Event | Department/Account Reclassify | | | | | | |
| | 02/06/2023 | 11-0727 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 21.38 |
| Job Event | Pay Rate Change | | | | | | |
| | 02/22/2023 | 11-0712 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.23 |
| | 10/01/2022 | 11-0727 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.83 |
| Job Event | Promotion | | | | | | |
| | 01/09/2023 | 11-0727 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 21.38 |
| Employee | 520 - Conyers, John W | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 72-0978 - Water Plant Operator A | 410.72 - Water/Sewer/Water Plant | NON-EXEMPT - Non-Exempt | Hourly | GRADE 5 - Grade 5 | 24.50 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **Pay Rate Change**

10/01/2022 72-0978 - Water Plant Operator 410.72 - Water/Sewer/Water Plant A NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 24.08

Employee **669 - Cook, Samuel W**

Job Event **[None]**

06/26/2023 11-0726 - Police Officer 11 - Police POLICE - Police Hourly GEN - OPEN - Gen - Open Grade 16.09

Job Event **New Hire**

01/17/2023 11-0726 - Police Officer 11 - Police POLICE - Police Hourly GEN - OPEN - Gen - Open Grade 15.00

Employee **470 - Cooler, Ronald W**

Job Event **[None]**

07/24/2023 74-0911 - WWTP C Operator 410.74 - Water/Sewer/Wastewater NON-EXEMPT - Non-Exempt Hourly GRADE 3 - Grade 3 20.95

Job Event **Pay Rate Change**

10/01/2022 74-0911 - WWTP C Operator 410.74 - Water/Sewer/Wastewater NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 20.62

Employee **659 - Cooper, Dontavious J**

Job Event **[None]**

07/24/2023 77-0918 - Collection Tech I 410.78 - Water/Sewer/Distributions and Collections NON-EXEMPT - Non-Exempt Hourly GRADE 1 - Grade 1 15.00

Job Event **New Hire**

11/07/2022 77-0918 - Collection Tech I 410.78 - Water/Sewer/Distributions and Collections NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 15.00

Job Event **Termination**

Position Vacated 09/08/2023 77-0918 - Collection Tech I 410.78 - Water/Sewer/Distributions and Collections NON-EXEMPT - Non-Exempt Hourly GRADE 1 - Grade 1 15.00

Employee **692 - Couey, Deven R.**

Job Event **[None]**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|---|--------------------------------------|--|-------------------------|--------|---------------------------------|-------|
| | 07/31/2023 | 73-0940 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 295 - Craft, Michael A | | | | | | |
| Job Event | Status Change | | | | | | |
| | 04/17/2023 | 50-0630 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 19.01 |
| Job Event | Termination | | | | | | |
| Position Vacated | 08/27/2023 | 50-0630 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 19.01 |
| Employee | 555 - Craig, Michael B | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/28/2023 | 11-0729 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.10 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0729 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 17.41 |
| Employee | 42 - Croft, Gramby Lance | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/16/2023 | 50-0618 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 19.10 |
| Employee | 257 - Crossman, Earl Richard III | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 72-0976 - Water Plant Chief Operator | 410.72 - Water/Sewer/Water Plant | EXEMPT - Exempt | Hourly | GRADE 7 - Grade 7 | 27.01 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 72-0976 - Water Plant Chief Operator | 410.72 - Water/Sewer/Water Plant | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 26.49 |
| Employee | 678 - Currie, Winford G. | | | | | | |
| Job Event | [None] | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-----------------------------------|----------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|
| | 07/24/2023 | 15-1012 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.45 |
| Job Event | New Hire | | | | | | |
| | 03/06/2023 | 15-1012 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.45 |
| Employee | 47 - Del Castillo, Michael | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0706 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 24.77 |
| Employee | 684 - Delaney, Erin R. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 71-0403 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| | 06/12/2023 | 71-0403 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Job Event | Termination | | | | | | |
| Position Vacated | 08/25/2023 | 71-0403 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| Employee | 524 - Delk, George A | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/25/2023 | 15-1032 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 16.22 |
| | 07/24/2023 | 15-1032 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.45 |
| Job Event | New Hire | | | | | | |
| | 10/03/2022 | 15-1032 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.45 |
| Employee | 338 - Delk, Jarrett Allen | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1017 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.88 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|---------------------------------|---------------------------------|----------------------------------|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 15-1017 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
| Employee | 48 - Deloach, Michael D | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 80-0969 - Gas Superintendent | 420 - Gas | EXEMPT - Exempt | Hourly | GRADE 8 - Grade 8 | 27.54 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 80-0969 - Gas Superintendent | 420 - Gas | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 27.40 |
| Employee | 587 - Diaz, Ashley L. | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0716 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Job Event | Termination | | | | | | |
| Position Vacated | 12/18/2022 | 11-0716 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Employee | 406 - Dicks, Ashley L | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 74-0916 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 19.17 |
| Job Event | New Hire | | | | | | |
| | 11/28/2022 | 74-0916 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.15 |
| Employee | 392 - Diedeman, Thomas A | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 76-0931 - Sprayfield Tech I | 410.76 - Water/Sewer/Spray Field | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 76-0931 - Sprayfield Tech I | 410.76 - Water/Sewer/Spray Field | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **554 - Dixon, Tiana L**

Job Event **[None]**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 06/13/2023 | 11-0720 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 11-0720 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|

Employee **50 - Dohrn, Daniel Zachary**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|----------------------------|------------|-------------|--------|---------------------------------|-------|
| 02/13/2023 | 50-0608 - Driver/ Engineer | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 21.54 |
|------------|----------------------------|------------|-------------|--------|---------------------------------|-------|

Employee **394 - Dorris, Phillip**

Job Event **[None]**

| | | | | | | |
|------------|--|-------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 11-0769 - Crime Scene/ Evidence Technician | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 19.57 |
|------------|--|-------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--|-------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 11-0769 - Crime Scene/ Evidence Technician | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.30 |
|------------|--|-------------|-------------------------|--------|-------------------------------|-------|

Employee **491 - Dougherty, George D**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------------|--|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 75-0958 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
|------------|-----------------------------|--|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------|--|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 75-0958 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|-----------------------------|--|-------------------------|--------|-------------------------------|-------|

Employee **694 - Dumas, Danon B**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------------|--|-------------------------|--------|-------------------|-------|
| 08/28/2023 | 73-0948 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
|------------|-----------------------------|--|-------------------------|--------|-------------------|-------|

Employee **53 - Dumas, Jason Danon**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **[None]**

| | | | | | | |
|------------|---------------------------|-------------------------------|-----------------|--------|---------------------|-------|
| 09/18/2023 | 70-0908 - Director of GIS | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | Grade 16 - Grade 16 | 37.24 |
| 07/24/2023 | 70-0908 - Director of GIS | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | Grade 16 - Grade 16 | 32.12 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------|-------------------------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 70-0904 - GIS Supervisor | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------|--------------------------|-------------------------------|-----------------|--------|-------------------------------|-------|

Job Event **Position Title Change**

| | | | | | | |
|------------|---------------------------|-------------------------------|-----------------|--------|-------------------------------|-------|
| 01/09/2023 | 70-0908 - Director of GIS | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------|---------------------------|-------------------------------|-----------------|--------|-------------------------------|-------|

Employee **54 - Duncan, Donna F**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-------------------------------|--------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 06-0208 - Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 43.50 |
|------------|-------------------------------|--------------|-----------------|--------|-------------------------------|-------|

Job Event **Termination**

Position Vacated

| | | | | | | |
|------------|-------------------------------|--------------|-----------------|--------|-------------------------------|-------|
| 10/14/2022 | 06-0208 - Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 43.50 |
|------------|-------------------------------|--------------|-----------------|--------|-------------------------------|-------|

Employee **55 - Durrance, William David JR**

Job Event **[None]**

| | | | | | | |
|------------|-------------------------------------|----------------------------------|-----------------|--------|-------------------|-------|
| 07/24/2023 | 76-0929 - Sprayfield Superintendent | 410.76 - Water/Sewer/Spray Field | EXEMPT - Exempt | Hourly | GRADE 7 - Grade 7 | 28.66 |
|------------|-------------------------------------|----------------------------------|-----------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-------------------------------------|----------------------------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 76-0929 - Sprayfield Superintendent | 410.76 - Water/Sewer/Spray Field | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 27.89 |
|------------|-------------------------------------|----------------------------------|-----------------|--------|-------------------------------|-------|

Employee **56 - Dyal, Paul George**

Job Event **Promotion**

| | | | | | | |
|------------|------------------------|-------------------|-----------------|--------|-------------------------------|-------|
| 01/03/2023 | 02-0200 - City Manager | 02 - City Manager | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 72.12 |
|------------|------------------------|-------------------|-----------------|--------|-------------------------------|-------|

Employee **618 - Edouard, Donald**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **[None]**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|
| 05/24/2023 | 11-0738 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|
| 10/01/2022 | 11-0738 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|

Employee **640 - Fadness, Justin H**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|----------------------|-----------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 80-0963 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
|------------|----------------------|-----------|-------------------------|--------|----------------------------------|-------|

Job Event **Termination**

| | | | | | | | |
|------------------|------------|----------------------|-----------|-------------------------|--------|----------------------------------|-------|
| Position Vacated | 02/26/2023 | 80-0963 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
|------------------|------------|----------------------|-----------|-------------------------|--------|----------------------------------|-------|

Employee **590 - Fase, Emily D.**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------------|-------------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 11-0758 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
|------------|---------------------------------|-------------|-------------------------|--------|----------------------------------|-------|

