

STAFF PROJECTS/DUTIES <u>VILLAGE</u> <u>ADMINISTRATOR</u>

| Public Works | Finance | Community Development | Village |
|---|---|---|---|
| <u>Dan Hekrdle,</u> <u>Director</u> | <u>Lisa Kertner,</u> <u>Finance</u> <u>Director</u> | <u>Pete Wegner,</u> <u>Director</u> | <u>Bobbi Jo Birk-</u> <u>LaBarge,</u> <u>Village Clerk</u> |
| <u>Kim Coyle,</u> <u>Utility Clerk</u> | <u>Sarah Fisher,</u> <u>Account Clerk</u> | <u>William Gau,</u> <u>Planning Tech</u> | <u>Jennifer</u> <u>Poyer,</u> <u>Administrative</u> <u>Assistant</u> |

CLICK STAFF MEMBER TO VIEW LIST

DAN MAHONEY - INTERIM VILLAGE ADMINISTRATOR

| VILLAGE ADMINISTRATOR JAN | FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC | | | | | | | | | | | | |
|--|---|--|--|--|--|--|--|--|--|--|--|--|--|
| Managing day to day Village operations | | | | | | | | | | | | | |
| Leading Village staff | | | | | | | | | | | | | |
| Village Polices | | | | | | | | | | | | | |
| Ordinance and Amendment changes | | | | | | | | | | | | | |
| Grant research/applications | | | | | | | | | | | | | |
| PROJECT | CURRENT ACTION | | | | | | | | | | | | |
| TID 2 development | Working with Community Development Director to finalize developer agreement for proposed project in TID 2. | | | | | | | | | | | | |
| Utility rate increase | Assisting with coordination of utility rate studies with Public Works Director Dan Hekrdle. | | | | | | | | | | | | |
| Policy changes | Working with Village Attorney on HR001 and HR006 as directed by the Village Board. | | | | | | | | | | | | |
| Village administrator recruitment | Assist with Village Administrator recruitment as directed by Village President. | | | | | | | | | | | | |
| Water Treatment Facility | Working with Public Works Director to develop a Request for Quote (RFQ) for construction management services for Water Treatment Facility project. Public Works Director is to have RFQ responses ready for June 6 Utility Committee meeting, with recommendation to the Village Board for its consideration at the June 12 Village Board meeting. | | | | | | | | | | | | |
| Audit/Budget work | Working with the Village Treasurer to submit final items for 2022 Budget, review department budgets with department heads, and addressing 2023 Budget issues. | | | | | | | | | | | | |
| Tax District Increment Update | Working with Community Development Director and Village treasurer to provide education on TIDs. Assisting with financial accounting of TIDs and preparing annual report for Joint Review Board. | | | | | | | | | | | | |

DAN HEKRDLE - PUBLIC WORKS DIRECTOR

| DIRECTOR OF PUBLIC WORKS | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | ΝΟΥ | DEC | |
|---|-----|---|--------------------------------|--------|----------|---------|----------|---------|---------|---------|---------|-----|--|
| Managing day-to-day operations | | | | | | | | | | | | | |
| Hiring seasonal parks staff | | | | | | | | | | | | | |
| Yearly invoices | | | | | | | | | | | | | |
| CLIPP, Utility Committee meetings | | | | | | | | | | | | | |
| Schedules infrastructure maintenance and repairs on equipment | | | | | | | | | | | | | |
| Creates/submits Public Works, Sewer, and Water budgets to the Village | | | | | | | | | | | | | |
| Grant applications, inventory ordering, MA4 Permits and other state required forms. | | | | | | | | | | | | | |
| PROJECT | | CURRENT ACTION | | | | | | | | | | | |
| Creek Road culvert project | | Received culverts. Installment dates have not been set. | | | | | | | | | | | |
| Building maintenance repairs | | | Rite sta | | | n repa | irs last | week | . Work | (shoul | d be | | |
| New facility meeting | | from | oing - C depart nistrate | ment | heads; | | | | | - | - | | |
| Recycling grant | | Need | ls to be | e comp | oleted I | by Ma | y 23 | | | | | | |
| Martin Road project | | Applied for STP grant | | | | | | | | | | | |
| Permit review, revision | | Work proc | king wit | h Pete | e and V | Villiam | to upo | date pe | ermit f | orms a | and | | |
| Vac truck | | | ived tv ented t | • | | | r 2024 | budg | eting. | Quote | s to be | 9 | |

