



## **Report to Village Board**

**Agenda Item:** Discuss and Possible Approval Resolution: Inclusion in Wisconsin Public Employers' Group Health Insurance Program

**Meeting Date:** October 17, 2023

**Referring Body:** Administrative Policy Committee

**Committee Contact:** Chris Voll, Village President/Committee Chair

**Staff Contact:** TBD

**Report Prepared by:** Kim Manley, Interim Administrator

**AGENDA ITEM:** Discuss and Possible Approval: Resolution for Inclusion Under the Wisconsin Public Employers' Group Health Insurance Program.

**OBJECTIVE(S):** Currently we have a represented group of employees who, by Union contract, are entitled to health insurance benefits. Currently the group has received the monthly stipend to offset premiums in the Market Place. However, recently requests have come in to have an insurance plan provided by the Village as their right under the Union Contract.

Staff has been contacting various insurance agencies and also explored the idea of using the State of Wisconsin group health insurance program which not only covers health but includes dental benefits as well which means the current dental plan could be eliminated.

The State requires the municipality to submit a Resolution indicating their intent to participate. The deadline to do so is January 1<sup>st</sup>, April 1<sup>st</sup>, July 1<sup>st</sup> and October 1<sup>st</sup> of each year with a period after for underwriting. In our case if approved today and submitted by January 1, 2024 with underwriting coverage would start on April 1, 2024. Meaning the Village would still have to supplement with another insurance (Market Place was suggested) until that time.

Other insurance opportunities are still being explored and will be brought before the Committee then Village Board as soon as they are available.

**HISTORY/BACKGROUND:** WPPA Union contract was approved and expires December of 2024.

**PROPOSAL:** The Committee respectfully asks that the Village Board approve the Resolution as provided by the State with the options as marked.

**RECOMMENDED ACTION:** To be determined by the to Village Board.

## FINANCIAL

**Financial Consideration/Action:** At this time premiums are not available for 2024. Placeholder for the 2024 budget is below.

### **FUNDING SOURCE:**

Account Number/Title: #100-52000-120-231

Current Adopted Budget: \$ TBD – 2024 Budget Item = \$120,150.00 *Placeholder*

Spent to Date: \$ N/A

Remaining Budget: \$ N/A

Requested Amount: \$ N/A

Remainder of Budgeted Amount, if approved:

### **ATTACHMENTS/PACKET:**

1. Resolution for Inclusion Under the Wisconsin Public Employers' Program
2. How to Join the Wisconsin Public Employers' Program Booklet
3. WPPA Contract – Article 19 – Health & Welfare
4. Health Savings Account Policy HR-012