

# Employment Application



Applicants are considered for all positions without regard to race, color, religion, sex, national origin, sexual orientation, age, marital or veteran status, or the presence of a non-job-related medical condition or handicap. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process.

(PLEASE PRINT)

Date of Application Jan 29, 2024

Position(s) Applied For Public Works Director / Utility Superintendent

Referral Source:  Online (if so, which website) Indeed  Newspaper  
 Employment Agency  Friend  Relative  
 Walk-In  Other \_\_\_\_\_

Name Joshua A Beatty  
FIRST MIDDLE INITIAL LAST

Address 145885 Aquarius Lane Mosinee WI 54455  
NUMBER STREET CITY STATE ZIP

Email Address josh.aquapure@gmail.com Phone Number (715) 323-1024

Have you filed an application here before?  YES  NO If yes, give date July 2023

Have you ever been employed here before?  YES  NO If yes, give date \_\_\_\_\_

Are you employed now?  YES  NO If yes, may we contact current employer?  YES  NO



VILLAGE OF KRONENWETTER - EMPLOYMENT APPLICATION

**EMPLOYMENT EXPERIENCE:** Please list your last 4 employers starting with the last first.

**Fire Department applicants:** Please list past employers from the last 10 years beginning with your most recent employment. If necessary, list other employers on separate sheet of paper.

Employer <i>Aqua Pure Inc</i>	Phone Number <i>218-790-0092</i>	Dates Employed From To		Work Performed
Address <i>716 N. Helen Ave. Sioux Falls S.D.</i>		<i>Mar 2021</i>	<i>present</i>	<i>Primary work performed is working with municipal / public sector to provide all sales and service for water and wastewater treatment facilities chemical needs to meet or exceed local, state and in some cases federal requirements.</i>
Job Title <i>Sales and Service Manager</i>		Hourly Rate/Salary		
Supervisor <i>George Reck</i>	Phone Number <i>218-790-0092</i>	<i>Base \$65,000 yr plus commission</i>	<i>and mileage \$97,750 yr.</i>	
Reason for Leaving <i>Unstable company future</i>				
Employer <i>Portage County</i>	Phone Number <i>715-346-1396</i>	Dates Employed From To		Work Performed
Address <i>1462 Strongs Ave Stevens Point, WI</i>		<i>July 2013</i>	<i>March 2021</i>	<i>Tasked with repairing or replacing Portage County owned facilities maintenance to include plumbing, electrical, HVAC, structural remodeling and grounds maintenance of 14 County owned buildings.</i>
Job Title <i>Maintenance Technician</i>		Hourly Rate/Salary		
Supervisor <i>Carl Hurrish</i>	Phone Number <i>715-340-3658</i>	<i>\$25.65 per/HR</i>	<i>\$53,352 per/yr</i>	
Reason for Leaving <i>Opportunity at Aqua Pure</i>				
Employer <i>North Prairie Water Dist</i>	Phone Number <i>701-852-1886</i>	Dates Employed From To		Work Performed
Address <i>3811 E. Burdick Expy Minot, ND</i>		<i>July 2010</i>	<i>July 2013</i>	<i>Oversaw and was responsible for daily operations of Rural Water districts distribution system and treatment plant to include water mains, water services, water meters, daily work orders, meter reading, delinquent accounts, district profitability</i>
Job Title <i>Operations and Distribution Manager</i>		Hourly Rate/Salary		
Supervisor <i>Teresa Sundsbak</i>	Phone Number <i>701-852-1886</i>	<i>\$30.00 per/HR</i>	<i>\$62,400 per/yr plus overtime</i>	
Reason for Leaving <i>Moved back to Wisconsin</i>				
Employer <i>Wis Rapids Water &amp; Lighting Comm.</i>	Phone Number	Dates Employed From To		Work Performed
Address <i>221 16th St S Wis Rapids, WI</i>		<i>Feb 2007</i>	<i>June 2010</i>	<i>Operated city owned water treatment plant to safely deliver potable water to the residents and businesses of Wisconsin Rapids. Also performed laboratory testing on thousands of water samples on yearly basis.</i>
Job Title <i>Water Treatment Plant Operator</i>		Hourly Rate/Salary		
Supervisor <i>Dale Schuermann</i>	Phone Number <i>715-423-6300</i>	<i>\$29.00 per/HR</i>	<i>\$60,200 per/yr plus overtime</i>	
Reason for Leaving <i>Moved to North Dakota</i>				