Job Event **Termination**

| | | | | | | | |
|------------------|------------|---------------------------------|-------------|-------------------------|--------|----------------------------------|-------|
| Position Vacated | 05/18/2023 | 11-0758 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
|------------------|------------|---------------------------------|-------------|-------------------------|--------|----------------------------------|-------|

Employee **492 - Ferro, Marcel**

Job Event **[None]**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|
| 02/07/2023 | 11-0733 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 17.41 |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|
| 10/01/2022 | 11-0733 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
|------------|--------------------------|-------------|-----------------|--------|----------------------------------|-------|

Employee **61 - Fish, William Edward**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|------------------|------------------------------------|------------|-----------------------------------|---------------------------------|-------------------------|--------|-------------------------------|-------|
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 74-0917 - Chief Operator | 410.74 - Water/Sewer/Wastewater | EXEMPT - Exempt | Hourly | GRADE 7 - Grade 7 | 27.83 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 74-0917 - Chief Operator | 410.74 - Water/Sewer/Wastewater | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 27.20 |
| Employee | 657 - Folston, Daveion J | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 15-1026 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 15-1026 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 680 - Fountain, Timothy P. | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 74-0927 - WWTP Operator / Trainee | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| Job Event | New Hire | | | | | | | |
| | | 04/17/2023 | 74-0927 - WWTP Operator / Trainee | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 675 - Freeman, Jalen R. | | | | | | | |
| Job Event | New Hire | | | | | | | |
| | | 03/06/2023 | 15-1024 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Job Event | Termination | | | | | | | |
| Position Vacated | | 05/11/2023 | 15-1024 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 571 - Fridley, Delmas S III | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 80-0972 - Gas Tech II | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 18.26 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|-----------|--------------------------------------|------------|--------------------------------------|---------------------------------|-----------------------------------|--------|----------------------------------|-------|
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 80-0974 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
| Employee | 599 - Gaddis, Dester C | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 11-0748 - Crossing Guard | 11 - Police | PERM PT - Permanent Part- Time | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 11-0748 - Crossing Guard | 11 - Police | PERM PT - Permanent Part- Time | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 632 - Garcia, Carlos A | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 15-1034 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 17.21 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 15-1034 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
| Employee | 635 - Gee, Heather A | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 11-0767 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.39 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 11-0767 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| | | 05/01/2023 | 11-0767 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Employee | 653 - George, Bruce C | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 74-0918 - WWTP Maintenance Tech I | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Department/Account Reclassify | | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-------------------------------|-----------------------------------|---------------------------------|-------------------------|--------|-------------------------------|-------|
| | 10/31/2022 | 74-0918 - WWTP Maintenance Tech I | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 77-0923 - WWTP Maintenance Tech | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | |
| Position Vacated | 09/08/2023 | 74-0918 - WWTP Maintenance Tech I | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Employee | 67 - Gillotti, Debra L | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0756 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.50 |
| Job Event | Termination | | | | | | |
| Position Vacated | 03/30/2023 | 11-0756 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.50 |
| Employee | 589 - Ginn, Beverly K. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0760 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.39 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0760 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Employee | 71 - Greear, David Lee | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0737 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.90 |
| Job Event | Termination | | | | | | |
| Position Vacated | 08/07/2023 | 11-0737 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.90 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23
 Sort by Employee - Job Event - Job Event Reason

Employee **601 - Green, Joshua C**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|------------------------------|-------------------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 15-1023 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|------------------------------|-------------------|-------------------------|--------|----------------------------------|-------|

Job Event **Termination**

Position Vacated

| | | | | | | |
|------------|------------------------------|-------------------|-------------------------|--------|----------------------------------|-------|
| 02/17/2023 | 15-1023 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|------------------------------|-------------------|-------------------------|--------|----------------------------------|-------|

Employee **73 - Grisson, Mickle Lamar**

Job Event **[None]**

| | | | | | | |
|------------|--------------------------------------|-------------------|-----------------|--------|----------------------|-------|
| 07/24/2023 | 15-1007 - Public Works Supervisor | 15 - Public Works | EXEMPT - Exempt | Hourly | GRADE 6 - Grade 6 | 24.25 |
|------------|--------------------------------------|-------------------|-----------------|--------|----------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------|-------------------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 15-1011 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.03 |
|------------|-----------------------|-------------------|-------------------------|--------|----------------------------------|-------|

Job Event **Promotion**

| | | | | | | |
|------------|--------------------------------------|-------------------|-----------------|--------|----------------------------------|-------|
| 04/03/2023 | 15-1007 - Public Works Supervisor | 15 - Public Works | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.07 |
|------------|--------------------------------------|-------------------|-----------------|--------|----------------------------------|-------|

Employee **75 - Gutshall, Ryan Keith**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------|-------------|-----------------|--------|----------------------------------|-------|
| 10/26/2022 | 11-0709 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 25.76 |
|------------|---------------------------|-------------|-----------------|--------|----------------------------------|-------|

| | | | | | | |
|------------|---------------------------|-------------|-----------------|--------|----------------------------------|-------|
| 10/01/2022 | 11-0709 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 24.77 |
|------------|---------------------------|-------------|-----------------|--------|----------------------------------|-------|

Employee **645 - Halsey, Erica J**

Job Event **[None]**

| | | | | | | |
|------------|-------------------------------|---|-------------------------|--------|----------------------|-------|
| 07/24/2023 | 73-0952 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
|------------|-------------------------------|---|-------------------------|--------|----------------------|-------|

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|------------------------------------|---|--|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 73-0952 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 671 - Hansen, Eric M | | | | | | |
| Job Event | [None] | | | | | | |
| | 05/23/2023 | 11-0730 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Job Event | New Hire | | | | | | |
| | 01/17/2023 | 11-0730 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 636 - Harden, Jimmy C | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/18/2022 | 11-0735 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Employee | 455 - Hardison, Elizabeth A | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0754 - Community Relations Coordinator | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 8 - Grade 8 | 23.76 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0754 - Community Relations Coordinator | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.67 |
| Employee | 246 - Hardison, Marc S | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 08/19/2023 | 11-0722 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 26.01 |
| Employee | 556 - Hardison, Marcus L | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/28/2023 | 11-0718 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.10 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-----------------------------------|--|-------------------|-------------------------|--------|----------------------------------|-------|
| | 10/01/2022 | 11-0718 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 17.41 |
| Employee | 79 - Harrell, Timothy Adam | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 80-0973 - Gas Tech II | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.81 |
| Job Event | Termination | | | | | | |
| Position Vacated | 11/11/2022 | 80-0973 - Gas Tech II | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.81 |
| Employee | 81 - Hatch, Langdon Leslie | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1008 - Small Eng Mechanic/ Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 20.16 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1008 - Small Eng Mechanic/ Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.49 |
| | 10/11/2022 | 15-1008 - Small Eng Mechanic/ Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.07 |
| Employee | 83 - Henry, Joshua Thomas | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 80-0972 - Gas Tech II | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.78 |
| Job Event | Termination | | | | | | |
| Position Vacated | 03/03/2023 | 80-0972 - Gas Tech II | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.78 |
| Employee | 85 - Hernandez, Juan JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1016 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 17.03 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|-----------|-----------------------------------|------------|---------------------------------|-------------------------------|-------------------------|--------|-------------------------------|-------|
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 15-1016 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
| Employee | 401 - Hill, Jake JR | | | | | | | |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 01-0102 - Council Member | 01 - Council | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 9.05 |
| Employee | 656 - Hogue, TraBarious E. | | | | | | | |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 15-1012 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | | |
| | | 02/16/2023 | 15-1012 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 93 - Hollatz, Brian Arthur | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 15-1014 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 16.54 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 15-1014 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 531 - Horta, Richard D | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 70-0907 - SCADA Analyst | 410.70 - Water/Sewer/UT Admin | NON-EXEMPT - Non-Exempt | Hourly | GRADE 12 - Grade 12 | 30.63 |
| | | 06/12/2023 | 70-0907 - SCADA Analyst | 410.70 - Water/Sewer/UT Admin | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 30.63 |
| Job Event | Pay Rate Change | | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|--------------------------------------|---------------------------------------|---------------------------------|-----------------------------------|--------|------------------------------------|-------|
| | 10/01/2022 | 70-0907 - SCADA Analyst | 410.70 - Water/Sewer/UT Admin | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 26.49 |
| Employee | 263 - Howard, Curtis N JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 74-0928 - WWTP Operator / Trainee | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.45 |
| Job Event | New Hire | | | | | | |
| | 05/01/2023 | 74-0928 - WWTP Operator / Trainee | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.45 |
| Employee | 650 - Howard, John H III | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/29/2023 | 50-0614 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.48 |
| Employee | 252 - Howland, Pamela Jeanine | | | | | | |
| Job Event | New Hire | | | | | | |
| | 11/01/2022 | 11-0747 - Crossing Guard | 11 - Police | PERM PT - Permanent Part- Time | Hourly | GEN - OPEN - Gen - Open Grade | 18.45 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0751 - Administrative Assistant | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.45 |
| Employee | 96 - Hunt, Diana Joy | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 80-0961 - Administrative Assistant | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 22.69 |
| | 07/10/2023 | 80-0961 - Administrative Assistant | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 22.69 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 80-0961 - Administrative Assistant | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.99 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **97 - Ingraham, Stephenie L**

Job Event **[None]**

| | | | | | | |
|------------|---------------------------|---------------------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 74-0912 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 22.89 |
|------------|---------------------------|---------------------------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------|---------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 74-0912 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 22.89 |
|------------|---------------------------|---------------------------------|-------------------------|--------|-------------------------------|-------|

