



# REPORT TO Village Board

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**ITEM NAME:** Eradication of  
Human Resource Policy: HR-  
012  
**MEETING DATE:** 05/22/2023  
**PRESENTING COMMITTEE:**  
APC  
**COMMITTEE CONTACT:** Chris  
Voll  
**STAFF CONTACT:** Sarah  
Fisher  
**PREPARED BY:** Sarah Fisher

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**ISSUE:** Eradication of Human Resource Policy: HR-012

**OBJECTIVES:** Eradicate policy from active policy list

**ISSUE BACKGROUND/PREVIOUS ACTIONS:** HR-012 (Health Savings Account Policy) allows Village employees that are recipients of the High Deductible Health Plan (HDHP) to contribute to a health savings plan that is designed to offset the cost of the high deductibles. It outlines the allowed contribution amounts and the Village's matching commitment. This policy was drafted in accordance of Article 19-Health & Welfare of the Wisconsin Professional Police Association union contract.

**PROPOSAL:** The proposal is to Eradicate Hr-012 from Active Policies

**ADVANTAGES:** N/A

**DISADVANTAGES:** N/A

**RECOMMENDED ACTION:** Eradicate HR-012

**OTHER OPTIONS CONSIDERED:** Send Policy back to APC for further review of legality

**TIMING REQUIREMENTS/CONSTRAINTS:** N/A

**ATTACHMENTS (describe briefly):** Attached is the current policy HR-012 and adjoining article (19) related to policy.