## VILLAGE OF KRONENWETTER - EMPLOYMENT APPLICATION

**REFERENCES:** Please list below 3 people not related to you, whom you have known for at least 1 year.

Name <i>Brad Iczkowski</i>	Professional Relationship <i>Family friend known 10 years</i>
Address <i>911 Western Ave</i>	Phone Number(s) <i>715-297-4456</i>
City, State, Zip <i>Mosinee, WI 54455</i>	Email Address
Name <i>Richard Lewis</i>	Professional Relationship <i>Former co-worker - 10 years</i>
Address <i>5678 Woodland Drive</i>	Phone Number(s) <i>715-310-5493</i>
City, State, Zip <i>Stevens Point, WI 54481</i>	Email Address
Name <i>Dave Schumann</i>	Professional Relationship <i>Family friend 8-10 years</i>
Address <i>214655 County Rd KK</i>	Phone Number(s) <i>715-212-2427</i>
City, State, Zip <i>Mosinee, WI 54455</i>	Email Address

### AUTHORIZATION:

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when it is discovered by the Village of Kronenwetter.

I understand that any employment is conditioned on a background check. I also understand that this background check will include reviewing all publically posted social media accounts. I authorize the Village of Kronenwetter to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Village of Kronenwetter, without giving me prior notice of such disclosure. In addition, I release the Village of Kronenwetter, any former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Village of Kronenwetter. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Village of Kronenwetter unless made in writing.

If I am offered employment I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Village of Kronenwetter as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the Village of Kronenwetter the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug tests, and if I am hired a condition of my employment will be that I abide by the Village of Kronenwetter's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Village of Kronenwetter to hire. If hired, I agree to abide by all Village of Kronenwetter work rules, policies and procedures. The Village of Kronenwetter retains the right to revise its policies or procedures, in whole or in part, at any time.

*Joshua A Beatty*  
Signature of Applicant

*Jan 29, 2024*  
Date

Joshua Beatty  
145885 Aquarius Lane  
Mosinee, Wisconsin 54455  
715-323-1024

Village of Kronenwetter, Wisconsin

1582 Kronenwetter Drive

Kronenwetter, Wisconsin

Dear Human Relations,

I am submitting my resume for the position of Public Works Director / Superintendent that was advertised on Indeed's website and I am hopeful that through my submittal you'll see that through the experiences and skills that I've gained over the course of over 20 years, I am more than appropriately skilled and experienced to handle the duties and responsibilities that the position requires. Through my time spent as a Utility Systems Journeyman Operator while serving in the United States Air Force (including six years and over 8,300 hours of apprenticeship and eventual Journeyman License and on the job training), being an Operational and Distribution Manager for a rural water district in North Dakota, Portage County Maintenance Technician Specialist with nine years of Facility Maintenance and Operations Supervision, I've gained very valuable skills and abilities that would greatly benefit the Village of Kronenwetter and its team. Just some of the skills and abilities I've gained throughout my professional career include some of the following. Over the years I've been able to develop a very professional and strong mechanical background that has given me experience in facility and equipment maintenance repairing and replacing facility maintenance issues to include plumbing systems and components, electrical systems and components, HVAC systems and components and steam and hot water boilers. While working at Portage County along with my six years of active military experience I've learned and sought out roles of leadership with greater responsibility which have greatly helped my professional career as far as leading members of a team of identifying, planning and accomplishing goals that were initiated by upper leadership or myself. I have tens-of-thousands of hours of expertise and experience operating and maintaining water and sewer utilities that range from daily operations of distribution systems, water treatment plants, sewer treatment operations, dealing with public relations, personnel conflict resolution, morale building, team leading, and general oversight and well-being of utility companies' missions and visions that I believe would directly translate to the Public Works Director / Superintendent position. I believe one of the most important lessons I've learned in all positions I've held has been learning how to collaborate, communicate, and build relationships with people working directly for me, with me or building and improving outside relationships, whether it be with engineering firms, outside contractors, outside supply and material vendors, the general public and customers. I feel that the skills and abilities that I've learned would be very valuable to the Village of Kronenwetter and team. I am greatly looking forward to the opportunity to speak and meet with you to further discuss my abilities and qualifications.