Employee **259 - Jacks, Cheryl Rae**

Job Event **[None]**

| | | | | | | |
|------------|---|--------------|-----------------|--------|---------------------|-------|
| 09/18/2023 | 06-0211 - Assistant Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | GRADE 15 - Grade 15 | 35.46 |
|------------|---|--------------|-----------------|--------|---------------------|-------|

| | | | | | | |
|------------|---|--------------|-----------------|--------|---------------------|-------|
| 07/24/2023 | 06-0211 - Assistant Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | GRADE 15 - Grade 15 | 32.45 |
|------------|---|--------------|-----------------|--------|---------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------|--------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 06-0210 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.95 |
|------------|-----------------------------|--------------|-------------------------|--------|-------------------------------|-------|

| | | | | | | |
|------------|-----------------------------|--------------|-------------------------|--------|-------------------------------|-------|
| 12/12/2022 | 06-0210 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 26.83 |
|------------|-----------------------------|--------------|-------------------------|--------|-------------------------------|-------|

Job Event **Promotion**

| | | | | | | |
|------------|---|--------------|-----------------|--------|-------------------------------|-------|
| 04/05/2023 | 06-0211 - Assistant Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------|---|--------------|-----------------|--------|-------------------------------|-------|

Employee **673 - Jackson, Christopher M**

Job Event **[None]**

| | | | | | | |
|------------|----------------------|-----------|-------------------------|--------|-------------------|-------|
| 07/25/2023 | 80-0965 - Gas Welder | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 6 - Grade 6 | 22.86 |
|------------|----------------------|-----------|-------------------------|--------|-------------------|-------|

| | | | | | | |
|------------|----------------------|-----------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 80-0968 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 15.75 |
|------------|----------------------|-----------|-------------------------|--------|-------------------|-------|

| | | | | | | |
|------------|----------------------|-----------|-------------------------|--------|-------------------------------|-------|
| 06/06/2023 | 80-0968 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|----------------------|-----------|-------------------------|--------|-------------------------------|-------|

Job Event **New Hire**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|------------------|-------------------------------------|---------------------------|--------------|--|-------------------------|--------|----------------------------------|-------|
| | 02/27/2023 | 80-0968 - Gas Tech I | 420 - Gas | | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 696 - Jacobs, Daniel | | | | | | | |
| Job Event | [None] | | | | | | | |
| | 09/18/2023 | 80-0974 - Gas Tech I | 420 - Gas | | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Employee | 99 - Jefferson, Eugene | | | | | | | |
| Job Event | Pay Rate Change | | | | | | | |
| | 10/01/2022 | 01-0103 - Council Member | 01 - Council | | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 9.05 |
| Employee | 662 - Jernigan, Ricky N | | | | | | | |
| Job Event | New Hire | | | | | | | |
| | 11/21/2022 | 01-0103 - Council Member | 01 - Council | | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 9.05 |
| Employee | 429 - Johns, Erica K | | | | | | | |
| Job Event | [None] | | | | | | | |
| | 10/01/2022 | 11-0739 - Police Officer | 11 - Police | | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.23 |
| Job Event | Termination | | | | | | | |
| Position Vacated | 05/19/2023 | 11-0739 - Police Officer | 11 - Police | | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 22.23 |
| Employee | 102 - Johns, Kevin Dwayne | | | | | | | |
| Job Event | Pay Rate Change | | | | | | | |
| | 10/07/2022 | 11-0708 - Police Sergeant | 11 - Police | | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 27.05 |
| | 10/01/2022 | 11-0708 - Police Sergeant | 11 - Police | | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 26.01 |
| Employee | 594 - Johnson Jones, Tyler A | | | | | | | |
| Job Event | [None] | | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|--|--|---|-------------------------|--------|----------------------------------|-------|
| | 08/23/2023 | 11-0717 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 17.41 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0717 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Employee | 359 - Johnson, Cicily R | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0752 - Records Clerk | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 19.00 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0752 - Records Clerk | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.84 |
| Employee | 106 - Johnson, Demetrius Armister | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 02-0201 - Assistant City Manager | 02 - City Manager | EXEMPT - Exempt | Hourly | GRADE 21 - Grade 21 | 58.45 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 08-0216 - Procurement Coordinator | 08 - Procurement | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 57.69 |
| Job Event | Promotion | | | | | | |
| | 03/20/2023 | 02-0201 - Assistant City Manager | 02 - City Manager | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 57.69 |
| Employee | 572 - Johnson, Hayden M | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 78-0930 - CCTV Sewer Camera Operator/CL | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 17.36 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 73-0940 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Job Event | Promotion | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|---------------------------------|---|--|-------------------------|--------|-------------------------------|-------|
| | 01/09/2023 | 78-0930 - CCTV Sewer Camera Operator/CL | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.36 |
| Employee | 535 - Johnson, Samuel J | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1020 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | |
| Position Vacated | 06/05/2023 | 15-1020 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 108 - Jolley, Coy R | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 73-0942 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 20.55 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 73-0942 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.32 |
| Employee | 109 - Jolley, Homer E JR | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1007 - Public Works Supervisor | 15 - Public Works | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 27.67 |
| Job Event | Termination | | | | | | |
| Position Vacated | 12/30/2022 | 15-1007 - Public Works Supervisor | 15 - Public Works | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 27.67 |
| Employee | 174 - Jones, Ann M | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 55-0505 - Permit Technician | 55 - Growth Management | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 20.16 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | |
|------------|-----------------------------|------------------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 55-0505 - Permit Technician | 55 - Growth Management | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| 10/31/2022 | 55-0505 - Permit Technician | 55 - Growth Management | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 19.62 |

Employee **664 - Jones, Quincy M JR**

Job Event **[None]**

| | | | | | |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|
| 07/24/2023 | 73-0951 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 15.00 |
| 11/28/2022 | 73-0951 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |

Job Event **New Hire**

Employee **111 - Jones, Quincy Marlon**

Job Event **[None]**

| | | | | | |
|------------|-----------------------|------------|--------------------------------|-------------------------------|-------|
| 07/24/2023 | 09-1042 - Mechanic II | 09 - Fleet | NON-EXEMPT - Non-Exempt Hourly | GRADE4 - Grade 4 | 20.73 |
| 10/01/2022 | 09-1042 - Mechanic II | 09 - Fleet | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.32 |

Job Event **Pay Rate Change**

Employee **647 - Jugo, Hector P.**

Job Event **[None]**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 08/10/2023 | 11-0734 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 11-0734 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
|------------|--------------------------|-------------|-----------------|--------|-------------------------------|-------|

Employee **617 - Karr, Brenda**

Job Event **[None]**

| | | | | | |
|------------|-------------------------------|------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 08-0216 - Procurement Analyst | 08 - Procurement | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 22.23 |
|------------|-------------------------------|------------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|--------------------------------|----------------------------------|--|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 08-0217 - Procurement Specialist | 08 - Procurement | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.99 |
| | 03/20/2023 | 08-0217 - Procurement Specialist | 08 - Procurement | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.76 |
| Job Event | Promotion | | | | | | |
| | 05/08/2023 | 08-0216 - Procurement Analyst | 08 - Procurement | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 22.04 |
| Employee | 670 - Kelly, Au'Maria A | | | | | | |
| Job Event | [None] | | | | | | |
| | 05/23/2023 | 11-0716 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Job Event | New Hire | | | | | | |
| | 01/17/2023 | 11-0716 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 489 - Kelsey, Avery A | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 77-0927 - Collection Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 17.21 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 77-0927 - Collection Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.87 |
| Employee | 677 - Kimble, Darius J | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 80-0963 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | New Hire | | | | | | |
| | 03/06/2023 | 80-0963 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 596 - King, Danyell M | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|------------------|------------------------------------|------------|----------------------------------|---------------------------------------|-------------------------------|--------|-------------------------------|-------|
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 71-0408 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 71-0408 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 536 - Kraft, Laura L | | | | | | | |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 60-0304 - Operations Coordinator | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.60 |
| Job Event | Termination | | | | | | | |
| Position Vacated | | 06/15/2023 | 60-0304 - Operations Coordinator | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.60 |
| Employee | 439 - Lane, Dustin L | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 70-0905 - GIS Analyst | 410.70 - Water/Sewer/UT Admin | NON-EXEMPT - Non-Exempt | Hourly | GRADE 5 - Grade 5 | 19.92 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 70-0905 - GIS Analyst | 410.70 - Water/Sewer/UT Admin | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.38 |
| Employee | 356 - Larson, Carrie D | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 11-0746 - Crossing Guard | 11 - Police | PERM PT - Permanent Part-Time | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 11-0746 - Crossing Guard | 11 - Police | PERM PT - Permanent Part-Time | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 685 - Lawson, Brianna Paige | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 11-0756 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-----------------------------------|---------------------------------|--|-------------------------|--------|-------------------------------|-------|
| | 06/29/2023 | 11-0756 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 658 - Lee, Desavion D | | | | | | |
| Job Event | New Hire | | | | | | |
| | 11/07/2022 | 73-0945 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Job Event | Termination | | | | | | |
| Position Vacated | 07/24/2023 | 73-0945 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| Employee | 121 - Lee, Michael Russell | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 01/14/2023 | 11-0710 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 26.79 |
| | 10/01/2022 | 11-0710 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 25.76 |
| Employee | 407 - Lee, Nicholas W | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 74-0915 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.15 |
| Job Event | Termination | | | | | | |
| | 12/24/2022 | 74-0915 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.15 |
| Employee | 260 - Linger, Terry Lynn | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0765 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 19.57 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0765 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.01 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **448 - Little, Jordan A**

