



REPORT TO VILLAGE BOARD

ITEM NAME:	Refer John Jacobs Employment Status to APC
MEETING DATE:	July 14, 2025
PRESENTING COMMITTEE:	None
COMMITTEE CONTACT:	David Baker
STAFF CONTACT:	John Jacobs
PREPARED BY:	David Baker

ISSUE: John Jacobs is currently working through an employment agency, which increases the Village's cost.

OBJECTIVES: Convert John Jacobs' employment to a W2 employee and consider removing the "Interim" from his title.

ISSUE BACKGROUND/PREVIOUS ACTIONS: John has done an excellent job of starting to get the Village's finances in order in a very short period of time. We will have the opportunity to convert John's employment status at a relatively low cost when he reaches 800 hours of employment in August or September. The fee to convert his employment status is expected to be recovered in 4 months or less from the expected decrease in payroll cost.

PROPOSAL:

ADVANTAGES:

DISADVANTAGES:

ITEMIZE ALL ANTICIPATED COSTS (Direct or Indirect, Start-Up/One-Time, Capital, Ongoing & Annual, Debt Service, etc.)

RECOMMENDED ACTION: Refer Consideration of John Jacobs' employment status to APC.

OTHER OPTIONS CONSIDERED:

TIMING REQUIREMENTS/CONSTRAINTS:

FUNDING SOURCE(s) – Must include Account Number/Description/Budgeted Amt CFY/% Used CFY/\$

Remaining CFY

Account Number:

Description:

Budgeted Amount:

Spent to Date:

Percentage Used:

Remaining:

ATTACHMENTS (describe briefly):