

# AREAS OF LOCAL GOVERNMENT EXPERTISE

## Florida Senior Advisors FCCMA/ICMA

FCCMA's **SENIOR ADVISOR PROGRAM** continues to expand its support for the membership through a variety of services.

Our **SENIOR ADVISORS** acquired extensive and diverse areas of expertise while in active service to their communities. They are willing to share this knowledge and experience with members. If you and/or your community are facing an issue or embarking on a program that our team members have knowledge or experience addressing, call or email one or several of us. Discussions regarding subject matter issues can be confidential. If more in-depth discussion and review are desired with you and/or staff, a site visit can be arranged.

The contact information for our **SENIOR ADVISORS** is on the right, and below are listed their areas of expertise. Please note that you are not restricted to discussing your issues with any particular member of our team.

We will continue to seek out ways to bring added value to the profession through these dedicated volunteers and make the program more useful to you and your staff.

Please share your ideas on how we can improve and expand the services of our program.



### CONTACT INFORMATION

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**Daniel A. Kleman**  
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#### Budgeting

Daniel A. Kleman, Ken Parker,  
George Forbes, Pam  
Brangaccio

#### Capital Improvement Program Development

All

#### Charter Development and Review

Kurt Bressner, Daniel A.  
Kleman, George Forbes, Ken  
Parker

#### Community Environment/ Resilience

Pam Brangaccio

#### Community Redevelopment Agencies

George Forbes, Pam  
Brangaccio

#### Council Retreats

Daniel A. Kleman, Jim Hanson,  
Pam Brangaccio

#### Economic Development

Edwin (Buz) Eddy

#### Finance and Taxation

Edwin (Buz) Eddy

#### HR Management

Daniel A. Kleman

#### Infrastructure Development

Edwin (Buz) Eddy, Jim Hanson

#### Innovation

Edwin (Buz) Eddy

#### Interview Skills

Kurt Bressner, George Forbes

#### Leadership Training

Ken Parker, George Forbes

#### Managing for Outcomes and Results

Jim Hanson

#### Mentoring for Manager and Staff

Edwin (Buz) Eddy, Ken Parker

#### Organizational Development/Goal Setting

Daniel A. Kleman

#### Organizational Structure

Kurt Bressner, George Forbes,  
Daniel A. Kleman, Pam  
Brangaccio

#### Process Improvement

Jim Hanson

#### Public Finance

Edwin (Buz) Eddy, Ken Parker

#### Recruitment

Pam Brangaccio

#### Search Process and Approaches Advice

Kurt Bressner, George Forbes,  
Ken Parker

#### Strategic Planning

Ken Parker, Jim Hanson,  
Pam Brangaccio

#### Training

George Forbes