Job Event **[None]**

| | | | | | |
|------------|------------------------------------|-------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 11-0763 - Communication Supervisor | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GRADE 7 - Grade 7 | 23.30 |
|------------|------------------------------------|-------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|------------------------------------|-------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 11-0763 - Communication Supervisor | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 23.04 |
|------------|------------------------------------|-------------|--------------------------------|-------------------------------|-------|

Employee **124 - Little, Ronald H JR**

Job Event **[None]**

| | | | | | |
|------------|--------------------------------|-----------|--------------------------------|-------------------|-------|
| 07/24/2023 | 80-0966 - Gas Measurement Tech | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GRADE 5 - Grade 5 | 21.77 |
|------------|--------------------------------|-----------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|--------------------------------|-----------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 80-0966 - Gas Measurement Tech | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 21.36 |
|------------|--------------------------------|-----------|--------------------------------|-------------------------------|-------|

Employee **674 - Littlepage, Mancil A.**

Job Event **[None]**

| | | | | | |
|------------|----------------------|-----------|--------------------------------|-------------------|-------|
| 07/24/2023 | 80-0970 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 15.75 |
|------------|----------------------|-----------|--------------------------------|-------------------|-------|

| | | | | | |
|------------|----------------------|-----------|--------------------------------|-------------------------------|-------|
| 06/06/2023 | 80-0970 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|----------------------|-----------|--------------------------------|-------------------------------|-------|

Job Event **New Hire**

| | | | | | |
|------------|----------------------|-----------|--------------------------------|-------------------------------|-------|
| 03/06/2023 | 80-0970 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|----------------------|-----------|--------------------------------|-------------------------------|-------|

Job Event **Termination**

| | | | | | |
|------------|----------------------|-----------|--------------------------------|-------------------|-------|
| 09/05/2023 | 80-0970 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 15.75 |
|------------|----------------------|-----------|--------------------------------|-------------------|-------|

Employee **274 - Locke, Charles R**

Job Event **[None]**

| | | | | | |
|------------|------------------------------|----------------------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 76-0930 - Sprayfield Tech II | 410.76 - Water/Sewer/Spray Field | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 19.37 |
|------------|------------------------------|----------------------------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|--|-------------------------------|---|-------------------------|--------|------------------------------------|-------|
| | 10/01/2022 | 76-0930 - Sprayfield Tech II | 410.76 - Water/Sewer/Spray Field | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.84 |
| Employee | 126 - Lord, Michael S JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1031 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 20.16 |
| Job Event | New Hire | | | | | | |
| | 05/01/2023 | 15-1031 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.83 |
| Employee | 487 - Lovick-Plemmons, LaQuinta M | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 12/03/2022 | 11-0723 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 20.36 |
| | 10/01/2022 | 11-0723 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 19.58 |
| Employee | 605 - Lund, Chris Evan | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 73-0987 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 17.39 |
| | 06/05/2023 | 73-0987 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.37 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 73-0987 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Employee | 649 - Lupardus, James E. III | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/29/2023 | 50-0615 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.97 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|---------------------------------------|----------------------------------|--|-------------------------|--------|---------------------------------|-------|
| | 08/29/2023 | 50-0615 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.48 |
| Employee | 299 - Mangrum, Andrew D | | | | | | |
| Job Event | [None] | | | | | | |
| | 01/23/2023 | 11-0712 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 23.12 |
| Job Event | Pay Rate Change | | | | | | |
| | 03/16/2023 | 11-0727 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 21.18 |
| | 10/01/2022 | 11-0712 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 23.12 |
| Job Event | Position Reclassify | | | | | | |
| | 02/06/2023 | 11-0727 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 23.12 |
| Employee | 128 - Manning, Calvin John | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 77-0920 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 22.66 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 77-0920 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 22.31 |
| Employee | 339 - Markham, Nathaniel Frank | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 75-0959 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 22.66 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 75-0959 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 22.31 |
| Employee | 248 - Mayo, Austin Ryan | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **[None]**

| | | | | | | |
|------------|------------------------------------|--|-------------------------|--------|-------------------------------|-------|
| 07/24/2023 | 73-0955 - Distribution Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 28.70 |
| 06/05/2023 | 73-0955 - Distribution Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 28.00 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|------------------------------------|--|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 73-0955 - Distribution Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.74 |
|------------|------------------------------------|--|-------------------------|--------|-------------------------------|-------|

Employee **330 - McGhin, Brandy Joelene**

Job Event **[None]**

| | | | | | | |
|------------|------------------------------------|---------------------------------------|-----------------|--------|-------------------|-------|
| 07/24/2023 | 71-0400 - Customer Service Manager | 410.71 - Water/Sewer/Customer Service | EXEMPT - Exempt | Hourly | GRADE 8 - Grade 8 | 24.47 |
|------------|------------------------------------|---------------------------------------|-----------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|--|---------------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 71-0405 - Customer Service Coordinator | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.78 |
|------------|--|---------------------------------------|-------------------------|--------|-------------------------------|-------|

Job Event **Position Title Change**

| | | | | | | |
|------------|------------------------------------|---------------------------------------|-----------------|--------|-------------------------------|-------|
| 01/09/2023 | 71-0400 - Customer Service Manager | 410.71 - Water/Sewer/Customer Service | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.78 |
|------------|------------------------------------|---------------------------------------|-----------------|--------|-------------------------------|-------|

Employee **136 - McKeithen, Paul E JR**

Job Event **[None]**

| | | | | | | |
|------------|------------------------------|----------------------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 76-0935 - Sprayfield Tech II | 410.76 - Water/Sewer/Spray Field | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 19.37 |
|------------|------------------------------|----------------------------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|------------------------------|----------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 76-0935 - Sprayfield Tech II | 410.76 - Water/Sewer/Spray Field | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.84 |
|------------|------------------------------|----------------------------------|-------------------------|--------|-------------------------------|-------|

Employee **400 - Medearis, Katrina L**

Job Event **[None]**

| | | | | | | |
|------------|-------------------------------------|---------------------------------------|-----------------|--------|---------------------|-------|
| 07/24/2023 | 71-0412 - Customer Service Director | 410.71 - Water/Sewer/Customer Service | EXEMPT - Exempt | Hourly | GRADE 13 - Grade 13 | 32.17 |
|------------|-------------------------------------|---------------------------------------|-----------------|--------|---------------------|-------|

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|-----------------------------------|-------------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 71-0400 - Customer Service Manager | 410.71 - Water/Sewer/Customer Service | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
| Job Event | Position Title Change | | | | | | |
| | 01/09/2023 | 71-0412 - Customer Service Director | 410.71 - Water/Sewer/Customer Service | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
| Employee | 654 - Merrick, Kenzenton A | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1030 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1030 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 579 - Meyer, Andrew W | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/07/2023 | 60-0301 - Airport Lineman III | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 19.37 |
| | 12/26/2022 | 60-0301 - Airport Lineman III | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.00 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 60-0301 - Airport Lineman III | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 143 - Miles, John Andrew | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0701 - Assistant Police Chief | 11 - Police | EXEMPT - Exempt | Hourly | Grade 17 - Grade 17 | 41.48 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0701 - Assistant Police Chief | 11 - Police | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 41.16 |
| Employee | 687 - Miller, Destiny N. | | | | | | |
| Job Event | [None] | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23
 Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|------------|-------------------------------|--|-------------------------|--------|-------------------------------|-------|
| 07/24/2023 | 73-0929 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.45 |
| 07/17/2023 | 73-0929 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.45 |

Employee **88 - Milligan, Connie Annette**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 01/14/2023 | 11-0711 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 28.13 |
| 10/01/2022 | 11-0711 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 27.05 |

Employee **145 - Milligan, Robert Edward**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------------|-------------|-----------------|--------|-------------------------------|-------|
| 07/24/2023 | 11-0703 - Police Lieutenant | 11 - Police | POLICE - Police | Hourly | GRADE 14 - Grade 14 | 35.83 |
| 10/01/2022 | 11-0703 - Police Lieutenant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 33.13 |
| 10/26/2022 | 11-0703 - Police Lieutenant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 35.53 |

Employee **244 - Milton, Luther C**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------|-------------------|-------------------------|--------|-------------------------------|-------|
| 07/24/2023 | 15-1010 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 19.57 |
| 10/01/2022 | 15-1010 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.01 |

Employee **147 - Minter, Gerald Percell**

Job Event **[None]**

| | | | | | | |
|------------|------------------------------|------------|-------------------------|--------|------------------|-------|
| 07/24/2023 | 09-1038 - Service Technician | 09 - Fleet | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 20.73 |
|------------|------------------------------|------------|-------------------------|--------|------------------|-------|

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|------------|------------------------------|------------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 09-1038 - Service Technician | 09 - Fleet | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| 10/31/2022 | 09-1038 - Service Technician | 09 - Fleet | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.32 |

Employee **165 - Moore, Angela Gale**

Job Event **[None]**

| | | | | | | |
|------------|--------------------------|-------------------------------|-----------------|--------|----------------------|-------|
| 09/18/2023 | 70-0904 - GIS Supervisor | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | GRADE 9 - Grade 9 | 31.60 |
| 07/24/2023 | 70-0904 - GIS Supervisor | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | GRADE 9 - Grade 9 | 25.69 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------|-------------------------------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 70-0906 - GIS Analyst | 410.70 - Water/Sewer/UT Admin | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 25.24 |
|------------|-----------------------|-------------------------------|-------------------------|--------|----------------------------------|-------|