Sincerely,





JOSHUA BEATTY  
145885 Aquarius Lane  
Mosinee, WI 54455  
715-323-1024

**Objective:** A trusted and honest leader who has developed a strong mechanical and maintenance background that is extremely experienced in troubleshooting, problem solving, communicating, team leading, team building and overall responsibility of oneself and those who work directly with or for. I am a very dedicated and loyal individual that would love to bring real world experiences, skills, abilities and leadership qualities to the Public Works Director / Utility Superintendent position at the Village of Kronenwetter that would build upon and promote the mission and vision of the Village to not only advance myself in one's career but advance, build and grow the Village of Kronenwetter, which in turn advances everyone involved.

## EXPERIENCE

- **March 2021 to Present: Aqua Pure Inc.**
- Territory sales and service manager for water and wastewater treatment plants serving all of Wisconsin
- Well versed in the chemistry that is used in water, waste water, boiler and cooling tower treatments
- Responsible for chemical jar testing, analyzing lab tests, reporting those results to the customer, whether it be a municipally or private sector business, and, in some cases, report findings to locate and state reporting agencies
- Maintains proper chemical inventory at customers' locations, staying abreast on current product availability, and current pricing
- Maintain good working relationships with current customers and constantly prospecting and seeking out possible new clients and customers by cold calling, visiting with potential clients, and going to industry trade shows
- Responsible for developing new business opportunities within the commercial and industrial industries as well as City and Municipal ran water and waste water treatment plants
- Conducts thorough assessments of customers or potential customers facilities and or plants to customize solutions that directly are applicable to that specific plant or facility
- Consistently meets and or exceeds expected sales targets through staying abreast of customer's needs
- Responsible for compiling analytical water and waste water reports and educating and informing client or potential client of those findings and formulating a proper and economical treatment plan that best suit that particular facility
- Meet forecasted sales goals through the selling of companies' products and services to new and existing accounts.
- Monitor competition by gathering current marketplace information on pricing, products, new products etc. Jar testing current products to see economical and operational effectiveness

- **Initiate and build customer relationships through exceptional communication via telephone and written correspondence to keep everyone abreast of any changes with chemistry, pricing, availability, and any logistical changes or issues**
- **Maintain customer relationships by providing expert advice and information regarding product lines, lead times, delivery schedules, shipping terms, and service offerings**
- **Help customers select products to meet customers' needs and exhibit the capabilities and limitations of their products and advise customers on potential better products that would serve them and their facilities better**
- **Follow up with customers to make sure they are satisfied with their purchases and to answer any questions or concerns they may have whether it be with products sold, products available, shipping issues or charges, etc.**
- **Collaborate with internal colleagues and openly exchange information and ideas. Communicates changes in customer needs and ordering patterns to the organization**
- **Identify product improvements and/or potential new products by remaining current on industry trends, market activity, and competitors**
- **Required travel for trade shows and community events**
- **Responsible for interacting and providing entertainment for existing customers or potentially new customers to not only maintain but build upon relationships to help ensure customer longevity**

