



March 23, 2025

Via email

Chris Voll, Village President
Village of Kronenwetter
1582 Kronenwetter Drive
Kronenwetter, Wisconsin 54455
cvoll@kronenwetter.org

RE: Board Report for 3/24/25
“von Briesen Report”

Dear President Voll:

We discussed providing this submittal to the Village Board in order to note the following:

1. The Village Board has previously discussed on several occasions that human resource policies for Village employees are not applicable to elected officials of the Village, such as Trustees.
2. Instead, the method to address performance issues with elected officials is for the Village to adopt and maintain a Code of Conduct type of ordinance.
3. Trustee Ken Charneski has not personally been the client of any law firm hired by the Village.
4. The release of the August 8, 2024 Investigation Summary or “von Briesen Report” (“Report”) did not act to extinguish all of the Village’s attorney-client privilege regarding its representation related to that Report.
5. Trustee Ken Charneski’s public records request for information related to the Report has been previously addressed.
6. The Village actually had Administrators during all relevant times of the creation of the Report. There was only a one-week gap between the terms of Leonard Ludi and Peter Kampf, during which time I was never contacted about the Report.
7. The Village Board received status from its Administrators and acted on several occasions to amend the Village budget in support of completing the Report.
8. Trustee Ken Charneski’s statement that I “had a clear financial conflict of interest in facilitating this contract” is false. Unfortunately, the use of Village processes to make public false statements diminishes the reputation of the Village.

9. I will not comment on Trustee Ken Charneski's ongoing personal litigation in Marathon County Case no. 24-CV-33, *Kenneth M. Charneski vs. Village of Kronenwetter et al.*
10. The Report speaks for itself.
11. The Village's employee handbook (available on its website) in section 2.2 entitled "Harassment in the Workplace" speaks for itself.
12. It is unknown whether there will be any further litigation related to these matters or not.

Because of Trustee Ken Charneski's ongoing personal litigation in Marathon County Case no. 24-CV-33, *Kenneth M. Charneski vs. Village of Kronenwetter et al.*, as well as the possibility of future litigation, it is recommended that the Village Board be appropriately mindful in its public discussions on these topics. Thank you.

Sincerely,
DEMPSEY LAW FIRM, LLP



Lee D. Turonie
Village Attorney