DAN HEKRDLE - PUBLIC WORKS DIRECTOR

| PROJECT | CURRENT ACTION |
|---|--|
| RFP for lift station assessment | Lift station assessment is complete. Waiting on recommendation and conditions for all lift stations. |
| Examining sewer deficiencies list from Mark Thompson | List contains multi-year projects and plans for the future. |
| Well 3 study | Submitted to state, awaiting PSC |
| Utility rate increase study | Working to contact PSC regarding water rate increase; hired Ehlers for sewer rate increase study |
| Ice skating rink research/pricing | Determined location of Buska Park with no boards; contacting the Mosinee Public Works department regarding costs |
| Water Treatment Plant | Looking at setting up construction planning and scheduling. |
| Hazard Mitigation Plan Update | Collecting information, ongoing process |

LISA KERSTNER -FINANCE DIRECTOR

| DIRECTOR OF FINANCE | JAN | FFR | MAR | | ΜΔΥ | ILIN | | ALIG | SED | OCT | NOV | DEC |
|--|-----|--------------------------|--------------------|--------|----------|----------|--------|----------|---------|---------|---------|-----|
| Village budget | | | | | mai | 3011 | JUL | | | | | DEC |
| Annual audit | | | | | | | | | | | | |
| Property taxes | | | | | | | | | | | | |
| Managing day to day financial information | | | | | | | | | | | | |
| Monitoring bank balances | - | | | | | | | | | | | |
| Manages debt service | | | | | | | | | | | | |
| Manages petty cash | | | | | | | | | | | | |
| Report to Village regarding financial status of ongoing and concluding projects | | | | | | | | | | | | |
| PROJECT | | CURRENT ACTION | | | | | | | | | | |
| Research new CDs with high yield interest rates for investment | | | | | | | | | | | | |
| Village audit | | | isting a /AR/pa | | during | ı his in | -perso | on visit | : - PSC | C, worł | king or | 1 |
| Utility rate increase | | Pro [.] resi | viding t ults. | the 20 | 23 sew | ver buo | dget a | nd 202 | 22 sew | ver yea | ar end | |
| Onboarding | | Upc | dating a | and co | rrecting | g spre | adshe | ets, or | ganizi | ng file | s | |

PETE WEGNER - COMMUNITY DEVELOPMENT DIRECTOR

| COMMUNITY DEVELOPMENT DIRECTO | | I FEE | B MAR | APR | ΜΑΥ | JUN | JUL | AUG | SEP | ост | ΝΟΥ | DEC | |
|---|--|--------|---------|--------------------|----------|----------|----------|----------|---------|--------|---------|-----|--|
| Developing relationships with area business municipalities, etc. | es, | | | | | | | | | | | | |
| Manages community development and zon projects | ing | | | | | | | | | | | | |
| Prepare and administer department budget Community Development Dept. and the Tax Increment District budgets | for | | | | | | | | | | | | |
| Supervise building inspection operations | | | | | | | | | | | | | |
| RDA, CLIPP, Kowalski Interchange, Plan Commission | | | | | | | | | | | | | |
| Supervise citizen complaint resolutions | | | | | | | | | | | | | |
| Building permits, conditional use permits, rezones, CSMs, CUPs | | | | | | | | - | | | | | |
| PROJECT | CURRENT ACTION | | | | | | | | | | | | |
| Floodplain ordinance | DNR approved latest draft 5/5/2023; discussed with Planning Commission 5/15/2023; Village Attorney is reviewing | | | | | | | | | | | | |
| Oak wilt ordinance | Rewri [.] VB de | - | sed on | chang | ing lang | guage | to gui | dance | vs. er | nforce | ment p | ber | |
| Redevelopment of TID 2 | Staff ı | ecomr | nendat | ion - R | PS; wai | iting fo | or Plar | ning C | commi | ssion | approv | /al | |
| Kowalski Interchange AD Hoc Committee | | • | | John E alski In | | - | arding | j propo | osal to | re-stı | udy the | e | |
| Village development | Nume appra | | ontacts | s with p | ropose | ed dev | eloper | rs: staf | f requ | est to | hire | | |
| Cell tower | Planni | ng Cor | nmissi | on Publ | ic Hear | ring he | eld 5/1 | 5/202: | 3 | | | | |
| Shoreland Protection ordinance | No ac | tion | | | | | | | | | | | |
| Amending Future Land Use Plan | Needs | to be | resear | ched a | nd disc | ussed | l with a | approp | oriate | comm | ittee(s |) | |

PETE WEGNER - COMMUNITY DEVELOPMENT DIRECTOR - 2

| PROJECT | CURRENT ACTION |
|------------------------------|--|
| Fee Schedule update | Reviewing |
| Zoning Permit vs. UDC Permit | Needs to be discussed with trustees |
| Permit review, revision | Meeting with staff, currently considering road access permit |
| Research Each TID | In the process of gathering information |
| Development Assessment | Pending |