#### **July 2013 to March 2021: Portage County - Maintenance Technician**

- **Tasked with repairing, replacing, and preventative maintenance of 14 Portage County-owned facilities to include steam boilers, plumbing, electrical, HVAC, painting, structural, remodeling, and grounds maintenance**
- **Responsible for inventory of boilers, plumbing, electrical, painting and remodeling parts and supplies**
- **Maintained good working relationship with outside vendors that helped maintain adequate amounts of inventory for those particular trades**
- **Remodeled and constructed new square footage at County facilities, enabling County to hire and add personnel to departments that were in need of added positions to adequately serve the County**
- **Tasked with finding new and improved ways to better operate County HVAC systems to help maintain and replenish fresh air and to help remediate seasonal allergies and Covid 19**
- **Managed and help oversee winter snow removal program that included all County-owned parking lots, sidewalks, and entryways to help eliminate ice and winter hazards**
- **Oversaw County Legionnaires Disease program to eliminate and prevent spread of potential disease to County Health Care Center residents, employees, and general public**
- **Oversaw County preventative maintenance program to help reduce down time of HVAC and plumbing systems, in return helping system components last longer and run efficiently**

#### **July 2010 to July 2013: North Prairie Water District- Operations and Distribution Manager**

- **Oversaw and directed the daily operations and distribution of Rural Water Districts' water and personnel to include water breaks, work orders, meter reading and replacement**
- **Responsible for effective and efficient operation of water treatment plants to provide rural customers with safe potable drinking water**
- **Collection of daily, weekly, and monthly water sample testing and reporting to state agency**
- **Responded to and informed general manager and public of recent issues and or improvements to operational, treatment, or distribution systems**

- Worked in conjunction with engineering firm to help plan, oversee, and implement new infrastructure into daily operations
- Planned and oversaw company safety program to include safety training, proper equipment uses, and documentation and filing of appropriate paperwork
- Responded to and oversaw after-hours emergencies helping eliminate downtime
- Developed and documented SOP's and various duties and responsibilities of current and future employees ensuring smooth operations of utility
- Performed weekly meetings while keeping general manager and contracted engineer informed and up to date on daily, weekly, and monthly operations and expenditures
- Performed many other duties outside of regularly assigned to include meter reader, utility GIS mapping locator, meter service repair, and filling in for general manager when absent
- Collaborated with and worked alongside of contracted engineering firm to ensure district owned infrastructure improvements and projects were being constructed to meet or exceed local and state guidelines, staying within contracted costs and maintaining and completion of specified deadlines
- Spearheaded weekly operational and safety meetings to ensure all employees completely understood and fully knew operational needs and safety protocols and give guidance where and when need to ensure those daily and weekly needs were being met
- Worked with general manager to develop and implement semiannual performance and attendance program to ensure employees were meeting or exceeding Districts expectations

#### **OTHER SKILLS AND ABILITIES RELATED TO POSITION:**

- Processes the unique ability to motivate, lead, train, coach, and supervise staff
- Ability to work independently with very limited supervision, but also have a great desire and ability to work, collaborate, and lead individuals and teams, as well to accomplish and achieve personal and company / utility goals and visions
- Possesses the ability to prioritize to achieve and meet deadlines of assigned work
- Stays calm and rational while under pressure, making best decisions based on given information at hand that overall benefits company, utility, or personnel in general
- Individual that isn't swayed when making tough decisions that others may not necessarily agree with, and always has big picture, overall objective in mind that promotes and grows vision or expectations of organization
- Good organizational, communicational and follow through skills that reflect companies' mission
- Prospecting skills that have developed to not accept the response of no
- Territory management / knowledge of general industry
- Self-confidence
- Negotiation and closing skills
- Product knowledge and competent presentation skills of those products
- Place orders for equipment sales, collect down payment, progress payment and final payment
- Travel to prospective client and current client sites to assess needs and make recommendations pertaining to replacing current equipment, material, parts, etc. to enhance and promote sustainability and encourage economic growth
- Attend and may participate in various conventions and or trade shows to stay abreast on industry improvements, technology changes, changes in availability and pricing ensuring great customer service



