

MEETING DATE: 06/20/23	<b>REPORT TO APC</b>			AGENDA ITEM #
PRESENTING COMMITTEE: N/A	COMMITTEE CONTACT: President Voll	STAFF CONTACT: Chief Terry McHugh	PREPARED BY: Chief Terry McHugh	
<b>ISSUE:</b> Requesting a slight wording addition to the existing VOK employment waiver form after encountering an issue during the background for the last village administrator candidate.				
<b>OBJECTIVES:</b> Craft language that will release former employees of potential VOK hires so that they may speak about the potential hire with the protection of a signed waiver.				
<b>ISSUE BACKGROUND/PREVIOUS ACTIONS:</b> While backgrounding the last potential administrator candidate, I ran into an issue where the point of contact for a particular municipality wanted to speak to me about our candidate; however, legal advised him that since our waiver didn't specifically spell out that the candidate was releasing the municipality of liability and authorizing former employees to speak about him, I could not speak to that employee.				
<b>PROPOSAL:</b> Add simple language along the lines of, <i>With this release, I hereby authorize and release any representative of all of my former employers, which have been fully disclosed and identified in my employment application, to participate in an in person or telephone/virtual interview with a representative of the Village of Kronenwetter in order to discuss my employment.</i>  This would then need to be reviewed by our attorney as well to make sure it's legally sound.				
<b>ADVANTAGES:</b> This would hopefully increase the odds of being able to speak to former employers of potential VOK hires.				
<b>DISADVANTAGES:</b> Attorney cost to review.				
<b>ITEMIZE ALL ANTICIPATED COSTS (Direct or Indirect, Start-Up/One-Time, Capital, Ongoing &amp; Annual, Debt Service, etc.)</b>				
<b>RECOMMENDED ACTION:</b> Recommend preliminary approval pending attorney review.				
<b>OTHER OPTIONS CONSIDERED:</b> N/A				
<b>TIMING REQUIREMENTS/CONSTRAINTS:</b>				
<b>FUNDING SOURCE(s) – Must include Account Number/Description/Budgeted Amt CFY/% Used CFY/\$ Remaining CFY</b>				
<b>ATTACHMENTS (describe briefly):</b> Current VOK employment waiver.				