BOBBI JO BIRK-LABARGE - VILLAGE CLERK

| VILLAGE CLERK | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | ΝΟΥ | DEC | | | | | |
|---|-----------------------------|---|---------------------------------|----------|---------|--|--------|---------|---------|----------|-------|-------|--|--|--|--|--|
| Payroll | | | | | | | | | | | | | | | | | |
| Elections | | | | | | | | | | | | | | | | | |
| Village Board, Board of Review clerk role | | | | | | | | | | | | | | | | | |
| Liquor/Kennel/Cigarette, etc. licensing | | | | | | | | | | | | | | | | | |
| Custodial duties of all Village records | | | | | | | | | | | | | | | | | |
| Organizes citizen appointments for committees and commissions - develops training packet | | | | | | | | | | | | | | | | | |
| Review and approve disbursements from the Village Treasury | | | | | | | | | | | | | | | | | |
| PROJECT | | | | С | UR | REN | 1T / | | | N | | | | | | | |
| Multiple software transfers | | CivicPlus transfer - helping staff to navigate Municode; Civic transfer is underway with July date set | | | | | | | | | | | | | | | |
| Elections | Elections | | | | | Reviewing current list of election inspectors; completing Republican party audits; attended training on 4-year registration list maintenance | | | | | | | | | | | |
| Codify new Chapter 50&66 | | Wor | king w | /ith Civ | vicPlus | i. | | | | | | | | | | | |
| Village Administrator hiring | illage Administrator hiring | | | | | | | | | | | | | | | | |
| Supplemental insurance | | Acq | uired r | new su | pplem | ental i | nsurar | nce op | tion fo | or staff | : | | | | | | |
| Alcohol & tobacco licensing | | Lett | Letters sent, training attended | | | | | | | | | | | | | | |
| McDevco | | Atte | ended | quarte | rly me | eting. | | | | | | | | | | | |
| Employee files | | Org | anizino | g and o | leanin | g | | | | | | | | | | | |
| Audit | | | rking w audit | ith int | erim fi | nance | direct | or on c | locum | ents n | eeded | l for | | | | | |
| New hires | | Рар | erworl | < | | | | | | | | | | | | | |
| Training | | Atte | ending | Depar | tment | of Rev | enue - | Frainin | g sess | sions | | | | | | | |

WILLIAM GAU – PLANNING TECH

| PLANNING TECH | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | ΝΟΥ | DEC |
|---|------------------------|---|----------|---------|-------------------|---------|---------|-----------|---------|---------|--------|-----|
| Issuing building permits | | | | | | | | | | | | |
| Handling Village complaints | | | | | | | | | | | | |
| Community Events Plan Commission, RDA, BOA, Kowalski Interchange clerk role | | | | | | | | | | | | |
| Under Comm. Dev. Director - administer the Village's zoning ordinances | | | | | | | | | | | | |
| Record requests | | | | | | | | | | | | |
| PROJECT | | CURRENT ACTION | | | | | | | | | | |
| Floodplain communications | | Assisted residents on the new floodplain map info, working to put together an informational meeting after DNR approves new ordinance. | | | | | | | | | | |
| Farmers Market 2023 | | | | | et mana ecurec | • | | nued re | ecruitn | nent of | f vend | ors |
| Movies Under the Stars | Movies Under the Stars | | | | | | ind TD | S rega | nding | their s | ponso | red |
| UWSP class project | | Cor | ntacting | g Matt | Block r | regard | ing tra | ail build | ling ar | nd grai | nts | |
| Building Permits/process | | Wo | rking w | ithin n | ew per | mit pr | ocedu | re in o | ffice | | | |
| Bike and Walk for the Health of It | | Coc | ordinati | ng eve | ent with | n multi | ple sp | onsors | and o | departi | ments | |

KIM COYLE – UTILITY CLERK

| UTILITY CLERK | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | NOV | DEC | |
|---|---|-----------------------------|--|-----------------------------|----------------------|---------|--------|--------|---------|----------|--------|-----|--|
| Utility billing/past due/disconnections | | | | | | | | | | | | | |
| Utility Committee clerk role | | | | | | | | | | | | | |
| Schedule work orders | | | | | | | | | | | | | |
| Manage private well inspections | | | | | | | | | | | | | |
| Customer service for utility residents | | | | | | | | | | | | | |
| Payment reconciliation | | | | | | | | | | | | | |
| Collect/reconcile US Bank receipts | | | | | | | | | | | | | |
| Mandatory run water program | | | | | | | | | | | | | |
| Elections clerk | | | | | | | | | | | | | |
| Office support/Tech support | | | | | | | | | | | | | |
| PROJECT | | CURRENT ACTION | | | | | | | | | | | |
| Utility price increase | | Working on study to be done | | | | | | | | | | | |
| Civic system contract/transfer | Attended training; dates for transfer set | | | | | | | | | | | | |
| Well inspections | | | | sidents cumen | | | | | | or wat | er | | |
| Old equipment disposal | Old equipment disposal | | | | | t to th | e Nor | thland | Luthei | ran Hiç | gh Sch | ool | |
| Interim/employee technical transition | on | Set- | Set-up computers, technical troubleshooting for new employee | | | | | | | | /ees | | |
| Consumer Confidence Report | | Wor | king or | n comp | oleting | 2023 | report | for DN | NR | | | | |
| Permits/Permitting process | upd | | rmits a | lic Wor nd stre ocess | | | - | | • | | | | |
| Audit | Audit | | | eports | S. | | | | | | | | |
| TDS service transition | | | | | S for n lift stat | | one s | ervice | in offi | ce; fire | 9 | | |