- **Confirm and communicate with logistical companies to ensure accurate date, time and location of delivery so customers can rely on receiving equipment, materials, chemicals and products in a timely manner that best suits their needs and timeframes that allows them to manage their day-to-day operations in a flawless manner**
- **Process the unique ability to work, collaborate, and negotiate with others whether it be outside contractors, outside vendors or sales representatives to ensure who or what I represent is given respectable and fair consideration in regards to pricing, payment or other interests of the represented that I am employed by**
- **Constantly striving to achieve greater efficiency and implementation of not only my ideas, experiences, skills and abilities but utilizing to the best of my ability those same attributes of others which not only helps with efficiency but involves coworkers so they feel valued, respected, and invested into whatever the objective or mission is which helps with involvement and morale**
- **Always maintained an open and transparent open-door policy when in leadership roles so that subordinates felt they had a safe and respectable advocate in their corner that would do whatever necessary to resolve and address any conflicts that an individual may have experienced all the while keeping a fair and non-biased position so one isn't taking an unfair side**
- **Always have had a proactive head on approach when having to deal with conflict or coworker conflicts to be able to resolve issues in a professional, fair and timely manner**

#### **OTHER INTERESTS, ACTIVITIES, AND VOLUNTEERING:**

**I currently serve as Security Manager for the church that I regularly attend with my wife and three children ages 17, 14 and 11. I lead a team of 15 to help create a comfortable and safe place within our children's wing that promotes a safe and inviting experience for children and their families, especially new families. I take great pride in knowing that what we do gives parents, grandparents, aunts and uncles the assured feeling that we are creating and promoting a safe, fun and creative area where their children can learn, share and create new friends. I know when my children were young it meant something in knowing that you could drop your children off and know they were in good hands while you enjoyed the service. Another area of interest for me is I have spent 10 years coaching in both a volunteer position and a paid position with Mosinee Youth Wrestling and Mosinee Middle School Wrestling. I've also spent several years as a youth wrestling board member, which has helped promote and advance our great sport of wrestling. It's a passion of mine that I feel is a very important part of giving back to a sport that has given so much to me. I feel great pride and accomplishment in being part of young kids' lives, and take it seriously, but not so seriously that we don't also have fun. I have also coached youth baseball for several years and find it very enjoyable and rewarding. I have learned valuable lessons from coaching, learning from kids and others that I think would be very relatable to the Public Works Director / Utility Superintendent position.**

**References:**

**Richard Lewis**

**5678 Woodland Drive**

**Stevens Point, Wisconsin 54481**

**715-310-5493**

**Occupation: Retired Maintenance Technician**

**Relationship: Prior coworker known for 10 years**

**Dave Schumann**

**214655 County Road KK**

**Mosinee, Wisconsin 54455**

**715-212-2427**

**Occupation: Engineer for Wausau Window and Wall**

**Relationship: Family friend known for 8 years**

**Joe Ramsey**

**211509 Sandy Road**

**Mosinee, Wisconsin 54455**

**920-290-2108**

**Occupation: Mosinee School Teacher's Aid**

**Relationship: Family friend known for 10 years**

**Brad Iczkowski**

**911 Western Ave**

**Mosinee, Wisconsin 54455**

**Occupation: United Rentals Territory Manager/ Outside Sales Representative**

**Relationship: Family friend known for 10 years**

**Wade Morris**

**413 Lazy Creek Way**

**Wausau, Wisconsin 54401**

**Occupation: Klink Equipment Repair and Service Manager**

**Relationship: Family friend known for 10 years**

Joshua Beatty  
145885 Aquarius Lane  
Mosinee, Wisconsin 54455

Salary History:

March 2021 through present Aqua Pure Inc.

\$65,000 base salary plus 20% sales commission over \$250,000 annual sales

Auto allowance totaling .0655 cents per mile driven with average miles driven yearly of 50,000

Yearly mileage of 50,000 multiplied by .0655 per mile equals \$32,750 per year

Yearly salary of \$97,750

July 2013 to March 2021 Portage County Facility Maintenance Department

Starting wage in July 2013 was \$19.18 per hour

Ending wage in March of 2021 was \$25.65 per hour

June 2010 to July 2013 North Prairie Rural Water District

Starting wage June 2010 was \$25.00 per hour plus overtime

Ending wage July 2013 was \$30.00 per hour plus overtime

February 2007 to June 2010 Wisconsin Rapids Water Works and Lighting Commission

Starting wage in February 2007 was \$24.00 per hour plus overtime

Ending wage in June 2010 was \$29.00 per hour plus overtime