

Jennifer Poyer
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August 24, 2026

Re: Notice of Resignation

Dear Village Board Members,

Please accept this letter as my formal notice of resignation from my position as Village Clerk for the Village of Kronenwetter. My last day of employment will be September 4, 2026, consistent with the customary two weeks' notice.

I am submitting this notice separately from, and without any connection to, the formal complaint I filed on August 10, 2026, and my follow-up email of August 14, 2026, regarding harassment, retaliation, confidentiality violations, unlawful exercise of authority over records custodian functions, procedural failures, and investigatory bias by Village Administrator James Davel and Board President Daniel Joling. I want to be unambiguous about the following:

- My resignation does not withdraw, abandon, or moot my formal complaint in any respect. I intend for the complaint, and any investigation arising from it, to proceed in full.
- I remain fully willing to participate in any investigation of this complaint, whether conducted before or after my last day of employment, including providing documents, sitting for interviews, and testifying if necessary. My departure from Village employment should not be treated as a basis for closing, pausing, or declining to investigate the complaint.
- I expect the Board to complete the investigation now underway with the independent investigator identified in Trustee Dan Lesniak's August 20, 2026 email regarding the Board's closed session, and I ask that this investigation continue on its current track, with Trustee Lesniak without regard to my employment status. A change in my employment status does not resolve, and has no bearing on, the underlying conduct described in the complaint.
- I continue to reserve all rights described in my complaint, including rights under the Wisconsin Fair Employment Act and applicable Wisconsin Statutes, and my resignation does not waive any of those rights.

I have received and appreciate Trustee Lesniak's August 20, 2026 email describing the Board's closed-session discussion of my complaint, the retention of an independent investigator unaffiliated with von Briesen and HJC Law, and the interim measures adopted to limit contact between me and Administrator Davel and President Joling during the investigation. I will continue to comply with those measures, including written-only communication with Administrator Davel and President Joling, copying Trustee Lesniak on any such correspondence, and the access limitations described in that email, through my last day of employment.

Sincerely,

Jennifer Poyer