

VILLAGE OF WESTON, WISCONSIN  
RECOMMENDED PAY PLAN 2025 (2024 +3%)  
Approved with 2025 Budget on November 18, 2024

|       |                                     | Market AVG    |               |               |
|-------|-------------------------------------|---------------|---------------|---------------|
| Grade | Position                            | Minimum       | Mid-Point     | Maximum       |
| T     | Administrator                       | \$ 118,130.15 | \$ 135,005.89 | \$ 162,007.07 |
|       |                                     | \$ 56.79      | \$ 64.91      | \$ 77.89      |
| S     |                                     | \$ 108,557.65 | \$ 124,065.89 | \$ 148,879.07 |
|       |                                     | \$ 52.19      | \$ 59.65      | \$ 71.58      |
| R     | Director of Public Works            | \$ 98,985.15  | \$ 113,125.89 | \$ 135,751.07 |
|       |                                     | \$ 47.59      | \$ 54.39      | \$ 65.26      |
| Q     |                                     | \$ 94,312.16  | \$ 107,785.32 | \$ 129,342.38 |
|       |                                     | \$ 45.34      | \$ 51.82      | \$ 62.18      |
| P     | Director of Finance                 | \$ 89,639.16  | \$ 102,444.75 | \$ 122,933.70 |
|       | Director of Planning & Development  | \$ 43.10      | \$ 49.25      | \$ 59.10      |
| O     | Director of GIS & Technology        | \$ 86,063.39  | \$ 98,358.16  | \$ 118,029.79 |
|       | Director of Parks & Recreation      | \$ 41.38      | \$ 47.29      | \$ 56.75      |
| N     | Deputy Director of Public Works     | \$ 82,582.32  | \$ 94,379.79  | \$ 113,255.75 |
|       | Utility Superintendent              | \$ 39.70      | \$ 45.37      | \$ 54.45      |
| M     | Street Superintendent               | \$ 78,669.58  | \$ 89,908.09  | \$ 107,889.71 |
|       |                                     | \$ 37.82      | \$ 43.23      | \$ 51.87      |
| L     | Clerk                               | \$ 73,099.85  | \$ 83,542.69  | \$ 100,251.23 |
|       | Building Inspector/Building Manager | \$ 35.14      | \$ 40.16      | \$ 48.20      |
| K     | Fleet Foreman                       | \$ 64,567.23  | \$ 73,791.12  | \$ 88,549.34  |
|       | Street Foreman                      | \$ 31.04      | \$ 35.48      | \$ 42.57      |
|       | Property/Residential Inspector      |               |               |               |
|       | Utility Foreman                     |               |               |               |
|       | Aquatic Center Manager              |               |               |               |
|       | AP, Payroll and HR Specialist       |               |               |               |
|       | Deputy Director of Finance          |               |               |               |
|       | Associate Planner                   |               |               |               |

added 240219

added 240715

added 240819

|   |                                                         |              |              |              |
|---|---------------------------------------------------------|--------------|--------------|--------------|
| J | Utility Technician                                      | \$ 59,141.57 | \$ 67,590.36 | \$ 81,108.43 |
|   | Utility Senior Operator                                 | \$ 28.43     | \$ 32.50     | \$ 38.99     |
|   | Mechanic                                                |              |              |              |
|   | Public Works Crew Leader                                |              |              |              |
|   | Assistant Planner                                       |              |              |              |
|   | Assistant Zoning Administrator/Code Enforcement Officer |              |              |              |
| I | Arborist/Forester                                       | \$ 53,793.15 | \$ 61,477.88 | \$ 73,773.46 |
|   | Utility Operator                                        | \$ 25.86     | \$ 29.56     | \$ 35.47     |
|   | Public Works Senior Operator                            |              |              |              |
| H | Planning/Development Technician                         | \$ 50,742.42 | \$ 57,991.34 | \$ 69,589.61 |
|   | Public Works Operator                                   | \$ 24.40     | \$ 27.88     | \$ 33.46     |
|   | Administrative Support Specialist/Deputy Clerk 3        |              |              |              |
|   | Utility Clerk                                           |              |              |              |
|   | Utility Maintainer                                      |              |              |              |
| G | Public Works Maintainer                                 | \$ 45,104.37 | \$ 51,547.85 | \$ 61,857.42 |
|   | Administrative Support Specialist/Deputy Clerk 2        | \$ 21.68     | \$ 24.78     | \$ 29.74     |
|   | Finance Support Specialist                              |              |              |              |
| F | Administrative Support Specialist/Deputy Clerk 1        | \$ 39,466.33 | \$ 45,104.38 | \$ 54,125.26 |
|   |                                                         | \$ 18.97     | \$ 21.68     | \$ 26.02     |
| E |                                                         | \$ 36,299.75 | \$ 41,485.43 | \$ 49,782.52 |
|   |                                                         | \$ 17.45     | \$ 19.94     | \$ 23.93     |
| D | Seasonal Maintenance Worker                             | \$ 33,828.29 | \$ 38,660.90 | \$ 46,393.08 |
|   | Office Assistant                                        | \$ 16.26     | \$ 18.59     | \$ 22.30     |

added 250120