



REPORT TO VILLAGE BOARD

ITEM NAME:	Village Board and Committee Member Pay Increase
MEETING DATE:	October 27, 2025
PRESENTING COMMITTEE:	
COMMITTEE CONTACT:	President Dan Joling
STAFF CONTACT:	Jennifer Poyer
PREPARED BY:	Jennifer Poyer

ISSUE: Revisiting the board member and committee member pay increase.

OBJECTIVES: During the 2025 Budget Workshops, Village board members requested this item be readdressed in light of the budget situation.

ISSUE BACKGROUND/PREVIOUS ACTIONS:

Currently, citizen members receive \$25 for each meeting they attend. This rate was set in 2016. Village trustees receive \$350 per month (\$4200 per year), while the Village president receives \$650 per month (\$7800).

Raising the rate was discussed and approved at the January 27, 2025 Village Board meeting. Below is taken from the meeting minutes.

Increase of Committee Member Compensation

Motion by Coyle/Vedvik to increase the pay for committee citizen members to \$40 per month; trustee pay to \$400 per month; and Village president pay to \$700 per month with an effective date of January 2026 for committee citizen members; April 2026 for newly elected trustees in the even year cycle; and April 2027 for the newly elected trustees and Village president in the odd year cycle. Motion carried by roll call vote. 6:1. Voting nay – Trustee Charneski.

Discussed the possibility of suspending board pay until 15% reserve fund is at capacity as an example of accountability; members' ability to not accept pay; and an increase of pay allowing a greater number of people able to serve in these roles.

PROPOSAL:

ADVANTAGES:

DISADVANTAGES:

ITEMIZE ALL ANTICIPATED COSTS (Direct or Indirect, Start-Up/One-Time, Capital, Ongoing & Annual, Debt Service, etc.)

RECOMMENDED ACTION:

OTHER OPTIONS CONSIDERED:

TIMING REQUIREMENTS/CONSTRAINTS:

FUNDING SOURCE(s) – Must include Account Number/Description/Budgeted Amt CFY/% Used CFY/\$

Remaining CFY

Account Number:

Description:

Budgeted Amount:

Spent to Date:

Percentage Used:

Remaining:

ATTACHMENTS (describe briefly): Resolution 2016-009 Adjusting Stipends of Committee, Commission and Board Citizen members; Rib Mountain Pay Rates