Job Event **Position Title Change**

| | | | | | | |
|------------|--------------------------|-------------------------------|-----------------|--------|----------------------------------|-------|
| 01/09/2023 | 70-0904 - GIS Supervisor | 410.70 - Water/Sewer/UT Admin | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 25.24 |
|------------|--------------------------|-------------------------------|-----------------|--------|----------------------------------|-------|

Employee **261 - Moore, Angela Taylor**

Job Event **[None]**

| | | | | | | |
|------------|-------------------------------|--------------|-----------------|--------|------------------------|-------|
| 09/18/2023 | 06-0208 - Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 47.10 |
| 07/24/2023 | 06-0208 - Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 40.63 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------|--------------|-------------------------|--------|----------------------------------|-------|
| 10/01/2022 | 06-0211 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 33.42 |
|------------|-----------------------------|--------------|-------------------------|--------|----------------------------------|-------|

Job Event **Promotion**

| | | | | | | |
|------------|-------------------------------|--------------|-----------------|--------|----------------------------------|-------|
| 10/17/2022 | 06-0208 - Director of Finance | 06 - Finance | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 39.47 |
|------------|-------------------------------|--------------|-----------------|--------|----------------------------------|-------|

Employee **630 - Moore, Daniel Rivers**

Job Event **[None]**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|-----------|---------------------------------------|---|--|--------------------------------|-------------------------------|-------|
| | 07/24/2023 | 72-0980 - Water Plant Operator C | 410.72 - Water/Sewer/Water Plant | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 17.54 |
| | 06/01/2023 | 72-0980 - Water Plant Operator Trainee | 410.72 - Water/Sewer/Water Plant | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 17.50 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 72-0980 - Water Plant Operator Trainee | 410.72 - Water/Sewer/Water Plant | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.00 |
| Employee | 150 - Moore, Kimberly Boutwell | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 15-1003 - Senior Administrative Assistant | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 25.01 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 15-1003 - Senior Administrative Assistant | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 24.97 |
| Employee | 250 - Murphy, Andrew A JR | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 74-0914 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 20.34 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 74-0914 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 19.64 |
| | 12/12/2022 | 74-0914 - WWTP C Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.23 |
| Employee | 627 - Nail, Richard Warren | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 75-0982 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 16.39 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 75-0982 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| Employee | 648 - Nattiel, Jalen D | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **[None]**

| | | | | | | |
|------------|-------------------------------|--|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 73-0988 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.39 |
|------------|-------------------------------|--|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-------------------------------|--|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 73-0988 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|-------------------------------|--|-------------------------|--------|-------------------------------|-------|

| | | | | | | |
|------------|-------------------------------|--|-------------------------|--------|-------------------------------|-------|
| 12/12/2022 | 73-0988 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
|------------|-------------------------------|--|-------------------------|--------|-------------------------------|-------|

Employee **595 - Neff, Chanel N**

Job Event **[None]**

| | | | | | | |
|------------|----------------------------------|---------------------------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 71-0407 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
|------------|----------------------------------|---------------------------------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|----------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 71-0407 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|----------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|

Employee **155 - Nelmes, Karen J**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------------|------------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 08-0215 - Director of Procurement | 08 - Procurement | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------|-----------------------------------|------------------|-----------------|--------|-------------------------------|-------|

Job Event **Termination**

| | | | | | | | |
|------------------|------------|-----------------------------------|------------------|-----------------|--------|-------------------------------|-------|
| Position Vacated | 02/13/2023 | 08-0215 - Director of Procurement | 08 - Procurement | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------------|------------|-----------------------------------|------------------|-----------------|--------|-------------------------------|-------|

Employee **345 - Nettles, John William**

Job Event **[None]**

| | | | | | | |
|------------|---------------------------------------|---------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 60-0303 - Airport Lineman Crew Leader | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GRADE 8 - Grade 8 | 23.06 |
|------------|---------------------------------------|---------------|-------------------------|--------|-------------------|-------|

| | | | | | | |
|------------|---------------------------------------|---------------|-------------------------|--------|-------------------------------|-------|
| 06/09/2023 | 60-0303 - Airport Lineman Crew Leader | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.06 |
|------------|---------------------------------------|---------------|-------------------------|--------|-------------------------------|-------|

| | | | | | | |
|------------|-----------------------------|---------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 60-0302 - Airport Lineman I | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.49 |
|------------|-----------------------------|---------------|-------------------------|--------|-------------------------------|-------|



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **411 - Norris, Lindsey L**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------------------|---------------------------------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 71-0402 - Customer Service Rep II | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 19.37 |
|------------|-----------------------------------|---------------------------------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 71-0402 - Customer Service Rep II | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.01 |
|------------|-----------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|

Employee **157 - O'Connell, Janet Marie**

Job Event **[None]**

| | | | | | | |
|------------|------------------------------------|------------|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 50-0620 - Administrative Assistant | 110 - Fire | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 20.76 |
|------------|------------------------------------|------------|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|------------------------------------|------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 50-0620 - Administrative Assistant | 110 - Fire | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.50 |
|------------|------------------------------------|------------|-------------------------|--------|-------------------------------|-------|

Employee **159 - Oliver, Robert Lee**

Job Event **Pay Rate Change**

| | | | | | | |
|------------|---------------------------|------------|-------------|--------|---------------------------------|-------|
| 10/27/2022 | 50-0603 - Fire Lieutenant | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 23.16 |
|------------|---------------------------|------------|-------------|--------|---------------------------------|-------|

Employee **160 - Osborn, Michael L JR**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------------------|----------------------------------|-----------------|--------|---------------------|-------|
| 07/24/2023 | 72-0975 - Director of Water Plant | 410.72 - Water/Sewer/Water Plant | EXEMPT - Exempt | Hourly | GRADE 13 - Grade 13 | 32.17 |
|------------|-----------------------------------|----------------------------------|-----------------|--------|---------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------------|----------------------------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 72-0975 - Director of Water Plant | 410.72 - Water/Sewer/Water Plant | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
|------------|-----------------------------------|----------------------------------|-----------------|--------|-------------------------------|-------|

Employee **666 - Ovalle, Pedro A**

Job Event **[None]**

| | | | | | | |
|------------|-----------------------|------------|-------------|--------|---------------------------------|-------|
| 09/14/2023 | 50-0629 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.48 |
|------------|-----------------------|------------|-------------|--------|---------------------------------|-------|

Job Event **New Hire**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|--------------------------------------|---|---|-------------------------|--------|------------------------------------|-------|
| | 12/01/2022 | 50-0629 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.00 |
| Employee | 686 - Owens, Jamaal M. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 73-0953 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.45 |
| | 07/17/2023 | 73-0953 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.45 |
| Employee | 695 - Owens, Teriona R | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/05/2023 | 04-0226 - Human Resources Clerk | 04 - Human Resources | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 20.76 |
| Employee | 547 - Parisi, Timothy J. | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 04/13/2023 | 11-0721 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 21.18 |
| | 10/01/2022 | 11-0721 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 20.36 |
| Employee | 163 - Parlatti, Kevin Anthony | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 78-0929 - Water & Wastewater Inspector | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 7 - Grade 7 | 27.01 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 73-0950 - Distribution Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.74 |
| Job Event | Promotion | | | | | | |
| | 01/09/2023 | 78-0929 - Water & Wastewater Inspector | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 26.23 |
| Employee | 164 - Parrish, Aubrey Lee | | | | | | |
| Job Event | [None] | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------------|---------------------------------|---------------------------------------|---------------------------------------|-------------------------------|--------|-------------------------------|-------|
| Job Event | 07/24/2023 | 72-0977 - Water Plant Operator | 410.72 - Water/Sewer/Water Plant C | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 20.95 |
| Pay Rate Change | | | | | | | |
| Job Event | 10/01/2022 | 72-0977 - Water Plant Operator | 410.72 - Water/Sewer/Water Plant C | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.62 |
| Employee | 697 - Pelham, James L | | | | | | |
| Job Event | [None] | | | | | | |
| Job Event | 09/25/2023 | 07-0221 - IT Help Desk Support | 07 - Information Technology Tech | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 20.34 |
| Employee | 167 - Pelham, Shasta M | | | | | | |
| Job Event | [None] | | | | | | |
| Job Event | 07/24/2023 | 71-0404 - Utility Service Coordinator | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 22.00 |
| Pay Rate Change | | | | | | | |
| Job Event | 10/01/2022 | 71-0404 - Utility Service Coordinator | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.74 |
| Employee | 613 - Pepin, Amanda J | | | | | | |
| Job Event | [None] | | | | | | |
| Job Event | 05/24/2023 | 11-0728 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Pay Rate Change | | | | | | | |
| Job Event | 10/01/2022 | 11-0728 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Employee | 396 - Peterson, Brenda D | | | | | | |
| Job Event | [None] | | | | | | |
| Job Event | 07/24/2023 | 11-0749 - Crossing Guard | 11 - Police | PERM PT - Permanent Part-Time | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Pay Rate Change | | | | | | | |
| Job Event | 10/01/2022 | 11-0749 - Crossing Guard | 11 - Police | PERM PT - Permanent Part-Time | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 171 - Phillips, Teresa S | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **[None]**

| | | | | | | |
|------------|--------------------------------------|-------------------|-----------------|--------|---------------------|-------|
| 09/18/2023 | 02-0208 - Community Program Director | 02 - City Manager | EXEMPT - Exempt | Hourly | GRADE 13 - Grade 13 | 40.75 |
| 07/24/2023 | 02-0208 - Community Program Director | 02 - City Manager | EXEMPT - Exempt | Hourly | Grade 11 - Grade 11 | 34.84 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-------------------------------------|-------------------|-----------------|--------|-------------------------------|-------|
| 10/01/2022 | 02-0206 - Community Program Manager | 02 - City Manager | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 34.13 |
|------------|-------------------------------------|-------------------|-----------------|--------|-------------------------------|-------|