SARAH FISHER - ACCOUNT CLERK

| ACCOUNT CLERK | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | NOV | DEC |
|--|-----|-----|---------------------|---------|----------|---------|---------|---------|----------|---------|--------|-----|
| Daily administration of the accounts payable and accounts receivable processes | | | | | | | | | | | | |
| Assists with financial recordkeeping, reporting, reconcilition | | | | | | | | | | | | |
| Administrative Policy Committee clerk role | | | | | | | | | | | | |
| Administrative support to Finance Director | | | | | | | | | | | | |
| Manages front office | | | | | | | | | | | | |
| Property tax processing | | | | | | | | | | | | |
| Dog licensing | | | | | | | | | | | | |
| Waste management accounts | | | | | | | | | | | | |
| PROJECT | | | | С | URI | REN | IT V | | | N | | |
| Village policy changes | | APC | C conti | nues te | o revie | w polio | cies | | | | | |
| Audit | | Ass | isting ^v | Village | Treasu | urer w | ith aud | dit. | | | | |
| Updating bank and fuel credit card | S | со | MPLET | E | | | | | | | | |
| Docusign | | Acc | uired a | and se | t-up Do | ocusig | n acco | ount fo | or the \ | √illage | | |
| Civic software transition | | Cle | aning u | ıp ven | dor list | for Ci | vic tra | nsfer; | attend | ded tra | aining | |

JENNIFER POYER - ADMINISTRATIVE ASSISTANT

| ADMINISTRATIVE ASSISTANT | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | ΝΟΥ | DEC |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| E-newsletters | | | | | | | | | | | | |
| Printed newsletters | | | | | | | | | | | | |
| Social media management | | | | | | | | | | | | |
| Write and manage press releases | | | | | | | | | | | | |
| Website management | | | | | | | | | | | | |
| Community Room/Park Shelter/Athletic Field reservations | | | | | | | | | | | | |
| Community events marketing/management | | | | | | | | | | | | |
| CLIPP Committee clerk role | | | | | | | | | | | | |
| Deputy Clerk - elections | | | | | | | | | | | | |
| Marketing for various department projects | | | | | | | | | | | | |
| Front office support/taxes/permits/licenses | | | | | | | | | | | | |
| Administration support for Village Clerk/Administrator | | | | | | | | | | | | |

| PROJECT | CURRENT ACTION |
|---------------------------------------|---|
| Village employee organization chart | Main page complete; working on sub-pages with current employee names in each department |
| Deep edit of VOK webstite | On-going; awaiting and training on new software additions (CivicsPlus, HeyGov!); editing as requests for changes are received |
| Ribbon cutting for Kronenwetter mural | Met with mural artist, talked with the Executive Director of Mosinee Area Chamber |
| Website properties for sale update | Worked with NAIPfefferele to update their listings on the website; updated other property listings as determined |
| Summer/Fall printed newsletter | Working on rundown; compiling and writing stories |
| Mini printed newsletter | Wrote and developed mini printed newsletter to be sent out with water utility bills. |
| CivicPlus transfer | Attended 3 trainings; linked program to website |

JENNIFER POYER – ADMINISTRATIVE ASSISTANT – 2

| PROJECT | CURRENT ACTION |
|------------------------------------|--|
| Movies Under the Stars | Developing marketing materials, planning |
| Marketing for Farmer's Market | Advertising for vendors, musicians and market-goers on social media, website, newsletters |
| Garden event 2024 | Working to recruit possible Kronenwetter gardens willing to participate |
| Bike and Walk for the Health of It | Marketing, planning, media release |
| Event coverage | Attended KPD, KFD, Village events, took photos, developed posts for social media, newsletter intent; planned and wrote and published posts recognizing departments during municipal recognition weeks |
| Elections | Attended training on 4-year registration list maintenance |