

VILLAGE OF RIB MOUNTAIN
RESOLUTION #25 - 04
Re: 2025 Salaries & Wages

WHEREAS it is the duty of the Village Board to establish salaries and wages for the employees of the Village of Rib Mountain.

NOW, THEREFORE, BE RESOLVED, by the Village Board of the Village of Rib Mountain, Marathon County, Wisconsin, that the salaries or wages for the employees of the Village of Rib Mountain as of April 1, 2025, shall be as follows:

		Minimum	Midpoint	Maximum
Grade 1	To Be Determined	N/A	N/A	N/A
Grade 2	To Be Determined	N/A	N/A	N/A
Grade 3	Deputy Clerk	\$21.25 \$44,200	\$25.50 \$53,040	\$29.75 \$61,880
Grade 4	Public Works Equipment Operator Water Operator I	\$22.95 \$47,736	\$27.54 \$57,283	\$32.13 \$66,830
Grade 5	Deputy Treasurer Mechanic Water Operator II	\$24.78 \$51,542	\$29.74 \$61,859	\$34.69 \$72,155
Grade 6	Public Works Operator/Technician	\$26.77 \$55,682	\$32.12 \$66,810	\$37.48 \$77,958
Grade 7		\$28.91 \$60,133	\$34.69 \$72,155	\$40.47 \$84,178
Grade 8	Clerk Public Works Foreman Building Inspector/ Asst. Zoning Administrator	\$31.23 \$64,958	\$37.47 \$77,938	\$43.72 \$90,938
Grade 9		\$70,158	\$84,178	\$98,218
Grade 10		\$75,774	\$90,917	\$106,080
Grade 11	Community Development Director Finance Director/ Treasurer	\$81,827	\$98,197	\$114,566
Grade 12	Street/Park Superintendent Utility Director	\$88,379	\$106,059	\$123,739
Grade 13		\$95,451	\$114,546	\$133,640
Grade 14	Administrator	\$103,106	\$123,718	\$144,352

Coverage period April 1, 2025, through March 31, 2026. This salary wage schedule expires April 1, 2026.

GENERAL GOVERNMENT

		4/2024	4/2025	
Plan Commission		\$35.00 per meeting	\$35.00 per meeting	
Zoning Board of Appeals		\$35.00 per meeting	\$35.00 per meeting	
Park Commission		\$35.00 per meeting	\$35.00 per meeting	
Pedestrian & Bicycle Safety Committee		\$35.00 per meeting	\$35.00 per meeting	
Administrator	Gaylene Rhoden	\$106,091	\$109,664	\$35.00 per meeting (not to exceed 6/mo).
Finance Director	Ben Krenke	\$81,827 ** \$86,000	\$87,765	\$35.00 per meeting (not to exceed 6/mo).
Clerk	Lynnae Kolden	\$64,958	\$67,406	\$35.00 per meeting (not to exceed 6/mo).

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Deputy Treasurer	Debbie Heeg	\$51,542	\$53,484	
Deputy Clerk	Sabrina Weiler	\$22.40/hour	\$23.24/hour	
Election Captains		\$15.25/hour	\$15.55/hour	
Election Officials		\$13.19/hour	\$13.45/hour	

PUBLIC SAFETY

		4/1/2024	4/1/2025	
Community Development Director	Jared Grande	\$81,827	\$84,910	\$35.00 per meeting (not to exceed 6/mo).
Building Inspector/ Zoning	Jermey Kloos	\$64,958	\$67,406	\$35.00 per meeting (not to exceed 6/mo).
PT Animal Control Officer	David Woods	\$40/hour + Mileage	\$40/hour + Mileage	
Crossing Guards	Mark Gajewski Bruce Slaminski Louise Springer Eugene Viegut Shirley Fasbender Raechel Tessen	\$14.90/hour	\$15.19/hour	

PUBLIC WORKS

		4/1/2024	4/1/2025	
Director of Street and Parks	Vacant	\$88,379	TBD	\$35.00 per meeting (not to exceed 6/mo).
Foreman	Matt Sebold	\$31.23/hour	\$32.41/hour	
Operator /Technician	Derek Wilichowski	\$28.64/hour	\$29.60/hour	
Mechanic	Jordan Resch	\$26.58/hour	\$27.42/hour	
Operator	Dineen Gorski	\$25.00/hour	\$25.79/hour	
Operator	Josh Steidinger	\$24.00/hour	\$24.71/hour	
Operator	Jermey Leach	\$24.00/hour	\$24.76/hour	
Call-In Operator	Pat Krautkramer David Falasky Michael Besaw Shane Will	\$21.33/hour	\$21.75/hour	
Call-In Trail Maintenance	Dennis Budleski Richard Jarvis Alex Gordan Bob Klos	\$18.53/hour	\$18.90/hour	
Seasonal Hwy/Park		\$16.40/hour	\$16.72/hour	
Yard Site Attendant	Jim Wollenzien	\$14.90/hour	\$15.19/hour	
Shelter Maintenance	Jason Kiekbusch	\$15.26/hour	\$15.56/hour	
Public Works Intern		\$17.00/hour	\$17.34/hour	
Landscape Maintenance	Vacant	\$15.93/hour	\$16.24/hour	

RECREATION

		4/1/24	4/1/25
Playground Director	Brooke Heise	\$20.19/hour	\$20.59/hour
Co-Activities Director (3)		\$14.11/hour	\$14.39/hour
Rink Maintenance	Jason Kiekbusch	\$15.26/hour	\$15.56/hour
Rink Attendant	Thomas Bedora	\$14.91/hour	\$15.20/hour

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BE FURTHER RESOLVED THAT pursuant to Wisconsin law compensation of elective Village officials shall be set by the Village meeting, which compensation is hereby confirmed as follows:

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|---|------------------|
| (1) Village President (elected odd years) | \$7,313 per year |
| (2) Village Trustees (4) (2 elected odd years/2 elected even years) | \$5,665 per year |
| (2) Water Utility President | \$4,000 peryear |
| (3) Water Utility Commissioners (2) | \$3,500 peryear |


Allen Opall, Village President

ATTEST:


Lynnae Kolden, Clerk