Job Event **Position Title Change**

| | | | | | | |
|------------|--------------------------------------|-------------------|-----------------|--------|-------------------------------|-------|
| 01/09/2023 | 02-0208 - Community Program Director | 02 - City Manager | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 34.13 |
|------------|--------------------------------------|-------------------|-----------------|--------|-------------------------------|-------|

Employee **539 - Philpot, Winslo D**

Job Event **[None]**

| | | | | | | |
|------------|---------------------------------|-------------------|-------------------------|--------|-------------------|-------|
| 07/25/2023 | 15-1013 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 16.71 |
| 07/24/2023 | 15-1021 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |

Job Event **Pay Rate Change**

| | | | | | | |
|------------|------------------------------|-------------------|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 15-1021 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|------------------------------|-------------------|-------------------------|--------|-------------------------------|-------|

Employee **525 - Polbos, William A**

Job Event **[None]**

| | | | | | | |
|------------|------------------------------|--|-------------------------|--------|-------------------|-------|
| 07/24/2023 | 77-0921 - Collection Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 17.73 |
|------------|------------------------------|--|-------------------------|--------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | | |
|------------|-----------------------------|--|-------------------------|--------|-------------------------------|-------|
| 10/01/2022 | 73-0948 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| 12/12/2022 | 73-0948 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |

Job Event **Promotion**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|---------------------------------------|--------------------------------------|--|-------------------------|--------|-------------------------------|-------|
| | 01/09/2023 | 77-0921 - Collection Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.36 |
| Employee | 477 - Poteat, Richard Wade | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/13/2023 | 11-0743 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 21.38 |
| Job Event | Pay Rate Change | | | | | | |
| | 11/07/2022 | 11-0725 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.83 |
| | 10/01/2022 | 11-0725 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 18.10 |
| Job Event | Position Title Change | | | | | | |
| | 03/06/2023 | 11-0743 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 20.56 |
| Employee | 584 - Price Miles, Elizabeth M | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0768 - Records Clerk | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0768 - Records Clerk | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 285 - Pridgeon, Cody E | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 74-0908 - Director of Waste Water TP | 410.74 - Water/Sewer/Wastewater | EXEMPT - Exempt | Hourly | GRADE 13 - Grade 13 | 32.17 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 74-0908 - Director of Waste Water TP | 410.74 - Water/Sewer/Wastewater | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 31.75 |
| Employee | 173 - Purvis, Jim Michael | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|-----------|--------------------------------------|------------|-------------------------------|--|-------------------------|--------|---------------------------------|-------|
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 77-0928 - Locate Tech | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 21.17 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 77-0928 - Locate Tech | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.84 |
| Employee | 628 - Raulerson, Brian Daniel | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 73-0941 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 73-0941 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 676 - Redic, Jaquez R | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 15-1023 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| Job Event | New Hire | | | | | | | |
| | | 03/06/2023 | 15-1023 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 177 - Redmon, Frederick F | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 15-1009 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 19.57 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 15-1009 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.01 |
| Employee | 646 - Reed, Chad A JR | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 09/22/2023 | 50-0611 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.97 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|---|-----------------------------|--------------|-----------------------------------|--------|------------------------------------|-------|
| | 08/09/2023 | 50-0611 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.48 |
| Employee | 178 - Reese, Donna Lee | | | | | | |
| Job Event | [None] | | | | | | |
| | 09/18/2023 | 06-0213 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GRADE 10 - Grade 10 | 32.21 |
| | 07/24/2023 | 06-0213 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GRADE 10 - Grade 10 | 29.48 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 06-0213 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 26.01 |
| | 12/12/2022 | 06-0213 - Senior Accountant | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 28.89 |
| Employee | 179 - Register, Garrett J | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0704 - Police Lieutenant | 11 - Police | POLICE - Police | Hourly | GRADE 14 - Grade 14 | 35.83 |
| | 05/16/2023 | 11-0704 - Police Lieutenant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 35.53 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0704 - Police Lieutenant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 33.13 |
| Employee | 180 - Register, Levi Garrett | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/26/2023 | 50-0625 - Firefighter | 110 - Fire | PERM PT - Permanent Part- Time | Hourly | FIRE - OPEN - Fire - Open Grade | 16.00 |
| Job Event | Termination | | | | | | |
| Position Vacated | 07/25/2023 | 50-0612 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 17.97 |
| Employee | 183 - Richardson, Carl Mosley JR | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | | |
|-----------|--------------------------------------|------------|-------------------------------------|---|-------------------------|--------|----------------------------------|-------|
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 74-0909 - WWTP B Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 22.00 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 74-0909 - WWTP B Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 21.45 |
| Employee | 526 - Richardson, Colby Lee | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 73-0949 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 17.73 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 73-0949 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.36 |
| Employee | 243 - Richardson, Duane K JR | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 80-0975 - Natural Gas Supervisor | 420 - Gas | EXEMPT - Exempt | Hourly | GRADE 7 - Grade 7 | 24.72 |
| Job Event | Pay Rate Change | | | | | | | |
| | | 10/01/2022 | 80-0965 - Gas Welder | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.32 |
| Job Event | Position Reclassify | | | | | | | |
| | | 03/06/2023 | 80-0975 - Natural Gas Supervisor | 420 - Gas | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.72 |
| Job Event | Promotion | | | | | | | |
| | | 01/09/2023 | 80-0975 - Natural Gas Supervisor | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.72 |
| Employee | 668 - Rifenburgh, Floyd R III | | | | | | | |
| Job Event | [None] | | | | | | | |
| | | 07/24/2023 | 60-0305 - Airport Lineman I | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | New Hire | | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|---------------------------------|------------------------------|---|--|--------------------------------|--|-------|
| | 01/09/2023 | 60-0305 - Airport Lineman I | 140 - Airport | | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 184 - Rivers, David Leon | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 76-0934 - Sprayfield Tech II | 410.76 - Water/Sewer/Spray Field | | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 21.17 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 76-0934 - Sprayfield Tech II | 410.76 - Water/Sewer/Spray Field | | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.84 |
| Employee | 665 - Roach, Casey W | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 60-0307 - Airport Lineman II | 140 - Airport | | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | New Hire | | | | | | |
| | 11/30/2022 | 60-0307 - Airport Lineman II | 140 - Airport | | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 484 - Rodriguez, Kyle J | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 11/04/2022 | 50-0623 - Firefighter | 110 - Fire | | FIRE - Fire | Hourly FIRE - OPEN - Fire - Open Grade | 16.86 |
| Employee | 457 - Rose, Brandon V V | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 04/02/2023 | 11-0742 - Police Officer | 11 - Police | | POLICE - Police | Hourly GEN - OPEN - Gen - Open Grade | 21.18 |
| | 10/01/2022 | 11-0742 - Police Officer | 11 - Police | | POLICE - Police | Hourly GEN - OPEN - Gen - Open Grade | 20.36 |
| Employee | 644 - Rose, Deangelo R | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 77-0926 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 16.39 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23
Sort by Employee - Job Event - Job Event Reason

Job Event **Pay Rate Change**

| | | | | | |
|------------|-----------------------------|--|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 77-0926 - Collection Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
|------------|-----------------------------|--|--------------------------------|-------------------------------|-------|

Employee **569 - Ross, Alexis J**

Job Event **Pay Rate Change**

| | | | | | |
|------------|------------------------------------|-----------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 03-0227 - Administrative Assistant | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|------------------------------------|-----------------|--------------------------------|-------------------------------|-------|

Job Event **Termination**

Position Vacated

| | | | | | |
|------------|------------------------------------|-----------------|--------------------------------|-------------------------------|-------|
| 12/09/2022 | 03-0227 - Administrative Assistant | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|------------------------------------|-----------------|--------------------------------|-------------------------------|-------|

Employee **504 - Ruise, Scott K**

Job Event **[None]**

| | | | | | |
|------------|---------------------------------|-------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 15-1015 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 19.75 |
|------------|---------------------------------|-------------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 15-1015 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|

| | | | | | |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|
| 04/03/2023 | 15-1015 - Equipment Operator II | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 19.25 |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|

Employee **688 - Ruise, Scott K. JR**

Job Event **[None]**

| | | | | | |
|------------|------------------------------|-------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 15-1033 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 15.00 |
|------------|------------------------------|-------------------|--------------------------------|-------------------|-------|

| | | | | | |
|------------|------------------------------|-------------------|--------------------------------|-------------------------------|-------|
| 07/17/2023 | 15-1033 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|------------------------------|-------------------|--------------------------------|-------------------------------|-------|

Employee **643 - Ryan, Casey A.**

Job Event **Status Change**

| | | | | | |
|------------|-----------------------|------------|-------------------------------|---------------------------------|-------|
| 02/20/2023 | 50-0626 - Firefighter | 110 - Fire | PERM PT - Permanent Part-Time | FIRE - OPEN - Fire - Open Grade | 16.00 |
|------------|-----------------------|------------|-------------------------------|---------------------------------|-------|



