

Lisa Kerstner

From: Bonny Bassett <bonny.bassett@qtigroup.com>
Sent: Tuesday, October 8, 2024 4:55 PM
To: Lisa Kerstner
Cc: Paula Holden; Casey Liakos
Subject: QTI's Proposal for Village of Kronenwetter
Attachments: QTI Proposal for Village Administrator - Village of Kronenwetter - Oct 2024.pdf; Village of Kronenwetter_QTI Executive Summary.pdf

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Hello Lisa,

QTI would be honored to partner with Village of Kronenwetter to lead an efficient and effective search for Village of Kronenwetter's next Village Administrator.

Our success will be based on the following elements of our Executive Search process:

Customized Process

- QTI will manage a tailored process with all key stakeholders to understand the organization's strategy and profile for the Village Administrator.
- The search and selection process includes pre-search information-gathering followed by the attraction and thorough vetting of candidates against Village of Kronenwetter's specific skills and needs.
- Interview questions will be tailored for the Village Administrator role, and scoring tools will be provided to assist with reaching optimal success during the selection process.
- Tenured and certified recruiters with deep search experience will partner with Village of Kronenwetter to recruit for this position, emphasizing priorities set by Village of Kronenwetter.
- QTI offers the opportunity to leverage its compensation consulting, leadership assessment, and succession and transition planning capabilities.
- QTI will assist and guide Village of Kronenwetter in the final selection of the candidate, along with structuring a job offer, the employment package, and relocation (if applicable) with the finalist.
- QTI is committed to managing a great candidate and search committee experience.

Strong Communication

- Development of a customized and efficient communication plan and timeline. Confidential communication process, including managing the dynamics and confidentiality of internal and locally connected candidates.
- Consistent and transparent communication with the search committee throughout the search process.

National Outreach with a Deep Network of Connections in the Midwest

- Proven capability of uncovering a diverse slate of candidates at a national level combined with unparalleled knowledge of the local and regional labor markets.

We look forward to finding Village of Kronenwetter a great candidate with the skills, experience and characteristics to fit, lead, and thrive. Thank you for your consideration!