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|--|---|---|-------------------------|--------|------------------------------------|-------|
| | 11/14/2022 | 50-0628 - Firefighter | 110 - Fire | FIRE - Fire | Hourly | FIRE - OPEN - Fire - Open Grade | 16.48 |
| Employee | 564 - Sampson, Christopher Todd | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 01-0104 - Council Member | 01 - Council | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 9.05 |
| Employee | 427 - Sapp, Taylor N | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/03/2023 | 11-0713 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 20.56 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0713 - Investigator | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 19.77 |
| Employee | 577 - Saylor, Matthew J | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/21/2023 | 07-0218 - Director of Information Tech | 07 - Information Technology | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 36.10 |
| | 08/15/2023 | 07-0220 - System Specialist | 07 - Information Technology | NON-EXEMPT - Non-Exempt | Hourly | Grade 16 - Grade 16 | 31.18 |
| | 07/24/2023 | 07-0220 - System Specialist | 07 - Information Technology | NON-EXEMPT - Non-Exempt | Hourly | GRADE 5 - Grade 5 | 26.00 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 07-0220 - System Specialist | 07 - Information Technology | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 25.43 |
| Employee | 350 - Scheider, Dylan Lee | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 75-0956 - Distribution Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 24.76 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 75-0956 - Distribution Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 24.36 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Employee **189 - Scippio, Michael K JR**

Job Event **[None]**

| | | | | | |
|------------|-------------------------------------|-----------|--------------------------------|------------------|-------|
| 07/24/2023 | 80-0971 - Cathodic/ Leak Specialist | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GRADE4 - Grade 4 | 21.36 |
|------------|-------------------------------------|-----------|--------------------------------|------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|-------------------------------------|-----------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 80-0971 - Cathodic/ Leak Specialist | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 21.36 |
|------------|-------------------------------------|-----------|--------------------------------|-------------------------------|-------|

Employee **642 - Scott, Hunter J**

Job Event **[None]**

| | | | | | |
|------------|-----------------------------------|---------------------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 74-0926 - WWTP Maintenance Tech I | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 15.91 |
|------------|-----------------------------------|---------------------------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|----------------------|-----------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 80-0968 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|----------------------|-----------|--------------------------------|-------------------------------|-------|

Job Event **Transfer**

| | | | | | |
|------------|-----------------------------------|---------------------------------|--------------------------------|-------------------------------|-------|
| 12/05/2022 | 74-0926 - WWTP Maintenance Tech I | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|-----------------------------------|---------------------------------|--------------------------------|-------------------------------|-------|

Employee **191 - Scott, William Brian**

Job Event **[None]**

| | | | | | |
|------------|--|--|------------------------|---------------------|-------|
| 07/24/2023 | 73-0936 - Director of Water Dist/Collectio | 410.78 - Water/Sewer/Distributions and Collections | EXEMPT - Exempt Hourly | Grade 19 - Grade 19 | 38.30 |
|------------|--|--|------------------------|---------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|--|--|------------------------|-------------------------------|-------|
| 10/01/2022 | 73-0936 - Director of Water Dist/Collectio | 410.78 - Water/Sewer/Distributions and Collections | EXEMPT - Exempt Hourly | GEN - OPEN - Gen - Open Grade | 34.43 |
|------------|--|--|------------------------|-------------------------------|-------|

| | | | | | |
|------------|--|--|------------------------|-------------------------------|-------|
| 02/27/2023 | 73-0936 - Director of Water Dist/Collectio | 410.78 - Water/Sewer/Distributions and Collections | EXEMPT - Exempt Hourly | GEN - OPEN - Gen - Open Grade | 38.28 |
|------------|--|--|------------------------|-------------------------------|-------|

Employee **195 - Sheffield, Lance W**

Job Event **Pay Rate Change**

| | | | | | |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 73-0953 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23
 Sort by Employee - Job Event - Job Event Reason

Job Event **Termination**

Position Vacated 04/21/2023 73-0953 - Distribution Tech I 410.78 - Water/Sewer/Distributions and Collections NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 16.38

Employee **196 - Sheldon, Joe E**

Job Event **[None]**

07/24/2023 80-0983 - Gas Tech III 420 - Gas NON-EXEMPT - Non-Exempt Hourly GRADE 3 - Grade 3 24.29

Job Event **Pay Rate Change**

10/01/2022 80-0983 - Gas Tech III 420 - Gas NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 24.11

Employee **559 - Sheppard, Tyrone JR**

Job Event **Pay Rate Change**

10/05/2022 11-0731 - Police Officer 11 - Police POLICE - Police Hourly GEN - OPEN - Gen - Open Grade 17.41

10/01/2022 11-0731 - Police Officer 11 - Police POLICE - Police Hourly GEN - OPEN - Gen - Open Grade 16.74

Employee **586 - Shope, Angela L.**

Job Event **Pay Rate Change**

10/01/2022 11-0755 - Communication Officer 11 - Police NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 16.38

Job Event **Termination**

Position Vacated 10/02/2022 11-0755 - Communication Officer 11 - Police NON-EXEMPT - Non-Exempt Hourly GEN - OPEN - Gen - Open Grade 16.38

Employee **199 - Sikes, Audrey Edwina**

Job Event **Pay Rate Change**

10/01/2022 03-0202 - City Clerk 03 - City Clerk EXEMPT - Exempt Hourly GEN - OPEN - Gen - Open Grade 48.41

Employee **641 - Singleton, Darrell B**

Job Event **[None]**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23
 Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-------------------------------------|-------------------------------------|------------------------------------|-------------------------|--------|-------------------------------|-------|
| | 07/24/2023 | 80-0964 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 80-0964 - Gas Tech I | 420 - Gas | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 200 - Sloan, Alfred T | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 72-0979 - Water Plant Operator C | 410.72 - Water/Sewer/Water Plant C | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 20.95 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 72-0979 - Water Plant Operator C | 410.72 - Water/Sewer/Water Plant C | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.62 |
| Employee | 327 - Smedley, Allen Jeffrey | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1018 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 19.00 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1018 - Crew Leader | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.78 |
| Employee | 633 - Smith, Dean L | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 12-0207 - Safety Director | 02 - City Manager | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 30.58 |
| Job Event | Termination | | | | | | |
| Position Vacated | 02/17/2023 | 12-0207 - Safety Risk Manager | 02 - City Manager | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 30.58 |
| Employee | 585 - Sneed, Calvin L | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 20.73 |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|------------------|---|-------------------------------------|--|--------------------------------|-------------------------------|-------|
| | 06/06/2023 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.67 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 04-0226 - Human Resources Clerk | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | |
| Position Vacated | 08/25/2023 | 04-0223 - Human Resource Generalist | 04 - Human Resources | NON-EXEMPT - Non-Exempt Hourly | GRADE4 - Grade 4 | 20.73 |
| Employee | 202 - Sova, Marshall R | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 55-0504 - Code Enforcement Officer | 55 - Growth Management | NON-EXEMPT - Non-Exempt Hourly | GRADE 5 - Grade 5 | 26.78 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 55-0504 - Code Enforcement Officer | 55 - Growth Management | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 26.70 |
| Employee | 203 - Spano, Christopher Michael | | | | | |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 73-0943 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.84 |
| Job Event | Termination | | | | | |
| Position Vacated | 01/17/2023 | 73-0943 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.84 |
| Employee | 679 - Spivey, Chance M. | | | | | |
| Job Event | New Hire | | | | | |
| | 03/20/2023 | 50-0628 - Firefighter | 110 - Fire | FIRE - Fire | Hourly F-1 - | |
| Employee | 521 - Spoehr, Alexis C | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 11-0751 - Administrative Assistant | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 18.45 |
| Job Event | Pay Rate Change | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|-----------|------------------------------------|------------------------------------|-------------------|--------------------------------|-------------------------------|-------|
| | 10/01/2022 | 11-0759 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.96 |
| Job Event | Promotion | | | | | |
| | 11/07/2022 | 11-0751 - Administrative Assistant | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 18.45 |
| Employee | 205 - Stafford, James E | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 15-1025 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 15.00 |
| | 07/17/2023 | 15-1025 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 432 - Starling, Danielle N | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 03-0224 - Records Coordinator | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GRADE 9 - Grade 9 | 25.69 |
| | 07/10/2023 | 03-0224 - Records Coordinator | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 25.27 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 03-0224 - Records Coordinator | 03 - City Clerk | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.41 |
| Employee | 256 - Stephenson, Preston S | | | | | |
| Job Event | [None] | | | | | |
| | 07/24/2023 | 15-1029 - Senior Concrete Finisher | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GRADE 3 - Grade 3 | 19.17 |
| Job Event | Pay Rate Change | | | | | |
| | 10/01/2022 | 15-1029 - Senior Concrete Finisher | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 18.78 |
| Employee | 581 - Straugh, Florence D | | | | | |
| Job Event | Pay Rate Change | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|----------------------------------|-------------------------------------|--|-------------------------|--------|----------------------------------|-------|
| | 10/01/2022 | 60-0300 - Airport Manager | 140 - Airport | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 34.91 |
| Job Event | Termination | | | | | | |
| Position Vacated | 11/18/2022 | 60-0300 - Airport Manager | 140 - Airport | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 34.91 |
| Employee | 610 - Sullivan, Daniel O. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 07-0226 - IT Help Desk Support Tech | 07 - Information Technology | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 20.34 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 07-0226 - IT Help Desk Support Tech | 07 - Information Technology | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 20.00 |
| Employee | 691 - Thompson, Eddrin L. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1020 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| | 07/17/2023 | 15-1020 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
| Employee | 490 - Tindell, Bradley B | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 77-0919 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 23.34 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 77-0919 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 23.06 |
| Employee | 218 - Todd, Michael Bruce | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 77-0922 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE4 - Grade 4 | 24.04 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | |
|------------|----------------------------------|--|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 77-0922 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 22.31 |
| 01/09/2023 | 77-0922 - Collection Crew Leader | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 23.64 |

Employee **219 - Todd, Tyler Jordan**

Job Event **[None]**

| | | | | | |
|------------|------------------------------|---------------------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 74-0913 - WWTP Lead Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GRADE 6 - Grade 6 | 24.25 |
|------------|------------------------------|---------------------------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|------------------------------|---------------------------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 74-0913 - WWTP Lead Operator | 410.74 - Water/Sewer/Wastewater | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 23.63 |
|------------|------------------------------|---------------------------------|--------------------------------|-------------------------------|-------|

Employee **221 - Tuell, Susan Lois**

Job Event **[None]**

| | | | | | |
|------------|------------------------------------|-------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 11-0750 - Administrative Assistant | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 21.39 |
|------------|------------------------------------|-------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|------------------------------------|-------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 11-0750 - Administrative Assistant | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 21.03 |
|------------|------------------------------------|-------------|--------------------------------|-------------------------------|-------|

Employee **660 - Vance, Destiny L**

Job Event **New Hire**

| | | | | | |
|------------|---------------------------------|-------------|--------------------------------|-------------------------------|-------|
| 11/07/2022 | 11-0766 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|---------------------------------|-------------|--------------------------------|-------------------------------|-------|

Job Event **Termination**

| | | | | | |
|------------|---------------------------------|-------------|--------------------------------|-------------------------------|-------|
| 12/19/2022 | 11-0766 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.00 |
|------------|---------------------------------|-------------|--------------------------------|-------------------------------|-------|

Employee **663 - Vasquez, Jonathan L**

Job Event **[None]**

| | | | | | |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|
| 06/30/2023 | 73-0929 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

Job Event **New Hire**

| | | | | | |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|
| 11/28/2022 | 73-0929 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|

Job Event **Termination**

Position Vacated

| | | | | | |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|
| 07/01/2023 | 73-0929 - Distribution Tech I | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
|------------|-------------------------------|--|--------------------------------|-------------------------------|-------|

Employee **629 - Vonlienen, James Joseph**

Job Event **Pay Rate Change**

| | | | | | |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 15-1013 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|

Job Event **Termination**

Position Vacated

| | | | | | |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|
| 04/28/2023 | 15-1013 - Maintenance Worker II | 15 - Public Works | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 16.85 |
|------------|---------------------------------|-------------------|--------------------------------|-------------------------------|-------|

Employee **497 - Waldron, Shelby L**

Job Event **[None]**

| | | | | | |
|------------|------------------------------------|--|--------------------------------|-------------------|-------|
| 07/24/2023 | 73-0937 - Administrative Assistant | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GRADE 1 - Grade 1 | 23.37 |
|------------|------------------------------------|--|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**

| | | | | | |
|------------|------------------------------------|--|--------------------------------|-------------------------------|-------|
| 10/01/2022 | 73-0937 - Administrative Assistant | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 19.35 |
|------------|------------------------------------|--|--------------------------------|-------------------------------|-------|

| | | | | | |
|------------|------------------------------------|--|--------------------------------|-------------------------------|-------|
| 01/09/2023 | 73-0937 - Administrative Assistant | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 20.51 |
|------------|------------------------------------|--|--------------------------------|-------------------------------|-------|

| | | | | | |
|------------|------------------------------------|--|--------------------------------|-------------------------------|-------|
| 02/27/2023 | 73-0937 - Administrative Assistant | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt Hourly | GEN - OPEN - Gen - Open Grade | 22.91 |
|------------|------------------------------------|--|--------------------------------|-------------------------------|-------|

Employee **431 - Waller, Desiree M**

Job Event **[None]**

| | | | | | |
|------------|-----------------------------------|---------------------------------------|--------------------------------|-------------------|-------|
| 07/24/2023 | 71-0411 - Customer Service Rep II | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt Hourly | GRADE 2 - Grade 2 | 17.73 |
|------------|-----------------------------------|---------------------------------------|--------------------------------|-------------------|-------|

Job Event **Pay Rate Change**



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|-----------|---------------------------------|-----------------------------------|--|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 71-0411 - Customer Service Rep II | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.36 |
| Employee | 681 - Waters, Gina | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 06-0209 - Accounting Clerk | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GRADE 2 - Grade 2 | 18.26 |
| | 05/15/2023 | 06-0209 - Accounting Clerk | 06 - Finance | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.00 |
| Employee | 651 - Watts, Daniel E JR | | | | | | |
| Job Event | [None] | | | | | | |
| | 08/29/2023 | 11-0719 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.74 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0719 - Police Officer | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 16.09 |
| Employee | 541 - Weber, Edward D | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 73-0958 - Distribution Tech III | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GRADE 3 - Grade 3 | 19.17 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 75-0957 - Distribution Tech II | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 17.88 |
| Job Event | Promotion | | | | | | |
| | 01/09/2023 | 73-0958 - Distribution Tech III | 410.78 - Water/Sewer/Distributions and Collections | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 18.96 |
| Employee | 495 - Wehinger, Joshua F | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 50-0600 - Fire Chief | 110 - Fire | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 38.30 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|-------------------------------------|--------------------------------------|-------------------|-------------------------|--------|----------------------------------|-------|
| | 10/01/2022 | 50-0600 - Fire Chief | 110 - Fire | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 37.79 |
| Employee | 693 - Weston, Jihycein D. | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/31/2023 | 60-0302 - Airport Lineman I | 140 - Airport | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.00 |
| Employee | 231 - Wilkerson, Joseph A | | | | | | |
| Job Event | [None] | | | | | | |
| | 05/17/2023 | 11-0707 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 25.76 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0707 - Police Sergeant | 11 - Police | POLICE - Police | Hourly | GEN - OPEN - Gen - Open Grade | 24.77 |
| Employee | 615 - Williams, Briana Paige | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 11-0762 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.88 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0762 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.38 |
| | 11/03/2022 | 11-0762 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 16.87 |
| Job Event | Termination | | | | | | |
| Position Vacated | 08/12/2023 | 11-0762 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 16.88 |
| Employee | 232 - Williams, Corey L | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1005 - Public Works Supervisor | 15 - Public Works | EXEMPT - Exempt | Hourly | GRADE 6 - Grade 6 | 28.11 |
| Job Event | Pay Rate Change | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|---------------------------------|------------------------------------|---------------------------------------|-------------------------|--------|-------------------------------|-------|
| | 10/01/2022 | 15-1005 - Public Works Supervisor | 15 - Public Works | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 27.67 |
| Employee | 233 - Williams, Faye E | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 71-0401 - Customer Service Rep III | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.01 |
| Job Event | Termination | | | | | | |
| Position Vacated | 05/25/2023 | 71-0401 - Customer Service Rep III | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.01 |
| Employee | 655 - Williams, Jaden M | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 15-1022 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1022 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 606 - Williams, Miriam X | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 71-0406 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GRADE 1 - Grade 1 | 15.91 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 71-0406 - Customer Service Rep I | 410.71 - Water/Sewer/Customer Service | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 235 - Wilson, Afis A | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1025 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.69 |
| Job Event | Termination | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23

Sort by Employee - Job Event - Job Event Reason

| | | | | | | | |
|------------------|------------------------------------|--|--|-------------------------|--------|----------------------------------|-------|
| Position Vacated | 05/26/2023 | 15-1025 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 19.69 |
| Employee | 237 - Witt, Mark Allen | | | | | | |
| Job Event | [None] | | | | | | |
| | 07/24/2023 | 73-0939 - Distrib/Collect Superintendent | 410.78 - Water/Sewer/Distributions and Collections | EXEMPT - Exempt | Hourly | GRADE 7 - Grade 7 | 29.52 |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 73-0939 - Distrib/Collect Superintendent | 410.78 - Water/Sewer/Distributions and Collections | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 29.41 |
| Employee | 238 - Witt, Stephen Michael | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 01-0100 - Mayor | 01 - Council | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 10.18 |
| Employee | 588 - Woods, Virginia A. | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 11-0761 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | |
| Position Vacated | 11/06/2022 | 11-0761 - Communication Officer | 11 - Police | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 631 - Wyche, Jalen L | | | | | | |
| Job Event | Pay Rate Change | | | | | | |
| | 10/01/2022 | 15-1019 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Job Event | Termination | | | | | | |
| Position Vacated | 05/10/2023 | 15-1019 - Maintenance Worker | 15 - Public Works | NON-EXEMPT - Non-Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 15.90 |
| Employee | 661 - Young, Chevela Y | | | | | | |
| Job Event | New Hire | | | | | | |



Employee Job Change Report

Effective Start Date Range 10/01/22 - 09/30/23
 Sort by Employee - Job Event - Job Event Reason

| | | | | | | |
|------------|--------------------------|--------------|-----------------|--------|----------------------------------|------|
| 11/21/2022 | 01-0101 - Council Member | 01 - Council | EXEMPT - Exempt | Hourly | GEN - OPEN - Gen - Open Grade | 9.05 |
|------------|--------------------------|--------------|-----------------|--------|----------------------------------|------|

Employee **458 - Young, David C**

Job Event **New Hire**

| | | | | | | |
|------------|--|------------------------|-----------------|--------|------------------------|-------|
| 08/28/2023 | 55-0500 - Director of Growth Management | 55 - Growth Management | EXEMPT - Exempt | Hourly | Grade 19 - Grade 19 | 40.63 |
|------------|--|------------------------|-----------------|--------|------------------------|-------|

Grand Totals Employees 268